
PEOPLE ANALYTICS

Tran Anh Tuan



PEOPLE ANALYTICS

→ **Top Down Approach**

Using Xmind

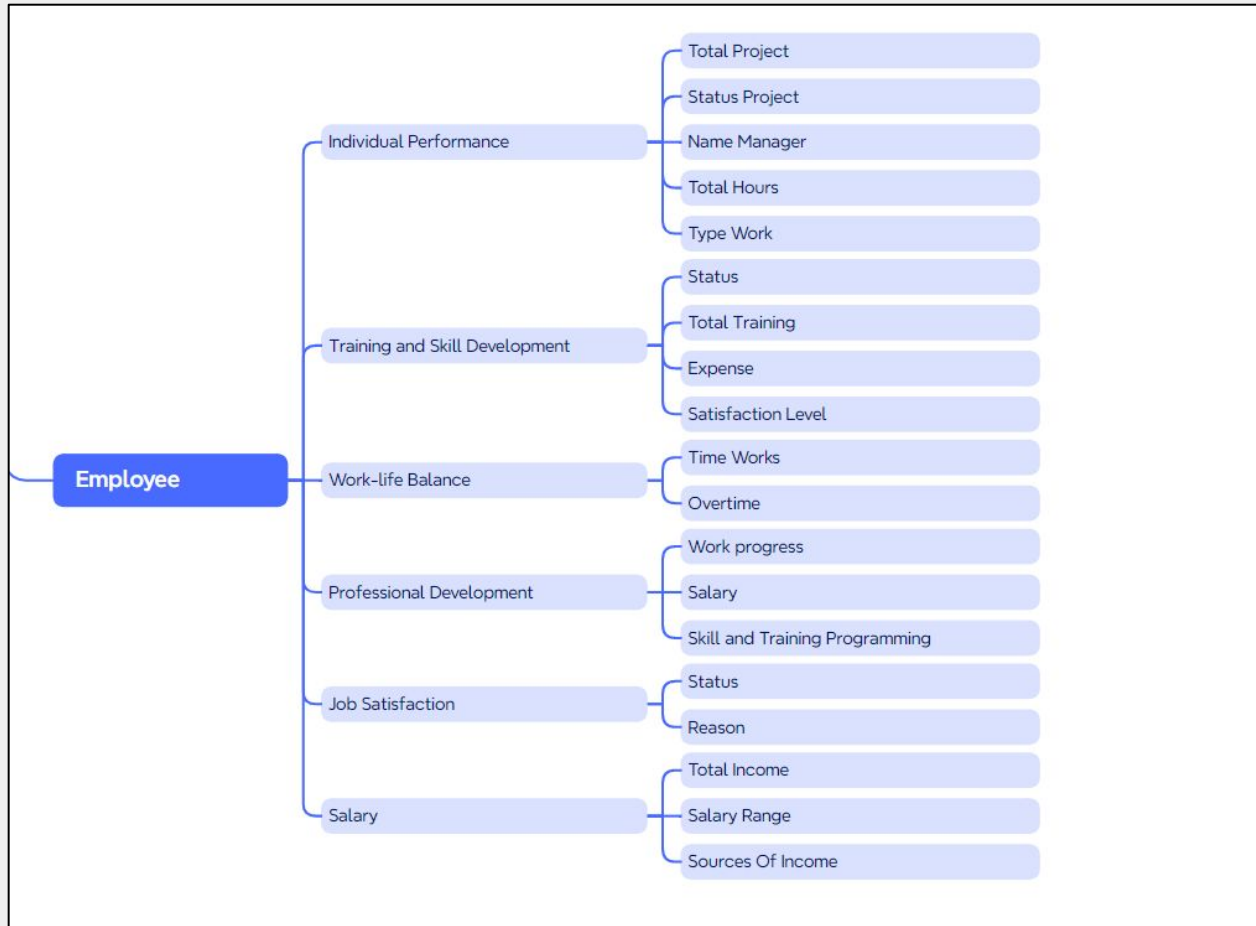
→ **Design UI Dashboard**

Using Visily

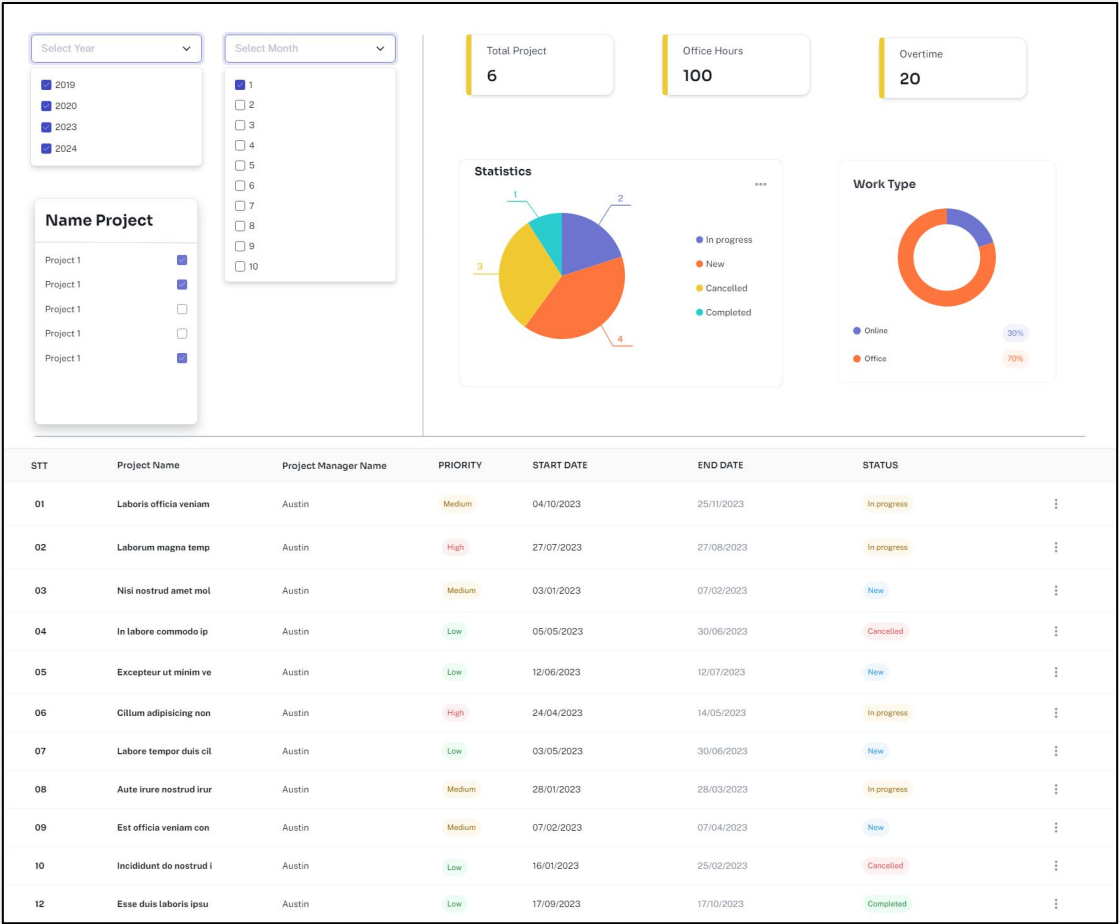
→ **Power BI**

Using Power BI follow UI & Xmind

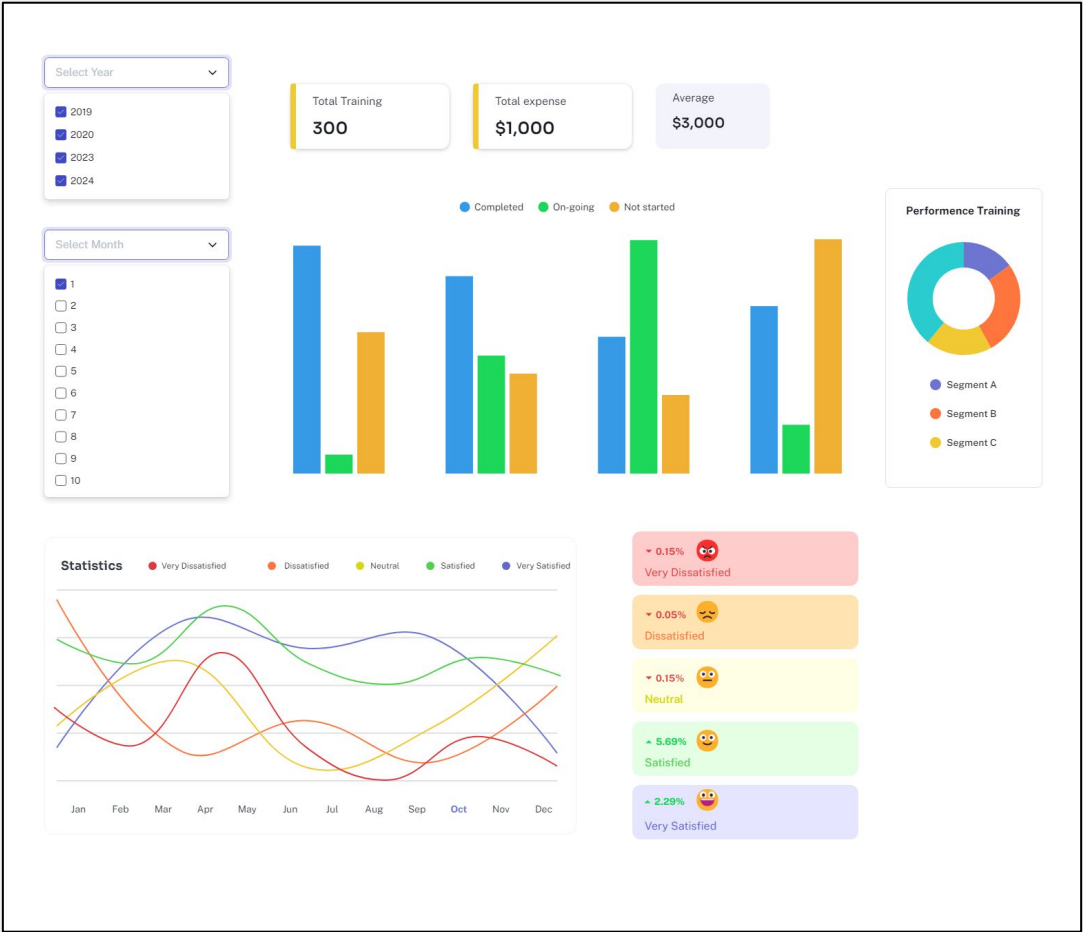
TOP DOWN APPROACH - Employee



DESIGN UI DASHBOARD - Employee Performance



DESIGN UI DASHBOARD - Training and Development



Completed

On-going

Not started

Completed

On-going

Not started

Completed

On-going

Not started

Completed

On-going

Not started

Performance Training

Segment A

Segment B

Segment C

Statistics

Very Dissatisfied

Dissatisfied

Neutral

Satisfied

Very Satisfied

Jan

Feb

Mar

Apr

May

Jun

Jul

Aug

Sep

Oct

Nov

Dec

0.15%

Very Dissatisfied

0.05%

Dissatisfied

0.15%

Neutral

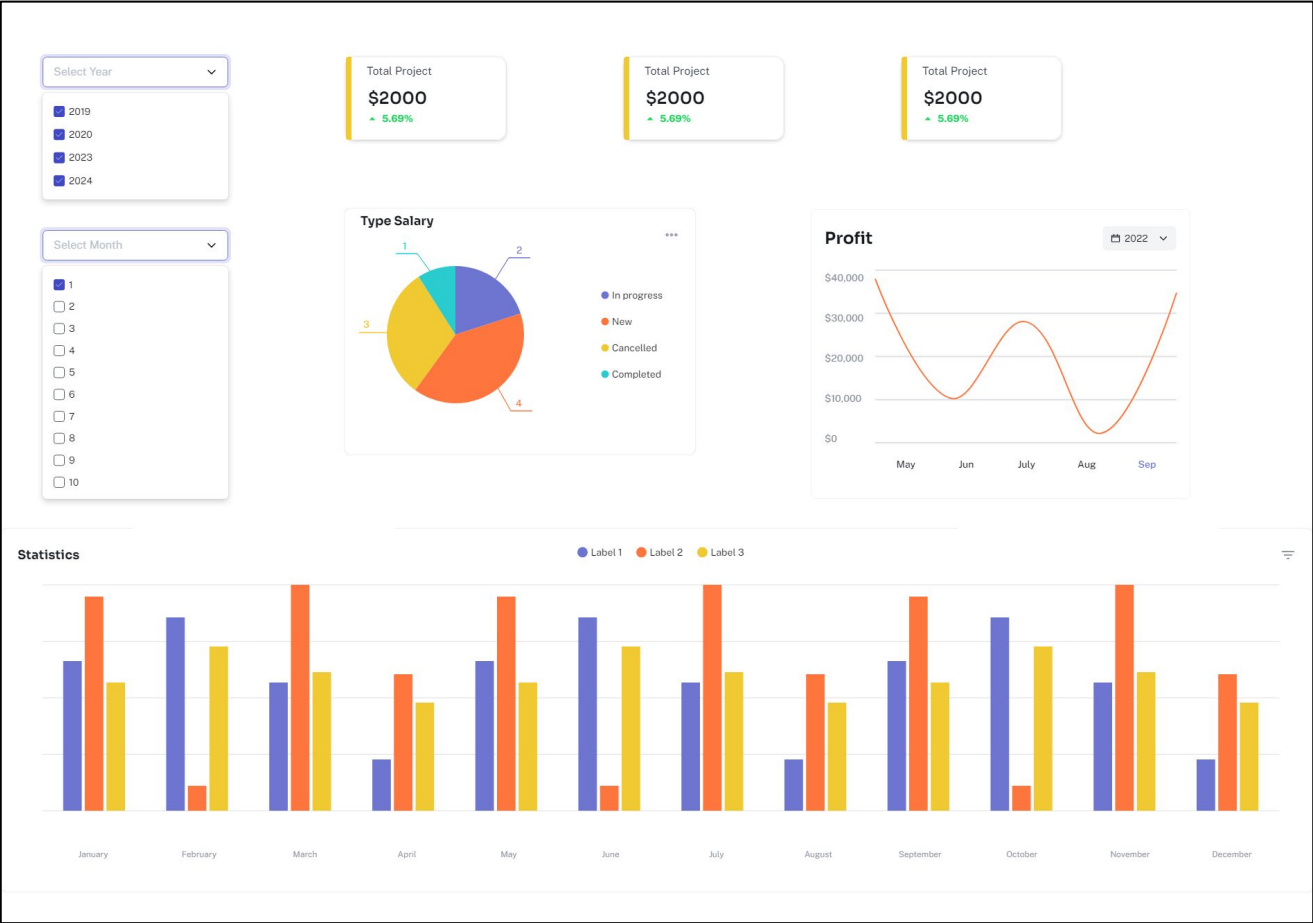
5.69%

Satisfied

2.29%

Very Satisfied

DESIGN UI DASHBOARD - Salary



Type Salary

1

2

3

4

In progress

New

Cancelled

Completed

Profit

2022

\$40,000

\$30,000

\$20,000

\$10,000

\$0

May

Jun

July

Aug

Sep

Statistics

Label 1

Label 2

Label 3

January

February

March

April

May

June

July

August

September

October

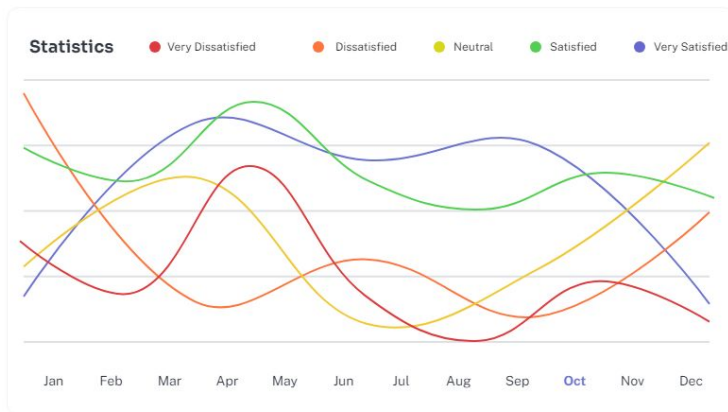
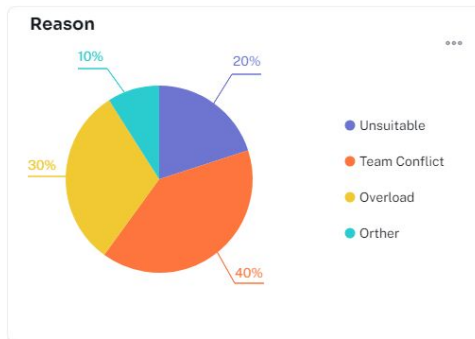
November

December

DESIGN UI DASHBOARD - Job Satisfaction

Select Year ▼

- ☒ 2019
- ☒ 2020
- ☒ 2023
- ☒ 2024



▼ 0.15% 🙄

Very Dissatisfied

▼ 0.05% 😞

Dissatisfied

▼ 0.15% 😐

Neutral

▲ 5.69% 😊

Satisfied

▲ 2.29% 😄

Very Satisfied