

Project Design Phase-II
Solution Requirements (Functional & Non-functional)

Date	15 October 2022
Team ID	PNT2022TMID53194
Project Name	Corporate Employee Attrition Analytics
Maximum Marks	4 Marks

Functional Requirements:

Following are the functional requirements of the proposed solution.

FR No.	Functional Requirement (Epic)	Sub Requirement (Story / Sub-Task)
FR-1	User Registration	Registration through Gmail
FR-2	User Authentication and Confirmation	Authenticate the user trying to login using database Confirmation via Email Confirmation via OTP
FR-3	Attrition analysis	Employee attrition analysis by biannual or quarterly performance appraisal, Identifying the team where the major resignation happens (three types of attrition-voluntary, involuntary, retirement)
FR-4	Employee management	Validating and managing the registered employee details.
FR-5	Progress management	Maintaining the progress of each employee for Appraisals
FR-6	Link	It is used for predicting the likely attrition factors. We'll be taking the following route for this analysis - Getting our input and storing it, Select the necessary attributes for the Prediction, Creating Dashboard, Report & Stories, Predicting our results, Showcase the results with the help of dashboard, Report & Stories

Non-functional Requirements:

Following are the non-functional requirements of the proposed solution.

FR No.	Non-Functional Requirement	Description
NFR-1	Usability	This Data Visualization shall be easy to use for all users with minimal instructions. 100% of the languages on the graphical user interface (GUI) shall be intuitive and understandable by non-technical users.
NFR-2	Security	The user of the system should be provided the surety that their account details are secure.
NFR-3	Reliability	The Link shall be operable in all conditions. The system must be less prone to errors.
NFR-4	Performance	The performance of the system must assist the system's quality.
NFR-5	Portability	The link shall be portable to all operating platforms. Therefore, this link should not depend on the different operating systems.