

Date	19 September 2022
Team ID	PNT2022TMID01390
Project Name	<b>Skill / Job Recommender Application</b>
Maximum Marks	4 Marks

### Step-1: Team Gathering, Collaboration and Select the Problem Statement

Brainstorming

## Conducting a brainstorm for Skill / Job Recommender Application

Having lots of skills but wondering which job will best suit you? Don't need to worry! We have come up with a skill recommender solution through which the fresher or the skilled person can log in and find the jobs by using the search option or they can directly interact with the chatbot and get their dream job.

To develop an end-to-end web application capable of displaying the current job openings based on the user skillset. The user and their information are stored in the Database. An alert is sent when there is an opening based on the user skillset. Users will interact with the chatbot and can get the recommendations based on their skills. We can use a job search API to get the current job openings in the market which will fetch the data directly from the webpage.

- 🕒 15 minutes to prepare
- 🕒 30-60 minutes to collaborate
- 👥 3-8 people recommended

🗨️ [Share template feedback](#)

### Before you collaborate

A little bit of preparation goes a long way with this session. Here's what you need to do to get going.

🕒 15 minutes

#### Team Congregation

Assembling the team members for assigning the task.

#### Brainstroming

Collecting the ideas from team members

#### Group Ideas

Have everyone move their ideas into the "group sharing space" within the template and have the team silently read through them. As a team, sort and group them by thematic topics or similarities. Discuss and answer any questions that arise. Encourage "Yes, and..." and build on the ideas of other people along the way.

#### Decide your focus by voting

Give each person two icons to vote which idea should your team focus on.

### Define problem statement

Share the top brainstorm questions that you created and let the group determine where to begin by selecting one question to move forward with based on what seems to be the most promising for idea generation in the areas you are trying to impact.

🕒 10 minutes

#### QUESTION

How might we...make a accessible chatbox and high fidelity application?

#### QUESTION

How might we... make a recommender that sends personalized job or intership recommendations?

### Key rules of brainstorming

To run an smooth and productive session

Stay in topic.

Encourage wild ideas.

Defer judgment.

Listen to others.

Go for volume.

If possible, be visual.

Step-2: Brainstorm, Idea Listing and Grouping

2

Brainstorm solo

Have each participant begin in the "solo brainstorm space" by silently brainstorming ideas and placing them into the template. This "silent-storming" avoids group-think and creates an inclusive environment for introverts and extroverts alike. Set a time limit. Encourage people to go for quantity.

🕒 10 minutes

Shobika R-Team Leader

recommend job based on their uploaded resume

search bar personalized

remote jobs, internships are filtered

high quality user interface

Swetha A R

Searchbar with filters on location, job type, position, company

good user interface"

website without any glitches

a user friendly recommendation application based in their resume and search

Tricia L C

daily notifications and emails on personalised job recommendation

chatbox that is secured and user-friendly

glitch free website

search bar with filters

Shiny Sherlee P

Chatbox that is accessible from homepage

recommendations to hiring managers on fit employees

search bar with recommendations bars

smooth and error free website

3

Group Ideas

Have everyone move their ideas into the "group sharing space" within the template and have the team silently read through them. As a team, sort and group them by thematic topics or similarities. Discuss and answer any questions that arise. Encourage "Yes, and..." and build on the ideas of other people along the way.

🕒 15 minutes

TIP

You can use the Voting session tool above to focus on the strongest ideas.

Group 1

recommend job based on their uploaded resume

Chatbox that is accessible from homepage

Searchbar with filters on location, job type, position, company

daily notifications and emails on personalised job recommendation

recommendations to hiring managers on fit employees

Group2

remote jobs, internships are filtered

a user friendly recommendation application based in their resume and search

recommendations to hiring managers on fit employees

glitch free website

Step-3: Idea Prioritization

4

Decide your focus

Give each person two icons to vote which idea should your team focus on.

🕒 5 minutes

Team Members	Group 1	Group2
Shobika R	👍	
Swetha A R	👍	
Tricia L C	👍	
Shiny Sherlee P	👍	

➔

After you collaborate

A brainstorm like this typically results in a handful of promising ideas that you can carry forward and act upon.

Quick add-ons

A

Cluster related ideas

Look for patterns or similarities in the standout ideas. Could any be combined together to form a stronger concept? Cluster similar ideas and label each cluster with a theme.

B

Vote on the most promising ideas

Narrow your focus to only the strongest few ideas by holding a Voting Session. Give each person 2 votes

Keep moving forward

2x2 Prioritization matrix

Build shared understanding and make collective decisions for moving ideas forward.

Open the template ➔

Storyboarding

Show existing and/or future consumer experiences through the act of sketching.

Open the template ➔

Pre-mortem

Harness the collective experience and wisdom of the team, before the project even starts.

Open the template ➔

🗨 Share template feedback