

# Logician Personality

INTP-A / INTP-T



# Workplace Habits

For Logicians, the ingredients for workplace satisfaction are fairly simple. People with this personality type crave intellectual stimulation, freedom to pursue their ideas, and opportunities to solve challenging puzzles. And if they can fulfill these needs with minimal social obligations and humdrum administrative tasks, so much the better.

Though some Logicians may scoff at the notion, they often do their best work in collaboration with other people. These personalities tend to live in their heads, coming up with thoughts and insights faster than they know what to do with them. Logicians may sometimes feel irritated when managers or coworkers force them to slow down and figure out how to implement their ideas – but in the long term, such colleagues can be the secret to Logicians' success.



# Logician Subordinates

Under the right conditions, Logician employees are innovative and resourceful, easily wrapping their minds around whatever complex problems are placed in front of them. But in work environments that limit their independence or force them to do “grunt work,” these personalities may lose motivation quickly.

This can create an unfortunate catch-22. Logicians are often tempted to put off tasks that seem boring or beneath them, but until they “pay their dues” by doing these tasks, their bosses probably won’t grant them the freedom and latitude that they crave. Although Logicians might wish that they could just skip ahead to the interesting stuff, they need to prove themselves to their managers first.

There’s good news, though: Logicians’ time at the bottom of the job ladder can actually help them build new skills and habits that will help them succeed later on. People with this personality type have many strengths, but completing projects doesn’t tend to be one of them. Logicians can chafe at the oversight and limitations that they encounter early in their careers – *or* they can use the additional accountability and structure to their advantage, learning to become more effective at turning their ideas into reality.

# Logician Colleagues

At times, Logicians may see their colleagues not as a group of people to socialize and work with but rather as a series of potential distractions who sometimes provide useful knowledge. This isn’t to say that people with this personality type never enjoy their coworkers’ company, but the prospect of watercooler chitchat isn’t going to get Logicians out of bed in the morning.

That said, most Logicians can benefit from their colleagues more than they might realize. By surrounding themselves with people who challenge them, these personalities can make sure that they’re actually doing their best work. And although Logicians aren’t exactly social butterflies, they often find that the workday goes by a little faster when they have a chance to bounce their ideas off of coworkers they respect.

Although people with this personality type might say they love to focus, they secretly crave variety too. Logicians who build positive relationships are more likely to get asked to contribute their ideas and expertise to new projects. If they want to stay on the cutting edge of the most interesting new things happening at their workplace, Logicians would do well to establish themselves as helpful collaborators, not lone wolves.

# Logician Managers

Logicians generally don't care about having power over others, but they often enjoy management positions. When they're in charge, people with this personality type can delegate the administrative tasks that make their eyes glaze over and focus on the good stuff: coming up with new ideas.

As managers, Logicians tend to be tolerant and flexible. They're open to suggestions (as long as those suggestions are logical, of course), and they allow their employees a fair amount of freedom. But this freedom comes at a cost – Logician managers have high standards, and they expect others to grasp their insights instantly and provide their own in equal measure.

Bosses with this personality type can have a reputation for being exacting. They quickly pick up on discrepancies in their employees' work, and they may not hold back when it comes to doling out negative feedback. As they gain experience, Logician managers often discover that balancing criticism with praise and encouragement allows their team to enjoy higher morale – and, just as importantly, better results.