IT - Lead Consultant , SAP Functional , SAP Success Factors Job

Employer Name: Hire IT People LLC

SpiderID: 12436403

Location: Richardson, TX, Texas

Date Posted: 4/20/2022

Wage:

Category: Information Technology

Job Code:

Number Of Openings: 1

Detailed Job Description:  
  
Bachelors degree  
  
Experience of working in SAP ECC 6.0 environment  
  
10+ years of experience as SAP HCM Consultant with strong hands - on experience in US Payroll implementations and support.  
  
Strong expertise in supporting payroll runs, creating/modifying PCRs, schemas, taxation, reporting etc.  
  
Hands on experience in executing year end payroll processes, LP/SP analysis and fitment.  
  
Clear understanding of Payroll Integration with Time Management module  
  
In depth understanding of SAP HR data processes and reporting.  
  
Understand and able to review ABAP codes from functional perspective.  
  
Job Responsibilities:  
  
Liaison between business and technical team to define requirements (onsite and offshore).  
  
Acts as the subject matter expert for the assigned domain (SAP HR - US PAYROLL) and Time Management modules  
  
Knowledge of Workforce Software Time Management system  
  
Available in all required team meetings and client meetings  
  
Available to support any issues during non-working timings also  
  
Defines business issues, data challenges, and solutions to fit user requirements  
  
Identifies breakdowns in technology and business processes  
  
Understands and communicates the direction, structure, and requirements for each project  
  
Understands the processes and specifications of each assigned system  
  
Documents and analyzes required information and data  
  
Prepares detailed requirement specifications (functional and non-functional), wire frames, use cases, and business process recommendations.  
  
Understands the direction, structure, and requirements for each project from the business line side and communicate them to the development and testing staff  
  
Do the required configurations and customization in the system and update the relevant documentation as per customers requirement and process  
  
Assists the testing team to define test conditions relevant to the project requirements  
  
Contributes in development of complete accurate test plans and testing (including creation of test scenarios and test data) efforts throughout the duration of the project  
  
Effectively communicates risks and system issues to the Project Manager and development team ahead in time to avoid any client escalations  
  
Assists in enforcement of project deadlines and schedules  
  
Participates in architectural analysis and source to data mapping if required  
  
Conduct function Point analysis for the completed requirements in the project  
  
Excellent verbal and written communication skills and ability to interact with business and IT community.  
  
Minimum years of experience\*: &gt;10 years  
  
Interview Process (Is face to face required?) No  
  
Does this position require Visa independent candidates only? No

Start Date:   
  
  
Position Type: Contractor  
  
  
Years of Experience Required:   
  
  
Education Required: None  
  
  
Overnight Travel:   
  
  
Vacation Time:

Contact Name: Sami Scott

Company:

East Brunchwick

New Jersey

08816

Web Site: