Scrum Master Job

Employer Name: Rajani

SpiderID: 12413666

Location: Atlantia, Georgia

Date Posted: 4/13/2022

Wage:

Category: Information Technology

Job Code: 4484

Number Of Openings: 1

The organization is on an agile, product and digital transformation journey and as a Scrum Master, you will be guiding multiple agile teams through their journey and help drive agile transformation across products and lines of business. As a Scrum Master, you will act as a leader and on-team coach for multiple agile (Scrum and/or Kanban) teams. We have multiple opportunities open at various levels based on experience. We are looking for a dynamic, collaborative personality that can champion the cause of the agile movement within the organization. You are passionate about leading change, helping shift mindset and influence culture change. Fostering new ways of thinking, new ways of working and building new capabilities that will help unlock new possibilities . You possess strategic vision and tactical mastery and combine it with an entrepreneurial spirit to get it done. You will play a fundamental role in achieving our ambitious objectives and work closely with partners across product teams to design innovative solutions and balance challenging priorities and demands. You are laser-focused on operational excellence and customer satisfaction and youll need to wear many hats, so flexibility and a can-do attitude are critical!  
  
Major Responsibility:  
  
Embrace the agile mindset, advocate and champion agile across the Technology organization by challenging, coaching, and guiding teams using agile and lean principles  
  
Provide creative solutions to agile transformation issues: resistance to change, limited resources, conflicting priorities, lack of accountability  
  
Ability to utilize agile methods in a flexible manner that often includes traditional project management which can include hard deadlines/fixed dates at times  
  
Understand the various agile frameworks, events and artifacts (i.e. scrum, Kanban), where they are fit for purpose and how to implement/apply with new and existing teams  
  
Manage and facilitate team ceremonies including quarterly product planning, product owner syncs, backlog grooming, estimating and sizing efforts, release planning, sprint planning, standups and retrospectives.  
  
Facilitate and coach to draft, track progress and continuously improve on Objective and Key Results (OKRs)  
  
Coach teams and leaders in agile principles and practices, roles and responsibilities, and frameworks  
  
Foster a continuous improvement environment in order to build high-performing, agile teams  
  
Track and report on metrics for teams to measure progress, effectiveness of agile adoption, and agile maturity of the teams  
  
Guide product management teams in their role, defining MVPs, developing product charters, product community maps, product roadmaps and release plans, story mapping, writing stories and backlog prioritization and management  
  
Train and mentor other scrum masters on the role of the scrum master and build communities of practice for scrum masters to share, learn and grow  
  
Senior Scrum Master  
  
Basic Qualifications  
  
Bachelors degree in computer science or related field, or equivalent work experience  
  
Three or more years of experience in Agile technology delivery  
  
Five or more years of experience in Software Delivery Life Cycle (SDLC) teams  
  
Three or more years of experience as a Scrum Master

Strong knowledge of Agile values, principles and practices and capacity to understand specific needs or requirements to apply skills/knowledge  
  
Certified Scrum Master (CSM) or Professional Scrum Master (PSM) certification a plus  
  
Experience as a Scrum Master managing multiple teams simultaneously  
  
Knowledge of scrum, Kanban, Lean, XP, and other Agile frameworks  
  
Comfort with agile tools such as JIRA, Confluence, MURAL, Azure DevOps  
  
Experience with distributed teams, in multiple time zones  
  
Demonstrated ability to partner and communicate effectively with non-technical team members, resolving contending or contradictory objectives, and unifying disparate ideas into a homogenized solution  
  
Possess the ability to influence others, implement change, and standardize processes in a complex business environment  
  
A passion for mentoring and growing the potential of others  
  
Great teammate  should be ready to go beyond to help the immediate team and do not be averse to not shy away from asking for help if needed.  
  
Eagerness to learn new technologies and bring new ideas to the table  
  
Demonstrated growth mindset  
  
Positive attitude and ability to inspire the team toward continuous improvement  
  
Experience with outcomes-based planning and delivery (i.e., OKR)  
  
Ability to partner with Product, Tech, UX and Data disciplines  
  
Experience with Design Sprints and/or Product Discovery tactics  
  
Direct experience with big room planning and cross-team coordination  
  
Understanding of basic fundamentals of iterative and incremental development  
  
Experience successfully delivering solutions on an aggressive schedule  
  
Excellent presentation skills  
  
Ability to work in ambiguity and iterate to a solution  can estimate and solve basic business problems without explicit direction  
  
Creative, flexible, and willing to continuously change, evolve, and improve software development processes  
  
Demonstrated technical leadership and direction  
  
Demonstrated program-level collaboration and system architecture understanding  
  
Strong communication, collaboration, leadership, conflict resolution, budgeting and time management skills  
  
Experience in business analysis, product management or product development

Start Date:   
  
  
Position Type: Contractor  
  
  
Years of Experience Required:   
  
  
Education Required: Bachelors  
  
  
Overnight Travel:   
  
  
Vacation Time:

Contact Name: Bheema Rajani

Company:

Atlantia

Georgia

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