Early Career Program Manager Job

Employer Name: BNY Mellon

SpiderID: 12562926

Location: Pittsburgh, Pennsylvania

Date Posted: 5/23/2022

Wage:

Category: Information Technology

Job Code:

Number Of Openings: 1

Early Career Program Manager  
  
Pittsburgh, PA, United States  
  
ID: 16903  
  
Job Description  
  
Execute all program milestones including onboarding, placement process, performance management, training and development, off-boarding and leadership communication.   
  
 Execute BNY Mellons early career programs strategy focused on building future leaders from initiation through delivery.   
  
 Develop and coach entry level talent to meet their career goals, aligning them to organizational objectives.  
  
 Partner with the Leadership team and program representatives from business to ensure clear, timely communication on expectations and deliverables.   
  
 Provide ongoing coaching, training and education to rotation managers.   
  
 Execute the onboarding, learning and development strategy for new college graduates entering the organization to assist with transition from college to corporate, driving engagement.   
  
 Create scorecard to monitor and analyze KPI's to improve our programs' success.   
  
 3-5 years of University Recruiting, Talent Management or other HR related experience.   
  
BNY Mellon is an Equal Employment Opportunity/Affirmative Action Employer. Minorities/Females/Individuals With Disabilities/Protected Veterans.  
  
Our ambition is to build the best global team  one that is representative and inclusive of the diverse talent, clients and communities we work with and serve  and to empower our team to do their best work. We support wellbeing and a balanced life, and offer a range of family-friendly, inclusive employment policies and employee forums.

University Recruiting, Talent Management or other HR

Start Date:   
  
  
Position Type: Full-Time Permanent  
  
  
Years of Experience Required: 3  
  
  
Education Required:   
  
  
Overnight Travel:   
  
  
Vacation Time:

Contact Name: Muhammad Safvi

Employer

Company: BNY Mellon

Pittsburgh

Pennsylvania

15258