

PROBLEM STATEMENT

In the last few years, job recommender systems have become popular since they successfully reduce information overload by generating personalized job suggestions. Although in the literature exists a variety of techniques and strategies used as part of job recommender systems, most of them fail to recommend job vacancies that fit properly to the jobseekers profiles. Thus, the contributions of this work are threefold, made publicly available a new dataset formed by a set of job seekers profiles and a set of job vacancies collected from different job search engine sites, put forward the proposal of a framework for job recommendation based on professional skills of job seekers, and carried out an evaluation to quantify empirically the recommendation abilities of two state-of-the-art methods, considering different configurations, within the proposed framework. Thus present a general panorama of job recommendation tasks aiming to facilitate research and real-world application design regarding this important issue. Job matching, job seeking, job search, job recommender systems.

Proposed a framework for job recommendation tasks. This framework facilitates the understanding of the job recommendation process as well as it allows the use of a variety of text processing and recommendation methods according to the preferences of the job recommender system designer. Moreover, we also contribute to making publicly available a new dataset containing job seekers profiles and job vacancies. Future directions of our work will focus on performing a more exhaustive evaluation considering a greater amount of methods and data as well as a comprehensive evaluation of the impact of each professional skill of a job seeker on the received job recommendation.