Thomas Scales



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SKILLS

Front-End Development — JavaScript, React, Node.js, HTML, CSS, Tailwind CSS

UI/UX & Integration — REST API Integration, Responsive Design

Testing & Automation — Playwright, UI Automation Scripting, Jasmine, Automated Testing, Chrome DevTools

Microsoft 365 — SharePoint, Power Automate, Power Apps

Version Control — Git, GitHub, GitLab

DevOps & Cloud — CI/CD Pipelines, Azure Storage, GitHub Actions, AWS

EDUCATION

Certificate in Web Development, Harvard Extension School 09/2020 – 05/2021 Coursework in JavaScript Fundamentals, Node.js, and Responsive Web Design

FRONT-END SOFTWARE ENGINEER

4 years of development and UI/UX experience, specializing in React applications and robust automation with Playwright for seamless user experiences.

WORK EXPERIENCE

Front-End Software Engineer, Hogrefe Publishing 07/2021 – 02/2025

- Developed and optimized React components for the Next Generation HTS platform, enhancing UI/UX, performance, and maintainability.
- Built responsive, dynamic UI features with Tailwind CSS and integrated REST APIs to deliver real-time data, improving user engagement.
- Designed and executed automated test cases using Playwright, boosting test coverage and reducing manual regression time for critical workflows.
- Integrated front-end code and automated tests into CI/CD pipelines (using Azure DevOps), streamlining deployments and ensuring quality.
- Collaborated with designers, backend engineers, and developers in Agile teams via Jira to debug issues, refine scripts, and enhance reliability.
- Managed version control, code reviews, and branching with **Git, GitHub**, and **GitLab**, optimizing development workflows.
- Created lightweight Power Apps for internal task tracking and utilized Azure Storage for test data management, boosting team efficiency.

Freelance Front-End Developer, Self-Employed 05/2020 – 07/2021

- Developed and maintained small-scale websites using HTML, CSS, and JavaScript, focusing on responsive design for local clients.
- Collaborated with clients to deliver custom solutions, honing problem-solving and communication skills during the pandemic transition.
- Explored foundational **web development** concepts, enhancing technical proficiency.

Restaurant Manager & Developer, The Red House Restaurant

03/2015 - 03/2020

- Built and maintained the company website using HTML and CSS, enhancing its functionality and user experience.
- Programmed custom features for the Toast POS system, streamlining inventory processes and improving operational efficiency.
- Managed bar operations, overseeing **inventory** restocking, seasonal menu creation, and employee **scheduling**.