Lead IT Business Analyst (Oracle EBS R12 & Oracle Fusion HCM) Job

Employer Name:

SpiderID: 12463109

Location: Boston, Massachusetts

Date Posted: 4/27/2022

Wage: Negotiable

Category: Information Technology

Job Code: 30717BR

CDM Smith is seeking a Lead IT Business Analyst (Oracle EBS R12 &amp; Oracle Fusion HCM) to join our Corporate Business Technology team. Under general supervision designs, develops, and implements Core HR, Time and Labor, Payroll, ADP Payroll integrations basic to moderately complex Information Technology (IT) business systems. Provides user and application support team for escalated IT issues.  
  
• Designs, develops, and implements basic to moderately complex IT architecture projects. Executes project tasks against an established project schedule, and reviews ongoing project status with IT management identifying unexpected key events. Maintains client relationships.   
  
• Understand business requirements, configure the Oracle Cloud HCM solution, demonstrate the configurations through the development of prototype systems, assist the business in UAT testing.   
  
• Under general supervision, performs basic to moderately complex business analysis, process mapping, and/or develops work products/artifacts under moderate supervision.   
  
• Performs requirements gathering, system design, prototyping, system integration testing, system installation, and deployment of business system(s). Specializes in a large specific program/system or provide general support for a wide variety of programs/systems, as required.   
  
• Assist the development team in helping to build, configure and test integrations between HCM and third party/custom solutions.  
  
• Consults with other IT groups, provides business system knowledge and expertise as required. Provides user and application support for escalated IT issues.  
  
• Performs other duties as required.  
  
• Bachelor’s degree.  
  
• 7 years of related experience.   
  
• Equivalent additional directly related experience will be considered in lieu of a degree.  
  
Domestic and/or international travel may be required. The frequency of travel is contingent on specific duties, responsibilities, and the essential functions of the position, which may vary depending on workload and project demands.  
  
We attract the best people in the industry, supporting their efforts to learn and grow. We strive to create a challenging and progressive work environment. We provide career opportunities that span a variety of disciplines and geographic locations, with projects that our employees plan, design, build and operate as diverse as the needs of our clients. CDM Smith is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, pregnancy and pregnancy-related conditions, sexual orientation, gender identity, national origin, age, marital status, disability, citizenship status, genetics, protected veteran status or any other characteristics protected by applicable law.

Start Date: ASAP  
  
  
Position Type: Full-Time Permanent  
  
  
Years of Experience Required:   
  
  
Education Required:   
  
  
Overnight Travel:   
  
  
Vacation Time:

Contact Name: CDM Smith

Company: CDM Smith