Brainstorm & idea prioritization

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10 minutes to prepare
1 hour to collaborate
2-8 people recommended

1 Define your problem statement

What problem are you trying to solve? Frame your problem as a How Might We statement. This will be the focus of your brainstorm.

⏱ 5 minutes

> HOW MIGHT WE HELP JOB SEEKERS SEARCH FOR JOB VACANCIES
> How might we make the hiring procedure easier to select the best candidates for the job? How might we make the job search customized?

> How might we manage a large number of users simultaneously and effectively?
> How might we provide a proper platform for recruiters to display job openings?

2 Brainstorm

Write down any ideas that come to mind that address your problem statement.

⏱ 10 minutes

SHAYAM PRASATH

- Should provide information about the ongoing or upcoming job openings in various sectors. Also regular updates should be provided to the job seekers via email.
- Job seekers should be able to search jobs by desired role, salary, location and should be facilitated with such personalized options that meet their needs.
- Resume extraction or resume parsing helps in analyzing, storing extracted useful information from the uploaded CV automatically which helps in identifying the best applicants.
- Job seeker should be able to bookmark any number of jobs that he is looking for and apply for it later on.
- Job seekers should be provided with a list of technical courses and certifications to choose from. These courses help job seekers to become skilled and industry ready.
- All applications should be stored in one place in folders. It can be tagged, bookmarked for quicker access.
- Job seekers should be provided with knowledgeable insights to crack interviews.

SATHISH KUMAR

- Job seekers are recommended job roles based on the skills and experience listed in their resumes.
- Job seekers are recommended skills to gain and ways to strengthen their resumes based on their preferred job roles.
- Job seekers should be notified about the job application deadlines.
- Job seekers should be able to navigate easily through the application (intuitive UI)

SEKAR

- Developing a chatbot to give personalized job recommendations for candidates.
- Backup and recovery options for users account and job search history.
- Efficient connectivity between job seekers and recruiter.
- Fake job offers detection and removal

THARUN KUMAR

- Efficient job recommendation to the job seeker by parsing his resume.
- Filtering of candidates based on their skills.
- Timely reminders to the candidates regarding the deadlines of application process.
- Displaying of a match score for the candidate to know how much his skills match the job profile.

3 Group ideas

Take turns sharing your ideas while clustering similar or related notes as you go. Once all sticky notes have been grouped, give each cluster a sentence-like label. If a cluster is bigger than six sticky notes, try and see if you can break it up into smaller sub-groups.

⏱ 20 minutes

SUPPLEMENTARY FEATURES

- Fake job offers detection and removal.
- Displaying of a match score for the candidate to know how much his skills match the job profile.
- Should provide information about the ongoing or upcoming job openings in various sectors. Also regular updates should be provided to the job seekers via email.
- Job seekers should be notified about the job applications deadlines.
- Timely reminders to the candidates regarding the deadlines of application process.

PERSONALIZED JOB RECOMMENDATIONS

- Job seekers are recommended job roles based on the skills and experience listed in their resumes.
- Job seekers are recommended skills to gain and ways to strengthen their resumes based on their preferred job roles.

RESUME PARSING

- Resume extraction or resume parsing helps in analyzing, storing extracted useful information from the uploaded CV automatically which helps in identifying the best applicants.
- Efficient job recommendation to the job seeker by parsing his resume.

JOB SEARCH

- Filtering of candidates based on their skills.
- Job seekers should be able to search jobs by desired role, salary, location and should be facilitated with such personalized options that meet their needs.

SKILL ENHANCEMENT

- Job seekers should be provided with a list of technical courses and certifications to choose from. These courses help job seekers to become skilled and industry ready.
- Job seekers should be provided with knowledgeable insights to crack interviews.

SOFTWARE SYSTEM DESIGN

- Job Seeker should be able to bookmark any number of jobs that he is looking for and apply for it later on.
- Developing a chatbot to give personalized job recommendations for candidates.
- All applications should be stored in one place in folders. It can be tagged, bookmarked for quicker access.
- Efficient connectivity between job seeker and recruiter
- Job Seekers should be able to navigate easily through the application
- Backup and recovery options for user account and job search history

4 Prioritize

Your team should all be on the same page about what's important moving forward. Place your ideas on this grid to determine which ideas are important and which are feasible.

⏱ 20 minutes

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- Job seekers should be provided with a list of technical courses and certifications to choose from. These courses help job seekers to become skilled and industry ready.
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