

Brainstorm & idea prioritization

Use this template in your own brainstorming sessions so your team can unleash their imagination and start shaping concepts even if you're not sitting in the same room.

- (10 minutes to prepare
- 1 hour to collaborate
- 2-8 people recommended



Before you collaborate

A little bit of preparation goes a long way with this session. Here's what you need to do to get going.

♠ 10 minutes

Team gathering Define who should participate in the session and send an invite. Share relevant information or pre-work ahead.

Set the goal

Think about the problem you'll be focusing on solving in the brainstorming session.



Learn how to use the facilitation tools Use the Facilitation Supernowers to run a happy and productive session.

Open article

Define your problem statement

What problem are you trying to solve? Frame your problem as a How Might We statement. This will be the focus of your brainstorm.

♠ 5 minutes

PROBLEM

How might we help job seekers search for iob vacancies?

How might we make the hiring procedure easier to select the best candidates for the

How might we make the job search customized?

How might we manage a large number of users simultaneously and effectively?

How might we provide a proper platform for recruiters to display job openings?

Write down any ideas that come to mind that address your problem statement.

♠ 10 minutes

Brainstorm

You can select a sticky note and hit the pencil [switch to sketch] icon to start drawing!

Lakshman

Should provide information about the ongoing or upcoming job openings in various sectors. Also regular updates should be provided to the job seekers via email.

Job seekers should be able to search jobs by desired role, salary, location and should be facilitated with such personalized options that meet their needs.

Resume extraction or Job Seeker should resume parsing helps in analyzing, storing extracted useful bookmark anv information from the number of jobs that uploaded CV he is looking for automatically which and apply for it nelps in identifying the best applicants.

be able to

later on.

Job Seekers

should be able

to navigate

easily through

Job seekers should be provided with a list of technical courses and certifications to choose from. These courses help job seekers to become skilled and

Job Seekers are

recommended skills

to gain and ways to

strengthen their

resumes based on

roles.

All applications Job seekers should be stored in should be one place in provided with folders. It can be knowledgeable tagged. bookmarked for insights to crack interviews.

Nandha Kumar

industry ready.

Job Seekers are recommended job roles based on the skills and experience listed their preferred job in their resumes.

Job Seekers should be notified abou the job application deadlines.

the application (intuitive UI)

Efficient

Backup and recovery options for user account and job search history

Filtering of

candidates

based on

their skills

Fake job offers detection and removal

Mugesh

Karthik Raja

Developing a

chatbot to give

personalized job

recommendations

for candidates

Efficient job recommendation to the job seeker by parsing his resume.

Timely reminders to the candidates regarding the deadlines of application process.

connectivity

between iob

seeker and

recruiter

match score for the candidate to know how much his skills match the job profile

Displaying of a



Group ideas

Take turns sharing your ideas while clustering similar or related notes as you go In the last 10 minutes, give each cluster a sentence-like label. If a cluster is bigger than six sticky notes, try and see if you and break it up into smaller sub-groups.

♠ 20 minutes



Add customizable tags to sticky notes to make it easier to find. browse, organize, and categorize important ideas as themes within your mural.

SUPPLEMENTARY FEATURES

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Fake job detection and removal

Job Seekers

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Displaying of a the candidate t know how much his skills match

Timely reminders

the candidates regarding the deadlines of application process.

PERSONALIZED JOB **RECOMMENDATIONS**

Job Seekers are recommended job roles based on the skills and experience listed in their resumes.

Job Seekers are recommended skills to gain and ways to strengthen their resumes based on their preferred job roles.

RESUME PARSING

Resume extraction or resume parsing helps in analyzing, storing extracted useful information from the uploaded CV automatically which helps in identifying the best applicants.

Efficient job recommendation to the job seeker by parsing his resume.

candidates based on their skills

Filtering of

JOB SEARCH

Job seekers should be able to search jobs by desired role, salary, location and should be facilitated with such personalized options that meet their needs.

SKILLS ENHANCEMENT

Job seekers should be provided with a list of technical courses and certifications to choose from. These courses help job seekers to become skilled and industry ready

should be provided with knowledgeable insights to crack interviews.

All applications

one place in folders. It can be

tagged,

bookmarked for

Job seekers

SOFTWARE SYSTEM DESIGN

Job Seeker should be able to bookmark any number of jobs that he is looking for and apply for it

later on.

Efficient connectivity between job seeker and recruiter

should be able to navigate easily through the application (intuitive UI)

Backup and recovery

Prioritize

Your team should all be on the same page about what's important moving forward. Place your ideas on this grid to determine which ideas are important and which are feasible.

technical courses and

certifications to choose

from. These courses

help job seekers to

become skilled and

industry ready.

♠ 20 minutes

Participants can use their cursors to point at where sticky notes should go on the grid. The facilitator can confirm the spot by using the laser pointer holding the H key on the keyboard.

Developing a

Job Seekers

should be able

to navigate

easily through

the application

(intuitive UI)

Job seekers

should be

provided with

knowledgeable

insights to crack

interviews.

resume parsing helps in

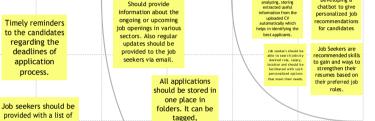
Backup and

recovery

options for user

account and job

search history



bookmarked for

quicker access.

Fake job

offers

detection

and removal

Job Seeker should

be able to

bookmark anv

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and apply for it

later on.



If each of these tasks could get

Importance

done without any

difficulty or cost. which would have

chatbot to give personalized job recommendations for candidates

Job Seekers

options for user account and job search history



Feasibility

Regardless of their importance, which tasks are more feasible than others? (Cost. time, effort, complexity, etc.)

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