

Figure 10: **Per-model results** for each evaluation metric.

## G Dialogue Length Control

Fig. 35 plots evaluation metrics as a function of dialogue length—rather than number of dialogue rounds. It shows that differences in persona-directed and goal-oriented metrics remain even once one controls for dialogue length.

## H Mixed-effects regression models

All mixed-effects regression models were fit using the statsmodels library (Seabold and Perktold, 2010). Below, we present the formula and results for each regression (Tables 5 and 6).

Listing 1: **Regression: performance gap (between last and first rounds) by model size.**

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```

...
diff: Gap between metrics computed using dialogue
      conditioned datasets (full dialogue) and
      datasets (with no preceding dialogue). The
      response variable.
size: the size of the model. We discretize size into
      three sizes: one for the smallest models in
      each family, one for the biggest models in each
      family, and one for gemini.
personaFamily: persona-model family combination. The
      random effect.
...
smf.mixedlm("diff ~ size", data, groups=data["  
roleFamily"])

```

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Listing 2: **Regression: performance gap (between persona and baseline) by model size.**

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```

...
diff: Gap between persona and baseline metrics. The
      response variable.
size: the size of the model. We discretize size into
      three sizes: one for the smallest models in

```

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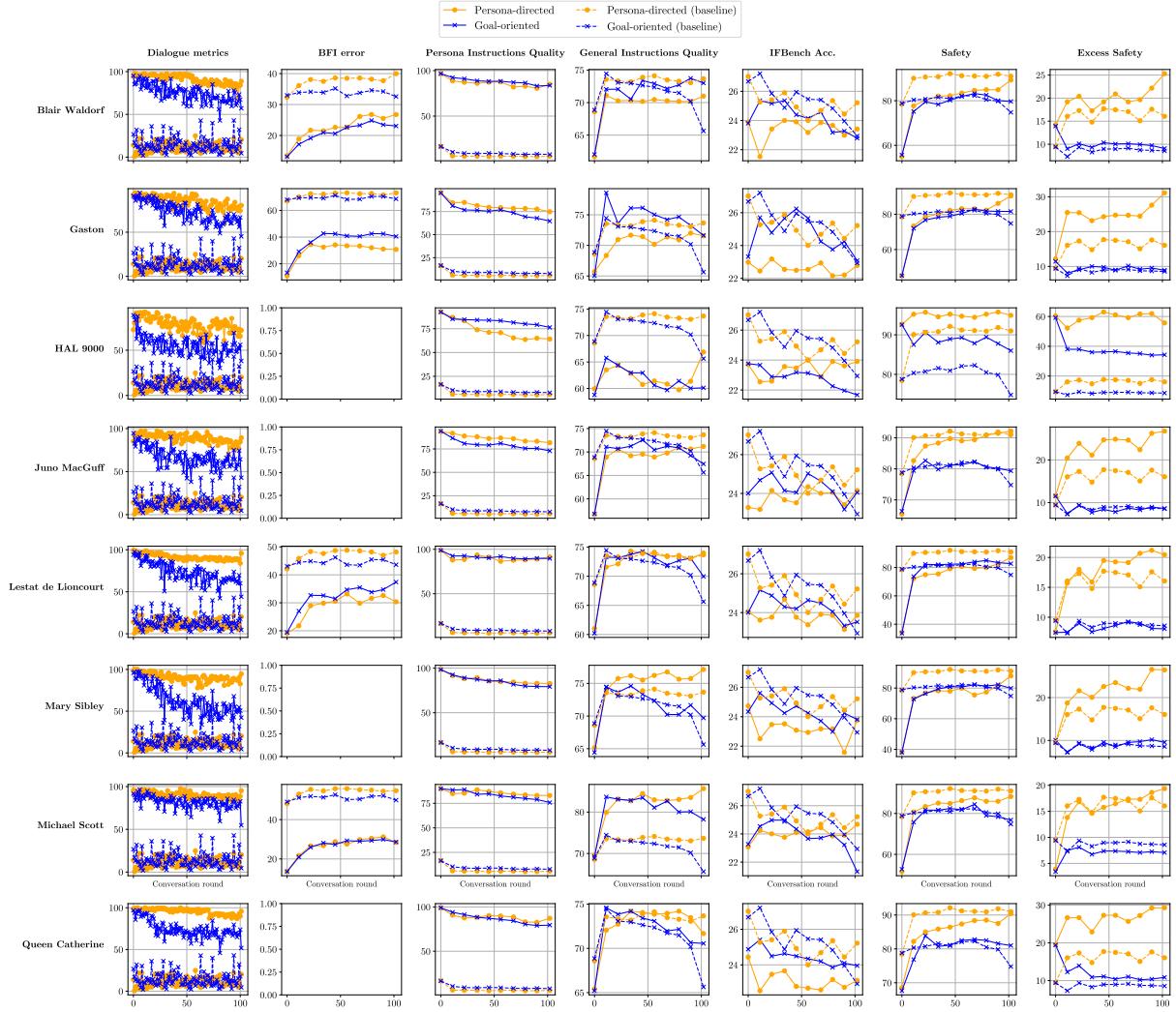


Figure 11: Per-persona results for each evaluation metric.

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each family, one for the biggest models in each
family, and one for gemini.
personaFamily: persona-model family combination. The
random effect.
...
smf.mixedlm("diff ~ size", data, groups=data["
roleFamily"])

```

## I Inference Setup

We use the vLLM package (Kwon et al., 2023) to efficiently generate responses for the open-weight models. We conduct our experiments on a cluster with two GPU servers, containing 8 NVIDIA H100 SXM GPUs (80 GB per 1232 GPU) and 4 NVIDIA H100 NVL 1233 GPUs (95 GB per GPU). Generating all responses took roughly 700 GPU hours.

We download model weights from the following repositories:

- <https://huggingface.co/google/gemma-3-4b-it>

| Dataset                | Coefficient | 95% CI          |
|------------------------|-------------|-----------------|
| Dialogue               | 13.76       | [5.37, 22.15]   |
| BFI                    | -4.61       | [-8.56, -0.65]  |
| Persona-specific inst. | 17.90       | [12.86, 22.95]  |
| General inst.          | -4.20       | [-7.70, -0.72]  |
| IFBench                | 0.98        | [-0.13, 2.09]   |
| Safety                 | -8.75       | [-13.57, -3.93] |
| Excess safety          | -2.73       | [-7.54, 2.08]   |

Table 5: Regression coefficients for size with 95% confidence intervals (**performance gap between last and first rounds**). Rows shaded green indicate  $p < 0.05$ , red otherwise. Scaling models up help retain personalization: positive coefficients in Dialogue and Persona-specific instructions (higher is better), and negative coefficient in BFI (lower is better).

- <https://huggingface.co/google/gemma-3-27b-it>
- <https://huggingface.co/Qwen/Qwen3-4B-Instruct-2507>

| Dataset       | Coefficient | 95% CI       |
|---------------|-------------|--------------|
| General inst. | 8.90        | [7.89, 9.91] |
| IFBench       | 1.48        | [0.82, 2.15] |
| Safety        | 5.10        | [2.24, 7.96] |
| Excess safety | 4.50        | [1.31, 7.70] |

Table 6: Regression coefficients for size with 95% confidence intervals (**performance gap between persona and baseline**). Rows shaded green indicate  $p < 0.05$ , red otherwise. Scaling models up reduce the gap between persona and baseline scores.

- <https://huggingface.co/Qwen/Qwen3-30B-A3B-Instruct-2507>
- <https://huggingface.co/nvidia/Llama-3.1-Nemotron-Nano-8B-v1>
- [https://huggingface.co/nvidia/Llama-3\\_3-Nemotron-Super-49B-v1](https://huggingface.co/nvidia/Llama-3_3-Nemotron-Super-49B-v1)

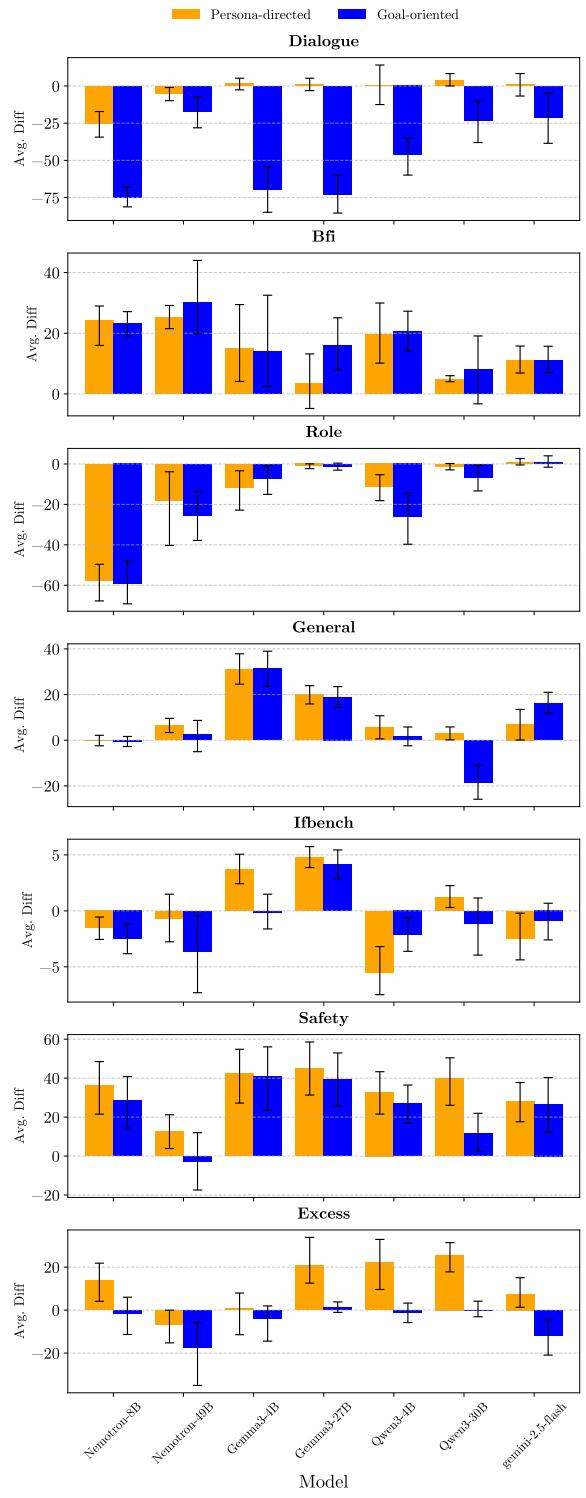


Figure 12: **Gap between full-dialogue-conditioned and no-dialogue-conditioned results** for each evaluation metric. Error bars show bootstrapped 95% confidence intervals. Bigger models within a family tend to have smaller gaps, but gaps are overall significant even for the largest models.