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**SUPREME COURT OF PAKISTAN**

(Appellate Jurisdiction)

**PRESENT:**

Mr. Justice Gulzar Ahmed, CJ  
Mr. Justice Ijaz ul Ahsan  
Mr. Justice Qazi Muhammad Amin Ahmed

**CIVIL APPEAL No.41-K OF 2018**

**AND**

**CIVIL PETITIONS No.119-K AND 120-K OF 2019**

**CA.41-K of 2018**                      *Sanghar Sugar Mills Vs. Sindh Labour Appellate Tribunal through its Chairman and others*

**CP.119-K of 2019**                      *Sultan Zareen Vs. Sindh Labour Appellate Tribunal and others*

**CP.120-K of 2019**                      *Niaz Mohammad Vs. Sindh Labour Appellate Tribunal and others*

For the Appellant(s)                      : Mr. Rafiq Ahmed Kalwar, ASC

For the Petitioner(s)                      : Mr. Shahid Anwar Bajwa, ASC

Respondent No.3                      : In person.  
(in CA No.41-K)

For Respondent No.3                      : In person.  
(in CPs No.119-120)

Date of Hearing                      : 28.10.2021

**ORDER**

The question of employment of the respondents in Civil Appeal No.41-K of 2018 being of first impression before this Court that whether they will be termed as permanent workmen as defined in the Industrial and Commercial Employment (Standing Orders) Ordinance, 1968 or not, in the first instance, it would be appropriate that learned counsel for the parties submit their

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respective written synopsis on the legal issues involved in the present Civil Appeal No.41-K of 2018 and also the connected Civil Petitions No.119-120-K of 2019, whereupon, we will hear the matter further. The exercise of submission of written synopsis will be done within a period of two weeks.

3. Adjourned to be fixed in the next session. Interim order passed on 16.08.2018, to continue till next date of hearing.

Bench-I

Karachi

28.10.2021

'NOT APPROVED FOR REPORTING'

Rabbani/\*

