18 November 2022
PNT2022TMID36379
Project- skill and job
Recommender
Rakshitha.C
Pavithra.S
Sowmiya.R
Balaji.K

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PROJECT REPORT

1 INTRODUCTION

1.1 Project Overview

To develop an end-to-end web application capable of displaying the current job openings based on the user skillset. The user and their information are stored in the Database. An alert is sent when there is an opening based on the user skillset. Users will interact with the chatbot and can get the recommendations based on theirskills. We can use a job searchAPI to get the currentjob openingsin the market which will fetch the datadirectly from the webpage.

1.2 Purpose

The main aim of the projectis to building a modelwith a skill recommender solutionthrough whichthe fresher or the skilled person can log in and find the jobs by using the search option or they can directly interact with the chatbot and get their dream job.

2 LITERATURE SURVEY

2.1 Existing problem

Skill -based recommendation services platforms wants to turn into a leading source of the job recommender platform. The job and skill recommender system is expected to reduce unemployment and improve the skills of job seekers to boost the country's economy. Job recommender is giving guidancefor job seekers to get quick contactfor those jobs. Immediate announcement of the latestjob

openings, and walk-in interviews with different locations and offers you full detailsof recruitment such as the number of job vacancies, eligibility criteria, interview date, required

2.2 References

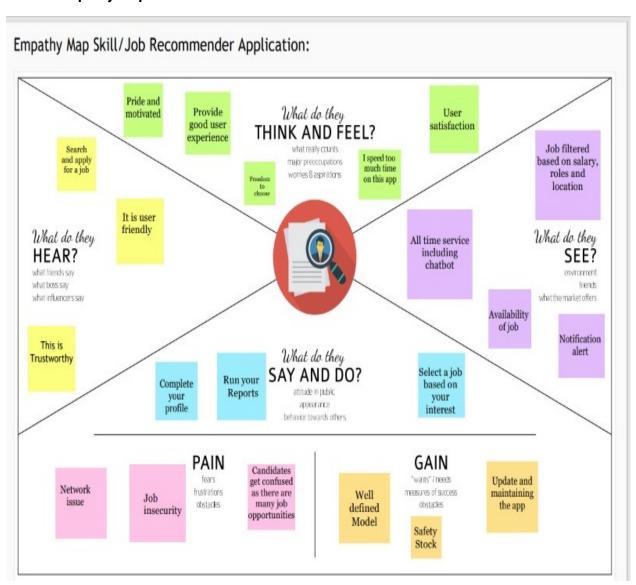
- [1] Job Recommendation System Using Profile Matching And Web-Crawling Deepali V Musale , Mamta K Nagpure, Kaumudini S Patil , Rukhsar F Sayyed4 Students, Computer Science & Engineering, K K Wagh College of Engineering, Nashik, India
- [2] Sequence Recommendations Jie Xu, Member, IEEE, Tianwei Xing, Student Member, IEEE, and Mihaela van der Schaar, Fellow, IEEE.
- [3] Job recommendation Jorge Valverde-Rebaza Ricardo Puma Paul Bustios Nathalia C. Silva Department of Scienti_c Research, Visibilia, CEP 13560-647, S~ao Carlos, SP, Brazil fjvalverr, rpuma, pbustios, ncsilvag@visibilia.net.br
- [4] yi-chi chou and han-yen yu. based on the application of ai technology in resume analysis and job recommendation. in 2020 ieee international conference on computational electromagnetics (iccem), pages 291–296. ieee, 2020

2.3 Problem Statement Definition

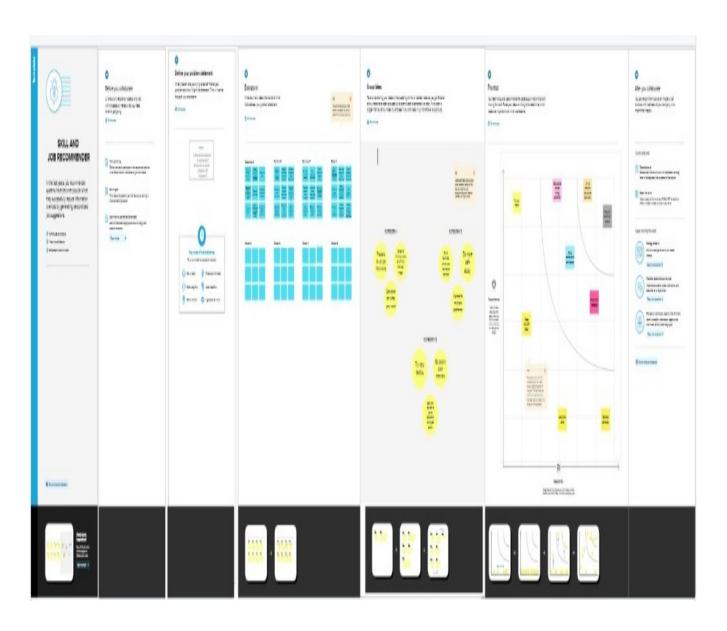
Filtering features are available in recruitment systems to assist recruiters. You can post jobs at any time, from anywhere, if you have access. reduced hiring costs. addressing the issue of cold starts for new employees and prospects. showing a respectful and upbeat attitude. Mentorship and positive corporate cultures are prevalent.

3 IDEATION & PROPOSED SOLUTION

3.1 Empathy Map Canvas



3.2 Ideation & Brainstorming

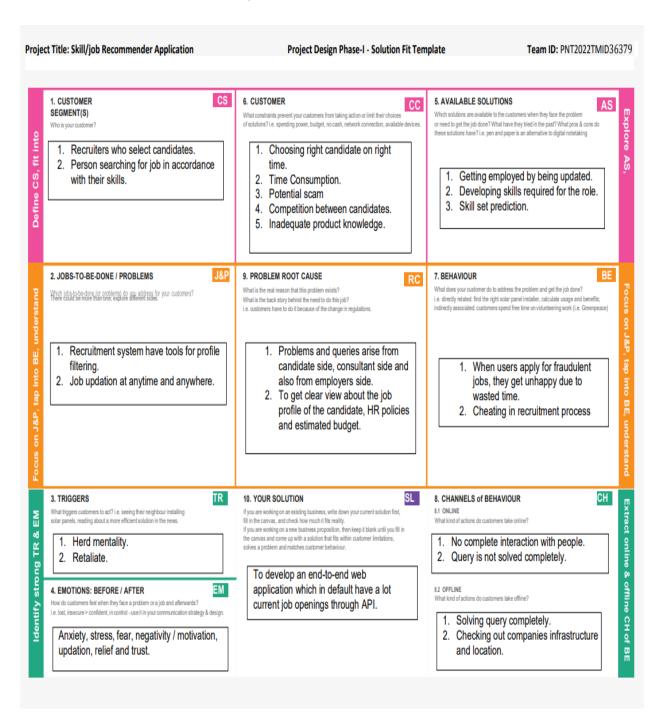


3.3 Proposed Solution

S.No.	Parameter	Description		
1.	Problem Statement (Problem to be solved)	Nowadays a lot of students have great skills be unable to get a desired/appropriate job, so an end-to-end web application can be created which is capable of displaying current job openings based on user skillset making it easies to hire and get hired.		
2.	Idea / Solution description	To develop an end-to-end web application which in default have a lot of current job openings through job search API out of which appropriate job will be recommended based on user skill set. In addition to this a smart chat bot will be available for 24*7 which can help users in finding the right job.		
3.	Novelty / Uniqueness	Though we have a lot of job searching applications, this one is unique because, • We have a smart chat bot built with IBM Watson. • Add media files to your profile to showcase your achievements • It is made responsive to all screen sizes • Here you can save/bookmark jobs for later use and also turn on notification for company specific job alerts		
4.	Social Impact / Customer Satisfaction	Students will be benefited as they will get to know which job suits them based on their skill set and therefore Lack of Unemployment can be reduced.		
5.	Business Model (Revenue Model)	We can provide the application for job seekers in a subscription based and we can share the profiles with companies and generate the revenue by providing them best profiles.		
6.	Scalability of the Solution	Data can be scaled up and scaled down according to number of current job openings available		

3.4 Problem Solution fit

The Problem-Solution Fit simply means that you have found a problem with your customer and that the solution you have realized for it actually solves the customer's problem. It helps entrepreneurs, marketers and corporate innovators identify behavioral patterns and recognize what would work and why?



4. REQUIREMENT ANALYSIS

4.1 Functional requirements

S No.	Functional Requirement (Epic)	Sub Requirement (Story / Sub-Task)
1	User Registration	Registration with username and user password
2	User Confirmation	Confirmation of user Email/phone number Confirmation via OTP
3	Chat Bot	A Chat Bot will be there in website to solve user queries and problems related to applying a job, search for a job and much more.
4	Job profile display	Display job profiles based on skills ,availability etc
5	User Search	Exploration of Jobs based on job filters and skill recommendations.
6	Job registration	A copy of the company the user applied for with its registration details will be sent to registered email id
7	User Acceptance	Confirmation of the Job.

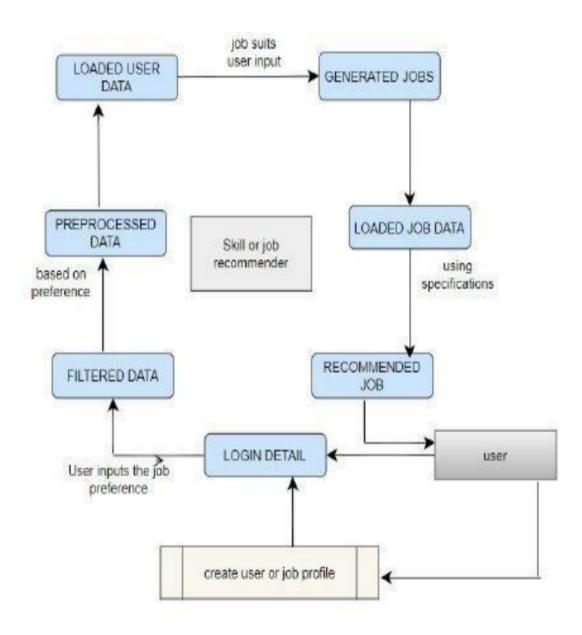
4.2 Non Functional Requirement

S	Non-Functional	Description
No.	Requirement	

1	Usability	This application can be used by the		
		job seekers to login and searchfor the		
		job based on her Skills set.		
2	Security	y This application is secure with sepa		
		login for Job Seekers as well as Job		
		Recruiters.		
3	Reliability	This application is open-source and		
		feels free to use, without need to pay		
		anything. To make sure the		
		webpage doesn'tgo down due to		
		network traffic		
4	Performance	The performance of this application		
		is quickerresponse and takes lesser		
		time to do any process.		
5	Availability	This webpagewill be available to all		
		users at anygiven point		
6	Scalability	The Response time of the application		
		is quite faster compared to any other		
		application.		

5. PROJECT DESIGN

5.1 Data Flow Diagrams



5.2 Solutions & Technical Architecture

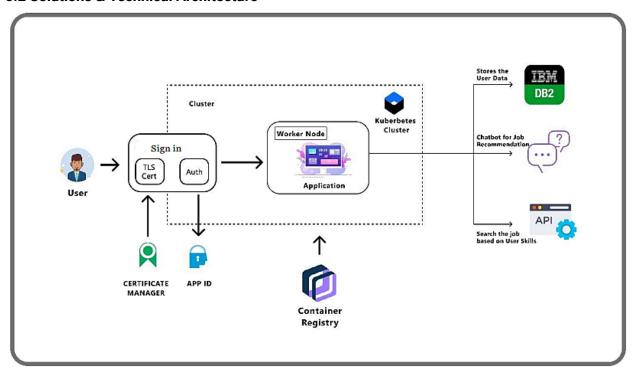


Table-1: Components & Technologies:

S.No	Component	Description	Technology
1.	User Interface	How user interacts with application e.g. WebUI, Mobile App, Chatbot etc.	HTML, CSS, JavaScript / Angular Js /React Js etc.
2.	Developing Interface	Developing application for the task	Java / Python
3.	Voice Assistance	Voice commands instead of typing.	IBM Watson STT service
4.	Chatbot Assistance	Conversational Interface •	IBM Watson Assistant
5.	Database	Data Type, Configurations etc.	MySQL, NoSQL, etc.
6.	Cloud Database	Database Service on Cloud	IBM DB2, IBM <u>Cloudant</u> etc.
7.	File Storage	File storage requirements	IBM Block Storage or Other StorageService or Local Filesystem
8.	Machine Learning Model	Purpose of Machine Learning Model	Object Recognition Model, etc.

Table-2: Application Characteristics

S.No	Characteristics	Description	Technology
1.	Open-Source	List the open-source	Technology of Opensource
	Frameworks	frameworks used	framework
2.	Security Implementations	List all the security / access controls implemented, use of firewalls etc.	e.g. SHA-256, Encryptions, IAM Controls, OWASP etc.
3.	Scalable Architecture	Justify the scalability of architecture (3 – tier, Micro-services)	Artificial Intelligence (AI)
4.	Availability	Justify the availability of application (e.g. use of load balancers, distributed servers etc.)	RAID(redundant array of independent disks)

5.3 User Stories

UserType	Functional Requirement (Epic)	User Story Number	User Story / Task	Acceptance criteria	Priority	Release
Customer (Mobile user)	Registration	USN-1	As a user, I can register for the application by entering my email, password, and confirming my password.	I can access my account / dashboard	High	Sprint-1
		USN-2	As a user, I will receive confirmation email once I have registered for the application	I can receive confirmation email & click confirm	High	Sprint-1
		USN-3	As a user, I can register for the application through Facebook	I can register & access the dashboard with Facebook Login	Low	Sprint-2
		USN-4	As a user, I can register for the application through G mail	I can receive confirmation email & click confirm	Medium	Sprint-1
	Login	USN-5	As a user, I can log into the application by entering email & password	I can access my account / dashboard	High	Sprint-1
	Dashboard	USN-6	Create a model set that contains those models, then assign it to a role.	Assign that group to the appropriate roles on the Roles page	High	Sprint-1

Customer (Web	Identity-Aware	USN-7	Open, public access, User-authenticated	Company public website.	High	Sprint-1
user)			access, Employee-restricted access.	App running on the		
				company intranet. App		
				with access to customer		
				private information.		
Customer Care	Communication	USN-8	A customer care executive is a professional	For how to tackle customer	Medium	Sprint-1
Executive			responsible for communicating the how's and	queries.		
			why's regarding service expectations within a			
			company.			
Administrator	Device	USN-9	You can Delete/Disable/Enable devices in	Ease of use.	Medium	Sprint-1
	management		Azure Active Directory but you cannot			
			Add/Remove Users in the directory.			

6. PROJECT PLANNING & SCHEDULING

6.1 Sprint Planning & Scheduling

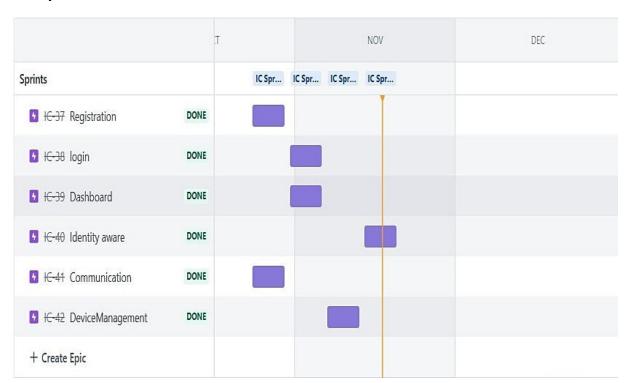
Sprint	Total Story Points	Duration	Sprint Start Date	Sprint End Date (Planned)	Story Points Completed (as on Planned End Date)	Sprint Release Date (Actual)
Sprint-1	20	6 Days	30 Oct 2022	04 Nov 2022	20	04 Nov 2022
Sprint-2	20	6 Days	04 Nov 2022	09 Nov 2022	18	09 Nov 2022
Sprint-3	20	6 Days	09 Nov 2022	14 Nov 2022	20	14 Nov 2022
Sprint-4	20	6 Days	14 Nov 2022	19 Nov 2022	19	19 Nov 2022

6.2 Sprints Design Schedule

Sprint	Functional Requireme nt(Epic)	User Story Number	User Story / Task	Acceptance criteria	Priority	Team Member s
Sprint-1	Registration	USN-1	As a user, I can register for the application by entering my email, password, and confirming my password.	I can access my account / dashboard	High	Rakshitha C, Pavithra S, Sowmiya R, Balaji K
Sprint-1		USN-2	As a user, I will receive confirmation email once I have registered for the application	I can receive confirmation email & click confirm	High	Rakshitha C, Pavithra S, Sowmiya R, Balaji K
Sprint-2		USN-3	As a user, I can register for the application through Facebook	I can register & access the dashboard with Facebook Login	Low	Rakshitha C, Pavithra S
Sprint-3		USN-4	As a user, I can register for the application through Gmail	I can receive confirmation email & click confirm	Medium	Rakshitha C, Sowmiya R,
Sprint-2	Login	USN-5	As a user, I can log into the application by entering email & password	I can access my account / dashboard	High	Rakshitha C, Pavithra S, Sowmiya R, Balaji K
Sprint-2	Dashboard	USN-6	Create a model set that contains those models, then assign it to a role.	Assign that group to the appropriate roles on the Roles page	High	Rakshitha C, Pavithra S, Sowmiya R, Balaji K
Sprint-4	Identity-Aware	USN-7	Open, public access, User- authenticated access, Employee- restricted access.	Company public website. App running on the company intranet. App with access to customer private information.	High	Rakshitha C, Pavithra S, Sowmiya R, Balaji K

6.3 Reports from JIRA

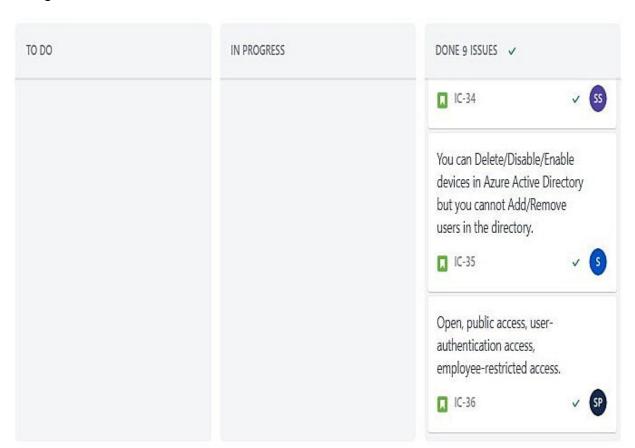
Roadmap



Board



Backlogs



7. CODING AND SOLUTIONING

Feature 1:

App Market This is one of the feature of our application Skill Pal which provides companies job details for end users

```
<!-- Job Detail Start -->
    <div class="container-xxl py-5 wow fadeInUp" data-wow-delay="0.1s">
       <div class="container">
         <div class="row gy-5 gx-4">
            <div class="col-lg-8">
              <div class="d-flex align-items-center mb-5">
                 <img class="flex-shrink-0 img-fluid border rounded"
src="static/img/com-logo-2.jpg" alt="" style="width: 80px; height: 80px;">
                <div class="text-start ps-4">
                   <h3 class="mb-3">Marketing Manager</h3>
                   <span class="text-truncate me-3"><i class="fa fa-map-
marker-alt text-primary me-2"></i>New York, USA</span>
                   <span class="text-truncate me-3"><i class="far fa-clock text-
primary me-2"></i>Full Time</span>
                   <span class="text-truncate me-0"><i class="far fa-money-bill-</pre>
alt text-primary me-2"></i>$123 - $456</span>
                 </div>
              </div>
       <div class="mb-5">
                 <h4 class="mb-3">Job description</h4>
```

Marketing managers play a crucial role in helping a business to promote and sell its products to its customers. They can lead and influence the way a brand looks and feels in the market and marketing manager duties can cover the entire spectrum of how a company communicates. Discover expert tips on how to succeed as a marketing manager and what it takes to progress your career in this fast-paced industry.

<h4 class="mb-3">Responsibility</h4>

Marketing Managers are responsible for developing, implementing and executing strategic marketing plans for an entire organization (or lines of business and brands within an organization) in order to attract potential customers and retain existing ones.

ul class="list-unstyled">

 $$<\!\!$ i> $<\!\!$ i class="fa fa-angle-right text-primary me-2"><\!\!i>Demonstrable experience in marketing together with the potential and attitude required $<\!\!$ li>

<i class="fa fa-angle-right text-primary me-2"></i>Solid knowledge of website analytics tools

<i class="fa fa-angle-right text-primary me2"></i>Experience in setting up and optimizing Google Adwords campaigns

<i class="fa fa-angle-right text-primary me-2"></i>
comfortable working with numbers

<i class="fa fa-angle-right text-primary me-2"></i>A
sense of aesthetics and a love for great copy and witty communication

<h4 class="mb-3">Qualifications</h4>

i class="fa fa-angle-right text-primary me2"></i>Demonstrable experience in marketing together with the potential and attitude required

<i class="fa fa-angle-right text-primary me-2"></i>Solid knowledge of website analytics tools

```
<i class="fa fa-angle-right text-primary me-
2"></i>Experience in setting up and optimizing Google Adwords campaigns
                  <i class="fa fa-angle-right text-primary me-2"></i>
comfortable working with numbers
                  i class="fa fa-angle-right text-primary me-2"></i>A
sense of aesthetics and a love for great copy and witty communication
                </div>
    <div class="">
                <h4 class="mb-4">Apply For The Job</h4>
<form>
                  <div class="row g-3">
                    <div class="col-12 col-sm-6">
                       <input type="text" class="form-control"
placeholder="Your Name">
                    </div>
                    <div class="col-12 col-sm-6">
                       <input type="email" class="form-control"
placeholder="Your Email">
                    </div>
                    <div class="col-12 col-sm-6">
                       <input type="text" class="form-control"
placeholder="Portfolio Website">
                    </div>
                    <div class="col-12 col-sm-6">
                       <input type="file" class="form-control bg-white">
```

```
</div>
                    <div class="col-12">
                      <textarea class="form-control" rows="5"
placeholder="Coverletter"></textarea>
                    </div>
                    <div class="col-12">
                      <button class="btn btn-primary w-100"
type="submit">Apply Now</button>
                    </div>
                  </div>
               </form>
             </div>
           </div>
    <div class="col-lg-4">
             <div class="bg-light rounded p-5 mb-4 wow slideInUp" data-wow-
delay="0.1s">
               <h4 class="mb-4">Job Summery</h4>
                <i class="fa fa-angle-right text-primary me-
2"></i>Published On: 01 Jan, 2045
               <i class="fa fa-angle-right text-primary me-2"></i>Vacancy:
123 Position
               <i class="fa fa-angle-right text-primary me-2"></i>Job
Nature: Full Time
               <i class="fa fa-angle-right text-primary me-2"></i>Salary:
$123 - $456
                <i class="fa fa-angle-right text-primary me-2"></i>Location:
New York, USA
```

```
<i class="fa fa-angle-right text-primary me-</p>
2"></i>Date Line: 01 Jan, 2045
             </div>
             <div class="bg-light rounded p-5 wow slideInUp" data-wow-</p>
delay="0.1s">
                <h4 class="mb-4">Company Detail</h4>
                Ipsum dolor ipsum accusam stet et et diam
dolores, sed rebum sadipscing elitr vero dolores. Lorem dolore elitr justo et no
gubergren sadipscing, ipsum et takimata aliquyam et rebum est ipsum lorem diam.
Et lorem magna eirmod est et et sanctus et, kasd clita labore.
             </div>
           </div>
         </div>
      </div>
    </div>
    <!-- Job Detail End -->
Feature 2:
ChatBot (using IBM Watson)
```

This chat bot feature provides help tooltip for end users if any help needed for users

```
<script>
```

window.watsonAssistantChatOptions = {

integrationID: "1b609f1c-9212-46da-89f4-f0702a4ecc1f", // The ID of this integration.

region: "au-syd", // The region your integration is hosted in.

serviceInstanceID: "df269af8-f13f-4dd2-b0c3-0fdd1264a714", // The ID of your service instance.

```
onLoad: function(instance) { instance.render(); }
};
setTimeout(function(){
  const t=document.createElement('script');
  t.src="https://web-chat.global.assistant.watson.appdomain.cloud/versions/" +
  (window.watsonAssistantChatOptions.clientVersion || 'latest') +
  "/WatsonAssistantChatEntry.js";
  document.head.appendChild(t);
});
</script>
```

8. TESTING

8.1 Test Cases

We tested for various validations. Tested all the features with using all the functionalities. Tested the data base storage and retrieval feature too. Testing was done in phase 1 and phase 2, where issues found in phase 1 were fixed and then tested again in phase 2.

8.2 User Acceptance Testing:

Real world testing was also done, by giving to remote users and asking them to use the application. Their difficulties were fixed and tested again until all the issues were fixed

1.DefectAnalysis

This reportshows the number of resolved or closed bugs at each severity level, and how they were resolved

Resolutio n	Severit y 1	Severit y 2	Severit y 3	Severit y 4	Subtotal
By Design	10	4	2	3	20
Duplicate	1	0	3	0	4
External	2	3	0	1	6
Fixed	11	2	4	20	37
Not Reproduced	0	0	1	0	1
Skipped	0	0	1	1	2
Won't Fix	0	5	2	1	8
Totals	24	14	13	26	77

2.Test Case Analysis

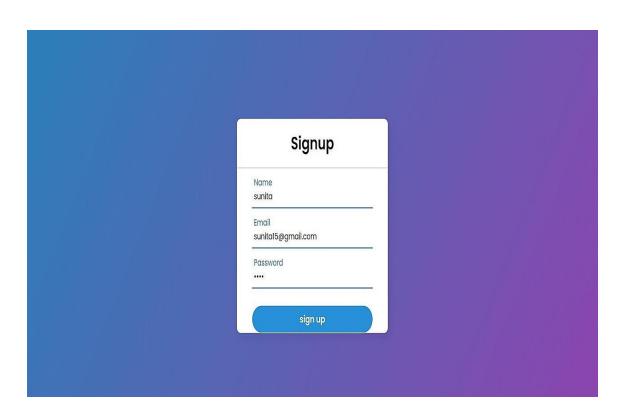
This report shows the number of test cases that have passed, failed, and untested $% \left(1\right) =\left(1\right) \left(1\right) =\left(1\right) \left(1\right$

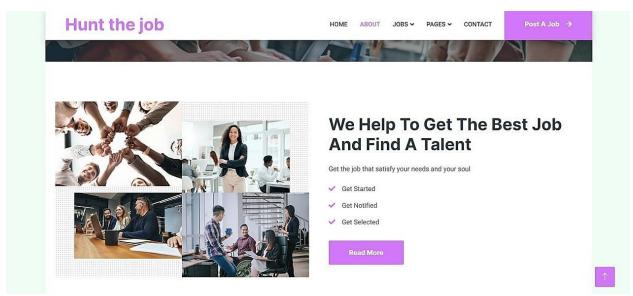
Section	Total Cases	Not Tested	Fai l	Pass
Print Engine	2	0	0	2
Client Application	2	0	0	2
Security	1	0	0	1
Outsource Shipping	1	0	0	1
Exception Reporting	2	0	0	2
Final ReportOutput	1	0	0	1
Version Control	1	0	0	1

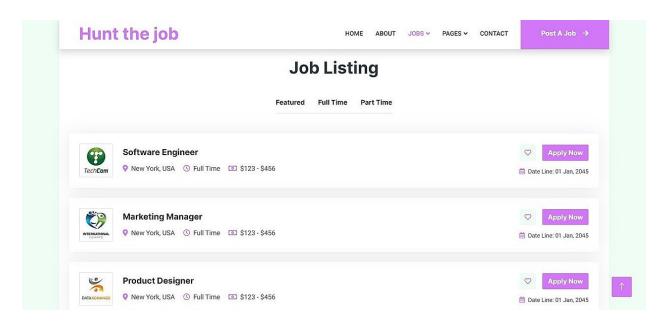
9.1 PERFORMANCE METRICS

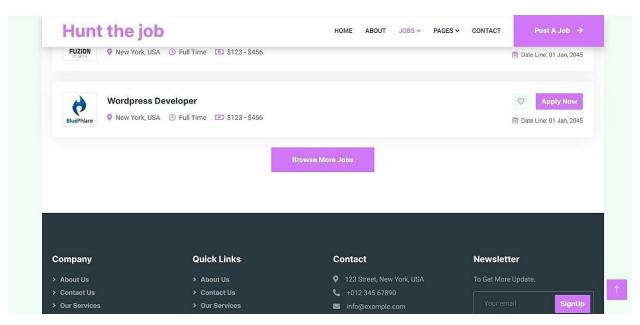
















HOME

ABOUT JOBS >



Marketing Manager

Hunt the job

New York, USA (3) Full Time (20) \$123 - \$456

Job Summery

PAGES - CONTACT

> Published On: 01 Jan, 2045



Marketing Manager

New York, USA (1) Full Time (2) \$123 - \$456

Job description

Marketing managers play a crucial role in helping a business to promote and sell its products to its customers. They can lead and influence the way a brand looks and feels in the market and marketing manager duties can cover the entire spectrum of how a company communicates. Discover expert tips on how to succeed as a marketing manager and what it takes to progress your career in this fast-paced industry.

Responsibility

Marketing Managers are responsible for developing, implementing and executing strategic marketing plans for an entire organization (or lines of business and brands within an organization) in order to attract potential customers and

- > Demonstrable experience in marketing together with the potential and attitude required
- > Solid knowledge of website analytics tools
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Qualifications

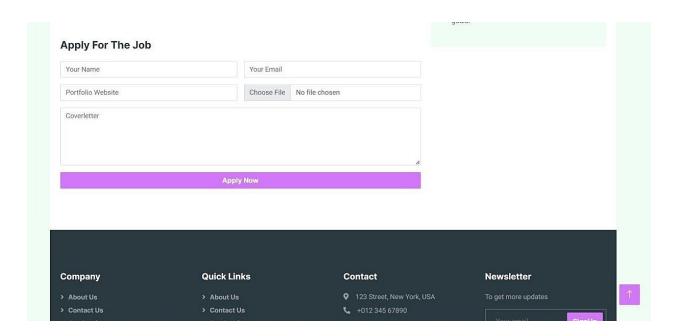
- > Demonstrable experience in marketing together with the potential and attitude required
- > Solid knowledge of website analytics tools
- > Experience in setting up and optimizing Google Adwords campaigns > comfortable working with numbers

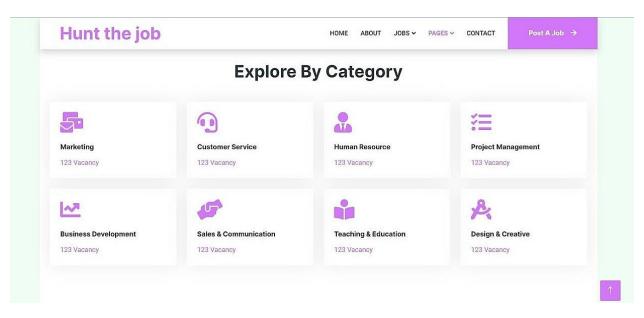
Job Summery

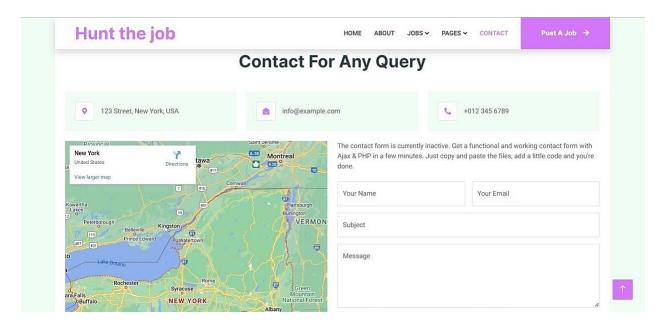
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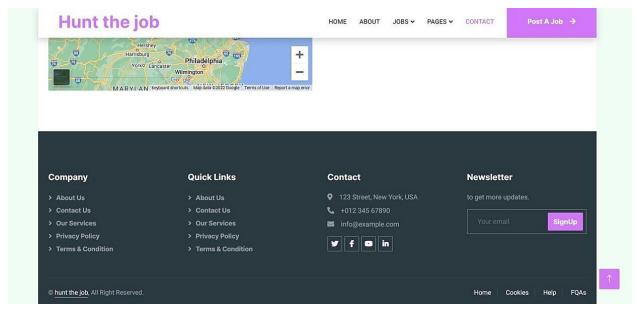
Company Detail

While the marketing department looks to Marketing Managers for guidance and direction, executives count on them for profitability and results. They generally work in corporate environments as part of a larger marketing, creative, communications or digital team. As part of an organization, they play a critical role in aligning creative









10. ADVANTAGES AND DISADVANTAGES

ADVANTAGES:

- It helps candidates to search the job which perfectly suites them and make themawareof all the job openings.
- It help recruiters of the company to choose the right candidates for their organisations with appropriate skills.
- Since it is cloud application, it does require any installation of softwares and isportable.

DISADVANTAGES:

- It is costly.
- Uninterrupted internetconnection is required for smooth functioning of application.

11.CONCLUSION

we have used ibm cloud services like db2, cloud registry, kubernetes, Watson assistant to create this application, which will be very usefull for candidates who are searching for job and as well as for the company to select the right candidate for their organization.

12.FUTURE SCOPE

Future directions of our work will focus on performing a more exhaustive evaluation considering a greater amount of methods and data as well as a comprehensive evaluation of the impact of each professional skill of a job seeker on the received job recommendation. We can use machine learning technicques torecommend data in a efficientway.

13.APPENDIX

Source code:

```
from flask import Flask, request, render_template, redirect, url_for
from cloudant.client import Cloudant
#from detect import my_database
client = Cloudant.iam('6c89a0da-d603-41e5-a40b-6af61327e9af-bluemix',
'CiLg1OOKnQVKb0S7KJT-rdxsDAvGezjZw1tOjV2tXuFX', connect =True)
my_database = client.create_database('my_database')

app = Flask(__name__)
@app.route('/')
def index():
    return render_template('home.html')
```

```
@app.route('/home.html')
def home():
  return render_template("home.html")
@app.route('/signup')
def register():
  return render_template('signup.html')
@app.route('/after_signup', methods=['post'])
def after_reg():
  x = [x \text{ for } x \text{ in request.form.values()}]
  print(x)
  data = {
     '_id': x[1],
     'name': x[0],
     'psw': x[2],
}
  print(data)
  query = {'_id': {'$eq': data['_id']}}
 docs = my_database.get_query_result(query)
  print(docs)
print(len(docs.all()))
  if len(docs.all()) == 0:
     url = my_database.create_document(data)
     # response = requests.get(url)
```

```
return render_template('index.html', pred="Registration Successful, please
login using your details")
  else:
     return render_template('index.html', pred="You are already a member, please
login using your details")
@app.route('/signin')
def login():
  return render_template('signin.htmL')
@app.route('/after_signin', methods=['POST'])
def after_login():
  user = request.form['_id']
  passe = request.form['psw']
  print(user, passe)
  query = {'_id': {'Seq': user}}
  docs = my_database.get_query_result(query)
  print(docs)
  print(len(docs.all()))
  if len(docs.all()) == 0:
     return render_template('signin.html', pred="The username is not found.")
  else:
     if user == docs[0][0]['\_id'] and passe == docs[0][0]['psw']:
       return render_template('job-list.html')
     else:
       print('Invalid User')
```

```
@app.route('/about1')
def about1():
  return render_template('about1.html')
@app.route('/job-detail')
def jobdetail():
  return render_template('job-detail.htmL')
@app.route('/about')
def about():
  return render_template('about.htmL')
@app.route('/category')
def category():
  return render_template('category.htmL')
@app.route('/contact')
def contact():
  return render_template('contact.htmL')
@app.route('/testimonial')
def testimonial():
  return render_template('testimonial.html')
@app.route('/404')
def error():
  return render_template('404.html')
if __name__ == "__main__":
  app_run(debug=True)
```

GitHub & Project Demo Link:

https://github.com/IBM-EPBL/IBM-Project-16617-1659618991

Vedio link:

https://youtu.be/j_qpPXH10Y4