Remote Microsoft Lead Software Engineer , Software Developer (100% Remote) Job

Employer Name:

SpiderID: 12443246

Location: Irvine, California

Date Posted: 4/21/2022

Wage: Negotiable

Category: Information Technology

Job Code: 2022-0697

Job Title/Position: Remote Microsoft Lead Software Engineer /Software Developer (100% Remote)  
  
   
  
 Location: 100% Remote (from anywhere in the US)  
  
   
  
 Job Summary:  
  
   
  
 The Microsoft Lead Software Engineer/ Software Developer puts the system user at the center of everything they do; ensuring that users receive the most value out of the products being developed. The Software Engineer Associate Manager develops test driven code all day and every day. They own and manage running their application in production and is accountable for the success of their digital products through achieving key performance indicators. The Microsoft Lead Software Engineer selects, leads, counsels, motivates, sets expectations and evaluates small to medium teams. Additionally, they advise direct reports on administrative policies and procedures, risks, issues, problem resolution, and priorities. This person assists in defining, implementing and prioritizing IT policies, procedures, and best practices. The Software Engineer Associate Manager influences team and business results.  
  
   
  
 Key Responsibilities:  
  
   
  
Acts as a player coach in leading by example in day to day execution of the build out of technical product capabilities  
  
   
  
Leads and participates in inceptions and iteration planning meetings, infusing backlogs with technical input working in close partnership with the product manager  
  
   
  
Leads and participates in daily site, cross-site, and product team standups  
  
   
  
Leads and participates in retrospectives; demonstrating and encouraging each participant to provide feedback with empathy  
  
   
  
Leads the effort of shaping the architecture and design of the product  
  
   
  
Collaborates on strategy across product portfolios in partnership with product managers, other peers and key stakeholders  
  
   
  
Serves as the anchor of the team and practices technical leadership; helping guide the team in choosing the right technology, solving technical problems, and resolving any technical conflicts within the team  
  
   
  
Coaches the team and leads daily practices of using paired programming and test-driven development in writing software and building products  
  
   
  
Establishes continuous integration, continuous delivery, and continuous deployment pipelines and practices and advocates for a strong culture through personal behavior and coaching of all Developer roles  
  
   
  
Leads and participates in knowledge sharing and contributes to the overall growth of the team  
  
   
  
Supervisory Responsibilities:  
  
   
  
 This job does have supervisory duties  
  
   
  
 Minimum Skills and Competencies:  
  
   
  
 The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.  
  
   
  
Bachelor Degree or in-lieu of degree equivalent education, training and work-related experience  
  
   
  
7+ years of experience in all phases of software development including design, coding, testing, debugging, implementation and source management  
  
   
  
Strong knowledge of the .NET framework (4.5 and higher)  
  
   
  
Proficient in C# with good understanding of VB.NET  
  
   
  
Proficient with Asp.Net, MVC, JavaScript, JQuery  
  
   
  
Strong understanding of object-oriented programming and SOLID design principles  
  
   
  
Experience with SOAP and Restful Web Services (WCF, Web API)  
  
   
  
Proficient in SQL Server 2012 and above, Transact SQL, stored procedures, triggers, DTS packages  
  
   
  
Experience in end-to-end Software Development Life Cycle (SDLC) project  
  
   
  
Experience working with Agile/Scrum methodologies  
  
   
  
Experience with code review and evaluation  
  
   
  
Good at understanding requirements, estimation  
  
   
  
Good team player, have ability and willingness to mentor junior developers  
  
   
  
Have passion for learning new technologies and enhancing existing skills  
  
   
  
Excellent verbal and written communication skills  
  
   
  
Self-starter that can work well in a team environment  
  
   
  
Proactive issue resolution with a positive attitude  
  
   
  
Understands solution at the project level  
  
   
  
Proficient in Microsoft Office (Word, Excel, Outlook, PowerPoint)  
  
   
  
Preferred Qualifications:  
  
   
  
 Education and Experience  
  
   
  
Bachelor's degree or equivalent experience  
  
   
  
5 or more years of related experience  
  
   
  
Certificates, Licenses, Registrations  
  
   
  
None  
  
   
  
#LI-PJ1  
  
   
  
 #LI-Remote  
  
 #Remote

Start Date: asap  
  
  
Position Type: Full-Time Permanent  
  
  
Years of Experience Required:   
  
  
Education Required:   
  
  
Overnight Travel:   
  
  
Vacation Time:

Contact Name: National General Insurance

Company: National General Insurance