

**Ideation Phase**  
Define the Problem Statements

Date	20 October 2022
Team ID	PNT2022TMID36379
Project Name	Skills / Job Recommender Application
Maximum Marks	2 Marks

**PROBLEM STATEMENT:**

Filtering features are available in recruitment systems to assist recruiters. You can post jobs at any time, from anywhere, if you have access. reduced hiring costs. addressing the issue of cold starts for new employees and prospects. showing a respectful and upbeat attitude. Mentorship and positive corporate cultures are prevalent.

QUESTIONS	DESCRIPTION
1. What issues does recommender have?	<b>1. Insufficient data capabilities.</b> <b>2. Concerns regarding the quality and stability of one's employment.</b>
2. Why would a job be turned down?	<b>1. Lack of expertise.</b> <b>2. Does not contain accurate information.</b>
3. Which methodology was employed to address the recommender problem?	<b>1. Quickly reply to the recommender.</b> <b>2. Inquire as to what the recommender deems an acceptable resolution.</b>
4. Why is solving recommender system issues important?	<b>We do this because we want our recommender to be happy</b>

5. What obstacles must job searchers overcome in the present labour market?	<b>1. Problems with the job search.</b> <b>2. New difficulties in hiring.</b> <b>3. Difficulties following a referral letter.</b>
6. How do we handle problems with employees?	<b>1. Determine the root causes of the issue.</b> <b>2. Be open to criticism.</b> <b>3. Give precise instructions.</b>
7. What are the obstacles to employment?	<b>The primary hindrances were generally limited employment options.</b>

#### FOR INSTANCE:

I am	<u>Graduate ,Job Seeker</u>	As a job <u>seeker</u> , I am looking for a suitable job which satisfies my self
I am trying to	Searching for job	I am searching for a job which I admired
But	Premium features	Features like instant vacancy notification and user priority gives more advantage
Because	Paid subscription	These premium features are mostly paid subscription
With makes me feel	Inequality	This advantage for paid user seems unfair so job offers are mostly taken away by the premium users which makes normal users to feel inequality among them