



*Forge On*  
2019



*4th Edition*

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# Theme 2019

**'Unity is our Goal; A Just Wage is Our Right; Marching on to Empower Domestic Workers'**

## MESSAGE FROM THE DIRECTOR

I am filled with immense satisfaction and gratitude for the publication of the 4th Edition of 'Forge On', a milestone in that it symbolize the ending part of the first phase and the beginning of a new chapter. 'Forge On' has documented the commendable achievements of the domestic workers which are directly extracted from the North East 'Domestic Workers Week' of 2019, duly observed for the pursuance of domestic workers' rights, dignity and solidarity. The theme for this year was;

'Unity is our Goal; A just wage is our right; Marching on to empower domestic workers'

Centre for Development Initiatives abbreviated as CDI, today has her warm presence felt in 12 Cities in the North Eastern states of India. It perpetually observes a week long programme annually, the origin of which could be traced back to the inaugural function of 2016. The weeklong programme usually starts on the 10<sup>th</sup> of June and ends with the 'International Domestic Workers' Day' celebration usually observed on 16<sup>th</sup> June, respectively. Myriad activities characterises this weeklong event, the likes of which include 'raising public awareness', 'lobbying with governments' and 'non-governmental organisations' for the 'rights and dignity' of domestic workers.

I am profoundly grateful and express my deep appreciation to all those involved in our endeavour toward giving voice to the voiceless and empowering one of the most marginalized section of workers in the society today. Accordingly, my gratitude is extended to the media, schools and colleges, the press clubs, the stakeholders at all levels, and government officials from various departments for perpetually supporting the programmes and for their kind collaborations. Special gratitude goes to all the sponsoring partners and the dedicated staff working for our cause.

We are fully committed to providing the domestic workers the kind of dignified life that they deserve. We are fully aware of the future challenges that we would certainly encounter in our effort to liberate them from their woes and misery. Challenges may be profound but I assure you all with deep conviction that we will be with them through each step of the process until the liberation that they have envisioned for themselves is realized.

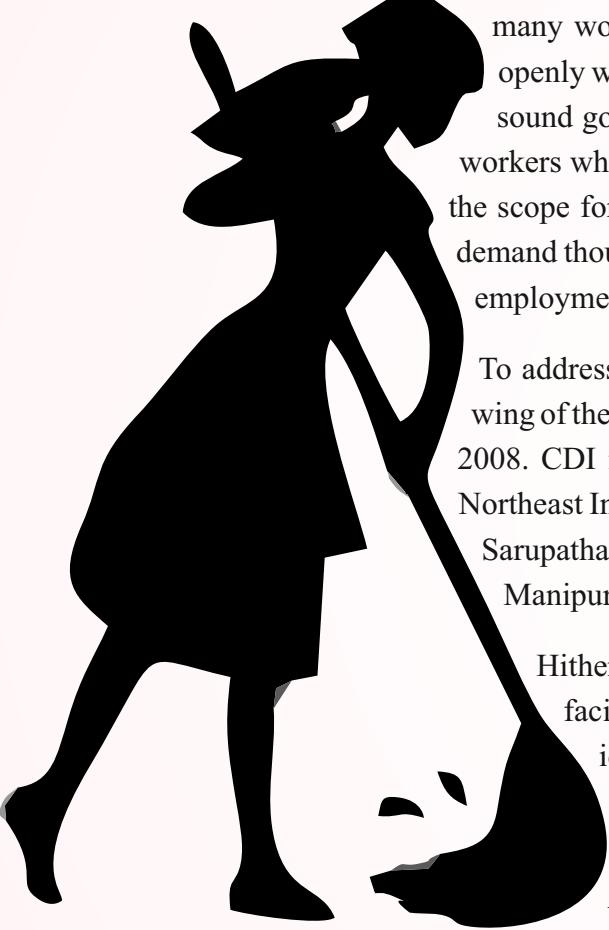


Sr. Rose Paite  
Director, CDI



## Introduction

Domestic Workers are individuals who engage in household related works in the employer's house and receive monetary compensation for their services. The financial compensation depends entirely on the whims of the employer taking little or no cognizance of the employee's needs and demands. They may be employed for child care, caring for the old and the infirm. The cases of exploitation of women and children of domestic workers are frequent and regularly reported but with no rights and legislations



to fall back on; most of the domestic workers have become contemporary slaves. It is also a known fact that many women and children are trafficked and exploited by the placement agencies, which operate openly with nothing to curtail their malicious involvement since there is no proper regulatory body or sound government policy. The last few decades have witness the surge in the demand for domestic workers which has provided malicious opportunities for trafficking agents. The surge in demand raises the scope for exploitation for millions of women and children of both sexes and to meet this growing demand thousands of placement agencies have sprang up solely to make money in the guise of providing employment opportunity to women of socio-economically backward classes.

To address this critical situation; Centre for Development Initiatives (CDI), the social development wing of the Missionary Sisters of Mary Help of Christians (MSMHC) has been working in this area since 2008. CDI is currently involved in advocating their rights, dignity and solidarity in the 12 cities of Northeast India viz., Shillong and Tura in Meghalaya, Agartala in Tripura, Aizawl in Mizoram, Tinsukia, Sarupathar, Tezpur, Bongaigaon, Barpeta and Guwahati in Assam, Kohima in Nagaland and Imphal in Manipur.

Hitherto, a total of 21,191 domestic workers have been enrolled, out of which 1,261 have been facilitated to form a union. The total numbers of domestic workers' children that have been identified and registered are 9,018 out of which 857 are a part of Children's Club.

To strengthen the domestic workers' unity and morale in their effort to fight for their rights, dignity and solidarity, CDI organised a weeklong programme in the focused cities based on the theme of '*Unity is our goal; A just wage is our right; Marching on to empower domestic workers*'. The weeklong event commenced on the 10<sup>th</sup> June, 2019 and

terminated on the 16<sup>th</sup> June, 2019. It initiated with an inaugural function of 'Domestic Workers' Week', and ended with the grand celebration of 'International Domestic Workers' Day'. The event witnessed various demonstrations such as street play, awareness campaign in schools and colleges, signature campaign, round table conference, solidarity march and postcard campaign.

# Agartala

## Programme Schedule

Date	Events
10.06.2019	<i>Inauguration of Domestic Workers' Week 2019</i>
12.06.2019	<i>Anti-Child Labour day, Street play</i>
13.06.2019	<i>Press Conference by Domestic workers</i>
15.06.2019	<i>Celebration of international Domestic workers day</i>

## Inauguration of Domestic Workers' Week, 2019

In Agartala, the 'Northeast Domestic Workers' Week, 2019' kicked off with a workshop at Madha Jyogendra Nagar on the 10th June, 2019 with the chosen theme, 'Unity is our Goal; A just wage is our right; Marching on to empower domestic workers.' Mrs. Tania Acharjee (Ex-CWC member and Northeast Livelihood Mission project staff) narrated about labour rights, Sexual Harassment at Workplace Act and information on social security schemes and entitlements. A total of 52 domestic workers participated in the program.

## Anti-Child Labour Day

On the occasion of 'World Against Child Labour' which was celebrated on 12th June, 2019, street plays were conducted in two separate venues in Agartala. The demonstration at Aralaia Bazar was conducted in collaboration with Aralaia Bazar Samiti and Aralaia Club. The theme was 'Stop child labour; let the children enjoy their right to education'. The Chief Guest, Shri. Suman Debnath, a labour inspector from West Tripura shared about child rights and the importance of education. He also urged the participants to inform incidences of child labour at the helpline no. 1098 (Childline). The street play at Bhatta Pukur, Agartala was conducted under the theme 'Bisha shishu dhram birudhi dibos'. The chief guest of the said event was Shri. Shishir Nath Datta, President of Durga Samjik Sanstha. In his speech, he too narrated the importance of education and the differences between the rights and duties to the children.

## Press Conference

A press conference titled 'Revision of Minimum Wage' was organised on 13th June, 2019 at the campus of VHAT (Volunteer Health Association of Tripura). The primary agenda deliberated during the conference were hike of minimum wage, social security, weekly offs, contract basis works, maternity leave and fixation of working hours. The panellists in the said conference were leaders from Domestic Workers' Group.

## International Domestic Workers' Day

'International Domestic Workers' Day' was celebrated in Agartala on 15th June, 2019 at VHAT (Voluntary Health Association



Tripura) The chief guest for the day was Shri. Ananda Basi (Tripura Chief Labour Officer), other special invitees included Dr. Shreelakha Roy (Executive Director of VHAT), Dr. D.K Roy (Joint Director of VHAT), Tania Acharjee (CWC) and Shri. Abhijit Bhattacharjee (Director of School of Science). Shri. Ananda Basi, in his speech appreciated the contribution made by the domestic workers and stressed on the need of employer- employee sound relationship. This sound relationship is liable to promote decent work and facilitate in ensuring justice for the domestic workers. He further added that the hard work and continuous commitment of domestic workers are the reason for the smooth running of a family and society at large. Around 65 domestic workers participated in the event and also signed a petition to be submitted later to the government. The petition was done to lobby for the revision of minimum wage in Tripura.



# Aizawl

## Programme Schedule

Date	Events
10.06.2019	<i>Inaugural of the North East DWs Week and video Release</i>
11.06.2019	<i>Radio live Phone</i>
13.06.2019	<i>Signature Campaign to support fixation of “Minimum Wages for Domestic Workers”</i>
16.06.2019	<i>Celebration of International Domestic Workers’ Day</i>



## The Inaugural Function

The inaugural function regarding the Domestic Workers' Week 2019 was held at FIWDC Hall, Durtlang on the 10<sup>th</sup> June, 2019. Ms. Zodinpuii (Programme Coordinator, FDWA, Aizawl), in her homily, highlighted and shared the present working conditions of FDWA, Aizawl. The event was also graced by a well-known singer of the state popularly known by the name of Ms. Melody Lalzirliani, who was invited to offer her melodious voice to the occasion to which she did. Around 30 Participants participated in the event, including the FIWDC director along with the FDWA staff and other invitees.

## Radio Live Phone

On the 11<sup>th</sup> June, 2019, the Radio Live Phone programme was conducted successfully at All India Radio Station, Tuikhuatlang, Aizawl. The special guests of the event were Ms. Zodinpuii and Ms. Lalnunpuii, current FDWA staff. The programme was broadcasted live on air which was for a period of one hour i.e., from 8 am to 9 am. The main subjects discussed were on the issues of domestic workers working in Aizawl. Some of the worth mentioning points in the deliberation are employer-employee agreement, weekly offs, wage and responsibilities.

## Signature Campaign

A signature campaign was successfully organized on the 13<sup>th</sup> June, 2019 at Chandmari, Aizawl. The objective of the campaign was to demand the Government of Mizoram to Fix the Minimum Wage for the Domestic Workers. The event started from 9 am and ended at 4 pm. on the mentioned date. Altogether 300 people willingly signed up in support for this campaign.

## Celebration of international Domestic Workers Day

The 'International Domestic Workers' Day' was observed at Bru Christian Fellowship Hall, Mission Veng, Aizawl (Mizoram) on 16<sup>th</sup> June, 2019. The city coordinator sensitized the attendees and highlighted on the importance of workers' rights and the fixation of minimum wage,

especially for the Domestic Workers. Consequently, Mr. Frederick Lalrindika, a renowned religious speaker and quite familiar with the issues and challenges of Domestic Workers exhorted a valuable message on perseverance and its implications which are none other than achievements and successes.



# Barpeta

## Programme Schedule

Date	Events
10.06.2019	<i>Inauguration of Domestic Workers' Week-cum-Workshop</i>
12.06.2019	<i>Awareness on Anti-Child Labour Day: Street Play, Drawing Competition and Leaflet Distribution</i>
14.06.2019	<i>Signature Campaign</i>
15.06.2019	<i>Celebration of International Domestic Workers' Day: Poster Campaign and Solidarity March.</i>



### Inauguration of Domestic Workers Week-cum-Workshop

On 10<sup>th</sup> June, 2019, FDDWA Barpeta inaugurated the Northeast Domestic Workers' Week -cum-Workshop on '*Unity is our Goal; A just wage is our right; Marching on to empower domestic workers'* at St. Mary's Auditorium, Barpeta Road. The chief guest for the day was Shri. Debajit Kalijita (Labour Officer, Barpeta). In his speech, focused chiefly towards the Domestic Workers he mentioned the recognized status of these Unorganized Workers by the government and the registration done under the body of Labour Department. He mentioned that as of now 22 labour cards have been issued to the domestic workers so far. In addition he said that Domestic Workers should build a good relationship with the employers and be sincere in their work. The other dignitaries who were present for the program were Shri.

Manash Kumar Saikia (Circle Officer, Barpeta), Shri. Rafikul Islam (Childline Coordinator, Barpeta), Shri. Girish Faujhdar (Principal, Adarsha Academy and Human Rights' President) and Shri. Laxmi Brahma Basumatary (Advocate, Guwahati High Court).

They spoke on labour rights, sexual harassment at workplace and social security schemes.



### Awareness on Anti-Child Labour Day

The 'World Against Child Labour Day' was observed on 12th June, 2019. To mark the occasion, street plays were carried out at two places based on the



theme 'Stop child labour'. The first one was conducted at St. Mary's School in which around 800 students from the higher classes and 500 parents attended the event, while the next play was performed at the market place and bus depot, in which an approximate number of 1000 people came and watched the show. Leaflets were distributed to the public with the message endorsing anti-child labour notions. The event received media attention and was published in four newspapers the following day. Also, FDWA (Barpeta), conducted a drawing competition later in the evening which saw the participation of 20 domestic workers' children.

### Signature Campaign

A Signature Campaign for the implementation of minimum wage for domestic workers was conducted on the 14<sup>th</sup> June, 2019 at three places of Barpeta City, viz., St. Mary's Auditorium, St. Mary's School and Barpeta Road. The inauguration of the campaign was done by Shri. Debajit Kalijita (Labour Officer, Barpeta) at St. Mary's campus in the presence of other special invitees. Consequently, it was followed at St. Mary's School where the teaching and non-teaching staff along with municipal chairperson, reporters, personnel from International Bureau and police signed up in solidarity for the campaign. The campaign subsequently ended at Barpeta Road which witnessed commendable support. A total of 100 signatures were collected.

### Celebration of International Domestic Workers' Day

The 'International Domestic Workers' Day' was celebrated at St. Mary's Auditorium, Barpeta on 15<sup>th</sup> June, 2019. The event kicked off with a Solidarity March flagged off by the chief guest, Mrs. Sabita Debnath (Municipal Chairperson). In her speech, primarily aimed at the domestic workers, she highlighted on the availability of government schemes and the process for applying it. The rally saw the support of various authorities like Shri. Devananta Das (OC, Barpeta Road), Mrs. Viyaya Laxmi Brahma Basumatary (Advocate, Guwahati High Court), Shri. Girish Faujhdar (Principal, Adarsha Academy, Barpeta Road), Shri. Jayanta Das (Senior Reporter, Barpeta Road) and few local leaders. Approximately, 400 people participated in the rally that was organized to create awareness amongst the public regarding the needed implementation of Minimum Wage for the Domestic Workers. The event was also recorded by media.



# Bongaigaon

## Programme Schedule

Date	Events
10.06.2019	<i>Inauguration of the North East Domestic Workers Week- cum-Workshop</i>
11.06.2019	<i>Leaflet Distribution</i>
12.06.2019	<i>Anti-Child Labour Day: Street Play</i>
13.06.2019	<i>Poster Campaign</i>
15.06.2019	<i>International Domestic Workers Day Celebration</i>



## Inauguration of the North East Domestic Workers' Week-cum-Workshop

The North East Domestic Workers' Week' inauguration program was conducted on 10<sup>th</sup> June, 2019 at Priya Gupta Memorial Hall, Bongaigaon. Mrs. Shuboda Bhuyan (Social Welfare Child Development Officer, Bongaigaon) was the chief guest in the event. She announced the available special schemes under their department such as Maternity Benefit (women with initial delivery and are registered under them would be eligible for a lifetime benefit of Rs.5000), funds for differently abled persons (a monthly remuneration of Rs.1000 for meeting basic needs). Additionally, she encouraged women to educate themselves and emphasized for them to educate their children as well. Shri. Prakash Atari (National Coordinator for IVF) spoke on women's health, education of children and the significance of hygienic environment. 50 domestic workers participated in the program.



## Leaflets Distribution

On 11<sup>th</sup> June, 2019, the Ferrando Domestic Workers

Alliance (FDWA) organised a 'Leaflets Distribution' programme at Bongaigaon's market place. The programme was carried out in order to bring awareness among the people about the rights and the importance of fixation of minimum wage for the domestic workers. The leaflets were distributed directly to the shopkeepers, common public, existing NGOs and domestic workers (for their employers). Approximately 1000 leaflets were handed out during the programme.

### **Anti-Child Labour Day**

The Ferrando Domestic Workers Alliance (Bongaigaon), observed an 'Anti-Child Labour Day' on the 12<sup>th</sup> June, 2019. The theme was 'Stop Child Labour in Domestic Work and children should not work in fields but dream'. Street plays embedded with clear messages were demonstrated in two different places, viz., at Gandhi Maidan, near the Deputy Commissioner Office and at New Bongaigaon's Railway Station. The plays were performed by the domestic workers and their children. The messages embedded within the plays highlighted that 'Every child has the right to education and a bright future'. Approximately, 200 people witnessed the plays and they were published in the local newspaper.

### **Poster Campaign**

FDWA at Bongaigaon City, conducted a 'Poster Campaign' on 13<sup>th</sup> June, 2019. Posters with deep meaningful messages were created, the purpose of which was to bring awareness among people about the 'rights and fixation of minimum wage for domestic workers'. The created posters were pasted on auto-rickshaws, e-rickshaws, buses and at some popular public places. The poster campaign was initiated at Rolling, and then Bongaigaon followed by Paglasthan, Mayapuri bus stand, and finally ended at Chapaguri bus stand. Additionally, few posters were also distributed to various religious leaders. Around 100 posters were given out and pasted on vehicles and at different mentioned locations.

### **International Domestic Workers Day Celebration**

The 'International Domestic Workers' Day' was observed on 15th June, 2019 at Priya Gupta Memorial Hall, Bongaigaon. Shri. Ashish Biswas (Hindi Labour Union, Bongaigaon's Secretary) was the chief guest of the event. He in his talk emphasized on the rights of domestic workers and fixation of minimum wage for domestic workers. He encouraged the domestic



workers to get registered at the Labour Office for their labour card, and suggested domestic workers to be united by forming a union to achieve their rights. Other special guests who were present in the event were Mrs. Nilima Biswas, Mrs. Hiran Kalita and Shri. Dipen Bora (all from Hindi Labour Union and Railway Women's Wing) etc. At the end of the program, the domestic workers were given leaflets to hand it over to their employers as this would enable the employers to be aware of the domestic workers' rights. The programme successfully concluded at 6.00 pm.



# Guwahati

## Programme Schedule

Date	Events
10.06.2019	<i>Interface Meeting with the likeminded Organisations and Stakeholders</i>
11.06.2019	<i>Post Card Campaign</i>
12.06.2019	<i>Awareness on Anti-Child Labour Day to Children of Domestic Workers</i>
13.06.2019	<i>Signature Campaign</i>
14.06.2019	<i>Workshop for the leaders of Domestic Workers</i>
15.06.2019	<i>Conventions of Domestic Workers</i>
16.06.2019	<i>Celebration of International Domestic Workers' Day</i>

### Interface Meeting with Like-Minded Organisations and Stakeholders

On 10th June 2019, an 'interface meeting with like-minded organisations and stakeholders' was organised by Ferrando Domestic Workers Alliance (Guwahati) at Ambarish Grand Residency Hotel, Paltan Bazar. The chairperson for the day was Shri Dhiren Goswami, Rtd. Deputy Labour Commissioner along with the speakers viz. Shri Santanu Sarkar, Advocate, Guwahati High Court, Fr. Jose karipadam and Nilakshi Sharma (181). Mr Goswami in his speech mentioned that a worker should get wage for the whole week even if he/she works for 6 days a week. He further added that between 2015 -2018, 56 % of domestic workers got an increment in their wage. Mr Santanu Sarkar put forth a metaphor for us to reflect on which is 'If a baby doesn't cry the mother doesn't feed him', which can be interpreted as unless and until the domestic workers raise their voice and demand their rights and entitlements there would be no significant changes. Additionally, he added that the existence of law and rights do not promote fairness and justice, mostly one has to demand and fight for their implementation. Ms. Nilakshi sharma from 181 Helpline Centre brought forth to our notice the various available schemes which are; sponsorship scheme, scheme for handicapped persons, skill development, Atal Amrit Abhiyan, DLSA etc. She was of the opinion that all the mentioned schemes would highly benefit the domestic workers.



A total of 32 domestic workers attended the meeting.

### **Post Card Campaign**

Ferrando Domestic Workers Alliance of Guwahati City organised a postcard campaign on 11th June, 2019 at Meghdoot Bhawan. The director of Meghdoot Bhawan cordially welcomed the staff of CDI and the domestic workers. He then gave a speech on several available schemes which they could apply through post office. 100 domestic workers participated in the postcard's posting campaign. A total of 1000 postcards were posted on the same day around various pockets within Guwahati where there are established domestic workers' group.

### **Awareness on Anti-Child Labour Day for Children of Domestic Workers**



'Awareness on Anti-Child Labour Day' was observed by Ferrando Domestic Workers Alliance of Guwahati City on 12th June, 2019 at Parish Community Hall, Rukmini Gaon. 175 Children participated in the programme. Shri. Surendra Kumar, IPS, IGP, CID, was the chief guest for the day and Smt. Upasana Bhuyan, SSA District Quality Manager, was the resource person. The two mentioned dignitaries were welcomed with Assam's traditional gamosha. The chief guest talk was extracted from his own life's experiences as well as from his own vast scope of knowledge encompassing the likes of child participation, legal protection and provisions.

### **Signature Campaign**

On 13th June, 2019, the staff of Ferrando Domestic Workers Alliance of Guwahati City conducted a 'Signature Campaign' with the purpose of seeking public support for the rights, dignity and solidarity of domestic workers. The support was intended to be garnered through their signatures. The programme was conducted in four areas of Guwahati City namely Chandmari, Ganeshguri, Ulubari/ Bhangaghar and

Fancy Bazar. A total of 1395 signatures were collected and posters were also distributed to those participants who were deeply enthusiastic about the campaign.

### **Workshop for the leaders of Domestic Workers**

On 14th June 2019, Ferrando Domestic Workers Alliance, Guwahati City organised a one day workshop for the leaders of domestic workers at CDI. 113 participants attended the workshop. The resource person for the day was Mr. Laxmi Narayan Dey, working under the Ministry of Corporate Affairs.

### **Convention on Domestic Workers**

'Convention on Domestic Workers' was organised on 15th June, 2019 at Parish Community Hall, Rukminigaon. A total of 204 domestic



workers participated in the event. The Chief Guest, Anusha Dutta, addressed everyone present in the programme. She shared valuable information regarding schemes and other provisions available for domestic workers. She also talked about the prospect of establishing a welfare board for the domestic workers in Guwahati. She promised that would seriously look into the matter.

### **International Domestic Workers Day**

Ferrando Domestic Workers Alliance of Guwahati City observed 'International Domestic Workers' Day' on 16th June, 2019 at three different places namely Adagudam, Kid Veda School, Bharulumukh and Noonmati, sector-3, respectively. The day was celebrated with songs, dances, cake cutting session and with delicious sweets. It was a day that brought the prospects of unity, sharing, caring and loving among the domestic workers. Those challenges and sad moments found expressions and outlet on this day. The Director of CDI, Sr. Rose

Paite encouragingly interacted with the domestic workers and in order to motivate them, she mentioned about the existence of 60 million domestic workers in the world; who are provided with a pick and drop facility by their employers. She then reflected in order for them to receive such level of comfort they must strive to be honest, skilful and sincere workers so that they would be highly regarded and appreciated by their employers



# Imphal

## Programme Schedule

Date	Events
10.06.2019	<i>Inaugural Campaign cum Poster Campaign</i>
11.06.2019	<i>Poster Campaign, Press Conference and Workshop</i>
13.06.2019	<i>Live Discussion in Impact TV on Manung Hutna</i>
15.06.2019	<i>Anti-Child Labour Day</i>
17.06.2019	<i>Celebration of International Domestic Workers Day</i>

### Inauguration Cum Poster campaign

On 10<sup>th</sup> June, 2019, Imphal City kicked off the 'North East Domestic Workers' Week, 2019' with a poster campaign at Wanghembam Auto Parking, Imphal. The objective of the campaign was to create public awareness. The posters imprinted with the 'rights of domestic workers' were pasted on the auto-rickshaws. The Chief Guest, Mrs. Kh. Sarma Devi (Superintendent of Traffic Police, Imphal) in her message to the public mentioned that the rights of domestic workers need to be respected, and that, more awareness should be created by organizing more awareness events. She entertained the idea of unionizing the domestic workers in the state. The event received full media coverage.

### Poster Campaign, Press Conference, Workshop in Churachandpur, Manipur State

On 11<sup>th</sup> June, 2019, a poster campaign, press conference and a workshop was organised at two different places of Churachandpur namely at RHUS Hall and Rengkai's Police Station's junction. The poster campaign was organised by FDWA with different women's organisations at Churachandpur. The chief guest read the content of the poster and pasted it on the auto. Consequently, a press conference was held in the presence of local media at the residence of Dr. Chinkholal Thangshing. He was the chief guest of the conference and expressed the current situation which is a tremendous increment in willing



domestic workers in Churachandpur. Many young girls have started to opt for the profession either through acquaintances or agents. He also emphasized that the domestic workers should certainly be allowed to enjoy their rights such as; a weekly off period, decent work and a reasonable pay. To conclude the day, a workshop was organised in RHUS Hall, Churachandpur. The workshop was called 'Sensitization Workshop on the Rights of the Domestic Workers'. The workshop was chaired by Dr. Tara Manchin (FDWA Coordinator) and two resource persons were invited for the day. They were Mrs. JL Sawmi, the president of Hmar Women Society and Mrs. Ngaineihkim, president of Kuki Women Human Rights Organisation (KWHRO). Mrs. JL Sawmi shared her experience in dealing with Hmar girls who were trafficked to other country like Singapore, Myanmar, Malaysia, etc. On the issues of domestic workers she emphasized that more awareness and networking with women leaders, agents, parents, police, church leaders etc., were needed to be intensified. Mrs. Ngaineihkim shared her personal experience in handling cases of domestic workers who were abused and discriminated. She also mentioned that religious leaders and an active religious member were also involved in trafficking. She expressed her disappointment since all these were happening in her own home town.

### **Live Discussion in Impact TV on Manung Hutna**

On 13th June, 2019, Ferrando Domestic Workers' Alliance (FDWA) of Imphal City had a live TV deliberation on the issues and challenges faced by the domestic workers in Manipur at Impact TV Studio, Keishampat. The live discussion began at 6.00 pm. The objective was to raise awareness on the issues of domestic workers and sensitize people about their rights. The live discussion was made available on YouTube and Impact TV channel. The discussion lasted for about 53 minutes and it garnered one lakh views.

### **Awareness programme on Anti-Child Labour Day**

On 15th June 2019, Anti-Child Labour Day was observed at Poumei Colony, Chingmeirong. The motto was 'Stop Child Labour in Domestic Work'. The programme was attended by 26 children from different Ferrando Children's Club, Manipur. Ms. Sandhyarani, programme coordinator from Social Welfare Department was invited as a resource person for the day. She sensitized the children about the legal age for engaging in any paid work as the law states that; 'No children below 18 years of age must be engaged in any form of



work/hazardous work in any circumstances' , so she emphasized that they must understand and not employ themselves willing or otherwise. She further advised that they must opt for education instead of work and fully enjoy their childhood.

### Celebration of International Domestic Workers' Day

The celebration of 'International Domestic Workers Day' was observed on 17th June, 2019 at Tribal Research Institute's Auditorium (Chingmeirong). The attendees were the domestic workers and others included various civil bodies, stakeholders, government officials etc. Dr. Suhel Akhta (an IAS Officer) was the chief guest of the day. He mentioned that the contribution of domestic workers is definitely indispensable in today's world and that the government would be taking up the necessary steps in fixing the issue of minimum wages in the state. He then expressed his appreciation to the organization in organizing such an important event for the welfare and well-being of domestic workers. Consequently, the Guest of Honour, Brigadier Amit Kabthiyal, SM, commander of sector 9, Assam Rifles (Keithelmanbi), mentioned that the vital roles played by the domestic workers were needed to be appreciated. He encouraged that everyone concerned must work for their welfare and well-being. He also assured that the Assam Rifles will put up their best efforts in providing any kind of needed assistance to the organization if the need arises in the future. The Functional President Rev. Fr. Mark Thangkhan Ai, director of Social Communication and Video VERITAS Asia, Archdiocese of Imphal, expressed his gratitude to the Missionary Sisters of Mary Help of Christian (MSMHC) for taking up this issue as part of their social apostolate. He also emphasized that more public, various civil bodies/societies and government should also cooperate and support this kind of noble work taken up by the sisters.



# Kohima

## Programme Schedule

Date	Events
10.06.2019	<i>Round Table Conference</i>
11.06.2019	<i>International Anti-Child Labour Day</i>
12.06.2019	<i>Post card Campaign</i>
13.06.2019	<i>Celebration of International Domestic workers day</i>



## Round Table Conference

On 10th June, 2019, FDWA of Kohima City flagged off the 'Northeast Domestic Workers' Week' with a 'Round Table Conference' at Catholic Centre Conference Hall, Kohima. The programme was chaired by Rev. Sr. Theresa Langhu (FDWA Coordinator, Kohima). Shri.T. Chubayanger (Project Officer, Directorate of Labour), briefed the attendees about the different forms of violence that gripped the domestic workers. The forms of violence were physical, sexual and psychological. She requested them to report on such kinds of abuses to the competent authorities. Ms. Avile Vitso (Assistant Labour Commissioner of Directorate, Kohima) shared the importance of looking into the working conditions of domestic workers and then she emphasized on fixing a fair minimum wage, provision of a weekly off day, annual leave, and protection from any physical and sexual abuse.



## Anti-Child Labour Day

The FDWA (Kohima City) in collaboration with CHILDLINE 1098 (Kohima) organized and observed 'Anti-Child Labour Day' on 12th June, 2019 at Don Bosco College in Kohima. The programme was attended by around 80 people. Sr. Teresa Langhu (FDWA Coordinator, Kohima City) said that the act of 'World Against Child Labour in Domestic Work' must convey a strong message, so that child labours may garner the needed support from the masses. Children's Educational



Rights is at the forefront so conducive environment must be envisaged and created for their learning opportunities and not earning. The resource person for the day, Ms. Neingutuonuo Kulnu (Coordinator of CHILD LINE, Kohima) said that the state is responsible for the welfare and well-being of the people, especially young people, and demanded that children should be given their rightful place and a peaceful environment in the society.

### Post Card Campaign

In collaboration with the Department of Post India, Nagaland's Postal Division located in Kohima, and the Ferrando Domestic Workers' Alliance (Kohima) organized a programme called 'Post Card Campaign for Domestic Workers' Demands' on the 14th June, 2019. It was held in Catholic Centre Conference Hall, D. Block (Kohima). The programme was attended by 82 participants. Sr. Theresa Langhu (Coordinator of FDSA, Kohima), mentioned that the purpose of the campaign was to achieve domestic workers' dignity, justice, and solidarity at all levels i.e., at the state, national and international level. Mr. Echunghthung Yanthan (Assistant Superintendent of Post Offices, Kohima, Nagaland), who was the chief guest of the day mentioned that domestic workers are a section of the urban population who are underprivileged, poor, neglected and least protected workforce in the country and quoted the phrase 'Let the voice of the voiceless be heard through the post cards and bring sustainable changes in the lives of the domestic workers.'

### Celebration of International Domestic Workers Day

An anticipated celebration of 'International Domestic Workers' Day' under the theme 'Unity is our Goal; A just wage is our right; Marching on to empower domestic workers' was undertaken on 15th June, 2019, at Catholic Centre Conference Hall, D. Block, Kohima. Mrs. Avile Vitso (Assistant Labour Commissioner, Kohima) mentioned that the Department of Labour is working on to help the domestic workers in the state and is in the process of equipping them with soft skills through the initiative Soft Skills Training, and urged the domestic workers to unite themselves and to get their due share from the government after fulfilling the required procedures. Likewise, Mr. Yambemo Humtsoe (Sub-Divisional Police Officer, Kohima) also urged that all domestic workers must be united and work together with one vision, one mind and one goal and gave his assurance to help them in any way he could, and also encouraged them to give information of ill-treatment by their employers to the police. It was a grand celebration, in which a total of 81 people attended.



# Sarupathar

## Programme Schedule

Date	Events
10.06.2019	<i>Inauguration of Domestic Workers Week</i>
12.06.2019	<i>Awareness on Anti-Child Labour</i>
13.06.2019	<i>Solidarity March</i>
14.06.2019	<i>Poster Campaign &amp; Signature Campaign</i>
15.06.2019	<i>Celebration of International Domestic Worker Day</i>

### Inauguration of Domestic Workers Week

On 10th June 2019, the Ferrando Domestic Workers Alliance (FDWA), Sarupathar City, conducted an inauguration program of Domestic Workers' Week at Baroghuria, Community Hall. Shri. Anjulush Sorin (Chairman and Social Worker of Welfare Board, Sarupathar) was the chief guest of the day while Shri. Debasish Bora and Shri. Udip Borah were the guests of honour. Shri. Anjulush Sorin highlighted about labour rights and mentioned the availability of new social security schemes meant for domestic workers and that proper documents should be enclosed while applying for any government schemes.

### Anti- Child Labour Day

The Ferrando Domestic Workers Alliance, Sarupathar City, conducted an Anti-Child Labour Day at Morning Star School (Sarupathar) on the 12th June, 2019. Shri. Prakshanta Saikia (CWC Member) was the chief guest and Shri. Alesius Topno (Headmaster of Morning Star School) was the guest of honour. The chief guest mentioned that the work done by CWC in rescuing children from child labour and in helping children who are in need, especially with their education by providing them with educational loan have done a praiseworthy work. The guest of honour highlighted that children working as child labours were easily victimized, either physically or mentally at their workplace, and that,





whoever came across such incidences must inform or contact CWC or the CHILDLINE immediately.

### Solidarity March

On 13th June, 2019, the Ferrando Domestic Workers Alliance (Sarupathar City) conducted a 'Solidarity March' from ASTC bus stand to Thana Ali, Sarupathar. The main theme was 'Implementation of Minimum Wage for the Domestic Workers'. Shri. Dilip Kuwar (Welfare Board Member) was the chief guest who came along with Ms. Tulsi Sutia (Journalist). Shri. Dilip Kuwar mentioned that domestic workers should come together and form a union. During the march, the domestic workers held placards filled with quotes such as 'We Want Weekly Off', 'Your House is My Workplace', 'A Just Wage and Dignified Job is Our Right', 'Treat Domestic Workers with Respect', and 'Domestic Workers are not Slaves'.



### Poster Campaign and Signature Campaign

On 14th June, 2019, the Ferrando Domestic Workers Alliance (Sarupathar City) conducted a 'Poster Campaign' at Sarupathar. Ms. Deka Jitu (Union Leader of Auto Rickshaw Driver Association) was invited as chief guest for the event. Around 50 posters were pasted at the back of auto-rickshaws and public buses. A 'Signature Campaign' was also conducted at two locations viz., Suchil Basti and Podumoni Sarupathar, where Shri. David Kerketta (CWC Member) and Shri. Lazarus Topno (ZPC, Sarupather) participated. The main objective for the signature campaign was to seek support for the rights, dignity and solidarity for domestic workers. A total of 123 signatures were collected.



### Celebration of International Domestic Workers Day

On 15th June, 2019, the 'International Domestic Workers' Day' was observed at Baptist Church, Podumoni, Sarupathar. Shri. David Kerketta (CWC Member) was the chief guest and Dr. Rakesh was the guest of honour. Shri. David Kerketta expressed his concerns for the domestic workers who according to him deserved to live life with dignity and respect, while Shri. Lazarus Topno (ZPC, Sarupather) expressed his concerns for domestic workers who often became victims of sexual abuse, and exploitation when it comes to their wage. Consequently, Dr. Rakesh, with his display of great apprehension expressed his willingness to support domestic workers in any way he could. He also informed that he was ready to organise a free medical camp for them.

# Shillong

## Programme Schedule

Date	Events
10.06.2019	<i>Inauguration of Domestic Workers Week</i>
11.06.2019	<i>Pamphlet Distribution</i>
12.06.2019	<i>Anti-Child Labour Day</i>
13.06.2019	<i>Questionnaire</i>
14.06.2019	<i>Public Awareness</i>
16.06.2019	<i>Celebration of International Domestic Workers Day</i>

### Inauguration of Domestic Workers' Week

On 10th June, 2019 the 'Domestic Workers' Week' was inaugurated at Rynjah in Shillong. Sr. Rosalin Mukhim put forth the theme 'Unity is our Goal; A just wage is our Right; Marching on to empower Domestic Workers' and flagged off the weeklong event in front of all the spectators. She mentioned that the theme itself had an embedded empowering message for all the struggling Domestic Workers. Shri. Laxmi Thapa, the coordinator of 'National Domestic Workers' Movement' expressed here appreciation for the empowering programme and said that the Domestic Workers were deprived of many social and economic benefits which was quite unfair. She encouraged them to stand united and fight for their rights, as these rights are inalienable and indivisible part of them.

### Pamphlet Distribution

A Pamphlet Distribution event was organized by Ferrando Domestic Workers' Alliance on 11th June, 2019 in Shillong. The main aim of this initiative was to 'sensitize the public on the issues of child labor and children in domestic work' which has a direct connotation with the 'Anti-Child Labour Day' programme. The





pamphlet distribution was undertaken by the children of Domestic Workers studying in different schools in Shillong City. A total of around 50 students participated in the event and many pamphlets were distributed to the public.

### Awareness on Anti-Child Labour Day

On 12th June, 2019, a Round Table Conference was organized by Ferrando Domestic Workers' Alliance in collaboration with 'Ray of Hope' and 'North Eastern Regional Domestic Worker's Movement' at Raitong Building, Urban Affairs (Shillong). The primary purpose was to 'discuss on issues faced by child labors and find innovative ways to reduce incidences of child labor'. Therefore, the deliberation centered on health issues, child rights and principles and intermittent functioning of SSA schools in Meghalaya. Sr. Rosalin Mukhim (city coordinator of FDWA, Shillong) later shared the primary problems faced by the children of the Domestic Workers at home, school and in their surrounding environment.

### Questionnaire

On 13th June, 2019, Ferrando Domestic Workers Alliance (FDWA) conducted a survey drive at various schools situated in Shillong. The main goal was 'to gauge an understanding of the living conditions and working environment of the domestic workers'. The survey was carried out in 5 schools viz., St Joseph Higher Secondary School, St Joseph Secondary School, Shullai Progressive Secondary School, Budhha Secondary School and Lapalang SSA School. The process followed included; questionnaire preparation and distribution, which were done by the staff; filling up and submission which were carried out by the responding students. A total of 280 students participated in the survey.

### Public Awareness on Right and Dignity of Domestic Workers

On 14th June, 2019, the Ferrando Domestic Workers Alliance (Shillong City) conducted a program on 'Public Awareness about the Rights and Dignity of Domestic Worker' at Mawpat. The main objectives of the program were: Creating mass awareness about the functions and activities of FDWA (Shillong) Sensitization of the issues of Domestic Workers Mrs. Rachel Mawthoh, the resource person for the day, mainly focused and discussed on the topic of health, hygiene and good nutrition. She encouraged all

domestic workers to take good care of themselves, their families and the employers' families. Consequently, Sr. Wansuk too motivated the Domestic Workers to uphold good moral value such as respect for their employers, to do their work whole heartedly, cultivate the spirit of honesty in their work and effectively manage their emotions.

### Celebration of International Domestic Workers Day

On 16th June, 2019, Ferrando Domestic Worker's Alliance in collaboration with 'North Eastern Regional Domestic Worker's Movement' celebrated the 'International Domestic Worker's Day' at St. Margaret's Peachlands, Laitumkhrah in Shillong. A total of 200 participants participated for this celebration. The chief guests for the programme were Shri. P.T Blah (Labour Deputy Commissioner) and Shri. D. Challam (Labour Inspector). Rev. Sr. Mary Concepta Dkhar (MSMHC Provincial, Shillong) was the special guest. Media leaders from 'All Meghalaya Domestic Workers Union' also attended the programme. Sr. Teresa Salemthangi (Regional Coordinator, NERDWM, Shillong) said that there were 7000 domestic workers in Shillong that have been registered in the movement for their rights, dignity and solidarity. She also spoke about the positive implications of the movement in that eight children have been rescued and provided shelter, around 90 children educationally benefitted, four families were successfully facilitated in attaining their ration card from Meghalaya Food and Civil Supplies while four other families also benefitted from the National Beneficiary Scheme.



# Tezpur

## Programme Schedule

Date	Events
10.06.2019	<i>Inauguration of Domestic Workers' Week</i>
11.06.2019	<i>Poster Campaign &amp; Leaflet Distribution</i>
12.06.2019	<i>Observation of Anti-Child Labour Day</i>
13.06.2019	<i>Free Medical Camp</i>
16.06.2019	<i>Celebration of International Domestic Workers Day</i>



### Inauguration of Domestic Workers Week

On 10<sup>th</sup> June, 2019, the inaugural function of 'Domestic Workers week' was organized at Poruwa Committee Hall, Tezpur City. Ms. Chandika Singha, the coordinator of Tezpur City centered her talks on Labour Rights, Sexual Harassment of Women at Workplace and imparted valuable information on Social Security Schemes and Entitlements. Leaflets containing message of Domestic Workers' rights were also distributed to the participants.



### Poster Campaign and leaflet Distribution

On 11<sup>th</sup> June, 2019, a Poster Campaign based on the theme 'Unity is our goal: A just wage is our right; Marching on to empower Domestic workers' was organized at ASTC Bus stand and Civil Charali, Tezpur City. In the event Mr Bipul Das, the Auto Association's leader expressed his appreciation for the initiative that FDWA has undertaken to empower the Domestic Workers. He urged the auto drivers to paste the posters at the back of their auto-rickshaws to show solidarity. To conclude that day, leaflets were distributed to the passers-by and to people working in government offices, medical sub-centers, private schools and colleges.





### Anti-Child Labour Day

On 12<sup>th</sup> June, 2019, Ferrando Domestic Workers' Alliance observed 'Anti-Child Labour Day' at Gupsor, Tezpur. Activities such as drawing competition and a skit professing anti-child labour notions were carried out. The Village Headman, Mr Prodi Koiri was the chief guest of the day. He delivered a short message that centered on the significance of education and later distributed the prizes to the winners of the drawing competition. Altogether 44 children of Ferrando Children's Club from Noorbari, Harigaon and Bortol participated in the event.

### Free Medical Camp

On 13<sup>th</sup> June, 2019, a 'Free Health Medical Camp' was organized for the Domestic Workers and their family members at Harigaon, Anganwadi, Tezpur. The medical team successfully examined 115 patients and distributed free medicines to them. Free ORS were given to all the children. The medical team also conducted free blood test and sugar test.

### International Domestic Workers Day

On 16<sup>th</sup> June, 2019, 'International Domestic Workers' Day was observed at Nikamul, Tezpur. A total of 84 participants took part in the celebration. The resource persons for the day were Mr. Hrishikesh Bora of Labour Department Office and Mrs Mina Choudhury, secretary of Agnigarh Welfare (NGO). Mrs. Mina Choudhury encouraged the Domestic Workers to work competently and sincerely so that they could bargain them for a right wage and decent working conditions. Mr. Hrishikesh Bora also encouraged the Domestic Workers by providing information about the available schemes under the Labour Department. He urged them to register so that they could avail the benefits.

# Tinsukia

## Programme Schedule

Date	Events
10.06.2019	<i>Workshop on Social Security Schemes</i>
12.06.2019	<i>Students Animation related to Awareness on Anti-Child Labour Day</i>
14.06.2019	<i>Solidarity March to Support the cause of implementation Minimum wage of Domestic Workers</i>
16.06.2019	<i>Celebration of International Domestic Worker's Day</i>



### Workshop on Social Security Schemes

On 10th June, 2019, the inaugural function of the 'Domestic Workers' Week-cum-Workshop' was organized at Hindi High School, Tinsukia. Smt. Dorothi Das, labour officer of Tinsukia District was the chief guest of the programme and Smt. Pinki Singh Chouhan, president of Tinsukia District's Sarva Hindustani Mahila Samiti was the animator of the day. The chief guest, in her speech provided information on the existing social security schemes which the Domestic Workers are eligible to apply. The present scenario of Domestic Workers was also highlighted which was followed by an open discussion. Around 80 Domestic Workers were present in the program.



### Anti-Child Labour Day

On 12th June, 2019, a programme on 'Students' Animation' was initiated to garner support for the rights, dignity and solidarity for child labours, with the Domestic Workers' at Omega English Academy, Holy Child High School in Tinsukia. A powerful orientation on 'World Against Child Labour' was given and later the students were given opportunity to express their solidarity with the less privileged



Domestic Workers' children and Child labours. The students were seen extending their support for the implementation of minimum wage for Domestic Workers in Assam putting up their signatures on the flex.

### Solidarity March

On 14th June 2019, a Solidarity March was organized at Balugada by FDWA of Tinsukia, in order to show solidarity and support the Domestic Workers in their demand for the implementation of minimum wage fixed by the state government. Smt. Alaknanda Kakoty, the president of Tinsukia Mahila Samiti was the Cchief guest who flagged off the march. She exhorted that the Domestic Workers to be more aware of the ways in which to demand their rights and privileges. After the march, there was a meeting in which the invitees urged that the Domestic Workers be united for their rights.

### International Domestic Workers Day

On 16th June, 2019, the 'International Domestic Workers' Day' was celebrated at Balugada Church Compound, Tinsukia. Smt. Dorothi Das, Labour Officer, Tinsukia District, was the chief guest of the day. Sr. Lisa, the city coordinator welcomed the participants and the resource persons for the day with her warm words. Smt Alaknanda Kakoty , president of Mahila Samity, Tinsukia District, talked about the decent life that the domestic workers' deserve, also sensitized them about their rights with regard to minimum wage and fair treatment at workplace.. The Domestic workers were fully engrossed in the celebration actively participating in the songs and dances. A total of 110 Domestic Workers gathered at the venue for the celebration of the programme.



# Tura

## Programme Schedule

Date	Events
10.06.2019	<i>Workshop on Social Security Schemes</i>
12.06.2019	<i>Students Animation related to Awareness on Anti-Child Labour Day</i>
14.06.2019	<i>Solidarity March to Support the cause of implementation Minimum wage of Domestic Workers</i>
16.06.2019	<i>International Domestic Worker's Day</i>

## Inaugural Function and Fair of Homemade Products by Domestic Workers

On 10th June, 2019, Ferrando Domestic workers Alliance, Tura started the 'North East Domestic Workers' Week' with a 'Homemade Products Fair' at Stephen Memorial Hall, Matchakolgre, Tura. The products were specifically prepared by the Domestic Workers. During the inaugural program, Rev. Fr. Alex, parish priest of Araimile, Tura was invited as a chief guest and Smt. Merolyn R Marak from District Labour office, Tura was guest of honour. Other dignitaries Rev. Sr. Mary Thadavanal (Mother Provincial of Guwahati Province), Sr. Christina Sangma (Superior of Stephen Memorial Convent, Matchakolgre), Smt. Balsa Sangma (President of Mothers' Union) and Smt. Sume Sangma (Secretary of Mothers' Union, Tura). The chief guest released the T-shirt which was specially made for the 'Domestic Workers' Week 2019' and he also later declared the winner of the fair who had the highest number of sales.



## Leaflets Distribution

On 11th June, 2019, leaflets, with the imprinted rights of the domestic workers were distributed to the government departments such as DC Office in Tura, District Social Welfare Office, District Labour Office in Tura, District industrial and Commercial Office, MCS Office in

Tura, Treasury Office, SP Office, Police station, Election Office and Municipal Office.

### Street Play

On 12th June, 2019, FDDWA, Tura in collaboration with the students of Don Bosco Boys Home observed the 'World Day Against Child Labour Day' by performing street play under the theme 'Stop child labour in Domestic Work'. The objective of the event was to 'sensitize the public about the importance of child rights and that they needed to engage only in schools and not to earn their livelihood'.

### Poster Campaign

On 13th June, 2019, a Poster Campaign was organized at 5 different places by the FDDWA Staff, Domestic Workers and Volunteers. The campaign focused on sensitizing the public about Domestic Workers' rights. A total of 250 posters were pasted at the back of Auto-Rickshaws, Maxi Cabs and Tura Public Transport Buses at Dakkopgre, ITI, Nazing Bazar, Dobasipara and Tura Bazar area, respectively.

### Signature Campaign

On 14th June, 2019, Ferrando Domestic Workers' Alliance, Tura organized a Signature Campaign at DC Office Campus, Tura. The signatures were collected in order to appeal to the government regarding fixation of Minimum Wage for Domestic Workers. People from all walks of life extended their support for the cause. A total of 113 signatures were garnered.

### International Domestic Workers Day

On 15th June, 2019, the anticipated 'International Domestic Workers' Day' was observed at District Auditorium Hall, Tura. The day was observed to mark the significance of Domestic Workers who are often unseen, unheard and unnoticed by the society. During the program, the 'State Youth' working president of Meghalaya (NPP), Mr.Dabo M Marak was invited as the chief guest and Smt. Jueti Hajong (Labour Inspector of Tura) as a guest of honour, along with other dignitaries. All the invitees present on this day gave their encouragement on the work done by the Domestic Workers and extended their support towards upliftment of their living and working conditions. A total of 154 participants were present in the event which also included showcasing of cultural items which was done by the Domestic workers.



## Conclusion

'The Domestic Workers Week, 2019' was a grand success. An overview of the programme has brought a realization that it facilitated in making the perils and woes of the domestic workers more visible to the masses and at the same time garnered huge amount of support and solidarity in the process. Many government employees and stakeholders exhibited their deep conviction to cooperate with the work of CDI for the well-being of the Domestic workers. The programme enabled in strengthening relationship with all the partners who we are networking with CDI. The domestic workers have gained more knowledge about their own rights and have realized the strength that they possess. They have gained a tremendous perspective and have cultivated a strong future vision for themselves. The implications of the programme is also evident in the achievement of better interpersonal relationship among the stakeholders. We, at CDI are looking forward to such more enriching experiences in the future, until then we will continue to do our work of empowering the vulnerable and marginalized sections of the society. God Bless You All!

*Below given is the chart of number of people covered through the various programmes conducted during the Domestic Workers' Week 2019*

S/No	Name of the Programmes	People Reached Out
1	Round Table Conference	120
2	Radio Live-In/ Live Discussion on TV	20000
3	Awareness on Anti-Child Labour Day	6000
4	Press Conference	5000
5	Leaflet Distribution	10000
6	Poster Campaign	20000
7	Signature Campaign	100
8	Solidarity March	3000
9	Workshop for Leader of Domestic Workers	300
10	Public awareness	3000
11	Awareness in Schools and Colleges	1000
12	Free Health Camp	115
13	Convention of Domestic Workers	250
14	Celebration of International Domestic Workers' Day 2019	20000
15	Inauguration programme and other programmes	12000
<b>Total</b>		<b>1,00,885 (approx)</b>

# IEC Materials

## **Post Card (Assam)**

<img alt="A collage of various logos and text related to domestic workers' rights, including the FERRANDO DOMESTIC WORKERS' ALLIANCE logo, the Domestic Workers' Week logo, and the International Day of the Girl Child logo. The text includes: 'Decent Work for Domestic Workers', 'Domestic Work hna zhahawm leh Domestic Workers te hi hñawn piangwi thauk ani.', 'Awmpui hna [Domestic Work] hi chihiahhawh hna hñawn piangwi thauk ani.', 'Awmpui tha nei ruan chuan ruhnh nih a piawmpui.', 'Awmpui hna himsui chuan a ruhnh nih a piawmpui a himsui.', 'Hnawn piangwi thauk ani hñawn piangwi chano a ni.', 'Rawnam taima thi hñawn piangwi hñawnpiophunhuna a ni.', 'Awmpui hna [Domestic Work] ha zahawma siam theluu chua rhu leh a thaukku te an ni.', 'Hñawn piangwi thauk mawm leh thawk tha chia thawhna te lan malaswina a mma.', 'Awmpui hna thauku [Domestic Work] chu mipat hñeechihdai lahnuu lakan an hñawn a ni.', 'Hñawn piangwi thauk ani hñawn piangwi chano a ni. In saamik si hñawnthauk thi lan lavenwm tak a ni.', 'Ferrando Domestic Workers' Alliance thi lumte:.', 'Awmpui hna [Domestic Work] thank duh leh ruh duh te buaipui.', 'A ruuia tase hmantak leh rintake an thawh their nana hmantak leh rintake.', 'Awmpui leh a ruuia inkarsa harsina chifel.', 'Mizoram awmpui hna chawsiana, ethrihnam an nih loh han nhamantak leh rintake.', 'Hñawn leh thawh tikan ahi za ripuin an hñawn theilh nana hñawn leh kinehme dlinhwan chawkan zel.', 'Domestic Workers (empow) emaw, a ruuia emaw, hñawn ma li mi he Domestic Worker lum howz duh nello nene han englikoi piawkin blosphawh thelleng reng a ni.', 'Ferrando Domestic Workers Alliance, 1000+ members, Dum Yang, Phn. 774010, Cambodia', 'Domestic Workers Week, 100+ countries, Dum Yang, Phn. 774010, Cambodia', 'International Day of the Girl Child, 100+ countries, Dum Yang, Phn. 774010, Cambodia', 'Tathy Is Our Goal, A Just World Is Our Dream, More than 100 Empower Domestic Workers', '10 16', 'DOLG'.</div>

**Leaflet (Aizawl)**

## **Leaflet (Tura)**

## Leaflet (Tura)

### **Post Card (Kohima)**

## **Post Card (Aizawl)**

**RAY OF HOPE**

# **WORLD DAY AGAINST CHILD LABOUR**

## **CHILDREN SHOULDN'T WORK IN FIELDS, BUT ON DREAMS!**

**12 June 2019**

**VENUE**  
PARISH COMMUNITY HALL  
Rukminigaon, Guwahati

**ORGANIZED BY**

**SUPPORTED BY**

**GUWAHATI | SHILLONG |**

## **Banner (Guwahati)**

**FERRANDO DOMESTIC WORKERS' ALLIANCE | DOMESTIC WORKERS' WEEK**

## **MANIPUR DOMESTIC WORKERS' DEMANDS**

- ✓ Fixation of Minimum Wages under the Minimum Wages Act 1948
- ✓ Welfare Board for Domestic Workers
- ✓ To Stop Child Labour in Domestic Work
- ✓ Respect the Rights of Domestic Workers
- ✓ Weekly off

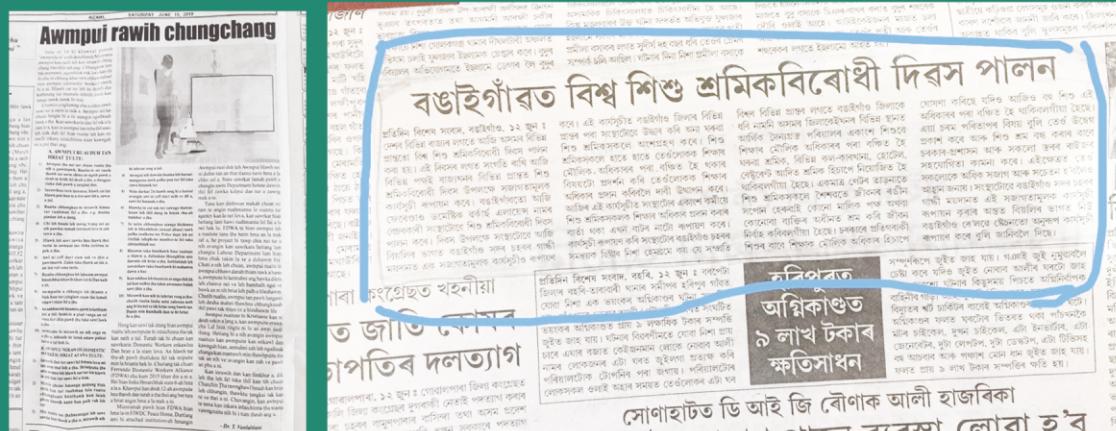
**UNITE! MARCHING  
FOR JUSTICE**

MANIFESTO | ACTIVISM | LEADERSHIP | EDUCATION | INSTITUTIONS | ECONOMY | DISRUPTION | BUILDING FUTURES

Contact Add: Ferrando Domestic Workers' Alliance, Journal Colony, Chingmapurong, Manipur - 01

**Poster (Manipur)**

## Newspaper Clippings



বিশ্ব শিশু শ্রমিকবিবোধী দিরস উপলক্ষে বাটৰ নাট

ଗଣ ବାର୍ତ୍ତା, ଜନୀମା, ୧୪ ଜୁନ ୫ ଫେଲୋବେ ଡମେଟିକ  
ବର୍କଟ ଏଲାଇନ୍ଚର ଉଦ୍ୟୋଗତ ଚେନ୍ଟ ମେରିଜ ଚାଇୟିଲେ  
ଚାର୍ଟିକ ଚେନ୍ଟିଲ୍, ବରପେଟୋବୋର ତତ୍ତ୍ଵାଧାନତ ଆକ  
ଆର୍ଥ ସାମାଜିକ, ଶୈକ୍ଷିକ, ସଂକ୍ଷ୍ଟିତିକ ଅନୁଷ୍ଠାନ  
“ଅନ୍ବାଗ” ର ସହ୍ୟୋଗତ ଯୋଗୀ ୧୨ ଜୁନତ ବିଶ୍ୱ  
ଶ୍ରୀମି ବିବୋଧୀ କାର୍ଯ୍ୟକ୍ରମ ଓ ପରବର୍ତ୍ତ ଆଧାରିତ  
ନାଟ୍ୟକାରୀ ବନଜି ତାଳୁକଦ ବାବା ବଚିତ  
“ଅନ୍ଯାୟ” ନାମର ବାଟର ନାଟ୍ୟନ ବରପେଟୋବୋର ଚେନ୍ଟ  
ଜି ହାଇସ୍କୁଲ ଆକ ବରପେଟୋବୋ ବାବ ଆହୁନାନ  
ନ କବା ହ୍ୟ ଆଉଟ ଅନୁଷ୍ଠାନତ ଚେନ୍ଟ ମେରିଜ

চহিলেন চার্চিং চেণ্টাৰৰ সকলিকা চিৰাল এন্ড  
জ'ন আৰু সময়স্থলৰ লভিতা প্ৰসাদ, চিষ্টিৰ হেম  
আৰু চম্পা দেবী উপহিত থাকি শিশু শ্ৰমিক  
বিবেৰাধী বিষয়বস্তু ও পৰত আলোকপাত কৰিব  
ছাৰ ছাৰী তথা বাই জৰ দৃষ্টি আৰু বৰ্ণ কৰে  
উল্লেখ যে উক্ত নাটখনিত শিল্পীসকল অৱস্থা  
নৱজিৎ তালুক পৰা, বালু খাটনিয়াৰ, কু কৰ  
বড়া, কৌশিক কুমাৰ ডেকা, লিলৰাণী দামো  
অভিনয় কৰি দৰ্শন বাই জৰ মন মোহিত কৰিবৈলো  
সক্ষম হয় লগতে ‘অনুৰাগ’ ভূয়ীৰী প্ৰশংসনা কৰে



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