

IN THE SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

C.A. . No. 28- L/2020
IN
C.P. NO. 3420/OF 2016

EXECUTIVE ENGINEER HEALTH ENG. ETC.
VERSUS
MUHAMMAD ASIF ETC.

PETITION AGAINST

ORDER DATED 19.10.2016 OF LAHORE HIGH
OCURT BAHAWALPOUR BENCH
BAHWALPUR PASSED IN WP NO. 2707/2016

COUNSEL FOR PETITIONER

MIAN JAFAR EHUSSAIN ASC WITH
TASNEEM AMEEN

COUNSEL FOR RESPONDENTS

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THIS PAPER BOOK HAS BEEN PREPARED AS PER SUPREME COURT RULES
AND IS FULLY DOCUMENTED.

Tasneem A.
TASNEEM AMEEN
ADVOCATE ON RECORD

A

IN THE SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

CONCISE STATEMENT

I. Subject matter and law:	Service Matter.
II. Which side has filed this petition:	Petitioner in High Court.

III. Court/Forum	Dated a)filing b)decision	Who filed it and with what result
1.Punjab Labour Court No.8 2.PLAT II, Multan 3.Lahore High Court Bahawalpur Bench.	a. 23.04.2015 b. 19.02.2016 c.19.10.2016	1.Respondent's Petition was accepted. 2.Petitioners' appeal was dismissed. 3.Petitioners' W.P. was dismissed.

IV. Point noted in the impugned judgment	Treatment of the Points in the impugned judgment and page/s
1. Whether the Learned Single Judge in Chamber could dismiss the Petitioners' Writ Petition without appreciating the Evidence/documentary proof which reveals that the Respondent No.1 was appointed on contingencies basis against a Project which has never ever converted into non-development side keeping also aside the most important aspect of the matter that the project post cannot be regularized? 2. Whether the Learned Single Judge could ignore the evidence who clearly deposed before the Trial Court that the Respondent No.1 remained posted against a Project (Rural Water Supply Scheme), even his last posting was also against a Project which has been completed on 30.10.2014 and the Project was handed over to the community based Organization for subsequent operation and maintenance at village level and as such on the completion of the Project, the Respondent No.1's contract was also ended, hence no question arises for the dismissal/termination of his services verbally whereas the same has been misinterpreted by the Courts below? 3. Whether the Learned Single Judge in Chamber could dismiss the Petitioners' Writ Petition without considering the fact that the Post against which the Respondent No.1 was treated as Regularized by the Trail Court and confirmed by the Appellate Court, is not of permanent nature as no post against a Project can be permanent neither the same is available with the Petitioner Department? 4. Whether the Learned Single Judge was justified in dismissing the Petitioners' Writ Petition by referring the Law laid down by the this Honorable Court in case of 2013 SCMR 1547, 1999 SCMR 2557, 2015 SCMR 1257 which are not relevant in the present case on the simple reason that same is applicable to the case where a post is of permanent nature and belongs to a non-development / Regular Beget whereas in the instant matter, the post belongs to a Project / development side and the same continued up-till the completion of Project, thereafter, with the completion of Project, the same was also vanished?	The learned Single Judge of the High Court dismissed the Petitioners' W.P. treating the Respondent No.1 as permanent employee ignoring that he was the employee of Project.

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IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

C. A. NO.28/L/2020.

IN

C.P. No.3420/L/2016

1. Executive Engineer, Public Health Engineer, Division Bahawalnagar.
2. Sub-Divisional Engineer (SDO)/ Assistant Project Engineer, Public Health Engineer Tehsil Fortabbas, Division Bahawalnagar.

... APPELLANTS

V E R S U S

1. Muhammad Asif S/O Muhammad Ramzan R/o near Masjid Bilal, Muhallah Ali Town, Fortabbas, District Bahawalnagar.
2. Chairman Punjab Labour Appellate Tribunal No.II, Multan.
3. Presiding Officer, Punjab Labour Court No.8, Bahawalpur.

... RESPONDENTS

CIVIL APPEAL UNDER ARTICLE 185(2)(d) OF THE
CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN,
1973 AGAINST THE ORDER DATED 19.10.2016 PASSED BY
THE LEARNED LAHORE HIGH COURT, BAHAWALPUR BENCH
IN WRIT PETITION NO.2704/2016/BWP.

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Respectfully Sheweth:

That the following Law points of Public Importance are involved for the kind consideration and consequent decision by this Honorable Court;

LAW POINTS

1. Whether the Learned Single Judge in Chamber could dismiss the Appellants' Writ Petition without appreciating the Evidence/documentary proof which reveals that the Respondent No.1 was appointed on contingencies basis against a Project which has never ever converted into non-development side keeping also aside the most important aspect of the matter that the project post cannot be regularized?
2. Whether the Learned Single Judge could ignore the evidence who clearly revealed before the Trial Court that the Respondent No.1 remained posted against a Project (**Rural Water Supply Scheme**), even his last posting was also against a Project which has been completed on 30.10.2014 and the Project was handed over to TMA and Local community and as such on the completion of the Project, the Respondent No.1's contingent based employment was also vanished, hence no question arises for the dismissal/termination of his services verbally whereas the same has been misinterpreted by the Courts below?

3. Whether the Learned Single Judge in Chamber could dismiss the Appellants' Writ Petition without considering the fact that the Post against which the Respondent No.1 was treated as Regularized by the Trial Court and confirmed by the Appellate Court, is not a permanent nature as no post against a Project can be permanent neither the same is available with the Petitioner Department?
4. Whether the Learned Single Judge was justified in dismissing the Appellants' Writ Petition by referring the Law laid down by the this Honorable Court in case of 2013 SCMR 1547, 1999 SCMR 2557, 2015 SCMR 1257 which are not relevant in the present case on the simple reason that same is applicable to the case where a post is of permanent nature and belongs to a non-development / Regular Beget whereas in the instant matter, the post belongs to a Project / development side and the same continued up-till the completion of Project, thereafter, with the completion of Project, the same was also vanished?
5. Whether the Learned Court could misread/non-read the evidence/record while deciding the lis, particularly, the hard fact that the Project/Scheme namely Rural Water Supply Scheme after its completion, was handed over to community based Organization and TMA for subsequent operation and

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maintenance at village level without any interference by the Appellants?

6. Whether the Learned Judge could ignore that neither both the Appellants were the Competent Authority of the Respondent No.1 nor the post of Supervisor was/is available with the Petitioner Department/Regular Budget?
7. Whether the Learned Single Judge could dismiss the Appellants' Writ Petition even ignoring the Policy of the Government according to the same, employees working against the Project/Development Scheme are not entitled for regularization?

FACTS OF THE CASE

1. That the Respondent No.1 was appointed as a contingent paid staff/Supervisor against the **Project** in the year 01.04.2010 and on the completion of Project, he was assigned the duties to the other Projects which continued up-till the completion of last **Project namely; Rural Water Supply Scheme** which ended on 30.10.2014.
2. That on the completion of aforementioned Project, the Respondent No.1 was not assigned any other duty and as such his employment/contract was lapsed with the completion of Project, hence in view of the terms & conditions settled between the parties i.e. the Department and the Respondent

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No.1, was automatically, relieved from service, he himself contended on the same however, after lapse of some time, he went to the Learned Labour Court No.8 with the assertion that he was verbally dismissed from service.

The Learned Labour Court while misreading/non-reading the evidence, accepted his grievance petition and regularized his service against the post of a Project which is patently illegal and void ab initio through decision dated 23.04.2015.

It is pertinent to mention here that after completion of Projects, the Petitioner Department handed over the same to the Community based Organizations / the TMA for subsequent operation and maintenance at their level, hence with the handing over Projects to the TMA / the aforementioned Organizations, the Department has no concern at all with the same.

3. That the Appellants assailed the same before the Learned Punjab Appellate Tribunal No. II, Multan, the same was upheld through order dated 19.02.2016 and as such the Appellants filed Writ Petition which was also dismissed quit on wrong premises through the Impugned Judgment dated 19.10.2016.

GROUND

1. That the Learned Single Judge in Chamber could not dismiss the Appellants' Writ Petition without appreciating the

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Evidence/documentary proof which reveals that the Respondent No.1 was appointed on contingencies basis against a Project which has never ever converted into non-development side keeping also aside the most important aspect of the matter that the project post cannot be regularized.

2. That the Learned Single Judge could not ignore the evidence who clearly revealed before the Trial Court that the Respondent No.1 remained posted against a Project (**Rural Water Supply Scheme**), even his last posting was also against a Project which has been completed on 30.10.2014 and the Project was handed over to TMA and as such on the completion of the Project, the Respondent No.1's contract was also ended, hence no question arises for the dismissal/termination of his services verbally whereas the same has been misinterpreted by the Courts below.
3. That the Learned Single Judge in Chamber could not dismiss the Appellants' Writ Petition without considering the fact that the Post against which the Respondent No.1 was treated as Regularized by the Trial Court and confirmed by the Appellate Court, is not of permanent nature as no post against a Project can be permanent neither the same is available with the Petitioner Department.

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4. That the Learned Single Judge was not justified in dismissing the Appellants' Writ Petition by referring the Law laid down by the this Honorable Court in case of 2013 SCMR 1547, 1999 SCMR 2557, 2015 SCMR 1257 which are not relevant in the present case on the simple reason that same is applicable to the case where a post is of permanent nature and belongs to a non-development / Regular Beget whereas in the instant matter, the post belongs to a Project / development side and the same continued up-till the completion of Project, thereafter, with the completion of Project, the same was also vanished.
5. That the Learned Court could not misread/non-read the evidence/record while deciding the lis, particularly, the hard fact that the Project/Scheme namely Rural Water Supply Scheme after its completion, was handed over to community based Organization for subsequent operation and maintenance at village level without any interference by the Appellants.
6. That the Learned Judge could not ignore that neither both the Appellants were the Competent Authority of the Respondent No.1 nor the post of Supervisor was/is available with the Petitioner Department/Regular Budget.
7. That the Learned Single Judge could not dismiss the Appellants' Writ Petition even ignoring the Policy of the Government according to the same, employees working

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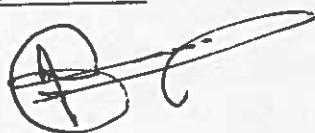
against the Project/Development Scheme are not entitled for regularization.

P R A Y E R:

In view of the above, it is most respectfully prayed that Appeal may very kindly be accepted against the Order dated 19.10.2016 passed by the Learned Lanore High Court, Bahawalpur Bench in Writ Petition No.2704/2016/BWP with all consequential benefits.

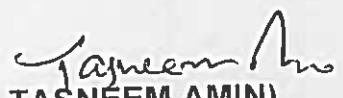
Any other relief, which this Honourable Court deems just and proper under the facts and circumstances of the case may also very kindly be granted to the petitioner.

DRAWN BY



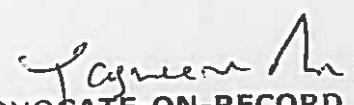
(MIAN JAFFER HUSSAIN)
ADVOCATE SUPREME COURT,
9-FANE ROAD, LAHORE,
Mobile NO.03214167884.
Dated:27.02.2020.

FILED BY


(MS. TASNEEM AMIN)
ADVOCATE ON RECORD
SUPREME COURT OF PAKISTAN.
LAHORE.

CERTIFICATE:

As per the Instructions of the Petitioner, this is the first Petition on the subject matter.


ADVOCATE-ON-RECORD

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IN THE LAHORE HIGH COURT BAHAWALPUR BENCH
BAHAWALPUR.

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W.P.No. 2707 2016/BWP.

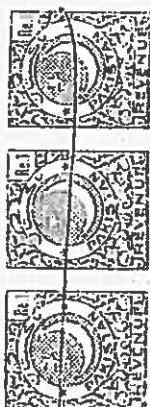
~~PRESENT~~
~~MR. JUSTICE~~

Shahid Mubeen

1. Executive Engineer, Public Health Engineer, Division, Bahawalnagar.
2. Sub Divisional Officer (SDO)/ Assistant Project Engineer, Public Health Engineer, Tehsil Fort Abbas, Division Bahawalnagar.

.... Petitioners

Versus



1. Muhammad Asif S/o Muhammad Ramzan R/o Near Masjid Bilal Muhallah Ali Town, Fort Abbas District Bahawalnagar.
2. Chairman Punjab Labour Appellate Tribunal No.II, Multan,
3. Presiding Officer / District & Sessions Judge Punjab Labour Court No.8 Bahawalpur.

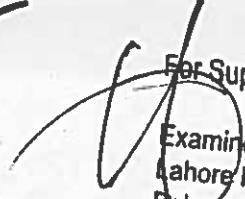
..... Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE
CONSTITUTION OF ISLAMIC REPUBLIC OF
PAKISTAN 1973

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FORM No.HCJD/C-121
ORDER SHEET
IN THE LAHORE HIGH COURT
BAHAWALPUR BENCH BAHAWALPUR
JUDICIAL DEPARTMENT

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Case No. W.P. No.2707 of 2016

Executive Engineer, etc.

Versus Muhammad Asif, etc.

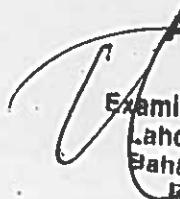
S.No. of order/ proceeding	Date of order/ Proceeding	Order with signature of Judge, and that of parties of counsel, where necessary
	19.10.2016	Ch. Shafi Muhammad Tariq, Advocate for the petitioners. Mr. Muhammad Yasin Ataal, Advocate for the respondents. Mr. Saeed Ahmad Chaudhry, AAG.

Through this single order, I intend to decide this writ petition along with connected writ petition bearing No.2704 of 2016 as common questions of law and facts are involved therein.

2. Through instant writ petition, the petitioners have challenged the vires of judgment dated 23.04.2015 passed by respondent No.3/Presiding Officer, Punjab Labour Court No.8, Bahawalpur, whereby grievance petitions of respondents (private) were accepted and judgments dated 18.02.2016 and 19.02.2016 passed by respondent No.2/Chairman, Punjab Labour Appellate Tribunal No.II, Multan, whereby appeals preferred by petitioners were dismissed.

3. Briefly, the facts of the case are that respondents (private) have filed grievance petitions U/S 33 of Punjab Industrial Relations Act, 2010 before respondent No.3/Presiding officer, Punjab Labour Court No.8, Bahawalpur

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Bahawalpur.

for regularization of their services mentioning therein that they were appointed on 01.07.2009 and 01.04.2010 respectively in petitioners' department against permanent posts. They performed their duties for more than five years and during this period no complaints were made against them by anyone. Thereafter, they were terminated vide oral/verbal order dated 30.10.2014 without issuance of any show cause notice. The grievance petitions were resisted by petitioners by filing written reply. Vide impugned judgment dated 23.04.2015, respondent No.3 accepted the grievance petitions of respondents (private) and set aside the verbal dismissal order dated 30.10.2014. Feeling aggrieved by the said judgment, petitioners' preferred appeals before respondent No.2 which were dismissed vide impugned judgments dated 18.02.2016 and 19.02.2016 respectively. Hence, this writ petition.

4. Learned AAG assisted by learned counsel for the petitioners submits that respondents (private) were employed temporarily on daily wages basis. They have no right to claim for regularization of their services. Further submits that performance of respondents No.1 was unsatisfactory. Adds that both the judgments passed by respondents No.2 and 3 are illegal, vicious and capricious and same be set aside.

5. On the other hand, learned counsel for private respondents supported the impugned judgments.

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Bahawalpur.

6. Heard. Record perused.

7. It has been discerned by this Court that both the courts below have not committed any illegality and jurisdictional defect while passing the judgments impugned in this petition. Learned counsel for the petitioners has failed to point out any illegality in the impugned judgments passed by the two courts below. Both the courts below have rightly observed that a permanent workman is a workman who has been engaged on a work of permanent nature likely to last more than nine months. The posts for which respondents (private) were employed are of permanent nature. Both the courts below have rightly observed that posts for which respondents (private) have been employed are of permanent nature. The courts below have discussed each and every aspect of the case which does not require any interference by this Court. This Court cannot upset concurrent findings of the courts below while exercising its constitutional jurisdiction under Article 199 of the Constitution of the Islamic Republic of Pakistan, 1973 as a Court of appeal.

8. Respondents (private) are working in the petitioners' department on their jobs definitely beyond the period of 09 months. Respondents (private) are working in the department against the permanent posts and the department in which they are working is also permanent. In this regard, I am fortified by the dictum laid down by the Hon'ble Supreme Court of Pakistan in a case law titled as "Province of Punjab through

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Bahawalpur.

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Secretary Communication and Works Department
and others v. Ahmad Hussain (2013 SCMR
1547) The relevant portion of the judgment is
reproduced herein below:-

"8. Thus, it is held that service of respondent shall be governed by Standing Orders Ordinance, 1968 and he shall be considered permanent employee, as he is performing his duties continuously for more than 9 months since 1998 and the learned High Court has rightly issued writ in his favour."

Further reliance may be made on the case laws reported as, "Izhar Ahmed Khan and another v. Punjab Labour Appellate Tribunal, Lahore and others" (1999 SCMR 2557), and "Pir Imran Sajid and others v. Managing Director/General Manager (Manager Finance) Telephone Industries of Pakistan and others" (2015 SCMR 1257).

9. The petitioners have admitted in their written statement that respondents (private) are working in the department definitely beyond the period of 09 months. Respondents (private) are receiving their salaries regularly and their services have been extended from time to time. This fact is evident from the statement of Mazhar Hussain, SDO, Public Health Engineering Fortabbas, Sub Division, District Bahawalnagar as RW-1 which is reproduced herein below:-

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Bahawalpur Bench
Bahawalpur

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Bahawalpur Bench,
Bahawalpur.

یاں کیا کہ تین سالوں پر آنکھ کے جانشی میں جو کہ نہ اپنی اگر وہ اپنے پڑھنے پر مدد کر دیتے تو
01.07.09 سے لیں ڈجیٹل طور پر کام کرنا رہا۔ سائل اس سے قبول کرنا اپنے سارے مکالمے 277/HR
پر بھی کام کرتے رہا۔ ایک نئی ختم ہے پسی ماہر پالی سسکم 9/R.211 پر لیں ڈجیٹل طور پر کام کرنا۔
سال نے بیان پر مرسٹن کا کام کرنا رہا۔ اس کے بعد سال اگر وہ اپنے سارے مکالمے ہے پر مدد کرے تو
کام کرنا ڈجیٹل طور پر کام کرنا رہا۔ سائل کے برخیں ماد کی مذکوری کے بعد کاتے رہے تھے۔ سائل نے اس مشتعل پرست
کے بازار پر کام کرنا رہا۔ سائل کو اس کے بحث سے تغیری وی جانی رہی ہے۔

At another stage he admitted:

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Bahawalpur Bench
Bahawalpur

پروسٹ ہے کہ سائل کو درود 30.10.2014 کرنا ڈجیٹل طور پر کیا گیا۔

10. This fact is also evident in connected writ petition No.2704/2016 from the statement of Mazhar Hussain, SDO, Public Health Engineering Fortabbas, Sub Division, District Bahawalnagar as RW-1 which is reproduced herein below:

Application No 6793
Date of presentation
of Application 22/10/16
Date of Receipt of Fee _____
No of Pages 6/1
Copying Fee _____
Urgent Fee _____
Registration & Issue Fee _____
Court fee in Application _____
Total 14/-
Name Mazhar Hussain
Date of Birth 08 NOV 1976
Date of Birth 03 NOV 2016
Hearer of Delivery 03-11-16

یاں کیا کہ تین سالوں کی جانشی میں جو کام کر دیتے تو اپنے پڑھنے پر مدد کر دیتے تو
01.04.2010 سے لیں ڈجیٹل طور پر کام کرنا رہا۔ سائل کو اس کے بعد پرست کے بازار پر
کرتے ہے تھے۔ جب پرست کم ہے تو اس کی کام کرنے کو دیا جاتا۔ سائل کو اس کے بعد
جن سے دن بھائی تھیں اس کے پسی ماہر پالی سسکم 9/R.211 سے 30.06.13 پر
پرست کم ہے تو اس کے بازار پر کام کرنے کو دیا جاتا۔

At another stage he admitted:

پروسٹ ہے کہ سائل کو طرف کرنے سے قبل کوئی شوہران نہ ایسا ساری کوئی کام کرنے لیتی تھی۔ پروسٹ ہے
کہ سائل کو درود 01.04.2010 سے لیں ڈجیٹل طور پر کام کرنے کی تھاتی کیا تھا۔ سائل کے تین ماد کی مذکوری میں تو
سائل کوئی ڈجیٹل طور پر کام کرنے کیا تھا۔ میڈورٹ میں اس سے 26.02.15 سے تھاتات جاتا۔
پروسٹ ہے کہ سائل کو درود 30.10.2014 کرنا ڈجیٹل طور پر کیا گیا۔

11. For what has been discussed above, this writ petition having no merits is dismissed and judgments dated 18.02.2016, 19.02.2016 and 23.04.2015 passed by respondent No.2 and 3 respectively are upheld with no order as to cost.

(SHAHID MUBEEN)
JUDGE.....
[Signature]

08 NOV 2016
SUPERVISOR
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Lahore High Court,
Bahawalpur Bench
- Bahawalpur

(B)

IN THE LAHORE HIGH COURT BAHAWALPUR BENCH
BAHAWALPUR.

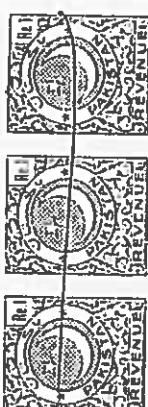
For Supreme Court
03 NOV
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Lahore High Court,
Bahawalpur Bench,
Bahawalpur.

W.P.No. 2707 2016/BWP.

1. Executive Engineer, Public Health Engineer, Division, Bahawalnagar.
2. Sub Divisional Officer (SDO)/ Assistant Project Engineer, Public Health Engineer, Tehsil Fort Abbas, Division Bahawalnagar.

.... Petitioners

Versus



1. Muhammad Asif S/o Muhammad Ramzan R/o Near Masjid Bilal Muhallah Ali Town, Fort Abbas District Bahawalnagar.
2. Chairman Punjab Labour Appellate Tribunal No.II, Multan,
3. Presiding Officer / District & Sessions Judge Punjab Labour Court No.8 Bahawalpur.

..... Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE
CONSTITUTION OF ISLAMIC REPUBLIC OF
PAKISTAN 1973

Respectfully Sheweth:

1. That the above mentioned addresses of the parties are correct for the service of all kind of notices and summons.
2. That the abridged facts giving rise to the writ petition preferred a grievance petition before the learned respondent No. 3 for his regularization. His contention found favor with

(Signature)
ATTESTED
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Lahore High Court,
Bahawalpur Bench,
Bahawalpur

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the learned trial court. The copy of the grievance petition, reply petition, ocular testimony on the part of the respondent, documentary proof of the respondent No.1. Both the parties produced their oral as well as documentary evidence. The learned Labour Court / respondent accepted the petition of respondent No.1 by setting aside the verbal order of dismissal dated 30.10.2014 by reinstating into service with effect from 30.10.2014 with all benefits as a permanent employee. The Petitioner's preferred an appeal which was also met the same fate vide judgment dated 18.02.2016. Copies of the same are attached herewith.

3. That the impugned judgments passed by respondents No.2 & 3 dated 18.02.2016 and 23.04.2015 respectively are illegal void without lawful authority hence are liable to be set aside on the following among other

GROUNDS



- a) That the impugned judgments are against the facts and record hence are liable to be set aside.
- b) That the respondent No.1 has not impleaded Province of Punjab as respondent in his grievance petition which is violative of the Article 174 of the Constitution of Islamic Republic of Pakistan 1973 as well as section 79 of CPC hence the same was incompetent on this very sole ground.
- c) That the respondent was appointed as supervisor on work charge basis for 89 days. The very nature of the job of work

ATTESTED
08 NOV 2016
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Bahawalpur Bench
Bahawalpur

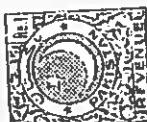
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charge cannot be treated as permanent Government employee.

- d) That the respondent do not come within the definition of worker -workman hence do not lie within the ambit of Labour Laws hence the Labour Court lack jurisdiction to entertain the petitioner.
- e) That there is no sanction posts available in the petitioner's department, only finance department Government of the Punjab is competent to sanction the posts.
- f) That the respondent is not entitled for any kind of relief because the work charge establishment by the very nature of the duties cannot be treated as Government Employees and their daily and monthly wages are fixed on the assumption that there are work charged establishment and are not entitled to any concession which are otherwise to permanent Government Employees.
- g) That the impugned judgments were passed against the various judgments of the superior judiciary.
- h) That the impugned Judgments are against the law and facts and while passing the same they had not applied their judicious mind.
- i) That while passing the impugned judgments the respondents No.2 & 3 have not

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Lahore High Court,
Bahawalpur Bench,
Bahawalpur.



ATTESTED

03 NOV 2010

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Bahawalpur Bench
Bahawalpur

16

appreciated the legal and factual points raised by the petitioners.

- j) That both the learned lower tribunals / courts have failed to fully discuss the pleadings of the parties.
- k) That the impugned judgments are result of misreading and non-reading of the record available on the file.
- l) That while passing the impugned judgments both the courts / tribunals based upon surmise and conjecture.
- m) That while passing the impugned judgments both the learned tribunals committed illegality with material irregularity hence are illegal unlawful without jurisdiction and are not sustainable in the eye of law.
- n) That it has been enunciated in a case reported as 2013 SCMR 13 that a person on work charge basis cannot be termed to be permanent workman on the strength of his span of time rendered in service. The impugned judgments are departure from the judgments of the apex court hence are unsustainable in the eye of law.
- o) That since the public health engineering department is neither an industry nor a commercial enterprise, therefore, the labour court was devoid of jurisdiction to entertain the grievance petition of the respondent No.1.

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Lahore High Court,
Bahawalpur Bench,
Bahawalpur.

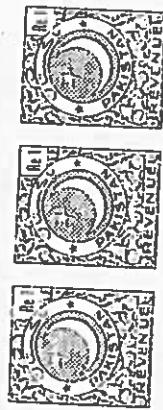


ATTESTED,

3 NOV 2013

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Lahore High Court
Bahawalpur Bench
Bahawalpur

- (S)
- p) That the Labour Appellate Tribunal / respondent No.2 was indispensably required by the dictates of law to decide the issues separately in obedience to the order 20 rule 5 CPC while passing the impugned judgments the respondent No.2 dilated upon only one issue on the strength of the case laws.
- q) That the salary of the respondent No.1 was born by the contingencies, no sanction budget is/ was available for the post. This pivotal point escaped the attention of the learned courts below.
- r) That the respondents was never appointed against any permanent post or post of any permanent nature but both the learned courts below have not considered this very fact.
- s) That after completion of rural water supply schemes, the same are handed over to the community based organization for subsequent operation and maintenance. The salary of the said work charge employees are being disbursed from the contingencies and not from any regular head of the department. Copy of letter dated 27.06.2013 is attached herewith.
- t) That while passing the impugned judgment, the learned labour court wrongly assumed at page 7 of the judgment that urban water



ATTESTED

3 NOV 2013

Examiner Copy Branch
Lahore High Court,
Bahawalpur Bench
Panawalpur

(6) 18
supply scheme Fortabbas District

Bahawalnagar was a scheme of permanent nature for the purpose of supply of water to urban area of Fortabbas.

- Examiner Copy Branch
Lahore High Court,
Bahawalpur Bench,
Bahawalpur
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03 NOV 2016
- u) That the post of supervisor on work charge basis is not sanctioned by SNE by the department but both the learned lower courts have not appreciated this very fact and decided otherwise illegally.
 - v) That the respondent No.1 was appointed as supervisor against the temporary post in different times. The respondent was never paid against the permanent sanction post by the finance department rather he was paid daily wages from maintenance estimate of the project hence being a temporary employee has no right to be reinstated into service.

- 1. That by finding no way this constitutional petition is being filed before this Hon'ble court directly for the redressal of the grievance.
- 2. That rest of the submissions would be submitted at the time of arguments.

PRAYER:

That by accepting this petition, the impugned judgments dated 18.2.2016 and 23.04.2015 passed by respondent No.2 & 3 respectively may very kindly be declared illegal void ab-initio, without lawful authority, in operative upon the rights of the petitioners / department by

ATTESTED:
03 NOV 2016
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Lahore High Court
Bahawalpur Bench
Bahawalpur

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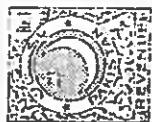
setting them aside forthwith in interest of justice.

It is further prayed that the impugned judgments dated 18.02.2016 and 23.04.2015 may very kindly be suspended meanwhile in interest of justice.

Any other further relief which this Hon'ble court deems fit may please be granted to the petitioner.

Dated:

Petitioner



Through Counsel:

(CH. SHAFI MUHAMMAD TARIQ)
Advocate Supreme Court of Pakistan,
Seat at Bahawalpur. C. C. No. 25001.

(CH. ZULFIQAR HABIB)
Advocate High Court
Bahawalpur. C. C. No. 26437.

Note:

As informed by the client, no such petition has earlier been filed before this Hon'ble Court on the subject.

Certificate:

Certified that this petition has arisen from violation / non fulfillment of obligation under (Article 199 of the Constitution).

ATTESTED

03 NOV 2016

Examiner Copy Branch
Lahore High Court,
Bahawalpur Bench
Bahawalpur

Received today after 11:00 A.M.

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08 NOV 2016

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Lahore High Court,
Bahawalpur Bench
Bahawalpur

COUNSEL
COUNSEL
Application No. 6739
Date of presentation _____
of Application 2016
Date of Receipt of Fee _____
No. of Pages 74
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IN THE LAHORE HIGH COURT BAHWALPUR BENCH
BAHWALPUR.

20
W.P.No. 2707 2016/BWP.

PRESENT
MR. JUSTICE

Ali Muhammad Iqbal

1. Executive Engineer, Public Health Engineer, Division, Bahawalnagar.
2. Sub Divisional Officer (SDO)/ Assistant Project Engineer, Public Health Engineer, Tehsil Fort Abbas, Division Bahawalnagar.

.... Petitioners

Versus

For Private

1. Muhammad Asif S/o Muhammad Ramzan R/o Near Masjid Bilal Muhallah Ali Town, Fort Abbas District Bahawalnagar.
2. Chairman Punjab Labour Appellate Tribunal No.II, Multan,
3. Presiding Officer / District & Sessions Judge Punjab Labour Court No.8 Bahawalpur.

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Lahore High Court
Bahawalpur Bench
Bahawalpur

..... Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE
CONSTITUTION OF ISLAMIC REPUBLIC OF
PAKISTAN 1973

C.M.N's 12 - 16

Applicant 4/3 15/1 CLC

ATTESTED
Examiner Copy Branch
Lahore High Court
Bahawalpur Bench
Bahawalpur
09 APR 2016

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**LAHORE HIGH COURT, BAHAWALPUR BENCH, BAHAWALPUR
JUDICIAL DEPARTMENT**

Writ Petition No.2707/2016

Executive Engineer etc.

Vs

Muhammad Asif etc.

S.No. of Order/ Proceeding	Date of order/ proceeding	Order with signature of Judge and that of parties or counsel where necessary
-------------------------------	------------------------------	------------------------------------------------------------------------------

8.4.2016 Ch. Shafi Muhammad Tariq, Advocate on behalf of the petitioners.

While relying on the cases of cases of "Tehsil Municipal Officer TMA Kahuta and another VS Gul Fraz Khan" (2013 SCMR 13) and "Ameer Solangi and others VS WAPDA and others" (2016 SCMR 46), the learned counsel for the petitioners submits that the respondents are not eligible for regularization but both the learned Courts below have illegally and without perusing the law laid down by the Hon'ble Supreme Court of Pakistan have passed the impugned judgments.

2. Point raised needs consideration.
3. Admit. Notice for 11.5.2016.

C. M. No.1/2016

4. Subject to notice, the operation of the impugned judgments shall remain suspended.

C. M. No.2/2016

5. Dispensation sought for is allowed subject to all just and legal exceptions.



(Ch. Muhammad Iqbal)

Judge

Naeem

ATTESTED
09 APR 2016
 Examiner Copy Branch
 Lahore High Court,
 Bahawalpur Bench
 Bahawalpur

Application No 22 677

Date of presentation

of Application 8-11-16

Date of Receipt of Fee

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Date of Completion of Copy

Date of Delivery 09 APR 2016

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 Lahore High Court,
 Bahawalpur Bench
 Bahawalpur

BEFORE JUSTICE ® SAGHEER AHMED QADRI
CHAIRMAN PUNJAB LABOUR APPELLATE TRIBUNAL NO. II,
MULTAN.

Date of decision: 18.02.2016.

Labour Appeal No. 231/2015

1. Executive Engineer, Public Health Engineer, Division, Bahawalnagar.
2. Sub Divisional Officer (SDO)/ Assistant Project Engineer, Public Health Engineer, Tehsil Fortabbas, Division Bahawalnagar.

.....Appellants

VERSUS

Muhammad Asif S/o Muhammad Ramzan R/o Near Masjid Billal Muhallah Ali Town, Fort Abbas District Bahawalnagar.

.....Respondent

PRESENT:

.....

Mr. M. Naeem Malik DDA for the appellants.
Mr. Muhammad Yaseen Ataal advocate for the respondent.

JUDGMENT:

The respondent-Muhammad Asif filed grievance petition U/S 33 of PIRA 2010 mentioning the facts that he was appointed on 01.07.2009 against a permanent post; that his services were terminated vide oral/ verbal order dated 30.10.2014 without issuance of any show-cause notice; that he challenged his oral termination order with the prayer that he be reinstated in the service as a permanent worker/ workman.

2. Written reply was submitted by the appellant department showing that he was appointed as work charge basis for 89 days, hence was not entitled for regularization. On factual side all the assertions made by the respondent in grievance petition were refuted.

3. Learned trial court recorded the statement of Mohammad Asif as Pw-1 who reiterated his stand mentioned

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REGISTRAR

Punjab Labour Appellate Tribunal-II
MULTAN.

18/2/2016

08 DEC 2016

PUNJAB LABOUR APPELLATE TRIBUNAL NO. II, MULTAN.

in the grievance petition and got exhibited documents Ex.P.1 to Ex.P.7.

On the other hand, Mazhar Hussain SDO Public Health Engineering Fort Abbas Sub-Division District Bahawalnagar appeared as RW-1, who reiterated the stand mentioned in the grievance petition and got exhibited documents Ex.R.1 & 2.

4. Learned trial court after hearing the parties, vide impugned judgment dated 23.04.2015 allowed the grievance petition of the respondent. Feeling aggrieved the appellant department has preferred this appeal.

5. Learned counsel for the appellants contends that impugned judgment is against law and facts of the case; that respondent was not the permanent employee and employed with the department on work charge basis, according to the requirement at specific time for specific jobs; that IRA, was not applicable on the respondent; that appellant department is not an industrial and commercial establishment and department code is only applicable on the service matters of the respondent, hence grievance petition was not maintainable; that learned trial court without any lawful justification considered the period of service as sufficient to declare the respondent as workmen, hence prayed that in the light of judgment cited as 2013 SCMR 13 titled Tehsil Municipal Officer, Kahutta and others Vs. Gul Faraz Khan, the appeal filed by the appellant be allowed and grievance petitions filed by the respondents be dismissed.

6. On the other hand learned counsel for the respondent vehemently opposed the arguments advanced by the learned counsel for the appellant on the grounds that in so many judgments passed by the honorable Supreme Court of

~~Established to be true~~ Pakistan the workman has been defined and it is consistently

PUNJAB LABOUR APPELLATE TRIBUNAL NO. II, MULTAN.

been held that if a worker who performs his functions more than 90 days and nature of job is to continue more than 09 months then he attains the status of a permanent worker in the light of the provision of Standing Order 1 (b) under scheduled annexed 2(g) of the Punjab Industrial and Commercial Employment (Standing Orders), Act 2012. Relied on PLD 2003 SC 724 titled as Managing Director, Sui Southern Gas Company Ltd., Karachi Vs. Ghulam Abbas and others, hence prayed that this appeal be dismissed.

7. I have heard learned counsel for the parties and perused the records of the trial court minutely.

8. The statement of Mazhar Hussain SDO Public Health Engineering Fort Abbas Sub-Division District Bahawalnagar as RW-1 is hereby reproduced:

بيان کیا کہ میں سائل محمد آصف کو جاتی اور جگ کر تارے عکس کی اور بن واٹر پلائی سسیم پر بطور پروپرداز مرد خر 09-07-01 سے ڈیلی ویجز کے طور پر کام کرتا رہا ہے۔ سائل اس سے قبل رو رواٹر سیلائی سسیم HR/277 پر بھی کام کرتا رہا ہے۔ اسکے بعد ختم ہنے پر میں واٹر پلائی سسیم R.9/211 پر ڈیلی ویجز کے طور پر کر دیا گیا۔ سائل نے یہاں پر عمر تین ماہ کام کرتا رہا۔ اس کے بعد سائل کو اور بن واٹر پلائی سسیم فروٹ عمار پر ڈیلی ویجز کے طور پر لگادیا گیا۔ سائل کی ہر تین ماہ کی منظوری کے بعد لگاتے رہے ہیں۔ سائل نے کسی مستقل پوسٹ کے مجاز پر کام نہ کرتا تھا۔ سائل کو سسیم کے Estimate کے بھت میں سے تنوادی جاتی رہی ہے۔

At another stage he admitted:

یہ درست ہے کہ سائل کو مرد 14-10-30 کو زبانی طور پر نکال دیا گی۔

09. The learned trial court after evaluating the evidence available on records decided the grievance petition in favour of the respondent. In a judgment PLD 2003 SC 724 titled as Managing Director, Sui Southern Gas Company Ltd., Karachi Vs. Ghulam Abbas and others whereby it has been held:

S.O.1(b)...Permanent...workman...Determination

Certified to be true copy Record showed that neither there was any specific

[Signature]
Punjab Labour Appellate Tribunal-II
MULTAN.

18/2/2016

PUNJAB LABOUR APPELLATE TRIBUNAL NO. II, MULTAN.

project against which the employees were recruited/appointed, nor the project against which their appointments had taken place had been completed...Inference thus could be drawn that the employees were put on the jobs which were likely to continue for a period of more than nine months, as such in view of provisions of S.O.1(b) of the West Pakistan Industrial and Commercial Employment (Standing Orders) Ordinance, 1968, they had attained the status of a permanent workman.

10. In a recent judgment passed by honorable Supreme Court of Pakistan in Civil Petitions No. 1655-L to 1684-L of 2014 titled Punjab Seed Corporation Vs. Chairman Punjab Labour Appellate Tribunal etc dated 18.12.2014, their lordships keeping in view the law laid down by honorable Supreme Court of Pakistan in different judgments including 2013 SCMR 13 titled as Tehsil Municipal Officer, TMA Kahuta and another Vs. Gul Fraz Khan observed in Para 4 of the judgment:

Heard. The petitioners have not denied that respondents No. 3 to 32 have served the institution for more than 9 months without any complaint as well as the nature of their jobs was of workmen. They had been receiving salaries without weekly deductions or for any gazetted holidays and it has come on record, as fully elaborated in the chart given in the impugned judgment, that the respondents have been serving for a period ranging from 3 years to 23 years and in view of para 1(b) of the schedule to West

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COMMISSIONER
Punjab Labour Appellate Tribunal-II
MULTAN.

18/2/2016

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PUNJAB LABOUR APPELLATE TRIBUNAL NO. II, MULTAN.

(Standing Orders) Ordinance, 1968, the High Court has rightly held that they will be considered as permanent employees as they have been working on their jobs beyond the period of 9 months and in this regard it has relied upon the judgment of this Court reported as Punjab Seed Corporation and 2 others Vs. Punjab Labour Appellate Tribunal and 2 others (1995 PLC 539) wherein it has been so held. Further the High Court while relying upon the case of Province of Punjab through Secretary Communication and Works Department and others Vs. Ahmed Hussain (2013 SCMR 1547) held that posts on which the respondents were employed and working were of permanent nature and they be governed by para 1(b) of the Schedule to West Pakistan Industrial and Commercial Employment (Standing Orders) Ordinance, 1968.

11. In the light of above discussion, there is no merits in this appeal which is hereby dismissed. File be consigned to the records room after its due completion. The trial court's records be sent back immediately.

Announced in open Court:

18.02.2016.



Justice ® Sardheer Ahmed Nadri

Chairman

PUNJAB LABOUR APPELLATE TRIBUNAL NO. II,

Application No. 1349 Date 08.12.16

Name of App. 08.12.2016

Purpose No. of Page 5

Fee Col. X Paid X

Date of Prep. 08 DEC 2016

Date of Delivery 08 DEC 2016

Date of C. M. K. 2016

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Punjab Labour Appellate Tribunal No. II
Multan

08 DEC 2016

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BEFORE THE HON'BLE PUNJAB LABOUR APPELLATE TRIBUNAL-II, MULTAN.

Noted for 29/5/2015

Yours
28/5/15

LA 231/15

28.05.15

Appeal No.-----/2015.

1. Executive Engineer, Public Health Engineer, Division, Bahawalnagar.
2. Sub Divisional Officer (SDO) /Assistant Project Engineer, Public Health Engineer, Tehsil Fortabbas, Division, Bahawalnagar.

.....Appellants.

VERSUS.

1. Muhammad Asif s/o Myhammad Ramzan R/o Near Masjid Billal Muhalla Ali Town, Fort Abbas District Bahawalnagar..

....Respondent.

APPEAL U/S 46 OF PUNJAB INDUSTRIAL RELATION ACT, 2010
AGAINST THE JUDGMENT DATED 23-04-2015 PASSED BY THE
LEARNED PRESIDING OFFICER, PUNJAB LABOUR COURT, NO.08
BAHAWALPUR.

CLAIM IN APPEAL:

To set aside the judgment dated 23-04-2015 passed by the Learned Presiding Officer, Punjab Labour Court No.08, Bahawalpur and dismissal of grievance petition of the respondent with cost.

Respectfully Sheweth:

That the respondent/petitioner filed grievance petition U/S 33 of the Punjab Industrial Relations Act, 2010. The brief facts of the petition were that respondent/petitioner was appointed on 01-07-2009 as work charge supervisor in PHE Sub-Division, Fortabbas against the permanent post. That the respondent/petitioner performed his duty for five years and six months and during this period no complaints were made against him by any one, that he was dismissed from service on 30-10-2014 by the appellants/respondents through verbal order. No inquiry, show cause notice and other legal proceedings were initiating against him before his dismissal from service through verbal order dated. 30-10-2014. That the respondent/petitioner has already been regularized under the labour laws and notification dated 03-03-2013 issued by

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record of him as regular employee. A grievance notice has been sent to the appellant /

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respondent but respondent/petitioner has not been restored. Respondent/petitioner further maintained that the nature of his duty and designation of his duty he is a worker/work man therefore labour laws are applicable to his case as such labour court has got the jurisdiction to entertain the matter in dispute, he is still unemployed. Hence he files a present grievance petition.

The petition was contested and written reply was submitted by the appellants/respondents by raising preliminary objections that's the respondent petitioner was appointed as a work charge employee and he has no right of regularization against any temporary nature of work. That respondent/petitioner was engaged as supervisor against the temporary post in different periods. He is not a worker/work man under the definition of labour laws as such neither he is entitled to any relief from this court nor this court is competent to adjudicate upon the dispute in question. The respondent/ petitioner did not issue any grievance notice to the appellant. That the respondent petitioner was not paid against the permanent post sanctioned by the Finance Department rather he was paid daily wages from maintenance estimate. That the appellant/ respondent never issued any written order to the respondent/petitioner. That the respondent/petitioner being a temporary employee has no right to reinstate in service.

After recordings of evidence of both parties the grievance petition was accepted by the Presiding Officer, Punjab Labour Court No.08, Bahawalpur dated. 30-04-2015, and directed to reinstate the respondent/ petitioner into service with effect from 30-10-2014. The respondent/petitioner shall be entitled to all the benefits as a permanent employee. The appellant/respondent shall maintain the service record of the respondent/petitioner as a permanent employee.

The Judgment dated 23-04-2015 is illegal, against the law & facts and is liable to be set aside inter-alia on the following:-

GROUNDS

1. That the respondent has not impleaded province of Punjab as respondent in his grievance petition and violated the Article 174 Constitution of Pakistan and Sec. 79 CPC, hence grievance petition was in competent and not maintainable on this sole ground, reliance is upon 2010 SCMR 115.
2. That the respondent/petitioner was appointed as supervisor on work charge basis with gap for 89 days. According to B&R code para No. 1.109(a) the work charge establishment by the very nature of their duties cannot be treated as permanent Govt.

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of worker or work man hence do not lie within the ambit of labour laws. So the honorable court lacks jurisdictions to entertain the present petition.

08 DEC 2016

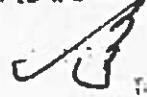
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3. That the petitioner is not entitled for any kind of relief because the work charge establishment by the very nature of the duties cannot be treated as govt. employees and their daily wages and monthly wages are fixed on the assumption that there are work charged establishment and are not entitled to any concession which are otherwise to permanent govt. employees.
4. That there is no sanction post is vacant/ available in the appellant/ respondent department, only finance department Punjab, Lahore is competent to sanction the new post.
5. That the learned trial court while passing the impugned judgment has not appreciated the legal and factual points raised by the learned counsel for appellants and also taken in the written reply.
6. That the impugned judgment dated 23-04-2015 is against law and facts and learned trial court has not applied the judicial mind while deciding the grievance petition.
7. That the learned trial court has failed to fully discuss the pleadings of the parties.
8. That the impugned judgment dated 23-04-2015 is result of misreading and non-reading of record on the file.
9. That the impugned judgment dated 23-04-2015 is based on mere surmises and conjectures.
10. That the impugned judgment suffers from illegality, irregularity and as such is illegal, unlawful, without jurisdiction and not sustainable in the eye of law.

PRAYER:

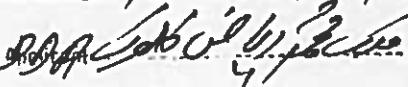
In view of the above submissions, it is most respectfully prayed that the judgment dated 23-04-2015 passed by the Learned Presiding Officer Punjab Labour Court No. 08, Bahawalpur may kindly be set aside and by accepting appeal, grievance petitions filed by the respondent may kindly be dismissed with cost in the interest of justice. Any other relief, which this Hon'ble court deems fit, may also be awarded.

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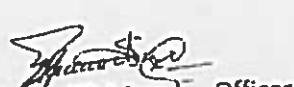

Tribunal-II
Date: 28-5-2015

U 8 DEC 2016

Ap. No. 1349 Date 7/12/16

Name of Appellants 

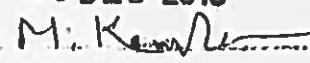
Surgeon  Date 3/12/16

Sub-Divisional Officer  Date 3/12/16

Date 8/12/16

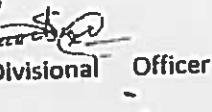
Date 8/12/16

Date 8/12/16

Through: 

APPELLANTS

1. Executive Engineer 

1. Sub Divisional Officer (SDO) 

MUHAMMAD NAQEM MALIK
Deputy District Attorney

Multan.

Dated: 28-5-2015

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BEFORE THE HON'BLE PUNJAB LABOUR APPELLATE TRIBUNAL-II, MULTAN.

Appeal No.-----/2015.

1. Executive Engineer, Public Health Engineer, Division, Bahawalnagar.
2. Sub Divisional Officer (SDO) /Assistant Project Engineer, Public Health Engineer, Tehsil Fort Abbas, Division, Bahawalnagar.

.....Appellants.

VERSUS.

1. Muhammad Asif s/o Myhammad Ramzan R/o Near Masjid Billai Muhalla Ali Town, Fort Abbas District Bahawalnagar..

....Respondent.

**APPEAL U/S 46 OF PUNJAB INDUSTRIAL RELATION ACT, 2010
AGAINST THE JUDGMENT DATED 23-04-2015 PASSED BY THE
LEARNED PRESIDING OFFICER, PUNJAB LABOUR COURT, NO.08
BAHAWALPUR.**

CLAIM IN APPEAL:

To set aside the judgment dated 23-04-2015 passed by the Learned Presiding Officer, Punjab Labour Court No.08, Bahawalpur and dismissal of grievance petition of the respondent with cost.

APPLICATION FOR SUSPENSION OF JUDGMENT DATED 23-04-2015.

Respectfully Sheweth:

1. That the above titled appeal is being filed by the appellant before this honorable court in which no date of hearing has fixed so far.
2. That the contents of the appeal may kindly be read as integral part of this application.
3. That the appellant have a good prima-facie case in his favour.
4. That the balance of convenience also lies in favour of the petitioners.

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Punjab Labour Appellate Tribunal - II
MULTAN.

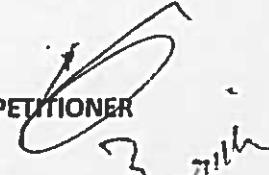
18 APR 2016

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5. That the appellant /Govt. shall suffer an irreparable loss and injury, if the operation of the impugned order dated 23-04-2015 is not suspended.

PRAYER:

In view of the above submissions, it is most respectfully prayed that the order dated 23-04-2015 may kindly be set aside and implementation proceedings be stayed till the final disposal of the instant appeal. Any other relief may also be granted.



PETITIONER

THROUGH:

DEPUTY DISTRICT ATTORNEY

MULTAN.

28/5/15

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Prakash Jit
Petition Copying & Reprographics
MULTAN

08 DEC 2016

Application No. 1349 Date 7/12/16
 Name of Applicant DDA MULTAN
 Purpose *for* No. of Page 4
 Fee *X* Total *X*
 Date of Issue 08 DEC 2016
 Date of Delivery 08 DEC 2016
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THE COURT OF MR. ABDUL RASHID, DISTRICT & SESSIONS JUDGE / PRESIDING OFFICER, PUNJAB, LABOUR COURT, NO.8, BAHAWALPUR.

G. P No. 409/2014

Mohammad Asif S/O Mohammad Ramzan,
R/o Near Masjid Bilal, Mohallah Ali Town, Fortabbas,
District Bahawalnagar.

Petitioner

Versus.

Executive Engineer, Public Health Engineer, Division,
Bahawalnagar and an other

Respondents

For the Petitioner: Muhammad Yaseen Ataal Advocate

For the Respondents: Executive Engineer, Public Health
Bahawalnagar and an other.

Date of hearing: 23. 04. 2015

GRIEVANCE PETITION UNDER SECTION 33 OF THE PUNJAB INDUSTRIAL RELATIONS ACT, 2010.

DECISION

23.04.2015

This grievance petition has been filed by Muhammad Asif grievance petitioner for setting aside the impugned verbal order dated 30.04.2014 passed by the respondents i.e Executive Engineer and Sub Divisional Public Health Engineer, Division Bahawalnagar and for issuance of order to the respondents to treat him as a

regular employee since his initial appointment as a Supervisor with all consequential ATTESTED

back benefits and maintain his up to date service record.

The grievance petitioner has maintained in the petition that he was appointed in the Establishment of TMA against a permanent job; that he performed his duty for five years and six months and during this period no complaint was made against him by any one; that he was dismissed from service on 30.10.2014 by the respondents through verbal order. No inquiry, show cause notice and other legal proceedings were initiated against him before his dismissal from service through



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verbal order dated 30.10.2014; that the impugned verbal order dated 30.10.2014 of the respondents is illegal and ineffective qua his right. On the strength of the Notification dated 03.03.2014 issued by the Government of the Punjab and the protection given to him under the Labour laws; he has attained the status of a regular worker; that in order to deprive him from enjoying the benefits of permanent worker the respondents neither maintained service record as a regular employee nor retained him in service, rather dismissed him without any lawful justification. Grievance petitioner has further maintained that the grievance notices as required under the law were sent through registered post to the respondents within the stipulated period but he has not been restored. He further maintained that by nature of his duty and designation of his duty he is a worker/workman. Being so labour laws are applicable to his case, as such, this Court has got jurisdiction to entertain the matter in dispute. He is still unemployed.

3. The respondents submitted written reply to this petition wherein they have contended that the petitioner was appointed as a work charge employee who has no right of being regularized in service; that petitioner was engaged as supervisor against the temporary post in different times. He is not a worker/workman under the definition of Labour laws, as such, neither he is entitled

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 to any relief from this Court nor this Court is competent to adjudicate upon the dispute in question. The petitioner did not issue any grievance notice to them; that the petitioner was not paid against a permanent post sanctioned by the Finance Department rather he was paid daily wages from maintenance estimate; that the respondents never issued any written appointment order to the petitioner ; that the petitioner being a temporary employee has no right to be reinstated in service. In view of above situation the grievance petition be dismissed.

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4. in order to prove that he was appointed by the respondents against a permanent post of Supervisor; that he is a worker/workman and that he has been working against the said post for more than nine months and has been performing duty of a permanent nature, the petitioner has appeared in the witness box as PW-1 wherein he has reiterated the same facts as were mentioned by him in the body of grievance petition, which have been mentioned in detail in para No. 2 above.

5. To rebut the evidence of the grievance petitioner, Muzhar Hussain, SDO, Public Health, Engineering Fortabbas, Sub Division , District Bahawalnagar, RW-1 deposed on oath that the petitioner has been performing duty as a Supervisor on daily wages basis since 01.07.2009; that after expiry of three months his service came to an end; that whenever the project came to an end, the petitioner was relieved. The petitioner was re-employed ^{with} short intervals when necessity arose for project; that the petitioner was paid daily wages from the estimated amount meant for service in the estimate budget of project; that now there is no project in progress and that all projects started have finished since 30.06.2013; that the petitioner was not appointed against a permanent post nor he was paid from any permanent head of pay. He also denied in his evidence the issuance of grievance notice to them by the petitioner. In corroboration of his testimony he produced, copy of work charge employee sanction Ex.R.1 (comprising of 17 pages) and estimate Budget Ex.R.2.

6. Following points arise for determination:-

- i. whether the petitioner is a worker/workman under the definition of Labour laws ?
- ii. Whether the petitioner was appointed against a permanent job and by virtue of he continuous re-appointments for more than nine months as a worker, he acquired the status of permanent workman? *By law & g* PLD 196 SC 610
- iii. Whether the verbal dismissal order dated 30.10.2014 of the respondents is illegal and liable to be set aside?



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iv. Whether the petitioner is entitled for reinstatement into service with all back benefits?

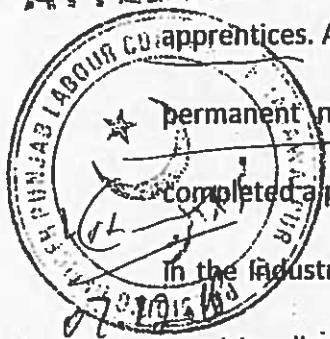
7. Learned counsel for the petitioner has argued that although the petitioner was appointed as a supervisor but he performed duty as a worker.

Muhammad Asif, petitioner as PW-1 deposed that he used to work with his hand. In cross examination he further explained that he used to go with Contractor on the scheme for work. He denied suggestion that he did not do work manually. || Project Scheme

8. Muzhar Hussain, SDO, RW-1 has not at all deposed that the petitioner did not work manually. It is therefore clear that the contention of the petitioner that he has been working manually as a supervisor is correct. Even otherwise duty of the supervisor in the Public Health Water Supply Scheme is to look after the Water Supply pipes, to mend them, if any fault occurs anywhere in the pipe. I am therefore of the view that the petitioner served as a supervisor without any authority of hire and fire.

9. So far as the second point which arises for consideration is whether the petitioner was appointed against a permanent post and by afflux of time he has attained the status of permanent employee. The record shows that the contention of the petitioner that he has been working against a permanent post is correct. As per Schedule of Standing Order Ordinance, 1968 there are Five Classification of

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workman. It includes permanent workman, probation, badlies, temporary and apprentices. A permanent workman is a workman who has been engaged on work of permanent nature likely to last more than nine months and has satisfactorily completed a probationary period of three months in the same or another occupation in the Industrial or Commercial Establishment. A probationer is a workman who is provisionally employed to fill up permanent vacancy or post and has not completed three months service therein. A badli is a workman who is appointed in the post of

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permanent workman or probationer who is temporarily absent. A temporary workman is workman who has been engaged for work which is essentially of temporary nature likely to be finished within a period not exceeding nine months. An apprentice is person who is an apprentice within the meaning of the Apprenticeship Ordinance 1962. In this way it is quite clear that there are five classification of workman. A permanent workman is the one who is engaged on work of permanent nature likely to last for more than nine months and he completes three months probationary period satisfactorily in any occupation in the relevant establishment. It follows such a workman on completing three months' probation satisfactorily becomes permanent. Law available on the subject is that the period of an illegal lock-out or strike will not be counted while calculating the period of probation, but any break in actual duty period due to sickness, accident, leave, legal lock-out or strike involuntary closure of the establishment, will be added to make up the period of three months. Law is also clear on the subject that any length of the break and number of actual days of work by workman is immaterial. The only requirement is that if a person has been engaged on a work of permanent nature likely to last for more than nine months, then after completion of probationary period he becomes automatically permanent. Temporary workman is person who has been engaged to

work on project likely to be finished within 90 days. In the present case the petitioner was certainly employed against a post of permanent nature. Normally post of supervisor of public Health Authorities is of a permanent nature. If post for which petitioner was employed had not been of permanent nature, then there was no question of allowing the petitioner to work for more than five years. It is true that

67-12 respondents have given a gap of one or more days, after every re-appointment of the petitioner but it was just a device of respondents to deprive him from the benefits of permanent workman. Short break which is given in the service of an

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employee in circumvention of Standing Order-1 carries no legal value. Courts of law have to see as to whether a person was engaged to work on a post of permanent nature.

10. In the case in hand the petitioner was admittedly appointed on 01.07.2009. Although there is no formal appointment order on record to show that the petitioner was appointed as a supervisor, yet, in view of admission of the respondents SDO that the petitioner was appointed on 01.07.2009 as a supervisor it's stand proved that the petitioner was appointed as a supervisor on 01.07.2009.

Work charge sheet application Ex. R.1 (comprising of 17 pages) which document has been produced by the respondents show that the petitioner was appointed as a supervisor on 01.07.2009. Ex.R.1 further shows that the petitioner was appointed as supervisor for the period 01.12.2008 to 28.02.2009, 01.07.2009 to 30.09.2009, 01.10.2009 to 31.12.2009, 01.04.2010 to 30.06.2010, 01.07.2010 to 30.09.2010, 01.10.2010 to 31.12.2010, 01.01.2011 to 30.03.2011, 01.04.2011 to 28.06.2011, 01.07.2011 to 29.09.2011 and 01.01.2012 to 29.03.2012, 01.04.2012 to 28.06.2012, 01.07.2012 to 27.09.2012, 01.10.2012 to 28.01.2012, 01.01.2013 to 30.03.2013, 01.04.2013 to 28.06.2013. This document shows that the petitioner was basically appointed for three months. He was then again appointed for another three months.

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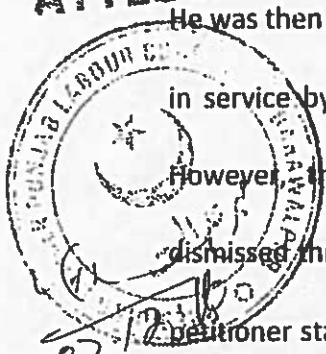
He was then again employed for another three months. In this way he was continued

in service by his re-appointments made after every three months till 28.06.2013.

However, the respondents in his evidence admitted that the petitioner was dismissed through verbal order on 30.04.2014. In view of this, the contention of the

petitioner stands admitted that he was dismissed from service through verbal order dated 30.04.2014 by the respondents, ~~stands admitted~~. The contention of the respondents that the petitioner was not working against the post of permanent nature and that he was employed on work charge basis is forceless. The payment of

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In P. before
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wages to the petitioner from 01.07.2009 to 28.06.2013 on monthly basis as per Ex.R.1, clearly indicates that Urban Water Supply Scheme, Fortabbas, District Bahawalnagar was a scheme of permanent nature for the purpose of supply of water to Urban area of Fortabbas. Ex.R.2 shows that Scheme was funded by Govt. of the Punjab through major head namely Grant No: 36(Development) 30000- Community Service, 32000-Public Health Engineering Water Supply Sanitation, Sewerage and Refuse Disposal. There is nothing in the Scheme Ex.R.1 that it was for a limited period. So the Scheme alongwith estimate Ex.R.2 clearly indicates that it was a scheme of permanent nature for water supply facility to the Urban area of Fortabbas and that the same was funded by the Government of the Punjab from the major head referred to above. The fact that the petitioner was appointed initially for three months i.e from 01.07.2009 to 28.06.2013 and thereafter continuously from 01.10.2009 to 31.12.2009 with a gap of 2/3 days after every three months also gives clear indication of the fact that the Scheme in which the petitioner was appointed was a permanent scheme extending over a period of more than nine months so it is clear that the petitioner was appointed against the post of supervisor which was job of permanent nature and scheme in which he joined service as a supervisor was also a permanent scheme. There is nothing on record to believe that the said scheme

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learned counsel for the respondents that the petitioner was engaged on daily wages

cannot be agreed with. A daily wager is paid on daily basis and such an employee is not given salary after expiry of one month. Such an employee is also not given the salary of Sunday and of any Gazetted holiday. Form the document Ex.R.2 produced

by the respondents it is clear that he petitioner was paid salary on monthly basis and not on daily basis. From this document the contention of the respondents that the

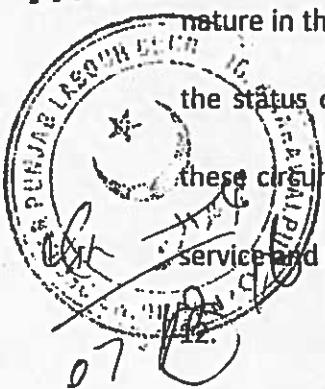
petitioner was daily wager stands negated. Artificial break of few days after three

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months in the service of the petitioner has no legal value. Since the petitioner was appointed against the work of permanent nature and he has been continuously performing his duty from 01.12.2008 to 28.02.2009 and then from 01.07.2009 to 30.09.2009 it clearly stands proved that scheme was for a period of more than nine months. The petitioner worked for the last five years so by afflux of time the petitioner has attained the status of permanent employee. In these circumstances he was entitled to continue his service as a permanent employee in Urban Water Supply Scheme, Fortabbas District Bahawalnagar.

11. So far as third point is concerned, it is settled that a verbal order has no sanctity in the eye of law. Under the Standing Order 12(3) the services of a workman cannot be terminated and he cannot be removed or dismissed from service except by an order in writing which shall explicitly state reason for the action taken. The dismissal of service without any show cause notice is also against the natural justice. In these circumstances my view stands fortified from the ruling 2013 PLC (C.S) 162 Titled Kaleemullah vs. the Secretary. I therefore hold the petitioner has been illegally dismissed from service. For the reason stated above, it is clear that the petitioner was appointed as a supervisor, without any authority of hire and fire and without any authority of administrative control, against the post of permanent

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nature in the permanent Water Supply Scheme and by afflux of time he has attained the status of permanent employee but he was illegally dismissed from service. In these circumstances it is clear that the petitioner is entitled to his reinstatement in service and also to all back benefits.

Consequently the petition is accepted, the impugned verbal dismissal order dated 30.10.2014 passed by the respondents is set aside and petitioner is reinstated into service with immediate effect. The petitioner shall be entitled to all back benefits from the respondents as a permanent employee. The respondents

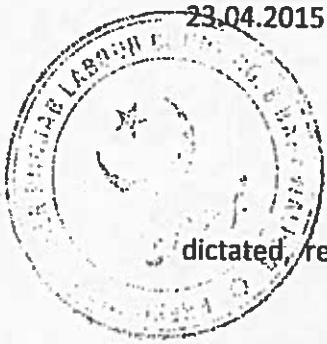
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shall maintain the service record of the petitioner as a permanent employee. File be
consigned to the record room after its due completion.

Announced

23.04.2015



ASD
Abdul Rashid.

District & Sessions Judge/ Presiding Officer
Punjab Labour Court No.8,
Bahawalpur.

It is certified that this decision consists of 9 (nine) pages each page has been
dictated, read corrected and signed by me.

Dated 23.04.2015

ASD
Abdul Rashid,

District & Sessions Judge/ Presiding Officer
Punjab Labour Court No.8,
Bahawalpur.

No. of Application 930/16
Date of Application 07-12-16
No. 9
Copying Fee 18
Urgent Fee 2
Total Fee 20
Name of Content 100
Date of Preparation 07-12-16
Date of Delivery 07-12-16
Name of Applicant *Clerk*

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1/1
SUPERVISOR 07-12-16
Punjab Labour Court No.8
Bahawalpur.

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COPY CLERK *2*

41

BEFORE THE PRESIDING OFFICER, PUNJAB LABOUR COURT

NO.8 BAHAWALPUR

P.No=409/2014, Date=17-12-14
Grievance Petition No. 2014. 17-12-14

Mohammad Asif S/o Mohammad Ramzan, R/o Near Masjid Bilal,
Mohalla Ali Town, Fortabbas, District Bahawalnagar.

VERSUS

1. Executive Engineer, Public Health Engineer, Division Bahawalnagar.
2. Sub Divisional Officer (S.D.O) / Assistant Project Engineer Public Health Engineer, Tehsil Fortabbas, Division Bahawalnagar.

Grievance Petition under Section 33 of the Punjab Industrial Relations Act 2010.

Respectfully Sheweth:-

1. That the petitioner was appointed on 01-07-2009 in respondents' esteemed TMA/Establishment against the permanent post having permanent nature of job.
2. That there is no complaint in the service record against the petitioner.
3. That the petitioner has sufficient length of service viz. 5 year & 3 months, in his credit but respondents are not maintaining the service record of the petitioner and instead of it they dismissed the petitioner from service vide a Verbal / Oral Order dated 30-10-2014 without any

ATTESTED inquiry, show cause notice and other legal process.



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That the petitioner has already been regularized under the labour laws and Notification dated 03-03-2013 issued by the Government of Punjab and labour laws but the respondents deliberately did not maintain the service record of him as regular employee but dismissed him without any reason and justification which is unwarranted in the eye of law.

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17/11/16

5. That the petitioner has sent grievance notices to respondents through registered post within statutory period. Copies of notice along with original receipts, bearing Nos. 1259 & 1260 are placed herewith.
6. That by nature of duty as well as designation, the petitioner is a worker/workman according to the labour laws in this regard therefore this Court has full jurisdiction to entertain the matter of the petitioner.
7. That the petitioner is still unemployed since his dismissal from service and facing financial hardships now a days therefore deserves reinstatement in the light of the above mentioned grounds.

PRAYER

Under the above circumstances it is therefore respectfully prayed that the impugned Verbal / Oral Order dated 30-10-2014 may kindly be set aside and respondents may kindly be ordered to treat the petitioner as regular employee since his initial appointment as Supervisor with all consequential / back benefits by maintaining up to date service record.

And any other remedy which this Hon'ble Court deems fit may also be granted.

*is for
Petitioner*

Trough Counsel

Muhammad Yaseen Ataal

Khaled Hazeez *Jcl*

Advocates High Court.

VERIFIED.

That the contents of Grievance Petition is correct to the best of my knowledge and belief.

*is for
Petitioner*



17-11-16

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**BEFORE THE PRESIDING OFFICER, PUNJAB LABOUR
COURT NO.8, BAHAWALPUR**

Grievance Petition No. 2015

Mohammad Asif **VERSUS** Executive Engineer etc.

Grievance Petition

**WRITTEN REPLY ON BEHALF OF
RESPONDENTS No. 1 & 2**

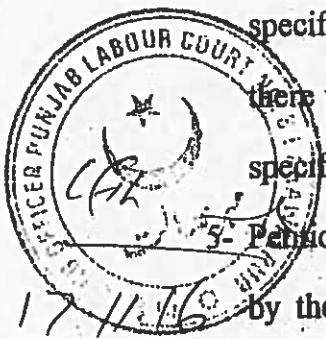
Respectfully sheweth:

PRELIMINARY OBJECTIONS:

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- 1- Petitioner never appointed against the permanent post. He was a work charge employee and work charge employee has no right of regularization against any temporary nature of work.
- 2- Petitioner does not fall in the definition of worker / workmen. He was engaged as Supervisor against the temporary post in different period. He was purely a work charge employee as such dispute, honourable court has no jurisdiction to adjudicate up the cause.
- 3- Petitioner not issued grievance notice to the respondents and as such petition is liable to be dismissed.

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Petitioner was engaged as temporary work charge (daily basis) for a specific work likely to be finished within a fixed time limit. Whenever there was specific some work, petitioner was appointed and when the specific work came to an end, he was relieved.

5- Petitioner was never appointed against a permanent post sanctioned by the Finance Department and his daily wages are paid from the maintenance budget.

IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

C.M.A. NO. /20
IN
Crl.P/C.R.C.A No. 28-1 of 2020

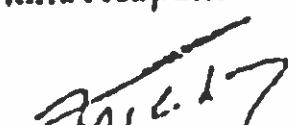
Executive Engineer Petitioner

VERSUS

Mohd. Ammar Asif Respondents

AUTHORITY LETTER

I, the undersigned Advocate-on-Record, hereby authorize
Mr. _____ Advocate-on-Record, to act on
my behalf as Advocate-on-Record for the Appellant/Respondent
in this case.


RASHID JAMALI
Advocate-on-Record
Supreme Court of Pakistan

ACCEPTED

(C.W.O. 03003875846)

- 44
- 6- The petitioner was paid on work charge basis. When he worked more he was paid more and when he was worked less, he was paid less. He was never paid fix salary and different amount of wages were paid to him at different times.
 - 7- The respondents never issued written appointment letter to the petitioner so on this grounds the petition may also be dismissed.
 - 8- Petitioner never appointed against the permanent post. He was a work charge employee and work charge employee has no right of regularization against any temporary nature of work.

PARA WISE COMMENTS ARE SUBMITTED AS UNDER:

- 1- That para No.1 of petition is not admitted. The petitioner was engaged ~~as Supervisor~~ on temporary work charge basis purely on daily wages with gaps for 89 days. According to B&R Code Para No. 1.109(a): The work charged establishment by the very nature of their duties cannot be treated as Permanent Government Employees. Hence, the post was not permanent. Petitioner does not fall in the definition of worker-workmen. He was engaged as Supervisor against the temporary post in different period. He was purely a work charge employee engaged on daily basis.
- 2- That the para No.2 of the petition is not admitted.
- 3- That the para No.3 of the petition is not admitted. The petitioner was paid work charge basis there is no permanent fund for paying work charge employees when the Establishment has funded than engaged these employees on work when fund are finished the work charge employees has no more required.
- 4- That the para No.4 of the petition is not admitted. The labour laws are not applying on esteemed Establishment B&R code are applying on



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said work charge employees the petitioner has no right to regularized on service, petition may be dismiss.

- 5- That the para No.5 of the petition is incorrect.
- 6- That the para No.6 of the petition is incorrect. The petitioner not fall under the definitions of workmen so, in this regard the petition may be dismiss, therefore the court has no jurisdiction to entertain this petition.
- 7- That the para No.7 of the petition is incorrect.

PRAYER

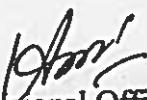
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Under the above circumstances, it is therefore respectfully prayed that the petitioner has no right the regularized in the services and any type of benefit, petition may be dismiss.

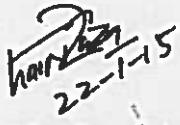
RESPONDENTS

1- Executive Engineer

Dated: 22-1-15


2- Sub Divisional Officer (SDO)

Through:


Assistant District Attorney



THE ORDER SHEET OF THE PUNJAB LABOUR COURT NO. VIII, BAHAWALPUR.
CASE/PETITION NO. 409/14

46

The order with signature of the Presiding Officer and
that of parties or counsel, where necessary

مکمل اور پیغام میں کوئی تغیرت نہیں

لے لیا جائے۔

لے لیا جائے۔

P.W.1
30-7-15

کوئی اپنے اپنے اور کوئی
ان کے قابل نہیں۔

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Presiding Officer
Labour Court Bldg.

30-7-15



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(2)

The order with signature of the Presiding Officer and
that of parties or counsel, where necessary

409/14

فیصلہ کے نتائج کا اعلان

- ۱۰ جولائی ۲۰۱۴ء

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کار سر جنگی از فوریہ کے خواص

کام کی قیمت کے لئے ایک دن کے طور پر

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Presiding Officer
Chancery Seal



PRESIDING OFFICER
CHANCERY SEAL
LABOUR COURT
FEDERAL GOVERNMENT OF PAKISTAN

49

10000/-

Outfitting cost Rs. 5000/-

Labour cost Rs. 1000/-

Labour cost Rs. 1000/- ATTESTED

Labour cost Rs. 1000/-

Labour cost Rs. 1000/-

Labour cost Rs. 1000/-

Labour cost Rs. 1000/-

Rs. 1000/-
1000/-

Presiding Officer
Labour Court BWP.
21/4/15



50

Presiding Officer
Labour Court Board
21/4/11



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SI

4/1/16, 04/11/2015
 16000/- Rs.
 1000/- Rs.
 16000/- Rs.

Presiding Officer
Labour Court BWP.

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17/11/16

Presiding Officer
Labour Court BWP.

21/11/15.

52

1259

For insurance Notices see reverse.
Stamps affixed except in case of
uninsured letters of not more than
the initial weight prescribed in the
Post Office Guide or on which no

Rs 2/- Ps.

ed a registered
sed to _____

* Write here "letter", "postcard", "card" or "parcel"
Details of Receiving Officer with the word "insured" before it when necessary.
Insured for Rs. (in figures) _____

Weight _____
Insurance fee Rs. _____ Ps. _____
Name and address of sender _____ P.O. _____

No. 1260

For Insurance Notices see reverse.
Stamps affixed except in case of
uninsured letters of not more than
the initial weight prescribed in the
Post Office Guide or on which no

Rs 2/- Ps.

ceived a registered
ressed to _____

* Write here "letter", "postcard", "card" or "parcel"
Details of Receiving Officer with the word "insured" before it when necessary.
Insured for Rs. (in figures) _____

Insurance fee Rs. _____ Ps. _____
Name and address of sender _____ P.O. _____

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Registered Post

- 52-A
1. Executive Engineer, Public Health Engineer,
Division Bahawalnagar.
2. Sub Divisional Officer (S.D.O)/ Assistant Project
Engineer Public Health Engineer, Tehsil Fortabbas,
Division Bahawalnagar.

Grievance Notice under Section 33 of the Punjab Industrial
Relations Act 2010.

1. That the undersigned was appointed as Supervisor on 01-07-2009 in your esteemed Establishment against the permanent post having permanent nature of job.
2. That there is no complaint in the service record against the undersigned.
3. That the undersigned has 5 year & 3 Months length of service in his credit but your esteemed Establishment dismissed the undersigned through a verbal / Oral Order dated 30-10-2014 without any inquiry, show cause notice and other legal process.
4. That your esteemed Establishment instead of maintaining the service record of the undersigned as permanent employee while he attained the status of permanent employee after probationer period as Supervisor, dismissed him without any reason without paying the salaries for the months of last 03 months before his oral dismissal.
5. That as the undersigned was already regularized under the notification dated 03-03-2013 issued by the Government of Punjab but your esteemed Establishment deliberately did not maintain the service record as regular worker and then dismissed him without any reason and justification which is unwarranted in the eye of law.

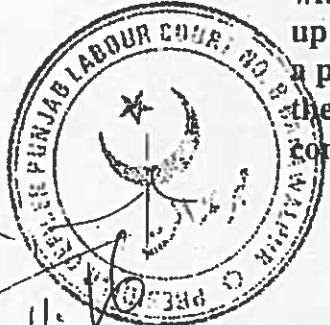
ATTESTED

Under the above circumstances it is therefore respectfully prayed that you may kindly withdraw the Order dated 30-10-2014 and reinstate me into my service and regularized me since my initial appointment as Supervisor and pay me outstanding salaries with all consequential benefits by maintaining up to date service record of the undersigned as a permanent employee within 15 days otherwise the undersigned will approach the Court of competent jurisdiction.

Yours Obediently

Mohammad Asif S/o Mohammad Ramzan, R/o near
Masjid Bilal, Mohalla Ali Town, Fortabbas, District
Bahawalnagar.

17.11.



WORK CHARGE APPLICATION.

P - 4

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate per Month	Amount	Remarks
				From	To			
1.	Muhammad Asif s/o Muhammad Ramzan	R/W/S/Scheme Chak No. 211/9-2	(Supervisor)	1-7-2009	30-9-09	4842/-	14526/-	
2.	Muhammad Shahid Sadeem s/o Abdul Rahman	" " "	" "	1-7-2009	30-9-09	4842/-	14526/-	
3.	Muhammad Shepique Rahim s/o Bashir Ahmad	R/W/S/Scheme Chak No - 188/R	" "	1-7-2009	30-9-09	4842/-	14526/-	
4.	Maseer Ahmed s/o Muhammad Munshi	R/W/S/Scheme Chak No. 185/R	" "	1-7-2009	30-9-09	4842/-	14526/-	
5.	Muhammad Iman s/o Kala	R/W/S/Scheme Chak No. 301/H	" "	1-7-2009	30-9-09	4842/-	14526/-	
<i>Total Rs = 72,630/-</i>								

Memo No. 314 Dated: 15-10-2009.

Forwarded in Original to The Executive Engineer Public Health Engg: Division Bahawalnagar for approval please.

S.D.O/ Assistant Project Engineer,
Project Implementation Unit,
Fortsabas.



17.11.16

WORK CHARGE APPLICATION.

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan	Rural Water Supply Scheme Chak No. 277/HR District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-	
2	Muhammad Shahid Saleem S/O Abdul Rahmad	Rural Water Supply/ Drainage Scheme Chak No. 327/HR District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-	
3	Muhammad Shafiq ul Rahman S/O Bashir Ahmad	Rural Water Supply Scheme Chak No. 236/9R District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-	
4	Muhammad Aslam S/O Hajj Allah Ditta	Rural Water Supply Scheme Chak No. 167/7R District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-	
5	Abdul Waheed S/O Muhammad Din	Rural Water Supply Scheme Chak No. 188/7R District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-	
6	Naseer Ahmad S/O Muhammad Mansha	Rural Water Supply Scheme Chak No. 185/7R District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-	
ARRESTED						Total	Rs. 72,057/-	

Memo No. 19 Dated: 17.11.08 2008

Forwarded in Original to: The Executive Engineer Public Health Engg: Division
Bahawalnagar for approval please.



17.11.08

S.D.O/ Assistant Project Engineer,
Project Implementation Unit,

WORK CHARGE APPLICATION.

Sr. No.	Name & Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1.	Muhammad Asif S/O Muhammad Ramzan	U/S/S B/W/	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
2.	Muhammad Shahid Saleem S/O Abdul Rehman	U/S/S B/W/	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
3.	Muhammad Shafiq-u-Rehman S/O Bashir Ahmed	U/S/S B/W/	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
4.	Naseer Ahmed S/O Muhammad Mansha	U/S/S B/W/	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
5.	Muhammad Amin S/O Kala	U/S/S B/W/	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
6.	Muhammad Shahid Iqbal S/O Muhammad Iqbal	U/S/S B/W/	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
	Total:-						Rs. 87156/-	

ATTESTED

Memo No. 368 Dated 31-10-2009.

Forwarded in original to:-
The Executive Engineer, Public Health Engineering Division Bahawalnagar for approval please.


 17.11.09
 SDO/Assistant Project Engineer
 Project Implementation Unit
 Faisalabad

WORK CHARGE APPLICATION.

No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1.	Muhammad Asif S/O Muhammad Ramzan	W.S.B.W.H.Y Rehman 2/11/94	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
2.	Muhammad Shahid Saleem S/O Abdul Rehman		Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
3.	Muhammad Shafiq-U-Rehman S/O Bashir Ahmed	R.H.P.C.E.C. 195/7-12	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
4.	Naseer Ahmed S/O Muhammad Amin Mansha	H.S.H.H.H.P R.H.P.C.E.C. 3/11/94	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
5.	Muhammad Shahid Iqbal S/O Muhammad Iqbal		Supervisor	01-10-2009	31-12-2009	4842/-	14526/-	
6.								
	Total:-						Rs. 87156/-	

Memo No. 30 Dated 31-10-2009.

Forwarded in original to:
The Executive Engineer, Public Health Engineering Division Bahawalnagar for approval please.

Prision exist in T.S office 2/1
Contingence charge

SDO/Assistant Project Engineer
Project Implementation Unit
Farrabbas.

ATTESTED



*✓ funds are available
✓ funds are available*

WORK CHARGE APPLICATION

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required From	To	Rate Per Month	Amount	Remarks
1.	Muhammad Asif S/O Muhammad Ramzan	UWSS Fortabba,	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
2.	Muhammad Shahid Saleem S/O Abdul Rehman	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
3.	Muhammad Shafiq-u-Rehman S/O Bashir Ahmed	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
4.	Naseer Ahmed S/O Muhammad Mansha	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
5.	Muhammad Amin S/O Kala	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
6.	Muhammad Shahid Iqbal S/O Muhammad Iqbal	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
7.	Muhammad Abbas Moosa S/O Muhammad Moosa	Reh:Water works No.2 Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
8.	Ghulam Murtaza S/O Allah Ditta Adil	Reh:Water works No.2 Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
	Total:-						Rs. 116208/-	

ATTESTED

Memo No. 50 Dated 21-5-2010.

Forwarded in original to:-
The Executive Engineer, Public Health Engineering Division Bahawalnagar for approval please.



WORK CHARGE APPLICATION

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/7/2010	30-09-2010	4842/-	Rs.14526/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC: 31103-7304811-1	UWSS Fortabbas	Supervisor	1/7/2010	30-09-2010	4842/-	Rs.14526/-	
	Total						Rs.29052/-	

Memorandum No. 304 Dated 01 - 07 - /2010.

Forwarded in original to:
The Executive Engineer Public Health Engineering Division Bahawalnagar for approval please.

S.D.O/ Assistant Project Engineer
Project Implementation Unit
Fortabbas

ATTESTED





WORK CHARGE APPLICATION

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Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fottabbas	Supervisor	4/9/2010 4-10-10	31-12-2010	4842/-	₹ 1457/- Rs.1457/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC: 31103-7304811-1	UWSS Fottabbas	Supervisor	4/9/2010 4-10-10	31-12-2010	4842/-	₹ 1457/- Rs.1457/-	
	Total						₹ 2,9052/-	

Memo No. 678 Dated 4-10-2010.

Forwarded in original to:-
The Executive Engineer Public Health Engineering Division Bahawalnagar for approval please.

SDO / Assistant Project Engineer
 Project Implementation Unit
 Fottabbas

ATTESTED



WORK CHARGE SANCTION

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/1/2011	30/03/2011	4842/-	Rs.14370/-	
2	Muhammad Shabid Saleem S/O Abdul Rehman CNIC: 31103-7304811-1	UWSS Fortabbas	Supervisor	1/1/2011	30/03/2011	4842/-	Rs.14370/-	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC: 31103-3639163-1	UWSS Fortabbas	Supervisor	1/1/2011	30/03/2011	4842/-	Rs.14370/-	
	Total						Rs. 43110/-	

ATTESTED

Memo No. 01 Dated 01-02-2011.

Forwarded in original to:-
The Executive Engineer Public Health Engineering Division Bahawalnagar for approval please.

[Signature]
SDO/ Assistant Project-Engineer
Project Implementation Unit

[Signature]
Fortabbas



60/

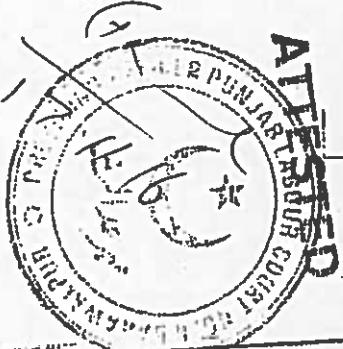
WORK CHARGE SANCTION

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC:31103-3477619-1	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC:31103-3639163-1	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
4	Abdul-haq Babar S/O of Muhammad Sadique CNIC: 35201-9261701-1	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
5	Muhammad Naveed Akhtar S/O Muhammad Sawar Anjum CNIC: 31103-4493390-1	R & A of UWSS Water Works No.2 Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
6	Nasir Ahmed S/O of Muhammad Mansh. CNIC: 35201-9261701-1	R & A of UWSS Water Works No.2 Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
	Total						Rs.126000	

Memo.no. _____ /Dated:- 1 - 1 - 2011
 Forwarded in original to:-
 The Executive Engineer PHE Division Bahawalnagar for approval please.

SDO/Assistant Project Engineer
 Project Implementation Unit

✓ Fortabbas.



WORK CHARGE SANCTION

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarkss
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC:31103-3477619-1	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	kss
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC:31103-3639163-1	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
4	Abdul Haq Babar S/O of Muhammad Sadique CNIC: 35201-9261701-1	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
5	Muhammad Naveed Akhtar S/O Muhammad Sarwar Anjum CNIC: 31103-4493390-1	R & A of UWSS Water Works No.2 Forrabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
6	Nasir Ahmed S/O of Muhammad Mansh. CNIC: 35201-9261701-3	R & A of UWSS Water Works No.2 Forrabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
	Total						Rs.126000	

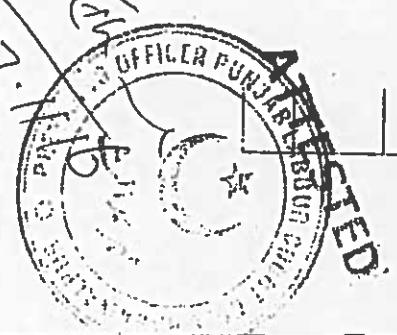
Memo.no _____ /Dated:- 1 /2011

Forwarded in original to:-

The Executive Engineer PHE Division Bahawalnagar for approval please.

*SDO/Assistant Project Engineer
Project Implementation Unit*

Fortabbas.



WORK CHARGE SANCTION

S.No.	Name with Father's Name	Charge To	Designation	Sanctioned Now required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/10/2011	28-12-2014	7000	20323 20774/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman	UWSS Fortabbas	Supervisor	1/10/2011	30-12-2011	7000	20323 20774/-	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC:31103-3639163-1	UWSS Fortabbas	Supervisor	1/10/2011	28-12-2014	7000	20323 20774/-	
4	Abdul Haq Babar S/O of Muhammad Sadique CNIC:35201-9261701-1	UWSS Fortabbas	Supervisor	1/10/2011	30-12-2011	7000	20323 20774/-	
5	Muhammad Aslam S/O Muhammad Hussain CNIC:35202-3304469-3	UWSS Fortabbas	Supervisor	1/10/2011	28-12-2014	7000	20323 20774/-	
6	Naseer Ahmad S/O Muhammad Mansha CNIC:31101-0569316-3	UWSS Fortabbas	Supervisor	1/10/2011	30-12-2014	7000	20323 20774/-	
	Total:-						121938 124644/-	

ATTESTED

Endst.NO. 271 /Dated: 1—10 /2011

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favourable of necessary approval please



SDO/Assistant Project Engineer
 Project Implementation Unit
Fortabbas

64

WORK CHARGE SANCTION

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan	UWSS Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman	UWSS Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
3	Muhammad Abbas Moosa S/O Abdur Raheem Moosa	UWSS Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
4	Muhammad Sadique S/O Muhammad Naveed Afridi	UWSS Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
5	Muhammad Naveed Afridi S/O Muhammad Sanwar Afridi	R & A of UWSS Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
6	Naseer Ahmed S/O of Muhammad Ikmansh	R & A of UWSS Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
Total								Rs:-124602/-

Memo no. 224 /Dated. 22-7-2011

Forwarded in original to
The Executive Engineer PHE Division Bahawalnagar for approval please.

[Signature]
S/o Assistant Project Engineer
Project Implementation Unit



17.7.11

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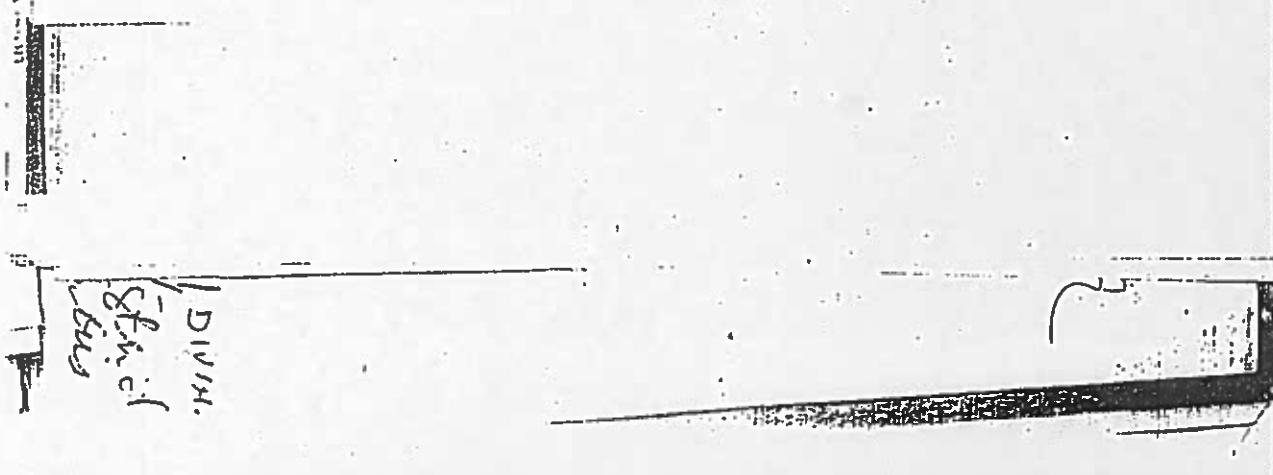
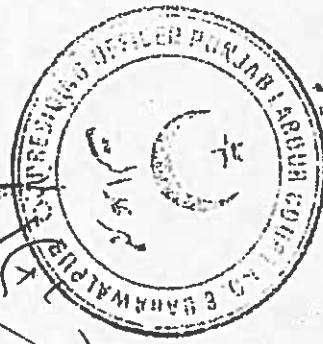
Sr.	Name with Father's Name	Charge To	Designation	WORK CHARGE SANCTION		Rate Per Month	Amount	Remarks
				Sanctioned Form	Now required To			
1	Muhammad Asif S/o Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC:31103-7639163-1	UWSS Fortabas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
4	Abdul-Haq Babar S/O of Muhammad Sadique CNIC:35201-9261701-1	UWSS Fortabas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
5	Muhammad Naveed Akhtar S/O Muhammad Sarwar Anjum CNIC:31203-4493350-1	UWSS Fortabas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
6	Naser Ahmad S/O Muhammad Mansha CNIC:31101-0569316-3	UWSS Fortabas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
	Total:-						123408/-	

ATTESTED

Ends.I.NO. : / / Dated:- 1 / 2012

Forwarded to the Executive Engineer PHE Division Bahawalnagar for

Sub Divisional Officer
Public Health Engg: Sub-Division
D/Fortabas



66

WORK CHARGE SANCTION								
S.No.	Name with Father's Name	Charge To	Designation	Sanctioned Now required Form	To	Rate Per Month	Amount	Remarks
1	Muhammad Asif S/O Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	14/2012	28/6/2012	7000	20533/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabbas	Supervisor	14/2012	28/6/2012	7000	20533/-	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC:31103-3639163-1	UWSS Fortabbas	Supervisor	14/2012	28/6/2012	7000	20533/-	
4	Abdul-haq Babar S/O of Muhammad Sadique CNIC:35201-9261701-1	UWSS Fortabbas	Supervisor	14/2012	28/6/2012	7000	20533/-	
5	Muhammad Naveed Akbar. S/O Muhammad Sanwar Anjum CNIC:31203-4493390-1	UWSS Fortabbas	Supervisor	14/2012	28/6/2012	7000	20533/-	
6	Naseer Ahmad S/O Muhammad Mansoor CNIC:31101-0569316-3	UWSS Fortabbas	Supervisor	14/2012	28/6/2012	7000	20533/-	
	Total:-						123198/-	

ATTESTED

Endst.NO. _____ /Dated: _____ /2012

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favourable of necessary approval please

Sub Divisional Officer
Public Health Engg: Sub-Division
F Fortabbas



17.11.14

✓

14
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(67)

S.No.	Name with Father's Name	Charge To	Designation	WORK CHARGE SANCTION		Rate Per Month	Amount	Remarks
				Sanctioned Form	Now required To			
1	Muhammad Asif S/o Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
3	Muhammad Abbas Moosa S/O Muhammad Moosa GAHE:31103-3639163-1	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
4	Abdul-haq Babar S/O of Muhammad Sadique CNIC:35201-9261701-1	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
5	Muhammad Naveed Akhtar S/O Muhammad Sarwar Anjum CNIC:31203-4493390-1	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
6	Naser Ahmad S/O Muhammad Mansha CNIC:31101-0569316-3	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
Total:-							123198/-	

Endst.NO. _____ /Dated. _____ /2012

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favourable or necessary approval please

ATTESTED

Sub Divisional Officer
Public Health Engg. Sub-Division
Fortabbas



50

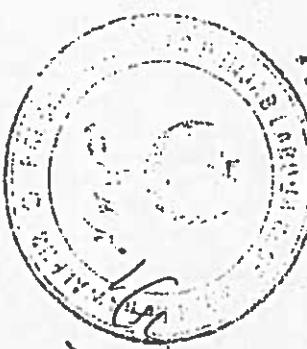
WORK CHARGE SANCTION

S.No.	Name with Father's Name	Charge To	Designation	Sanctioned From	Now required To	Rate Per Month	Amount	Remarks
1	Muhammad Asif S/o Muhammad Ranwan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
2	Muhammad Shabid Suleem S/o Abdul Rehman CNIC: 31103-7304811-1	UWSS Fortabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
3	Muhammad Abbas Nisar S/o Muhammad Nisar CNIC: 31103-2639163-1	UWSS Fortabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
4	Abdul-Haq Bahar S/o of Muhammad Sadique CNIC: 35201-9261701-1	UWSS Fortabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
5	Muhammad Naveed Akbar S/o Muhammad Saqib Aulio CNIC: 31203-1493301-1	UWSS Fortabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
6	Muhammad Asif CNIC: 3105693163	UWSS Fortabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
	Total:-						121932/-	

ATTESTED

Endst NO. 24 /Dated 10.12.2012
 Forwarded to the Executive Engineer PHE Division Bahawalnagar for
 favourable or necessary approval please

Sub Divisional Officer
 Public Health Engg; Sub-Division
 14 Fortabbas



17.4.16

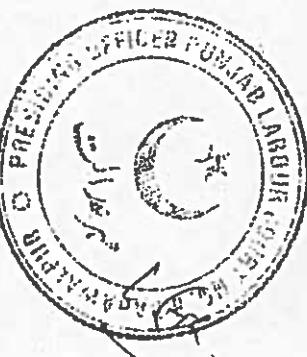
S.No.	Name with Father's Name	Charge To	Designation	WORK CHARGE SANCTION			Remarks
				Sanctioned From	Now required To	Rate Per Month	
1	Muhammad Asif S/o Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Farabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-
2	Muhammad Shahid Saleem S/o Abdul Rehman CNIC: 31103-7304811-1	UWSS Farabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-
3	Muhammad Abibis Mousa S/o Muhammad Mousa CNIC: 31103-3639165-1	UWSS Farabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-
4	Abdul Haq Bahar S/o of Muhammad Sidique CNIC: 3201-92661701-1	UWSS Farabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-
5	Muhammad Naveed Akhtar S/o Muhammad Sayyad Ali CNIC: 31103-1033901-1	UWSS Farabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-
6	Naseer Ahmad S/o Muhammad Khan CNIC: 31101-0569316-3	UWSS Farabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-
	Total:-						121800/-

ATTESTED

Endst NO 5 /Dated - - - /2012

Forwarded to the Executive Engineer PHE Division Bahawalnagar for favourable or necessary approval please

Sub Divisional Officer
Public Health Engg; Sub-Division
Farabbas



69

WORK CHARGE SANCTION

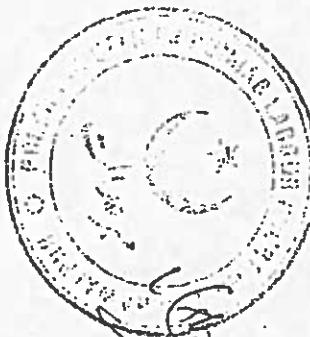
S.No.	Name with Father's Name	Charge To	Designation	Sanctioned Now required	Rate Per Month	Amount	Remarks
1	S/O Muhammad Asif CNIC: 31103-3477619-1	Urban Well Supply Scheme	Supervisor	1/7/2013	21/8/2013	2000/-	1800/- 100/-
2	S/O Muhammad Shahid Saleem CNIC:31103-7304811-1	Urban Well Supply Scheme	Supervisor	1/7/2013	31/8/2013	2000/-	1800/- 100/-
	Total:-					36000/-	32200/- 2500/-

Encl No. 2/1

Dated: 1 - 7 - 2013

Proceeded to the Executive Engineer PHE Division Bahawalnagar
for favourable or necessary approval please

ATTESTED



No 1908
 Sub-Divisional Officer
 Public Health Engineering Sub-Division
 Lahore

Encl No. 1908
 Received from the S/o PHE Sub-Division
 Rs. Twenty Lakh Rupees One Thousand
 and Eight Hundred and Sixty Two Rupees
 and Eighty Seven Paise/-
 against payment of Rs. 280/-/-
 due for maintaining

UNDER SECTION 23 PAKISTAN CITIZENSHIP RULES

APPENDIX XIV

FORM 'P'

24 JUL 2006

THE PAKISTAN CITIZENSHIP ACT, 1951, (11 OF 1951) AND RULES MADE THERE UNDER (VIDE RULES 23)

CERTIFICATE OF DOMICILE
DISTRICT

No. 4723

Date. 29 JUL 2006

WHEREAS. Muhammad Asif S/o. Muhammad Ramzan

has applied for a certificate of domicile under the Pakistan Citizenship Act, 1951.(11 of 1951) Stating with respect to him self / herself the particulars set out below and satisfied the undersigned that the conditions laid down in section 17 of the said act for grant for a certificate of domicile are fulfilled in the said case.

NOW THERE FORE, in pursuance of the powers conferred by the said Act, and Rules made there under, the undersigned hereby grant to _____

IN WITNESS WHERE OF I have here to subscribed my name this _____ day

Signature _____ J.M.

Name _____ D.D.O. (Coord)

For District Co-ordination Officer

Designation _____ Bahawalnagar

PARTICULARS RELATING TO THE APPLICANT

Name Muhammad Asif F. No. 3113217751

Father's Name Muhammad Ramzan N. o. No. 31103-1135811-7

Address in Pakistan Near Masjid Bilal Diggi Mohallah Fort Abbas Distt BWN

Address in Country outside of Pakistan _____ //

Place Diggi Mohallah Tehsi Fort Abbas Distt Bahawal Nagar

Place of Domicile

Prov/Admin _____ Punjab

Date of arrival in place of domicile _____ Since birth

Married/Single/Widow/Widower _____ Single

Name of wife or husband _____ x

Name of children and their ages _____ x

Trade or Occupation _____ Student

Sub-Divisional Officer _____ P.H. Engg. Sub Division

Marks of Identification _____ A mole on Face

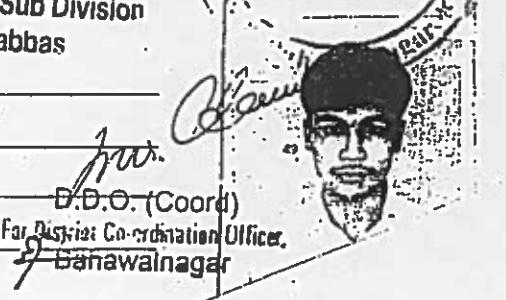
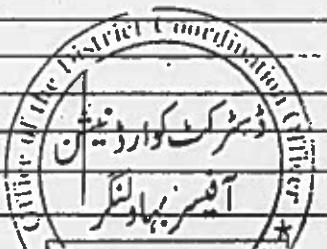
Signature _____ Fort Abbas

Name _____ J.M.

Designation _____ D.D.O. (Coord)

For District Co-ordination Officer

Designation _____ Bahawalnagar





72

EXPERIENCE CERTIFICATE

To Whom It May Concern

Certified that Mr. Muhammad Asif S/O Muhammad Ramzan resident of Diggi Mohallah Fort Abbas has been working as work charge Naib Qasid\Peon in Public Health Engg. department Sub-division Fort Abbas Since 01-01-2009 till Date

He is well conversant about his job. He is very submissive, obedient and hard working.

Ehsan 05/04/2014
Sub Divisional Officer,
P.H. Engg. Sub Division.
Fort Abbas.





73

EXPERIENCE CERTIFICATE

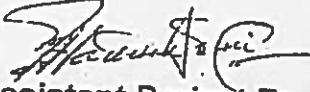
To Whom It May Concern

Certified that Mr. Muhammad Asif S/O Muhammad Ramzan resident of Digi Mohallah Fortabbas is working as work charge Supervisor in Public Health Engg: Project Implementation Unit Fortabbas From 01-01-2009 to Till Date.

He is well conversant about his job. He is very submissive, obedient and hard worker.



17.11.16


11/5/2016
SDO/Assistant Project Engineer,
Project Implementation Unit
Fortabbas.

WORK CHARGE APPLICATION.

Sr. No.	With Father's Name	Charge To	Designation	Sanctioned Work Required From	Rate Per Month	Amount	Remarks
1	Muhammad Asif S/O Muhammad Ramzan	Rural Water Supply Scheme Chak No. 277/HR District Bahawalnagar	Work Charge Supervisor	01-12-2008 - 28-02-2009	Rs. 4039/-	Rs. 12,117/-	Residing Office
2	Muhammad Shahid Saleem S/O Abdul Rahman	Rural Water Supply/ Drainage Scheme Chak No. 327/HR District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-
3	Muhammad Shafiq ul Rahman S/O Bashir Ahmad	Rural Water Supply Scheme Chak No. 236/9R District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-
4	Muhammad Aslam S/O Haji Allah Ditta	Rural Water Supply Scheme Chak No. 167/7R District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-
5	Abdul Waheed S/O Muhammad Din	Rural Water Supply Scheme Chak No. 188/7R District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-
6	Naseer Ahmad S/O Muhammad Mansha	Rural Water Supply Scheme Chak No. 185/7R District Bahawalnagar	Work Charge Supervisor	01-12-2008	28-02-2009	Rs. 4039/-	Rs. 12,117/-
					Total	Rs. 72705/-	

Memo No. 191 Dated: 05-01-2009

Forwarded in Original to The Executive Engineer Public Health Engg: Division Bahawalnagar for approval please.

S.D.O/ Assistant Project Engineer,
Project Implementation Unit,
Fortabbas.



APPROVED

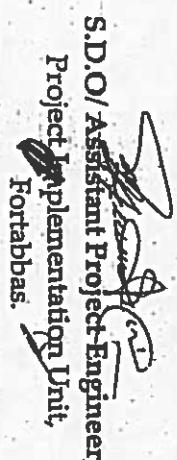
1-APR-2009 to 30

WORK CHARGE APPLICATION.

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required From	To	Rate per Month	Amount	Remarks
1.	Muhammad Asif S/o Muhammad Ramzan	R/W/S/Scheme Chak No. 211/P-R	Supervisor	1-7-2009	30-9-09	4842/-	14526/-	
2.	Muhammed Shahid S/Deen S/o AbdulRahman	" " "	"	1-7-2009	30-9-09	4842/-	14526/-	
3.	Muhammad Shepjour Khan S/o Bashir Ahmad	R/W/S/Scheme Chak No - 188/R-R	" "	1-7-2009	30-9-09	4842/-	14526/-	
4.	Naseer Ahmed S/o Muhammad Naseer	R/W/S/Scheme Chak No. 185/R-R	" "	1-7-2009	30-9-09	4842/-	14526/-	
5.	Muhammad Amru S/o Kala	R/W/S/Scheme Chak No. 301/H.C.	" "	1-7-2009	30-9-09	4842/-	14526/-	
								Total Rs = 72,630/-

Memo No. 364 Dated: 15-07-2009.

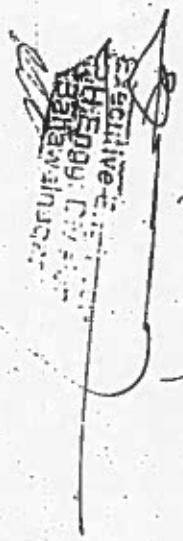
Forwarded in Original to The Executive Engineer Public Health Engg: Division Bahawalnagar for approval please.


 S.D.O/ Assistant Project-Engineer,
 Project Implementation Unit,
 Fortabbas.

Encl No 2560 dated 17-11-2009

Returned to Dr. S. A. P. M. Rambabu
duly opened for Rs. 7263/- (Rupees Seven thousand
Three hundred and twenty three only) Subject
to strict financial negotiations & codes
from cities

761



WORK CHARGE APPLICATION.

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1.	Muhammad Asif S/O Muhammad Ramzan	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-		
2.	Muhammad Shahid Saleem S/O Abdul Rehman	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-		
3.	Mubammad Shafiq-u-Rehman S/O Bashir Ahmed	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-		
4.	Naseer Ahmed S/O Muhammad Mansha	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-		
5.	Muhammad Amin S/O Kala	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-		
6.	Muhammad Shahid Iqbal S/O Muhammad Iqbal	Supervisor	01-10-2009	31-12-2009	4842/-	14526/-		
Total:-							Rs. 87156/-	

Memo No. 368 Dated 31-10-2009.

Forwarded in original to:-
The Executive Engineer, Public Health Engineering Division Bahawalnagar for approval please.

SDO/Assistant Project Engineer
Project Implementation Unit
Fotabbas.

*work charge
funds are available
M.A. Mughal*

*Provision exists in T.S. estimate 2.
Contingency charge
on H.P.*

Endt. No: _____ dated ____/____/2009

Rekund to the S.D.O / A.R.P. D.I.U
Faridkot duly approved for Rs. 87156/-
(Rupees Eighty seven thousand one hundred
and fifty nine only) subject to strict financial
regulations and coded fundings.

Executive Engineer
P.H. Engg: Division
Baba Wala Haqar.

ATTESTED



Enclosure No: _____ dated 17/09/2010

Returned to the S.D.C / A.P.E Div
Forwarded duly approved for Rs: 87156/-
(Rupees Eighty seven thousand one hundred
& fifty six rupees) subject to strict financial
regulations and conditions for presentation.

Mohammed Ali

Engineer
P.M.C.
Divisional
Bahawalnagar.

ATTESTED



Total: - 502 Dated 01-04-2010.

Memo No. _____ Forwarded in original to: _____

Engineering Division Bahawalnagar for approval Please

WORK CHARGE APPLICATION.

0

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1.	Muhammad Asif S/O Muhammad Ramzan	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
2.	Muhammad Shahid Saleem S/O Abdul Rehman	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
3.	Muhammad Shafiq-u-Rehman S/O Bashir Ahmed	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
4.	Naseer Ahmed S/O Muhammad Mansha	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
5.	Muhammad Amin S/O Kala	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
6.	Muhammad Shahid Iqbal S/O Muhammad Iqbal	UWSS Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
7.	Muhammad Abbas Moosa S/O Muhammad Moosa	Reh:Water works No.2 Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
8.	Ghulam Murtaza S/O Allah Ditta Adil	Reh:Water works No.2 Fortabba	Supervisor	01-04-2010	30-06-2010	4842/-	14526/-	
	Total:-						Rs. 116208/-	

Memo No. 502 Dated 31-04-2010.

Forwarded in original to:-
The Executive Engineer, Public Health Engineering Division Bahawalnagar for approval please.

[Signature]
ASDO/Assistant Project Engineer
Project Implementation Unit
Fortabba.



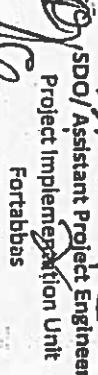
WORK CHARGE APPLICATION

81

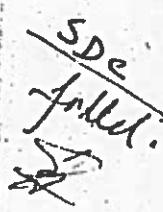
Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC: 31103-3477619-1	UVSS Fortabbas	Supervisor	1/7/2010	30-09-2010	4842/-	Rs.14526/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC: 31103-7304811-1	UVSS Fortabbas	Supervisor	1/7/2010	30-09-2010	4842/-	Rs.14526/-	
	Total						Rs.29052/-	

Memo No. 604 Dated 01 - 07 - /2010.

Forwarded in original to:-
The Executive Engineer Public Health Engineering Division Bahawalnagar for approval please.


 SDO/ Assistant Project Engineer
 Project Implementation Unit
 Fortabbas




 SDO/ Assistant Project Engineer
 Project Implementation Unit
 Fortabbas

Contd. No. 1724 dt. 15-7-2010

Retirement to the superannute

Post office duly registered Rs=2905/-
Replies to my retirement and
allowances subject to strict financial
Regulations & Code of Conduct.

88/

ATTESTED



Subject
To,
1. M. Muhammed
S/O Muhammad
C.N.C. 31103
2. M. Muhammed
S/O Abdul R.
C.N.C. 31103
3. M. Muhammed
S/O Muhammad
C.N.C. 31103
this office on daily
basis

J. S. Dhillon
Executive Engineer
Public Health Engg. Division
Bathinda Nager

WORK CHARGE APPLICATION

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/10/2010 4-10-10	31-12-2010	4842/-	= 14526/- Rs. 14526/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC: 31103-7304811-1	UWSS Fortabbas	Supervisor	1/10/2010 4-10-10	31-12-2010	4842/-	= 14526/- Rs. 14526/-	
	Total						Rs. 29052/-	

ATTESTED

Memo No. 678 Dated 4-10-2010.

Forwarded in original to:-

The Executive Engineer Public Health Engineering Division Bahawalnagar for approval please.

Sohail
SDO/ Assistant Project Engineer
Project Implementation Unit
Fortabbas



WORK CHARGE SANCTION

81

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/1/2011	30/03/2011	4842/-	Rs.14370/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC: 31103-7304811-1	UWSS Fortabbas	Supervisor	1/1/2011	30/03/2011	4842/-	Rs.14370/-	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC: 31103-3639163-1	UWSS Fortabbas	Supervisor	1/1/2011	30/03/2011	4842/-	Rs.14370/-	
	Total						Rs. 43110/-	

Memo No. 01 Dated 01 - 01 - 2011.

Forwarded in original to:-
The Executive Engineer Public Health Engineering Division Bahawalnagar for approval please.

[Signature]
SDO/ Assistant Project Engineer
Project Implementation Unit

[Signature]
Fortabbas



Endst. No. 157 At 11-01-2011

At 11-01-2011

Returned to the SDO/HAPC Pre S. Alvaras
Fully approved by Ks-43101/Chirpas fully these the report come
Reviewed & term only subject to strict financial
Sufficiency Codice Possibilities.

Signature
Examiner
Public Sector Comptroller
M. M. D. I. S. A. T.



C(61)
17.11.2011

WORK CHARGE SANCTION

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
2	Muhammad Shahid Saleem S/O Abdul Rehman	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
3	Muhammad Abbas Moosa S/O Muhammad Moosa	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
4	Muhammad Sadique	UWSS Fortabbas	Supervisor	1/4/2011	28-6-2011	7000	21000	
5	Muhammad Naveed Akhtar S/O Muhammad Sarwar Anjum	R & A of UWSS Water Works No.2	Supervisor	1/4/2011	28-6-2011	7000	21000	
6	Nasir Ahmed S/O of Muhammad Mansh.	R & A of UWSS Water Works No.2	Supervisor	1/4/2011	28-6-2011	7000	21000	
	Total							Rs.126000

Memo.no. Re /Dated:- 1 - 4 --- /2011

Forwarded in original to:-

The Executive Engineer PHE Division Bahawalnagar for approval please.


 SDO Assistant Project Engineer
 Project Implementation Unit
 Fortabbas.

Emdgent.

Retired to the S.P./A.P.E./P.
J.W.

Post office duly registered Rs= 125/-

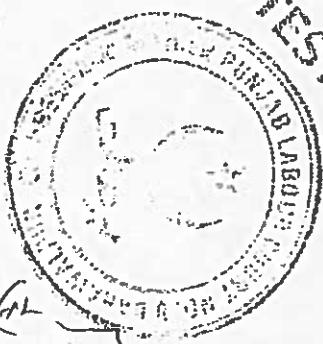
(One hundred & twenty five rupees only)
Subject to strict financial regulations &
Control by Committee.

Enganind

Public Works Department

M.D.

ATTESTED



17.11.16

V.W.

WORK CHARGE SANCTION

Sr. No.	Name with Father's Name	Charge To	Designation	Sanctioned Now Required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC:31103-3477619-1	UWSS Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC:31103-3639163-1	UWSS Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
4	Abdul-Haq Babar S/O Muhammad Sadique CNIC: 35201-9261701-1	UWSS Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
5	Muhammad Naveed Akhtar S/O Muhammad Sanwar Anum CNIC: 31103-4493390-1	R & A of UWSS Water Works No 2 Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
6	Naseer Ahmed S/O of Muhammad Mansh CNIC: 31101-0569316-3	R & A of UWSS Water Works No.2 Fortabbas	Supervisor	1/7/2011	29-9-2011	7000	20767/-	
	Total							Rs:-124602/-

Memo no 221 /Dated - 1-2-2011

Forwarded in original to:-
The Executive Engineer PHE Division Bahawalnagar for approval please.

[Signature]
S/o/
SDO/Assistant Project-Engineer
Project Implementation Unit
PHE Corporation.

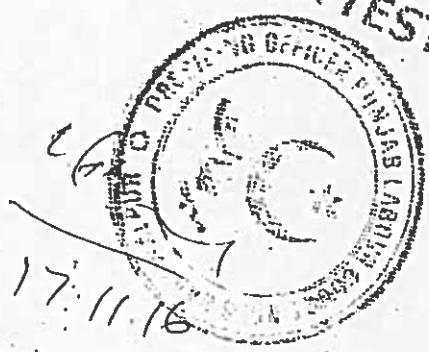
Enclst. No. 1912 , dt:- 4 - 2 - 2011

89/

Returned to the S.C.O/A.P.E P.W.D.
duly optioned for Rs. 124,60/- (Rupees One lac twenty
four thousand six hundred only) subject to
strict financial sympathetic control by committee.

Mr. Z. D.
Executive Engineer
Public Health Engg. Division
Bawaliagar

ATTESTED



WORK CHARGE SANCTION

S.No.	Name with Father's Name	Charge To	Designation	Sanctioned Now required Form	To	Rate Per Month	Amount	Remarks
1	Muhammad Asif S/o Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/10/2011	28-12-2011 30-12-2011	7000	20323 20774/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabbas	Supervisor	1/10/2011	28-12-2011 30-12-2011	7000	20323 20774/-	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC:31103-3639163-1	UWSS Fortabbas	Supervisor	1/10/2011	28-12-2011 30-12-2011	7000	20323 20774/-	
4	Abdul-Haq Babar S/O Muhammad Sadique CNIC:35201-9261701-1	UWSS Fortabbas	Supervisor	1/10/2011	28-12-2011 30-12-2011	7000	20323 20774/-	
5	Muhammad Aslam S/O Muhammad Hussain CNIC:35202-3304469-3	UWSS Fortabbas	Supervisor	1/10/2011	28-12-2011 30-12-2011	7000	20323 20774/-	
6	Naseer Ahmad S/O Muhammad Mansha CNIC:31101-0569316-3	UWSS Fortabbas	Supervisor	1/10/2011	28-12-2011 30-12-2011	7000	20323 20774/-	
	Total:-						121938 124844/-	

Endst.NO. 271 Dated: 1-10 2011.

Forwarded to the Executive Engineer PHE Division Bahawalnagar for
favourable of necessary approval please.


 SDO/Assistant Project Engineer
 Project Implementation Unit

 Fortabbas



90

Encl No. 2550 Date 10-12-1938

Returned to the SDO PATE Sub-Divs. Fortified
duly authorized for Rs. 12193/- (Rupees One Lakh Twenty =
One Thousand Nine Hundred & Thirty eight only) subject
to strict financial regulations cash formalities.

Zorawar Singh
L

ATTESTED



✓ 17/12/38

92

S.NO.	Name with Father's Name	Charge To	Designation	WORK CHARGE SANCTION		Rate Per Month	Amount	Remarks
				Sanctioned Form	Now required To			
1	Muhammad Asif S/o Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabbas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC:31103-3639163-1	UWSS Fortabbas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
4	Abdul-haq Babar S/O of Muhammad Sadique CNIC:35201-9261701-1	UWSS Fortabbas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
5	Muhammad Naveed Akhtar S/O Muhammad Sarwar Anjum CNIC:31203-4492390-1	UWSS Fortabbas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
6	Naseer Ahmad S/O Muhammad Mansha CNIC:31101-0569316-3	UWSS Fortabbas	Supervisor	1/1/2012	29-03-2012	7000	20568/-	
	Total:-						123408/-	

Ends.I.NO. 1 /Dated: 22/1/2012

Forwarded to the Executive Engineer PHE Division Bahawalnagar for

Sub Divisional Officer

Public Health Engg: Sub-Division
UWSS Fortabbas



S.No.	Name with Father's Name	Charge To	Designation	WORK CHARGE SANCTION		Rate Per Month	Amount	Remarks
				Sanctioned From	Now required To			
1	Muhammad Asif S/o Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
3	Muhammad Abbas Moosa CNIC:31103-3639163-1	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
4	Abdul-Haq Babar S/O of Muhammad Sadique CNIC:315201-9261701-1	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
5	Muhammad Naveed Akhtar S/O Muhammad Sarwar Anjum CNIC:31203-4493390-1	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
6	Naseer Ahmad S/O Muhammad Mansha CNIC:31101-0569316-3	UWSS Fortabbas	Supervisor	1/4/2012	28/6/2012	7000	20533/-	
	Total:-							123198/-

No 1051 dated 6-4-12

Ends NO. 13 /Dated: 6/4/2012

Referred to the SDO PHE SDIVN/1!
Folkahabagh Colony approached for Rs. 123198/-

(Rs. one lac twenty three thousand one
hundred and ninety eight only) Subsidy
to construct fence in its place in
Capital trainings site

ATTESTED

Forwarded to the Executive Engineer PHE Division Bahawalnagar
favourable or necessary approval please

Sub Divisional Officer

Q.Fortabbas



High Court Street, Bahawalnagar

Bahawal Nagar

WORK CHARGE SANCTION
(Duplicate)

S.No.	Name with Father's Name	Charge To	Designation	Sanctioned Form	Now required To	Rate Per Month	Amount	Remarks
1	Muhammad Asif S/o Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-	
3	Muhammad Abblas Mousa S/O Muhammad Mousa CNIC:31103-3639167-1	UWSS Fortabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-	
4	Abdul-Haq Babar S/o Muhammad Sudique CNIC:3520-4261701-1	UWSS Fortabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-	
5	Muhammad Naved Akhtar S/o Muhammad Sarwar Anjum CNIC:31203-4493390-1	UWSS Fortabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-	
6	Naseer Ahmad S/O Muhammad Mansha CNIC:31101-0569316-3	UWSS Fortabbas	Supervisor	1/7/2012	27/9/2012	7000	20300/-	
	Total:-						121800/-	

Endst No 251 /Dated - 2-7-2012

Forwarded to the Executive Engineer PHE Division Bahawalnagar for
favourable or necessary approval please



WORK CHARGE SANCTION
(DUPLICATE)

S.No.	Name with Father's Name	Charge To	Designation	Sanctioned Now required		Rate Per Month	Amount	Remarks
				From	To			
1	Muhammad Asif S/O Muhammad Ramzan CNIC:31103-3477619-1	UWSS Farabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-730J811-1	UWSS Farabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
3	Muhammad Abbas Moosa S/O Muhammad Moosa CNIC:31103-3639163-1	UWSS Farabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
4	Abdul-Haq Balhan S/O Muhammad Sadique CNIC:35201-9261701-1	UWSS Farabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
5	Muhammad Naved Akhtar S/O Muhammad Sarwar Ahjum CNIC:31203-4193390-1	UWSS Farabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
6	Naser Ahmad S/O Muhammad Mansha CNIC:31101-0569316-3	UWSS Farabbas	Supervisor	1/10/2012	28/12/2012	7000	20322/-	
	Total:-							121932/-

Endst.NO. 284 /Dated - 1-12-12 - /2012

Forwarded to the Executive Engineer PHE Division Bahawalnagar for favourable of necessary approval please

Sub-Divisional Officer

WORK CHARGE SANCTION

96

S.No.	Name with Father's Name	Charge To	Designation	Sanctioned From Now required To	Rate Per Month	Amount	Remarks
1	Muhammad Asif S/O Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/1/2013 30/3/2013	7000	20774/-	
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC:31103-7304811-1	UWSS Fortabbas	Supervisor	1/1/2013 30/3/2013	7000	20774/-	
3	Muhammad Abbas Moosa S/O Muhammad Yousaf CNIC:31103-3639163-1	UWSS Fortabbas	Supervisor	1/1/2013 30/3/2013	7000	20774/-	
4	Abdul-haq Bahar	UWSS Fortabbas	Supervisor	1/1/2013 30/3/2013	7000	20774/-	
5	S/O Muhammad Sadique CNIC:35201-9261701-1	UWSS Fortabbas	Supervisor	1/1/2013 30/3/2013	7000	20774/-	
6	Muhammad Naveed Akhtar S/O Muhammad Sarwar Anjum CNIC:31203-4493390-1	UWSS Fortabbas	Supervisor	1/1/2013 30/3/2013	7000	20774/-	
	Nasser Ahmad S/O Muhammad Mansha CNIC:31101-0569316-3	UWSS Fortabbas	Supervisor	1/1/2013 30/3/2013	7000	20774/-	
	Total:-					124644	

Ends NO. 106 /Dated: 2-2-1 /2013

Forwarded to the Executive Engineer PHE Division Bahawalnagar for
favourable of necessary approval please



WORK CHARGE SANCTION

97

S.No.	Name with Father's Name	Charge To	Designation	Sanctioned Form Now required To	Rate Per Month	Amount	Remarks
1	Muhammad Asif S/O Muhammad Ramzan CNIC: 31103-3477619-1	UWSS Fortabbas	Supervisor	1/4/2013	28/6/2013	7000	20533/-
2	Muhammad Shahid Saleem S/O Abdul Rehman CNIC: 31103-7304811-1	UWSS Fortabbas	Supervisor	1/4/2013	28/6/2013	7000	20533/-
3	Muhammad Abbas Naseer S/O Muhammad Naseer CNIC: 31103-36319163-1	UWSS Fortabbas	Supervisor	1/4/2013	28/6/2013	7000	20533/-
4	Abdul-Haq Babar S/O Muhammad Sadique CNIC: 35201-9261701-1	UWSS Fortabbas	Supervisor	1/4/2013	28/6/2013	7000	20533/-
5	Muhammad Naveed Akbar S/O Muhammad Sarwar Anjum CNIC: 31203-4493390-1	UWSS Fortabbas	Supervisor	1/4/2013	28/6/2013	7000	20533/-
6	Naseer Ahmad S/O Muhammad Mansoor CNIC: 31101-0569316-3	UWSS Fortabbas	Supervisor	1/4/2013	28/6/2013	7000	20533/-
Total:-							123198/-

Encl NO. 156 /Dated - 24 - /2013

Recommenad
Forwarded to the Executive Engineer PHE Division Bahawalnagar for
favourable of necessary approval please

PUNJAB PROVINCE

98

NAME OF DIVISION:-

PUBLIC HEALTH ENGG: DIV.
BAHAWALNAGAR

NAME OF PROJECT UNIT:-

PROJECT IMPLEMENTATION UNIT
FORTABBAS

STATION:-

FORTABBAS

NAME OF WORK:-

DETAILED ESTIMATE FOR
URBAN WATER SUPPLY
SCHEME FORTABBAS
DISTRICT BAHAWALNAGAR.

FUNDS:-

GOVT: OF THE PUNJAB

MAJOR HEAD:-

GRANT NO :36(DEVELOPMENT)
30000-COMMUNITY SERVICES,
32000-PUBLIC HEALTH
ENGINEERING WATER SUPPLY
SANITATION, SEWERAGE AND
REFUSE DISPOSAL.

MINOR HEAD:-

32300-WORKS RURAL.

AMOUNT

ATTESTED

170.575
RS. 169.787 MILLION



17.11.16

**DETAILED ESTIMATE FRAMED IN THE OFFICE OF THE EXECUTIVE ENGINEER
PUBLIC HEALTH ENGINEERING DIVISION BAHAWALNAGAR ON THE EXPENSES OF
THE URBAN WATER SUPPLY SCHEME FORTABBAS DISTRICT BAHAWALNAGAR.**

GENERAL ABSTRACT OF COST

SUB WORK NO: 1	TRIAL BORE	-	15 Job.	Rs. 459700/-
SUB WORK NO: 2	TUBE WELL 0.50 CUSEC.	-	15 No.	Rs. 6844600/- 7813900/-
SUB WORK NO: 3	PUMP HOUSE 12' x 12'	-	15 No.	Rs. 2200100/- 3523700/-
SUB WORK NO: 4	PUMPING MACHINERY FOR TUBE WELLS	-	15 Set	Rs. 15458000/- 153,00,000/-
SUB WORK NO: 5	REPLACEMENT OF OLD DAMAGED	-	4 Set	Rs. 3980000/- 38,8000/-
SUB WORK NO: 6	PUMPING MACHINERY FOR TUBE WELLS	-	19 Job.	Rs. 10630000/-
SUB WORK NO: 7	O.I.T: Line.	-		
	INTER CONNECTION FOR TUBE WELLS			
	6" Dia AC/PVC Pipe	-	4300 R.F.L	
	8" Dia AC/PVC Pipe	-	7100 R.F.L	
	10" Dia AC/PVC Pipe	-	2875 R.F.L	
	11" Dia AC/PVC Pipe	-	1350 R.F.L	Rs. 40279500/- 105,00,300/-
	14" Dia AC/PVC Pipe	-	1000 R.F.L	
	16" Dia AC/PVC Pipe	-	1200 R.F.L	
SUB WORK NO: 8	RISING MAIN	-		
	12" Dia AC/PVC Pipe	-	12050 R.F.L	
	14" Dia AC/PVC Pipe	-	9560 R.F.L	Rs. 43333000/- 4,440,1000
	16" Dia AC/PVC Pipe	-	15455 R.F.L	
SUB WORK NO: 9	DISTRIBUTION SYSTEM	-		
	3" Dia PVC Pipe.	67216	67361-R.F.L	
	4" Dia PVC Pipe.	31403	39308-R.F.L	
	6" Dia AC/PVC Pipe.	-	28424 R.F.L	
	8" Dia AC/PVC Pipe	13996	43496-R.F.L	Rs. 47925000/-
	10" Dia AC/PVC Pipe	-	3460 R.F.L	
	12" Dia AC/PVC Pipe	-	2899-R.F.L	
	14" Dia AC/PVC Pipe	-	940 R.F.L	
SUB WORK NO: 10	GROUND STORAGE TANK (Capacity 150000 Glrs.)	-	3 No.	Rs. 6636700/-
SUB WORK NO: 11	PUMP HOUSE 10' x 12'	-	3 No.	Rs. 805000/- 80,500/-
SUB WORK NO: 12	PUMPING MACHINERY (For Water Works)	-	6 Sel	Rs. 2321000/- 27,21,000/-
SUB WORK NO: 13	BOUNDARY WALL WITH GATE	-	2110 R.F.L	Rs. 2694100/- 2696300/-
SUB WORK NO: 14	DOUBLE ROOM STAFF QUARTER.	-	8 Nn.	Rs. 4670000/- 4669400/-
SUB WORK NO: 15	FILTER BEDS CONVERTED INTO GROUND STORAGE TANK 50' x 25'	-	4 No.	Rs. 2834000/-

Add 2% Contingencies & Establishment Charges.

Add 2% Resident Consultancy Charges.

A.A. Cost Rs. 168.557 million

Detail Cost Rs. 170.575 "

Excess Rs. 2.018 "

170.575
RS. 169.787 MILLION

TOTAL:- = Rs. 163256800/- 1660,16,000/-

= Rs. 3265126/- 32,80,280/-

= Rs. 3265126/- 32,80,280/-

G. TOTAL:- = Rs. 169787000/- 169787000/-

Say:- 170.575
MILLION

It is certified that:-

0% 1.20%

1. The quantum of work taken in this estimate has been personally checked and verified at site by me.
2. Data/Information in the estimate recorded is correct.
3. The Proposal adopted in this estimate is most economical, technically feasible and physically viable.
4. The scope of work taken in this estimate was not executed by any other agency/TMA/Department(s).

Sub Engineer:

S.D.S. Ayubiani Project Engineer,
Project Implementation Unit

Executive Engineer,
Public Health Engg: Division,

FORTABBAS

BAHAWALNAGAR.

Technically Sanctified for Rs. 170.575 million (Rupees
One hundred Seventy Million, Five hundred and
Seventy Five Thousand only) Subject to strict
Financial regularities and Social Formalities.

Superintendent Engineer
Public Health Engg: Circle
Bahawalpur

Chief Engineer
Public Health Engg: Division
Signature



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IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

C.P.L.A.NO. _____ /L/2016.

Executive Engineer, etc.

V/S.

Muhammad Asif, etc.

**APPLICATION UNDER ORDER XX RULE 1 OF THE
SUPREME COURT RULES, 1980, FOR GRANT OF
INTERIM RELIEF.**

Respectfully Sheweth:

1. That for the facts and reasons stated in the Petition for leave to appeal, which may kindly be considered as an integral part of this application, the petitioner has a good *prima facie* case in their favour and balance of convenience also lies in favour of the petitioners.

2. That Respondent No.1 pressing hard for ⁸ implementation of the order of the learned Single Judge of the Honorable High Court whereas the main petition is likely to take some time in its disposal and if during the pendency of the titled C.P.L.A. the operation of the impugned order passed by the Honorable High Court is not

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suspended, the petitioners shall suffer an irreparable loss and injury.

It is respectfully prayed that during the pendency of the titled Petition for leave to Appeal, the operation of the impugned order dated 19.10.2016 passed in W.P.No.2707/2016/BHP may kindly be suspended in the interest of justice.

Any other relief, which this Honourable Court deems just and proper under the facts and circumstances of the case, may also graciously be granted.

Filed by

Tasneem Amin,

(MRS. TASNEEM AMIN)
A.O.R.
SUPREME COURT OF PAKISTAN,
LAHORE.

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IN THE SUPREME COURT OF PAKISTAN
 (Appellate Jurisdiction)

PRESENT:

Mr. Justice Gulzar Ahmed, HCJ
 Mr. Justice Umar Ata Bandial
 Mr. Justice Ijaz ul Ahsan

CIVIL PETITIONs NOs.3420-L & 3421-L OF 2016
 (On appeal from the judgment/order dated 19.10.2016 passed by Lahore High Court,
 Bahawalpur Bench in Writ Petitions No.2707/2016/BWP and 2704 of 2016)

Executive Engineer, Public Health
 Engineer Division, Bahawalnagar, etc.

... *Petitioner(s)*
(In all cases)

VERSUS

Muhammad Asif, etc.

... *Respondent(s)*
(CP.3420-L of 2016)

Muhammad Abbas Musa, etc.

... *Respondent(s)*
(CP.3421-L of 2016)

For the petitioner(s) : Mian Jaffar Hussain, ASC.
 Ms. Tasneem Amin, AOR.

Respondents : Not represented.

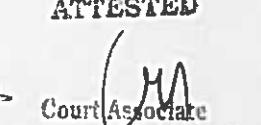
Date of hearing : 14.02.2020

ORDER

Gulzar Ahmed, CJ. Learned counsel contends that the respondents were employed on a project and the project having been completed, the services of the respondent were thus terminated. He contends that the learned High Court has relied upon the provisions of Standing Orders Ordinance, 1968 for giving benefit to the respondents of regularization in service. He contends that the provisions of the Standing Orders Ordinance does not apply to project employees as such project itself is a temporary work by its very name and employment in it is also temporary and could not be regularized or confirmed or made permanent. He contends that the High Court has made a serious mistake of law in not considering such aspect of the matter.

ATTESTED

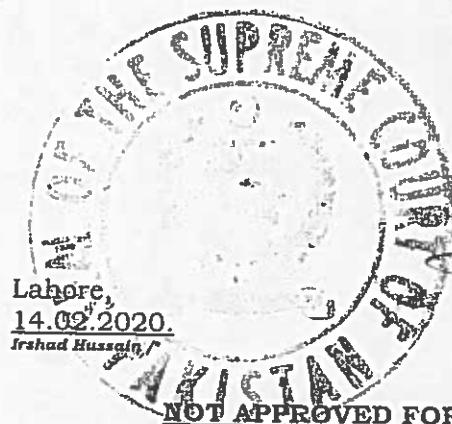

 Court Associate


 Supreme Court of Pakistan

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2. Submission made by the learned counsel needs consideration. Leave to appeal is granted in both these petitions, *inter alia*, to consider the same. The appeal stage paper books shall be filed within a period of one month but the parties are allowed to file additional documents, if any. As the matter relates to service, office is directed to fix the appeals expeditiously, preferably immediately after three months.

3. C.M.As. No.3561-L & 3562-L of 2016. These applications are allowed and the operation of the impugned judgment dated 19.10.2016 is suspended.



Sd/- Gulzar Ahmed, CJ
Sd/- Umar Ata Bandial, J
Sd/- Ijaz ul Ahsan, J
CERTIFIED TO BE A TRUE COPY
Court Advocate
Supreme Court of Pakistan

Date of Presentation 14-2-2020 / 833-L/2020
 No. of Writs 6-C
 No. of Petition CC
 Requisition No. 4
 Copy Fee 4
 Court Fee Charged 9
 Date 19-2-2020
 Paid 19-2-2020
 Cashier Jasmeen Jatoi
 Received 19-2-2020
 Total 9 Advance 0
 Balance Amount Rs. _____