



# AXSOS Academy

Onboarding Handbook

Full Stack Developer  
Full Time – Onsite

09.23

Welcome Aboard,

We are very excited to have you along!

Buckle up & get ready for an experience, unlike any other experience.

You'll learn a lot that's for sure, but most importantly you'll change your life along the way. If anything, we've come to realize at AXSOS Academy is that hard work truly pays off.

For the upcoming months "Computer" is your friend, so *Keep your friends close, and your charger closer.* This means you should check your needed equipment all the time.

We believe in our student's potential, and we can't wait to see what you're going to achieve in the Academy.

Here's to more amazing things and all the success you deserve.

Wishing you all the good luck

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*The AXSOS Academy Team*



## In 2009

The establishment of AXSOS AG, which is a value driven IT company with an intercultural approach and a drive to push innovation and excellence. With more than 300 customers, and over 14 years of experience under its belt.

# About AXSOS AG



## Deutschland

Metzingen



Dettingen



Solingen



## Greece

Thessaloniki



## Palestine

Ramallah



Jerusalem



## In 2020

As the idea of AXSOS Academy was born from the experience of a well established IT company, at its core AXSOS Academy is a Palestinian coding bootcamp that combines creativity with unmatched skill to unleash the true potential of its students. Combining our experience in providing high quality services to the German and European customers in the past 14 years.

# About AXSOS AG



# The Academy in Numbers

- **15** cohorts
- Total Received Applications: **7500+**
- Total Trained Students: **270**
- Total Graduated students: **201**
- **85%+** placement rate after 6 months in career services.
- Percentage of Females:  
**35%**

# We Do That Through Extensive Learning

**1** **Direct Instructor Interactivity**  
320+ hours

**2** **Algorithms & Data Structures**  
100+ hours

**3** **Discussion Lectures**  
100+ hours

**4** **Group Activities**  
100+ hours

**5** **Group Code Review Sessions**  
48+ hours

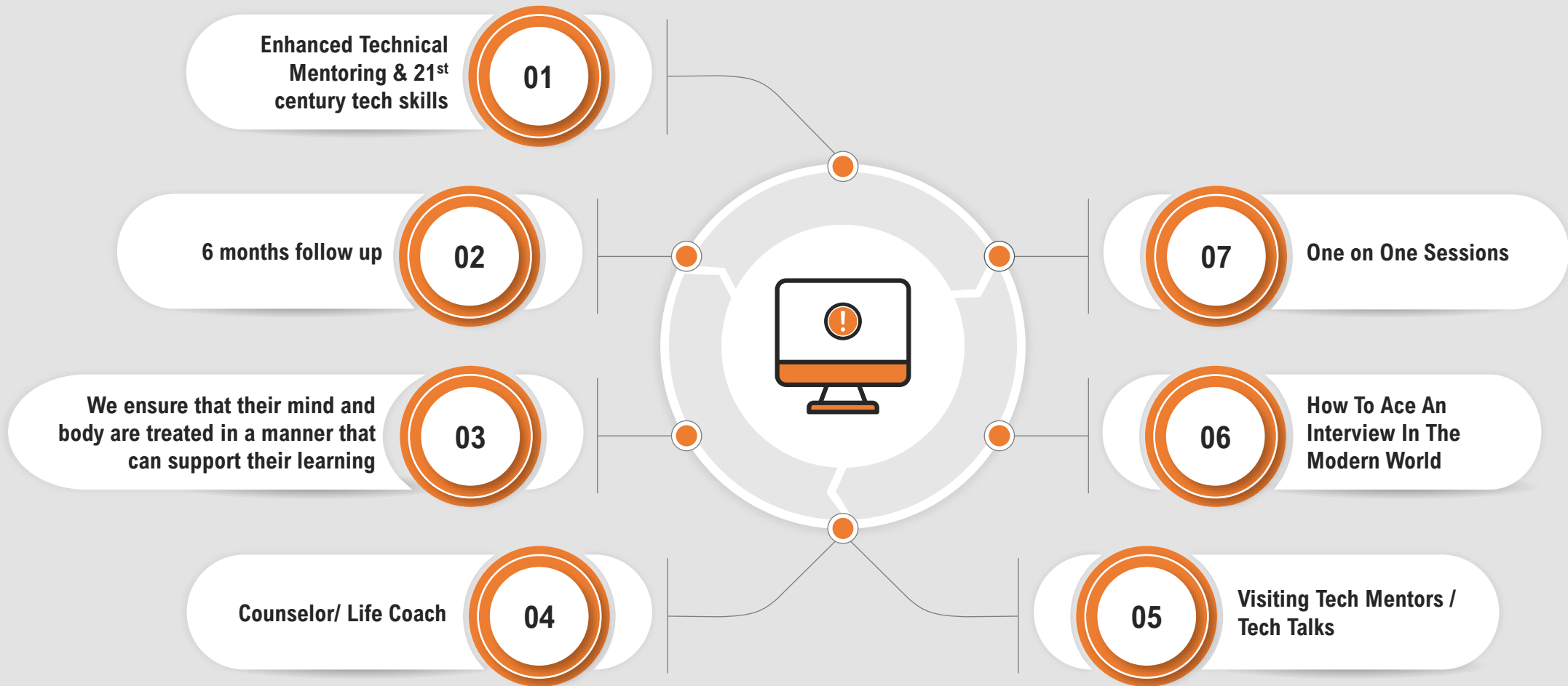
**6** **Lab and Office**  
410+ hours

**7** **Three Full Projects**  
250+ hours





# And Much More..



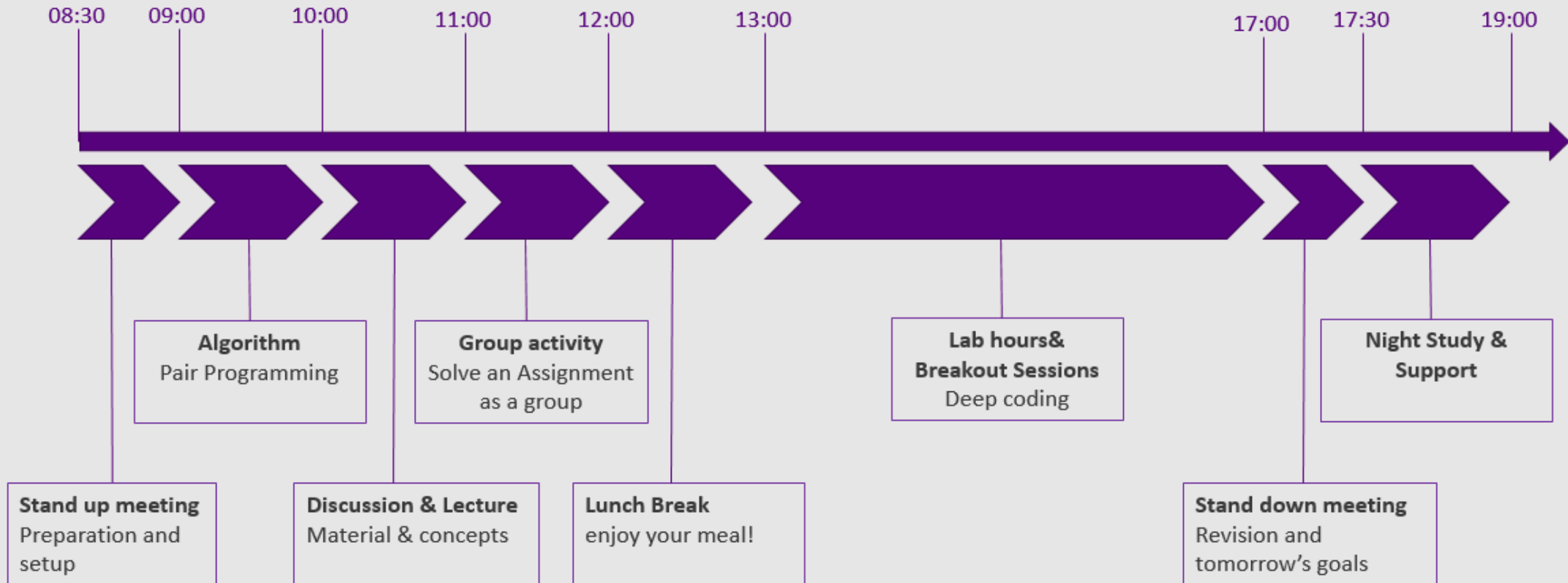
# AXSOS Academy

An onsite Full Time bootcamp, making you gain working skills in a work-simulating experience.

We pride ourselves on the intensity and well-structured nature of our program that will make this experience a transformative one.

Learn with us the core and what you need to be a successful software developer. By offering an engaging environment, an industry-tested curriculum, and project-focused learning.

# What a Typical Day at the Academy Looks Like



# The New Era of Education

**Vision:** Creating the next generation of tech innovators in the region.

**Mission & Purpose:** To offer students a revolutionized educational experience that allows them to follow their passion and change the lives of many people as a result.

**Navigation system:** Our Values

**Crew:** Hungry for growth

**Community:** Collaborative and united

# Developing technical and soft skills

In this bootcamp you will be developing your skills on multi-levels.

The **technical skills** will be developed by a team of experts guiding you through the journey to become self-sufficient developers by the end.

The **soft and career skills** will be developed through working in groups and teams throughout the program, tech talks from experts in the field, mock interviews with experienced recruiters in the tech field, and 2 full weeks of career service weeks where you polish your skills and learn how to compete in the international and local market.

# We navigate through our values

- **Community**

- **Excellence**

- **Humanity**

- **Equality**

- **Drive progress in our community**



# Community

Community comes first, making people at the heart of AXSOS academy. Although education is personal and intimate, we can bring the best out of everyone when collaborative education is our core value. AXSOS Academy allows students to have ownership of their education and the education of others, giving them the space to grow in a safe, nurturing environment by encouraging students to help bring the best out of each other.

# Excellence

We always have to strive for excellence, we are here to create the next generation of innovators and leaders. Excellence is all about challenging our students to be constantly learning and evolving through quality education and collaboration. Excellence can be achieved through the zero blame, 100% responsibility concept, we all have to hold ourselves accountable for our mistakes, and find zero excuses to be our absolute best. Get things done. Be resourceful. Embrace change, and thrive in ambiguity.







# Humanity

Being humane is all about supporting, respecting and accepting one another. AXSOS Academy strives to build an environment that is all about humbleness and fairness, where everyone helps one another to become the best version of themselves without stepping over the boundaries of others. We take mental health support as seriously as we take our technical support, which assures that all the students are staying balanced throughout the program.

# Equality

Foster an environment that supports different voices, perspectives, genders and backgrounds that brings us closer to solving problems and exploiting the potential of technology. Don't let the boundaries of our society limit what we can achieve and become.







## Drive progress in our community

AXSOS Academy aims to transform the tech ecosystem by graduating thousands of skilled software engineers who drive the progress in making Palestine a self-reliant economy. We support our students post-graduation by placing them in the market and have an impact wherever they go. Our students know that they are part of the community that will drive the change in the future.



“Your personal core values define who you are, and a company’s core values ultimately define the company’s character and brand. For individuals, character is destiny. For organizations, culture is destiny.”

**Tony Hsieh**