Brainstorm & idea prioritization

Use this template in your own brainstorming sessions so your team can unleash their imagination and start shaping concepts even if you're not sitting in the same room.

- 10 minutes to prepare
- 1 hour to collaborate
- 2-8 people recommended

Team Id:
PNT2022TMID14696

Project Name:
Skill/Job Recommender Application

Before you collaborate

A little bit of preparation goes a long way with this session. Here's what you need to do to get going.

10 minutes

Team gathering
Define who should participate in the session and send an invite. Share relevant information or pre-work ahead.

Set the goal
Think about the problem as a team you'll be focusing on solving in this session.

Learn how to use the facilitation tools
Use the Facilitation Superpowers to run a happy and productive session.

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Define your problem statement

What problem are you trying to solve? Frame your problem as a How Might We statement. This will be the focus of your brainstorm.

5 minutes

PROBLEM

How might we help job seekers search for job vacancies?

How might we make the hiring procedure easier to select the best candidates for the job?

How might we make the job search customized?

How might we manage a large number of users simultaneously and effectively?

How might we provide a proper platform for recruiters to display job openings?

Brainstorm

Write down any ideas that come to mind that address your problem statement.

10 minutes

TIP
You can select a sticky note and hit the pencil [switch to sketch] icon to start drawing!

Nishanth

- Bookmarking feature will allow job-seekers to mark their desired company, desired role/application, so that he can refer that later.
- The job seekers must have knowledgeable insights to ace the interviews.
- The user interface should be easily intractable
- Notification about upcoming/on-going jobs should be sent to job-seekers regularly.
- A recommendations system that gives that gives personalized job recommendations for the users like a chatbot

Vishwa

- A list of links should be provided for job-seekers to learn the best technical and certification courses.
- Job Seekers are recommended to list out in their resume on which role they have skill and experience.
- The deadline for the application for the job should be notified to the job seekers on a regular basis.

Madhan

- Users account should be synchronized so that account backup/restoration can be done easily.
- Candidates are sorted and filtered based on their skills.
- A search bar should be provided which is capable of searching jobs in their own desired company, desired role/application, and filter them.
- Job seekers and the recruiter should have effective communication system

Derick Prince

- The deadline for the application for the job should be notified to the job seekers.
- By reading the resume of the job seekers jobs must be recommended efficiently.
- Detection and removal of fake job offers

Group ideas

Take turns sharing your ideas while clustering similar or related notes as you go. In the last 10 minutes, give each cluster a sentence-like label. If a cluster is bigger than six sticky notes, try and see if you and break it up into smaller sub-groups.

20 minutes

TIP
Add customizable tags to sticky notes to make it easier to find, browse, organize, and categorize important ideas as themes within your mural.

SUPPLEMENTARY FEATURES

- Detection and removal of fake job offers
- The deadline for the application for the job should be notified to the job seekers.
- Bookmarking feature will allow job-seekers to mark their desired company, desired role/application, so that he can refer that later.
- The deadline for the application for the job should be notified to the job seekers on a regular basis.

JOB SEARCH

- Candidates are sorted and filtered based on their skills.
- A search bar should be provided which is capable of searching jobs in their own desired company, desired role/application and filter them.

SKILLS ENHANCEMENT

- A list of links should be provided for job-seekers to learn the best technical and certification courses.
- The job seekers must have knowledgeable insights to ace the interviews.

PERSONALIZED JOB RECOMMENDATIONS

- Job Seekers are recommended to list out in their resume on which role they have skill and experience.

SOFTWARE SYSTEM DESIGN

- A recommendations system that gives that gives personalized job recommendations for the users like a chatbot
- Bookmarking feature will allow job-seekers to mark their desired company, desired role/application, so that he can refer that later.
- By reading the resume of the job seekers jobs must be recommended efficiently.

RESUME PARSING

- Job seekers and the recruiter should have effective communication system
- The user interface should be easily intractable
- Users account should be synchronized so that account backup/restoration can be done easily.
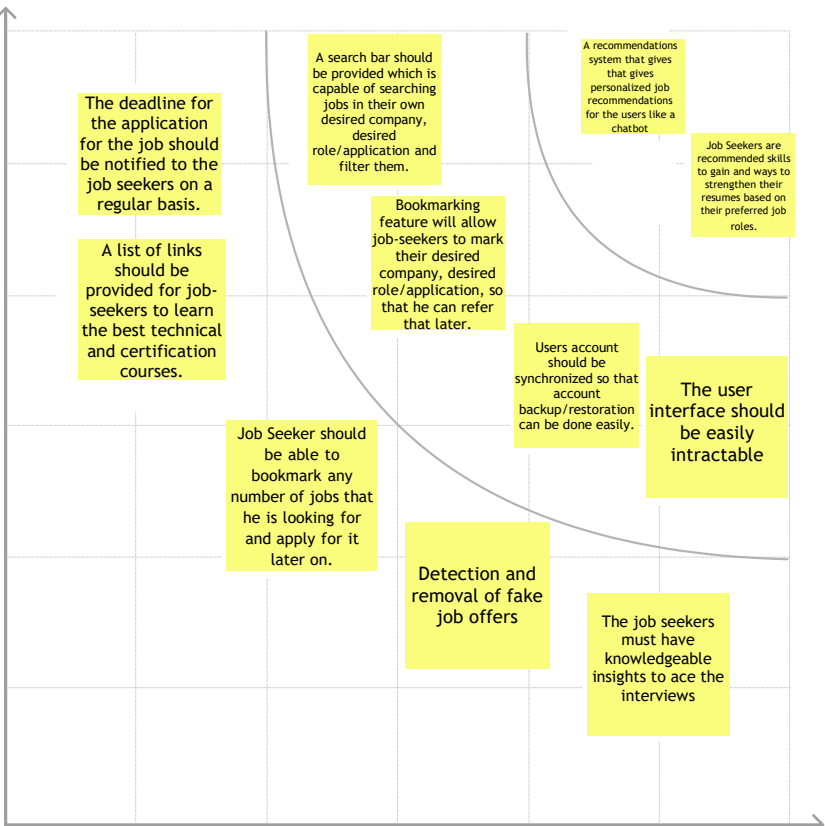

Prioritize

Your team should all be on the same page about what's important moving forward. Place your ideas on this grid to determine which ideas are important and which are feasible.

20 minutes

TIP
Participants can use their cursors to point at where sticky notes should go on the grid. The facilitator can confirm the spot by using the H key on the keyboard.

Importance
If each of these tasks could get done without any difficulty or cost, which would have the most positive impact?

Feasibility
Regardless of their importance, which tasks are more feasible than others? (Cost, time, effort, complexity, etc.)

Grid sticky notes:
- The deadline for the application for the job should be notified to the job seekers on a regular basis.
- A list of links should be provided for job-seekers to learn the best technical and certification courses.
- A search bar should be provided which is capable of searching jobs in their own desired company, desired role/application and filter them.
- Bookmarking feature will allow job-seekers to mark their desired company, desired role/application, so that he can refer that later.
- A recommendations system that gives that gives personalized job recommendations for the users like a chatbot
- Job Seekers are recommended skills to gain and ways to strengthen their resumes based on their preferred job roles.
- Job Seeker should be able to bookmark any number of jobs that he is looking for and apply for it later on.
- Users account should be synchronized so that account backup/restoration can be done easily.
- The user interface should be easily intractable
- Detection and removal of fake job offers
- The job seekers must have knowledgeable insights to ace the interviews