SKILL / JOB RECOMMENDER APPLICATION

DOMAIN NAME : CLOUD APPLICATION DEVELOPMENT

TEAM ID : PNT2022TMID22561

TEAM MEMBERS :

LIKESH KUMAR BM	TEAM LEADER	113119UG07050
KISHORE K	TEAM MEMBER	113119UG07049
GOWTHAM K	TEAM MEMBER	113119UG07026
PRASANTH V	TEAM MEMBER	113119UG07068

BACHELOR OF TECHNOLOGY
IN
INFORMATION TECHNOLOGY

VEL TECH MULTI TECH DR.RANGARAJAN DR.SAKUNTHALA ENGINEERING COLLEGE

TABLE OF CONTENTS

ABSTRACT

Machine learning is a sub-field of data science that concentrates on designing algorithms that can learn from and make predictions on the data. Presently recommendation frameworks are utilized to take care of the issue of the overwhelming amount of information in every domain and enable the clients to concentrate on information that is significant to their area of interest. One domain where such recommender systems can play a significant role to help college graduates to fulfill their dreams by recommending a job based on their skill set. Currently, there are plenty of websites that provide heaps of information regarding employment opportunities, but this task is extremely tedious for students as they need to go through large amounts of information to find the ideal job. And many students are not aware of which job is suitable for them. Nowadays, the IT fields are in a boom. Many engineering students are learning some technical skills by doing some courses but they don't know which skill is for which job. Simultaneously, existing job recommendation systems only take into consideration the domain in which the user is interested while ignoring their profile and skillset, which can help recommendobs that are tailor-made for the user. This paper examines the user's resume then compares the knowledge of degree, soft skills, hard skills, and the projects he has done and then only the system recommends the jobs for that user. The system not only recommends the jobs but also shows the score of his/her resume for the respective job. Then, the system also recommends skills to improve the scores of theirMachine learning is a subfield of data science that concentrates on designing algorithms that can learn from and make predictions on the data. Presently recommendation frameworks are utilized to take care of the issue of the overwhelming amount of information in every domain and enable the clients to concentrate on information that is significant to their area of interest. One domain where such recommender systems can play a significant role to help college graduates to fulfill their dreams by recommending a job based on their skill set. Currently, there are plenty of websites that provide heaps of information regarding employment opportunities, but this task is extremely tedious for students as they need to go through large amounts of information to find the ideal job. And many students are not aware of which job is suitable for them. Nowadays, the IT fields are in a boom. Many engineering

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CHAPTER-1

INTRODUCTION

A recent report claims that most college graduates have difficulty in choosing their domain in their job. Many engineers are trying to shift the domain from their field to IT. So, they are doing some courses in online and randomly searching for a job. Nowadays, IT fields are the targets of many students but they don't know which domain is fit for them. To avoid this situation candidates, need a Job recommendation that analyses the skills to recommend a suitable job for the candidate. The solution is to design a system that reads a resume and their skills. The resumes are going through pre-processing to make the design more efficient. For pre-processing top words and porter Stemmer, Porter Stemmer will make every word their root word, and stop words will remove every meaningless word. This makes the system more efficient. Using of-if reflectorized for both resume and job description. Then compare the skills in the resume and description. For comparing, it uses the Cosine Similarity function and finds the scores of the resume for the respective jobs. Now it sorts the list in descending order with respect to their scores. Now, he got a hierarchical order of jobs from top to bottom. So, he can go with the first job or second which the skill he had already. He can be successful in that domain. The System not only shows the job but also recommends the skills to be improved for the job. Because of this, the candidate can train himself/herself for the future purpose and be a more achievable or talented person in his/her domain. For comparing, it uses the Cosine Similarity function and finds the scores of the resume for the respective jobs. Now it sorts the list in descending order with respect to their scores. Now, he got a hierarchical order of jobs from top to bottom. So, he can go with the first job or second which the skill he had already. He can be successful in that domain. The System not only shows the job but also recommends the skills to be improved for the job. Because of this, the candidate can train himself/herself for the future purpose and be a more achievable or talented person in his/her domain.

1.1 PROJECT OVERVIEW:

To find suitable jobs and their scores, this application receives the resume and has a dataset for a job with their description. It will pre-process the resume and job description with the stop words and porter's steamer. Then it reduces into a meaningful bag of words.

Now the application uses a of-id f reflectorized to convert a raw text into a matrix which makes it easy while compare. The main step is comparing the two bag words. For that, it uses the Cosine Similarity function, which is an angle dependent calculation. By using cosine, it has a list of jobs in descending order with respect to scores. The system will move on to the next progress which is finding the skills to be improved by the candidates. The system will take the resume and the skills dataset then compares both and display the skills which are all not in the resume. The major contribution of this work is as follows: The large MNC businesses use the mechanism currently in place for employment recommendations. The method is employed by businesses, not by regular people. If not, they will charge a small subscription fee to check the user's career options. The system functions for the average guy from city to village to modify this predicament. Because the students would look for employment based on their own skills, this approach will reduce unemployment. This company will also grow more quickly, which will result in more job openings.

1.2.PURPOSE:

The dataset used for this research are sourced from Stack overflow survey data which is modeled as the user data for this research. Another dataset was created by web scrapping the Job board Using R programming language to fulfill the road map.

CHAPTER-2
2 LITERATURE SURVEY

Paper 1 : A survey of job recommendersystems

Author : Shaha T. Al-Otaibi1 and Mourad Ykhlef, Riyadh The Internet-based recruiting platforms become a primary recruitment channel in most companies. While such platforms decrease the recruitment time and advertisement cost, they suffer from an inappropriateness of traditional information retrieval techniques like the Boolean search methods. Consequently, a vast amount of candidates missed the opportunity of recruiting. The recommender system technology aims to help users in finding items that match their personnel interests; it has a successful usage in e-commerce applications to deal with problems related to information overload efficiently. In order to improve the erecruiting functionality, many recommender system approaches have been proposed. This article will present a survey of erecruiting process and existing recommendation approaches for building personalized recommender systems for candidates/job matching. As part of our ongoing research, we aim to build a new recommendation approach and test with real data for employee and staffing data from large companies. In addition to, we plan to enhance the similarity measures that suitable for this problem. In this article, we used a literature analysis of many journals and proceedings related to the recruiting process and the job recommendation researches.

Paper 2 : Job Recommendation based on Job Seeker Skills

Author : : Jorge Valverde-Rebaza Ricardo Puma Paul Bustios Nathalia C, Visibilia, Carlos.

In the last years, job recommender systems have become popular since they successfully reduce information overload by generating personalized job suggestions. Although in the literature exists a variety of techniques and strategies used as part of job recommender systems, most of them fail to recommending job vacancies that fit properly to the job seekers profiles. Thus, the contributions of this work are threefold, we: i) made publicly available a new dataset formed by a set of job seekers profiles and a set of job vacancies collected from different job search engine sites; ii) put forward the proposal of a framework for job recommendation based on professional skills of job seekers; and iii) carried out an evaluation to quantify empirically the recommendation abilities of two state-of-the-art methods, considering different configurations, within the proposed framework. We thus present a general panorama of job recommendation task aiming to facilitate research and real-world application design regarding this important issue. In this paper, we proposed a framework for job recommendation task. This framework facilitates the understanding of job recommendation process as well as it

allows the use of a variety of text processing and recommendation methods according to the preferences of the job recommender system designer. Moreover, we also contribute making publicly available a new dataset containing job seekers profiles and job vacancies.

Paper 3: Job Seekers' Acceptance of Job Recommender Systems
Author : Sven Laumer, Fabian Guble fabin,maier unibamberg.d

Based on UTAUT2 and the importance of trust to explain user behavior in relation to recommender systems, we focus on job recommender systems by developing and validating a job recommender system acceptance model. The results of our empirical, survey-based study with 440 job seekers indicate that beside performance expectancy and habit, trust is among the three most important determinants and it is especially relevant for women, passive job seekers and those without experience in using job recommender systems. The paper extends general trust and recommender system research by revealing three moderators for the trust and intention relationship. It contextualizes the UTAUT2 by incorporating trust as an antecedent of a consumer's intention to use and by revealing three moderating effects for this relationship. Hence, it is the basis for further studies investigating the acceptance of job recommender system, which has rather been neglected by prior research. Our research was motivated to analyze the influence of trust compared to other variables predicting the intention to use job recommender systems. We observe that performance expectance, hedonic motivations, habit, and trust are important predictors of the intention to use job recommender systems. Hence, job seekers who evaluate the performance of job recommender systems positively, who enjoy using it, who trust it, and who have a habit to use online recruiting services in general have a high intention to use job .

Paper 4: Job Recommendation System Using Profile Matching And Web-Crawling
Author : Deepali V Musale 1, Mamta K Nagpure2, Kaumudini S Patil3, Rukhsar F Sayyed, K K Wagh.

The developed system is job recommendation system for campus recruitment which helps college placement office to match company's profiles and student's profiles with higher precision and lower cost. For profile matching, two matching methods are used: semantic matching, tree-based knowledge matching and query matching. These methods are integrated according to representations of attributes of students and companies, and then the profile similarity degree is acquired. Based on profile similarity

degree, preference lists of companies and students are generated. Also students can perform keyword based search for job profiles from various job recruitment sites (e.g. Naukari.com,indeed.com). For obtaining data from online recruitment sites system uses web crawling. With loop matching, matching results would be further optimized and provide more effective guidance for recommendation. In this paper, the efforts were put to take into consideration the job preferences of the candidates along with the content based profile matching, providing SMS based recommendation. Also the jobs are recommended from the online website like naukri.com, etc. The first type of recommendation is done through web portal by using keyword based search and second type of recommendation is done through profile matching and sending notification to the students. Thus proper job recommendations are provided to the students.

2.1.EXISTING PROBLEM :

The major contribution of this work is as follows: The large MNC businesses use the mechanism currently in place for employment recommendations. The method is employed by businesses, not by regular people. If not, they will charge a small subscription fee to check the user's career options. The system functions for the average guy from city to village to modify this predicament. Because the students would look for employment based on their own skills, this approach will reduce unemployment. This company will also grow more quickly, which will result in more job openings. The goal of the proposed work is to suggest a job that is ideal for the user. It displays the hierarchical jobs that are best for the user, not just one job. Additionally, it suggests skills for the jobs that were suggested for the user. This project is intended for someone who simply has no idea what they are going to do. Additionally, there are no logins available because doing so increases the likelihood that users would reject you. The subsequent chapter goes over the specifics of the implementation. The rest of the paper organizes as follows: Chapter 2 provides the literature review conducted for this project. Chapter 3 presents the System Design and Architecture of the project along with the methodology. Chapter 4 discusses the algorithms proposed in this project. Chapter 5 presents the project conclusion and future works on this project

2.2 PROBLEM STATEMENT :

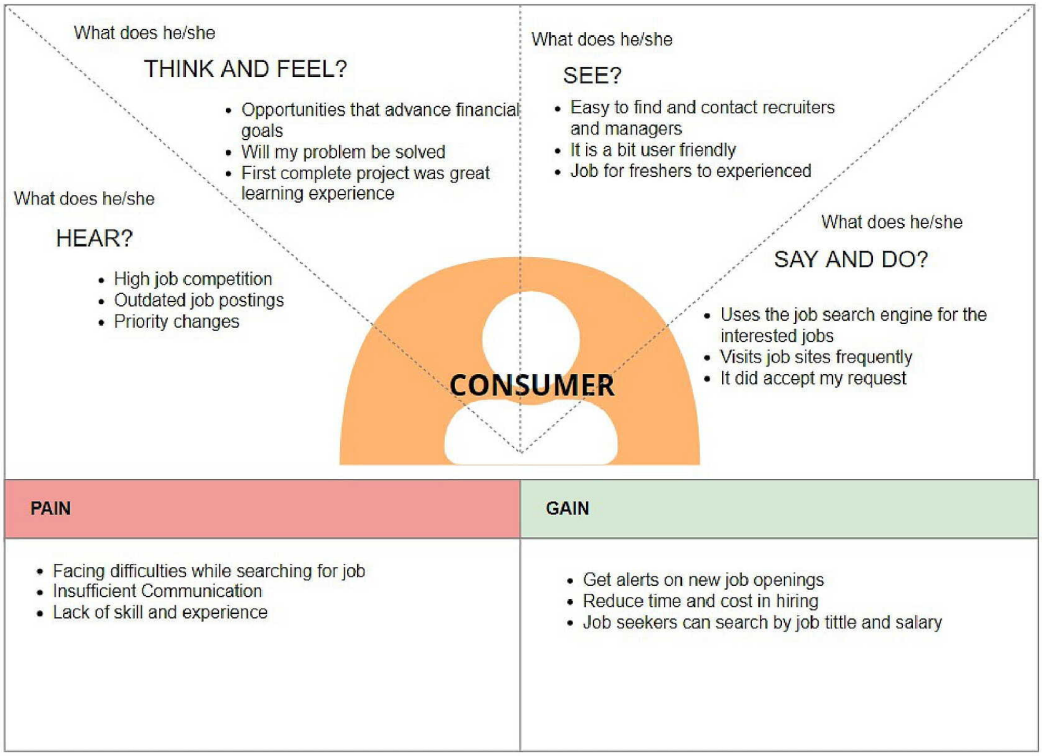
In the last few years, job recommender systems have become popular since they successfully reduce information overload by generating personalized job suggestions. Although in the literature exists a variety of techniques and strategies used as part of job recommender systems, most of them fail to recommend job vacancies that fit properly to the jobseekers profiles. Thus, the contributions of this work are threefold, made publicly available a new dataset formed by a set of job seekers profiles and a set of job vacancies collected from different job search engine sites, put forward the proposal of a framework for job recommendation based on professional skills of job seekers, and carried out an evaluation to quantify empirically the recommendation abilities of two state-of-the-art methods, considering different configurations, within the proposed framework. Thus present a general panorama of job recommendation tasks aiming to facilitate research and real-world application design regarding this important issue. Job matching, job seeking, job search, job recommender systems. Proposed a framework for job recommendation tasks. This framework facilitates the understanding

of the job recommendation process as well as it allows the use of a variety of text processing and recommendation methods according to the preferences of the job recommender system designer. Moreover, we also contribute to making publicly available a new dataset containing job seekers profiles and job vacancies. Future directions of our work will focus on performing a more exhaustive evaluation considering a greater amount of methods and data as well as a comprehensive evaluation of the impact of each professional skill of a job seeker on the received job recommendation.

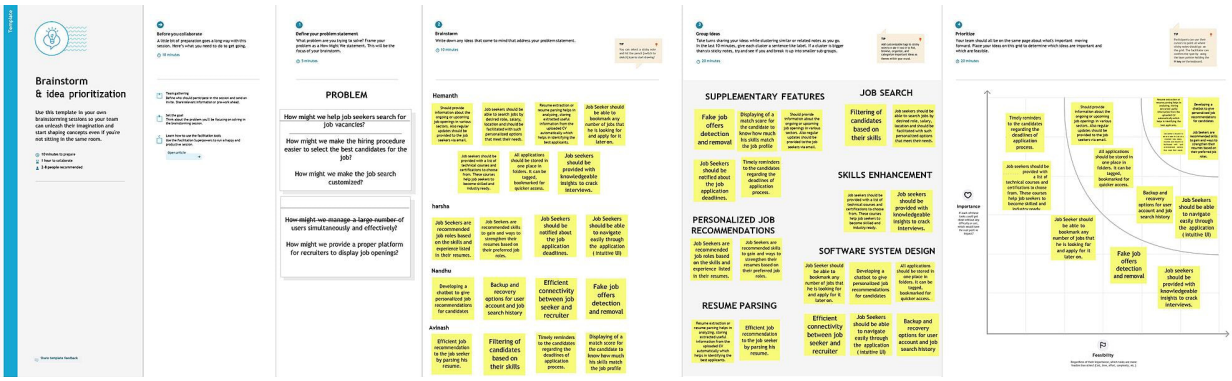
CHAPTER-3

IDEATION & PROPOSED SOLUTION

3.1. EMPATHY MAP:



3.2.Ideation & Brain Storming:



3.3.PROPOSED SOLUTION:

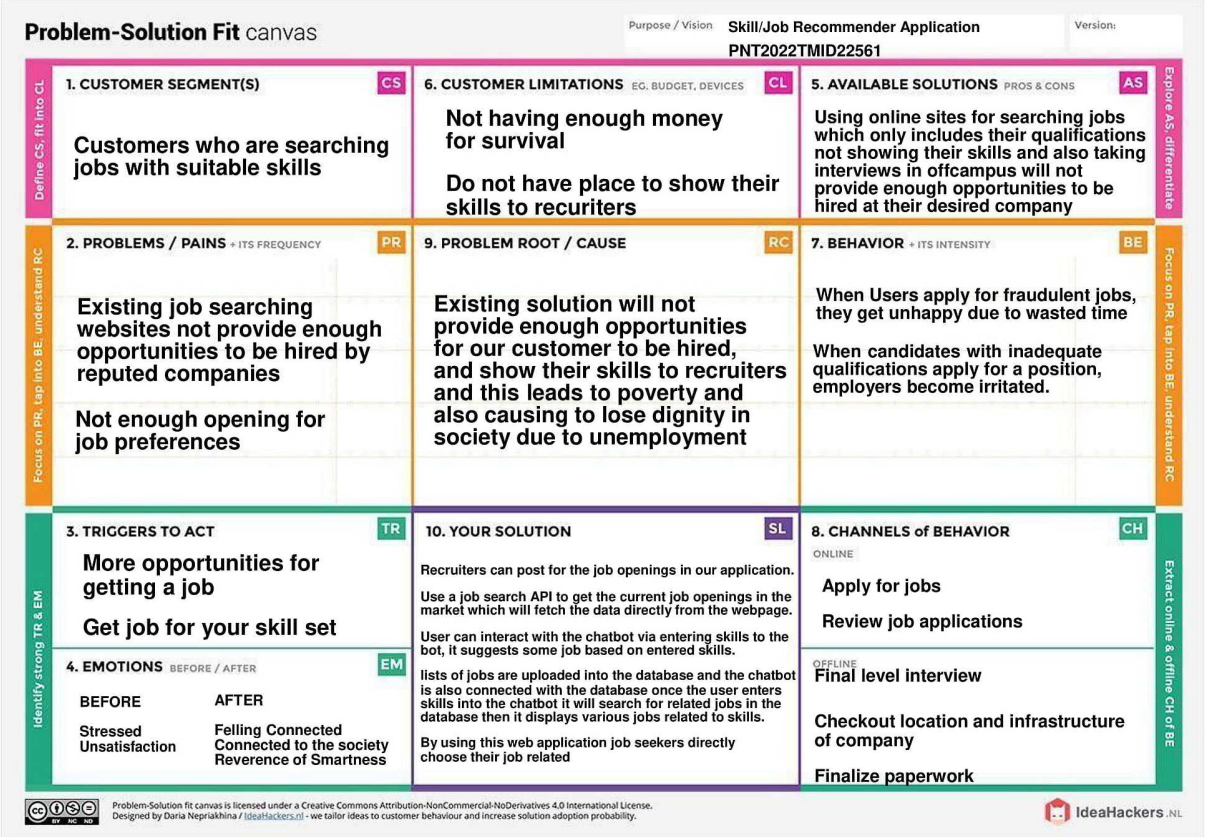
S. No	Parameter	Description
1	Problem Statement (Problem to be solved)	Having lots of skills but wondering which job will best suit you? Don't need to worry! We have come up with a skill recommender solution through which the fresher or the skilled person can log in and find the jobs by using the search option or they can directly interact with the chatbot and get their dream job. To develop an end-to-end web application capable of displaying the current job openings based on the user skillset. The user and their information are stored in the Database. An alert is sent when there is an opening based on the user skillset. Users will interact with the chatbot and can get the recommendations based on their skills. We can use a job search API to get the current job openings in the market which will fetch the data directly from the webpage
2	Idea / Solution description	The contributions of this work are threefold, we: i) made publicly available a new dataset formed by a set of job seekers profiles and a set of job vacancies collected from different job search engine sites ii) put forward the proposal of a framework for job recommendation based on professional skills of job seekers iii) carried out an evaluation to quantify recommendation abilities of two state-ofthe art methods, considering different configurations, within the proposed framework. We thus present a general 13 panorama of job recommendation task aiming to facilitate research and real world application design regarding this important issue
3	Novelty / Uniqueness	The best position are suggested to any person according to her skills. While the position of known profiles are assumed should be noted that there are usually multiple advisable positions corresponding to a set of skills.A recommendation system should return a set of most likely positions and all of them can be equally valid. The recommendation method we use is simply based on representing both positions and

		profiles as comparable vectors and seeking for each profile the positions with the most similar vectors. 4 Social Impact / Customer Satisfaction Students will be benefited as they will get to know which job suits them based on their skill set and therefore Lack of Unemployment can be reduced. 5 Business Model (Revenue Model) We can provide the application for job seekers in a subscription based and we can share the profiles with companies and generate the revenue by providing them best profiles.
4	Social Impact / Customer Satisfaction	
5	Business Model (Revenue Model)	
6	Scalability of the Solution	Data can be scaled up and scaled down according to number of current job openings available

3.4. PROBLEM SOLUTION FIT:

The Problem-Solution Fit simply means that you have found a problem with your customer and that the solution you have realized for it actually solves the customer's problem. It helps entrepreneurs, marketers and corporate innovators identify behavioral patterns and recognize what would work and why Purpose:

❑ Solve complex problems in a way that fits the state of your customers.
❑ Succeed faster and increase your solution adoption by tapping into existing mediums and channels of behavior.
❑ Sharpen your communication and marketing strategy with the right triggers and messaging
❑ Increase touch-points with your company by finding the right problem-behavior fit and building trust by solving frequent annoyances, or urgent or costly problems.
❑ Understand the existing situation in order to improve it for your target group



CHAPTER-4

REQUIREMENT ANALAYSIS:

4.1 FUNCTIONAL REQUIREMENTS:

S. No	FUNCTIONAL REQUIREMENT (Epic)	SUB REQUIREMENT (Story)
1	Sign In / Login	Register with username, password
2	Profile Registration	Register with username, password, email, qualification, skills. This data will be stored in a database.
3	Job profile display	Display job profiles based on availability, location ,skills
4	Chatbot	A chat on the webpage to solve user queries and issues
5	Job registration	A copy of the company the user applied for with its registration/description details will be sent to the registered email id
6	Logout	

4.2.NON-FUNCTIONAL REQUIREMENTS:

S. No	NON-FUNTIONAL REQUIREMENT	DESCRIPTION
1	Usability	The webpage will be designed in such a way that any non-technical user can easily navigate through it and complete the job registration work. (Easy and Simple design.)
2	Security	Using of SSL certificate will provide security to the project. Database will be safely stored in DB2.
3	Reliability	To make sure the webpage doesn't go down due to network traffic.
4	Availability	This webpage will be available to all users

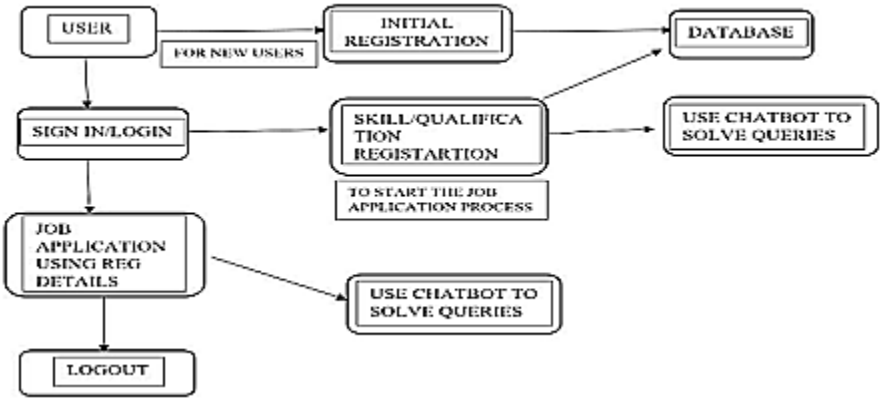
		(network connectivity is necessary) at any given point of time
5	Scalability	Increasing the storage space of database can increase the number of users. Add some features in future to make the webpage unique and attractive
6	Performance	Focus on loading the webpage as quickly as possible irrespective of the number of user/integrator traffic

CHAPTER-5

PROJECT DESIGN

.DATA FLOW DIAGRAMS:

A Data Flow Diagram (DFD) is a traditional visual representation of the information flows within a system. A neat and clear DFD can depict the right amount of the system requirement graphically. It shows how data enters and leaves the system, what changes the information, and where data is stored.

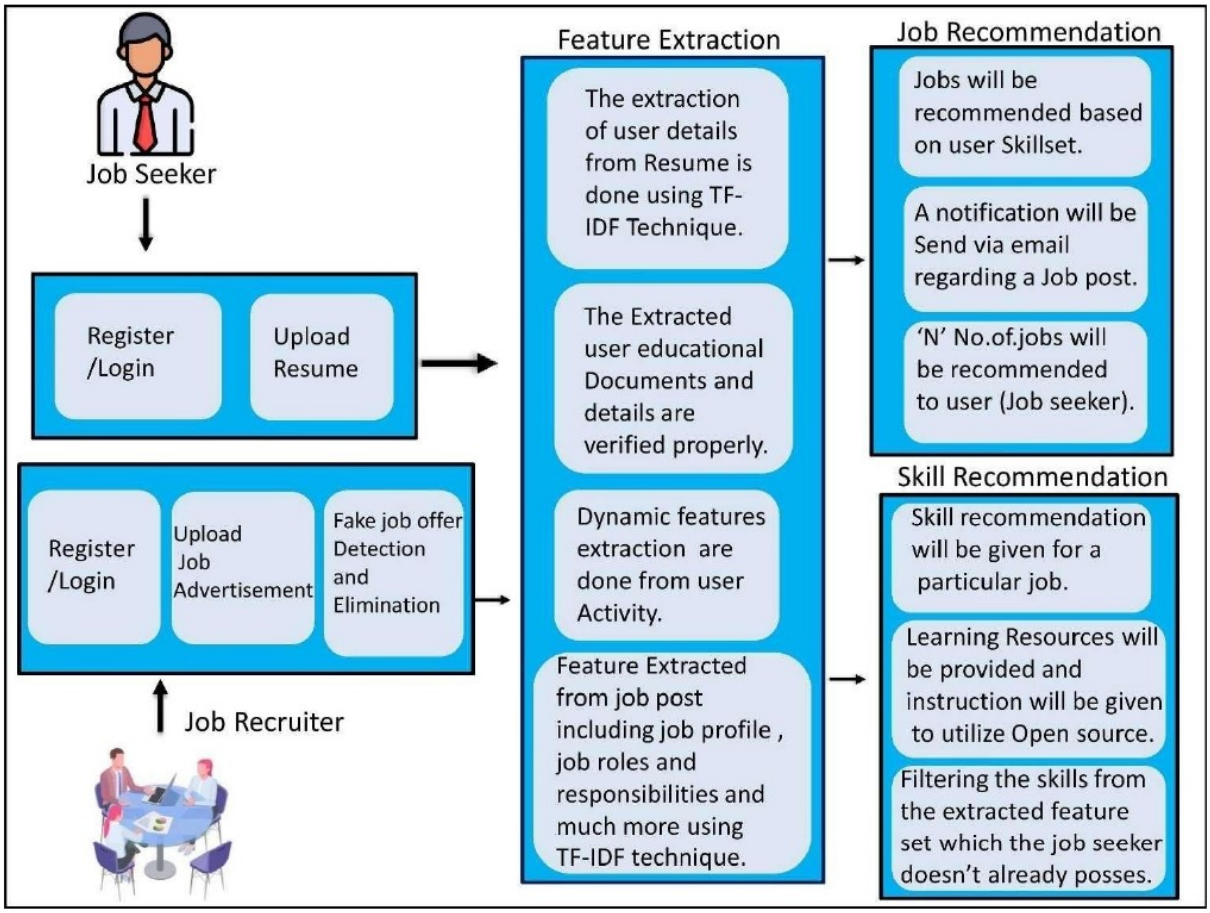


It shows how data enters and leaves the system, what changes the information, and where data is stored.

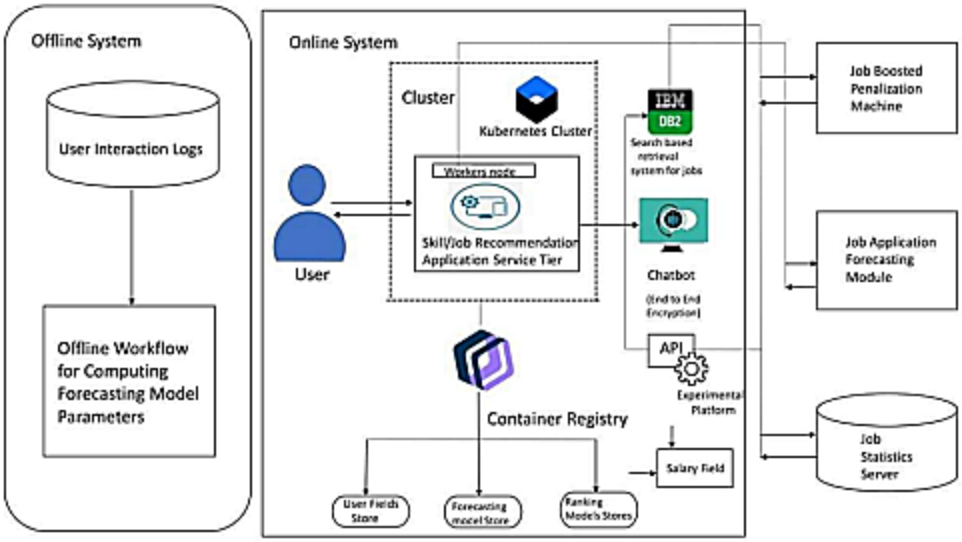
The objective of a DFD is to show the scope and boundaries of a system as a whole. It may be used as a communication tool between a system analyst and any person who plays a part in the order that acts as a starting point for redesigning a system. The DFD is also called as a data flow graph or bubble chart.

5.2.SOLUTION & TECHNICAL ARCHITECTURE:

Solution architecture:



Technical architecture:



S. No	Component	Description	Technology
1	User Interface	How user interacts with application e.g. Web UI, Mobile App, Chatbot etc	HTML, CSS, JavaScript / Angular Js / React Js etc
2	Developing Interface	Developing application for the tas	Java / Python
3	Voice Assistance	Voice commands instead of typing	IBM Watson STT service
4	Chatbot Assistance	Conversational Interface	IBM Watson Assistant
5	Database	Data Type, Configurations etc	MySQL, NoSQL, etc
6	Cloud Database	Database Service on Cloud	IBM DB2, IBM Cloudant etc
7	File Storage	File storage requirements	IBM Block Storage or Other Storage Service or Local File system
8	Machine Learning Model	Purpose of Machine Learning Model	Object Recognition Model, etc
9	Infrastructure (Server	Deployment on Local	Local, Cloud Foundry,

	/ Cloud)	System / Cloud Local Server Configuration: Cloud Server Configuration	Kubernetes, etc.

5.**3.USER STORIES :**

User Type	Functional Requirement (Epic	User Story / Number	User Story / Task	Acceptance criteria	Priority	Release
Customer (Mobile user)	Registration	USN-1	As a user, I can register for the application by entering my email, password, and confirming my password	I can access my account / dashboard	High	Sprint-1
		USN-2	As a user, I will receive confirmation email once I have registered for the application	I can receive confirmation email & click confirm	High	Sprint-1

		USN-3	As a user, I can register for the applicati on through Facebo ok	I can register & access the dashboa rd with Facebo ok Login	Low	Sprint-2
		USN-4	As a user, I can register for the applicati on through Facebo ok	I can receive confirmat ion email & click confirm	M**edium**	Sprint-1
	Login	USN-5	As a user, I can log into the applicati on by entering email & password	I can access my account / dashboa rd	High	Sprint-1
	Dashboa rd	USN-6	Create a model set that contains those models, then assign it to a role	Assign that group to the appropria te roles on the Roles page	High	Sprint-1
Customer (Web user	Identityaw are	USN-7	Open, public access, Userauthe	Company public website. App	High	High

			ntic ated access, Employe erestricted access	running on the company intranet. App with access to customer private informati on		
Customer Care Executi ve	Communi cation	USN-8	customer care executive is a professio nal responsi ble for communi cating the how's and why's regarding service expectati ons	For how to tackle customer queries	Medium	Sprint-1
Administr ator	Device managem ent	USN-9	You can Delete/Di sable/En able devices in Azure Active Directory but you cannot Add/Rem	Ease of use	Medium	Sprint-1

			ove Users in the directory.			

CHAPTER-6

PROJECT PLANNING &SCHEDULING

6.1 SPRINT PLANNING AND ESTIMATION:

Sprint	Functional Requirement (Epic	User Story Number	User Story / Task	Acceptance criteria	Priority	Team Members
Sprint-1	Registration	USN - 1	As a user, I can register for the application by entering my email, password, and confirming my password	I can access my account / dashboard	High	**Likesh Kiumar BM,Gowtham K,Kishore K,Prasanth V**
Sprint-1		USN - 2	As a user, I will receive confirmation email	I can receive confirmation email & click	High	**Likesh Kumar B M ,Gowtham K**

			once I have register ed for the applicati on	confirm		
Sprint-2		USN - 3	As a user, I can register for the applicati on through Facebo ok	I can register & access the dashboa rd with Facebo ok Login	Low	**Likesh Kumar B M,Gowth am K,Kishore K**
Sprint-3		USN - 4	As a user, I can register for the applicati on throug Gmaiil	I can receive confirmat ion email & click confirm	Medium	**M,Kishore K,Gowth am K ,Prasanth V**
Sprint-2	Login	USN - 5	As a user, I can log into the applicati on by entering email & password	I can access my account / dashboa rd	**High**	**Likesh Kumar B M, Prasanth V**
Sprint-2	Dashboa rd	USN - 6	Create a model set that contains those models, then assign it	Assign that group to the appropria te roles on the Roles page	High	L**ikesh Kumar B M,Gowth am K**

			to a role			

Sprint-4	IdentityAware	USN - 7	Open, public access, User authenticated access, Employee restric ted access	Company public website. App running on the company intranet. App with access to customer private information	High	Gowtham K,Kishore K,Prasanth V
Sprint-1	Communication	USN - 8	A customer care executive is a professional responsible for communicating the how's and why's regarding service expectations within a company	For how to tackle customer queries	Medium	Prasanth V ,Kishore K,Likesh Kumar B M

Sprint-3	Device management	USN -9	You can Delete/Disable/Enable devices in Azure Active Directory but you cannot Add/Remove Users in the director	Ease of use.	Medium	Likesh Kumar B M,Kishore K,Gowtham K,Prasanth V

6.2 Sprint Delivery Schedule:

Sprint	Total Story Points	Duration	Sprint Start Date	Sprint End Date (Planned	Story Points Completed (as on Planned End Date)	Sprint Release Date (Actual)
Sprint-1	**20**	6 Days	**24 Oct 2022**	**29 Oct 2022**	**20**	**29 Oct 2022**
Sprint-2	**20**	6 Days	**31 Oct 2022**	**05 Nov 2022**	**20**	**05 Nov 2022**
Sprint-3	**20**	6 Days	**07 Nov 2022**	**12 Nov 2022**	**20**	**12 Nov 2022**
Sprint-4	**20**	6 Days	**14 Nov 2022**	**19 Nov 2022**	**20**	**19 Nov 2022**

7.CODING & SOLUTIONING

STYLE.CSS:

```
body
{
   font-family: Century Gothic;
   margin: 0%;
}
ul
{
   list-style-type: none;
   margin: 0%;
   padding: 0;
   overflow: hidden;
}
li
{
   margin-left: 30px;
   display: inline;
   float: left;
}
li a
{
  display: block;
  color: hsl(0, 71%, 3%);
  text-align: center;
  padding: 14px 16px;
  text-decoration: none;
}
header
{
   width:100%;
   height: 100px;
   background-color:white(240, 240, 234);
   font-size: 20px;
```

```
}
li:hover
{
   background-color: rgb(97, 220, 159);
}

.two
{
   font-size: 35px;
   margin-top: 20px;
}
#sss1
{
   top: 50px;
   width: 100%;
   height: 80px;
   background-color: rgb(60, 88, 232);
   position: absolute;
}
.sec_nav
{
   margin-left: 900px;
}
.input_search
{
   margin-top: -73px;
   margin-left: 250px;
   width: 500px;
   height: 42px;
   border-radius: 5px;
   border: none;
   position: absolute;
   padding-left: 20px;
}
.button_search
{
   position: absolute;
```

```
    margin-top: -73px;
    height: 44px;
    margin-left: 790px;
    width: 80px;
    background-color: rgb(226, 14, 14);
    border-radius: 5px;
    font-family: Century Gothic;
}
.button_search:hover
{
    background-color: rgb(11, 10, 10);
    color: whitesmoke;
}
footer
{
    height: 30px;
    background-color: rgb(255, 63, 63);
    width: 100%;
}
.head {
    height: 50px;
    width: 100%;
    color: whitesmoke;
    background-color: black;
    font-size: 30px;
    font-weight: bold;
    padding-left: 20px;
    padding-top: 10px;
}



.head-git{
    height: 40px;
    width: 100%;
    justify-content: center;
    align-items: center;
```

```
    background-color: rgb(250, 244, 244);
    display: flex;
    flex-flow: row;
    margin-bottom: 5px;
  }
  .head-git h2 {
    font-size: 18px;
    font-family: 'Gill Sans', 'Gill Sans MT', Calibri, 'Trebuchet MS', sans-serif;
    color:black;
  }
  .head-git h2 a {
    text-decoration: none;
    color:blue;
    font-size: 23px;
  }
  .head-git h2 a:hover {
    color:rgb(211, 47, 41);
    background-color: beige;
  }

  .wrapper {
    height: 200px;
    width: 100%;
    margin-left:150px;
    display: flex;
    padding: 10px;
}
.wrapper .item {
    height: 200px;
    min-width: 20%;
    border-radius: 20px;
    margin: 10px;
    box-shadow: 10px 10px 10px rgba(0, 0, 0, 0.4);
    padding: 0.5px;
    border-bottom: 1px black;
}
.wrapper .item img {
```

```
    height: 100%;
    width: 100%;
}
.c-box {
    height: content;
    max-width: 50%;
    display: flex;
    padding: 10px;
    flex-flow: column;
    padding: 1px;
}
.c-box .content {
    height: content;
    min-width: 30%;
    display: flex;
    flex-flow: row wrap;
    margin-left: 130px;
    text-decoration: none;
}
.c-box .content p {
    color: black;
    font-size: 15px;
    font-weight: bold;
}
.c-box .content h2 {
    color: black;
    font-size: 20px;
    font-weight: bold;
}
.head-f{
    height: 40px;
    width: 100%;
    justify-content: center;
    border-top: 2px solid black;
    display: flex;
    flex-flow: column;
  }
```

```
.head-f h2 {
  font-size: 15px;
  color:black;
}

/*register and login css*/

/* Add padding to containers */
.container {
  padding: 16px;
  background-color: white;
}

/* Overwrite default styles of hr */
hr {
  border: 1px solid #f1f1f1;
  margin-bottom: 25px;
}

/* Set a style for the submit button */
.submitbtn {
  background-color: rgb(211, 47, 41);
  color: white;
  padding: 16px 20px;
  margin: 8px 0;
  border: none;
  cursor: pointer;
  opacity: 0.9;
  border-radius: 10px;
}

.submitbtn:hover {
  opacity: 1;
}

/* Add a blue text color to links */
a {
```

```
   color: dodgerblue;
 }
.form_label
{
 margin-left: 35%;
}
.form_input
{
 margin-left: 35%;
 width: 500px;
 height: 42px;
 padding-left: 20px;
 border-radius: 10px;
 border: none;
 background-color: whitesmoke;
}
```

HOME.HTML :

```
<!DOCTYPE html>
<html lang="en">
<head>
   <meta charset="UTF-8">
   <meta http-equiv="X-UA-Compatible" content="IE=edge">
   <meta name="viewport" content="width=device-width, initial-scale=1.0">
   <title>SKYS.com</title>
   <link rel="stylesheet" href="{{url_for('static', filename='style.css')}}">
</head>
<body>
   <header>
      <nav class="navbar">
         <ul>
            <li><a href="{{url_for('home')}}">Home</a></li>
            <li><a href="{{url_for('register')}}">Register</a></li>
            <li><a href="{{url_for('login')}}">Login</a></li>
         </ul>
      </nav>
```

```
  </header>
  <section id="sss1">
    <h1 class="two" ><span style="color:rgb(109, 73, 214);background-color:
whitesmoke;margin-left: 30px;padding-left: 20px;padding-right:
20px;">SKYS</span>.com</h1>
    <div id="ss1">
      <input class="input_search" type="text" placeholder="Search Jobs" >
      <button class="button_search">Search</button>
    </div>
  </section>



</body>
</html>
```

REGISTER.HTML:

```
<html>
  <head>
    <title>Registration page</title>
    <link rel="stylesheet" href="{{url_for('static', filename='style.css')}}">
  </head>
  <body>
    <header>
    <nav class="navbar">
      <ul>
        <li><a href="{{url_for('welcome_page')}}">Back to page</a></li>
      </ul>
    </nav>
  </header>
    <section id="sss1">
      <center><h1 class="two" ><span style="color:rgb(109, 50, 237);background-color:
whitesmoke;margin-left: 30px;padding-left: 20px;padding-right:
20px;">SKYS</span>.com</h1></center>
    </section>
    <div class="container">
```

```
      <form action="/register" method="POST">
         <h2>Registration</h2>
         <label class="form_label"for="email"><b>Email ID</b></label><br><br>
         <input class="form_input"type="email" name="email"/><br><br>
         <label class="form_label"for="user"><b>Username</b></label><br><br>
         <input class="form_input"type="text" name= "username" /><br><br>
         <label class="form_label"for="psw"><b>Password</b></label><br><br>
         <input class="form_input"type="password" name="password"/><br><br>
         <label class="form_label"for="pho"><b> Enter Phone
number:</b></label><br><br>
         <input class="form_input"type="text" name="phonenumber"/><br><br>
         <label class="form_label"for="pho"><b> Enter four digit pin:</b></label><br><br>
         <input class="form_input"type="password" name="pin"/>
         </br></br></br>
        <center> {% if error %}
      <p><strong style="color:red">Error</strong>: {{error}}</p>
   {% endif %}
   {% with messages = get_flashed_messages() %}
      {% if messages %}
         {% for message in messages %}
            <p style="color:green">{{ message }}</p>
         {% endfor %}
      {% endif %}
    {% endwith %} </center>
         <center><input type="submit" class="submitbtn"value="submit" /></center>
         <center><p>Already have a account <a href="{{url_for('login')}}">Sign
in</a></p></center>
      </form>
      </div>
   </body>
</html>
```

LOGIN.HTML:

```
<html>
   <head>
      <title>Login page</title>
```

```
    <link rel="stylesheet" href="{{url_for('static', filename='style.css')}}">
  </head>
  <body>
    <header>
    <nav class="navbar">
      <ul>
        <li><a href="{{url_for('welcome_page')}}">Back to page</a></li>
      </ul>
    </nav>
    </header>
    <section id="sss1">
      <center><h1 class="two" ><span style="color:rgb(109, 60, 225);background-color:
whitesmoke;margin-left: 30px;padding-left: 20px;padding-right:
20px;">SKYS</span>.com</h1></center>
    </section>
    <br><br>
    <div class="container"> <br /><br />
    <form action="/login" method="POST">
     <h1>Login</h1> <br /><br />
      <label class="form_label"for="email"><b>Username</b></label><br><br>
      <input class="form_input"type="text" name= "username" /><br><br>
      <label class="form_label"for="psw"><b>Password</b></label><br><br>
      <input class="form_input"type="password" name="password"/>
      </br></br></br>
      <center><input type="submit" class="submitbtn"value="submit" /></center>
    </form>
    </div>
    <center><p>Forgot your password? <a href="{{url_for('forget')}}">Try Another
Way</a></p></center>
    <center><p>Don't have a account <a href="{{url_for('register')}}">Create new
account</a></p></center>
  </body>
</html>
```

FORGET.HTML:

```
<html>
  <head>
```

```
    <title>Login page</title>
    <link rel="stylesheet" href="{{url_for('static', filename='style.css')}}">
  </head>
  <body>
    <header>
    <nav class="navbar">
      <ul>
        <li><a href="{{url_for('welcome_page')}}">Back to page</a></li>
      </ul>
    </nav>
    </header>
    <section id="sss1">
      <center><h1 class="two" ><span style="color:rgb(109, 30, 192);background-color:
whitesmoke;margin-left: 30px;padding-left: 20px;padding-right:
20px;">SKYS</span>.com</h1></center>
    </section>
    <br><br>
  {% if error %}
    <p><strong style="color:red">Error</strong>: {{error}}</p>
  {% endif %}
  {% with messages = get_flashed_messages() %}
     {% if messages %}
         {% for message in messages %}
             <p style="color:green">{{ message }}</p>
         {% endfor %}
     {% endif %}
   {% endwith %}
    <div class="container"> <br /><br />
    <form action="/forget" method="POST">
     <h1>Try to login with your 4 digit pin</h1> <br /><br />
      <label class="form_label"for="email"><b>Username</b></label><br><br>
      <input class="form_input"type="text" name= "username" /><br><br>
      <label class="form_label"for="psw"><b>Pin</b></label><br><br>
      <input class="form_input"type="password" name="pin"/>
      </br></br></br>
      <center><input type="submit" class="submitbtn"value="submit" /></center>
    </form>
```

```
    </div>
    <center><p>Back to <a href="{{url_for('login')}}">login</a></p></center>
  </body>
</html>
```

WELCOME.HTML:

```
<!DOCTYPE html>
<html lang="en">
<head>
  <meta charset="UTF-8">
  <meta http-equiv="X-UA-Compatible" content="IE=edge">
  <meta name="viewport" content="width=device-width, initial-scale=1.0">
  <title>SKYS.com</title>
  <link rel="stylesheet" href="{{url_for('static', filename='style.css')}}">
</head>
<body>
  <header>
    <nav class="navbar">
      <ul>
        <li><a href="{{url_for('register')}}">Register</a></li>
        <li><a href="{{url_for('login')}}">Login</a></li>
      </ul>
    </nav>
  </header>
  <section id="sss1">
    <center><h1 class="two" ><span style="color:rgb(109, 100, 237);background-color:
whitesmoke;margin-left: 30px;padding-left: 20px;padding-right:
20px;">SKYS</span>.com</h1></center>
  </section>
</body>
</html>
```

ABOUT.HTML :

```
<!DOCTYPE html>
<html lang="en">
<head>
   <meta charset="UTF-8">
   <meta http-equiv="X-UA-Compatible" content="IE=edge">
   <meta name="viewport" content="width=device-width, initial-scale=1.0">
   <title>SKYS.com</title>
   <link rel="stylesheet" href="{{url_for('static', filename='style.css')}}">
</head>
<body>
   <header>
      <nav class="navbar">
         <ul>
            <li><a href="{{url_for('home')}}">Home</a></li>
           <li><a href="{{url_for('register')}}">Register</a></li>
           <li><a href="{{url_for('login')}}">Login</a></li>
         </ul>
      </nav>
   </header>
   <section id="sss1">
      <center><h1 class="two" ><span style="color:rgb(20, 20, 70);background-color:
whitesmoke;margin-left: 30px;padding-left: 20px;padding-right:
20px;">SKYS.com</span></h1></center>
   </section>
</body>
</html>
```

CONTACT.HTML:

```
<!DOCTYPE html>
<html lang="en">
<head>
   <meta charset="UTF-8">
   <meta http-equiv="X-UA-Compatible" content="IE=edge">
   <meta name="viewport" content="width=device-width, initial-scale=1.0">
   <title>SKYS.com</title>
   <link rel="stylesheet" href="{{url_for('static', filename='style.css')}}">
```

```
</head>
<body>
  <header>
    <nav class="navbar">
      <ul>
        <li><a href="{{url_for('home')}}">Home</a></li>
        <li><a href="{{url_for('register')}}">Register</a></li>
        <li><a href="{{url_for('login')}}">Login</a></li>
      </ul>
    </nav>
  </header>
  <section id="sss1">
    <center><h1 class="two" ><span style="color:rgb(20, 20, 70);background-color:
whitesmoke;margin-left: 30px;padding-left: 20px;padding-right:
20px;">SKYS.com</span></h1></center>
  </section>
  <br><br>
  <center><h1 class="h1lt">Contact us</h1></center>

  <form>
 First name:<br>
 <input type="text" name="firstname" value="">
 <br>
 Last name:<br>
 <input type="text" name="lastname" value="">
 <br>
 Email:<br>
 <input type="text" name="email" value="">
 <br>
 <br>
  <textarea name="message" rows="10" cols="30">
</textarea>
 <br><br>
 <input type="submit" value="Submit">
</form>

</body>
```

```
</html>
```

SKILLS.HTML:

```
<!DOCTYPE html>
<html lang="en">
<head>
   <meta charset="UTF-8">
   <meta http-equiv="X-UA-Compatible" content="IE=edge">
   <meta name="viewport" content="width=device-width, initial-scale=1.0">
   <title>SKYS.com</title>
   <link rel="stylesheet" href="{{url_for('static', filename='style.css')}}">
</head>
<body>
   <header>
      <nav class="navbar">
         <ul>
            <li><a href="{{url_for('home')}}">Home</a></li>
           <li><a href="{{url_for('register')}}">Register</a></li>
           <li><a href="{{url_for('login')}}">Login</a></li>
         </ul>
      </nav>
   </header>
   <section id="sss1">
      <center><h1 class="two" ><span style="color:rgb(20, 20, 70);background-color:
whitesmoke;margin-left: 30px;padding-left: 20px;padding-right:
20px;">SKYS.com</span></h1></center>
   </section>
   <br><br>
   <section id="courses">

                                          <center><h1>Our Courses</h1></center>

                                          <div class="course">
         <img src="{{url_for('static',filename='img/course-01.jpg')}}"alt="skill 1">
```

<h2>HTML5 For Beginners</h2>

<h6>This course was designed for students starting out in Front End Web Development wanting to learn HTML5 to get started.....</h6>

<img src="{{url_for('static',filename='img/course-02.jpg')}}"alt="skill 2">

<h2>CSS3 For Beginners</h2>

<h6>This course was designed for students starting out in Front End Web Development wanting to learn CSS3 to get started.....</h6>

<img src="{{url_for('static',filename='img/course-03.jpg')}}"alt="skill 3">

<h2>JavaScript For Beginners</h2>

<h6>This course was designed for students starting out in Front End Web Development wanting to learn JavaScript to get started.....</h6>

```
                                    </div>

                                </section>

</body>
</html>
```

APP.PY

```
from flask import Flask, render_template,request,redirect,url_for,session,flash
import ibm_db
import os
from sendgrid import SendGridAPIClient
from sendgrid.helpers.mail import Mail
import requests

app=Flask(__name__)
app.secret_key='a'
try:
    conn = ibm_db.connect("DATABASE=bludb;HOSTNAME=98538591-7217-4024-b027-
8baa776ffad1.c3n41cmd0nqnrk39u98g.databases.appdomain.cloud;PORT=30875;SEC
URITY=SSL;SSLServerCertificat=DigiCertGlobalRootCA.crt;UID=chr84960;PWD=ky5p7N
0JrFc3Ibvx","")
except:
    print("Unable to connect: ",ibm_db.conn_error())

@app.route("/")
def dash():
    return render_template('welcome.html',msg=" ")

@app.route("/register",methods=['GET','POST'])
def register():
    error = None
    if request.method=='POST':
```

```
        username=request.form['username']
        email=request.form['email']
        phone_number=request.form['phonenumber']
        password=request.form['password']
        pin=request.form['pin']
        sql="SELECT * FROM user WHERE phone_number=?"
        prep_stmt=ibm_db.prepare(conn,sql)
        ibm_db.bind_param(prep_stmt,1,phone_number)
        ibm_db.execute(prep_stmt)
        account=ibm_db.fetch_assoc(prep_stmt)
        print(account)
          #message =
Mail(from_email='btechmano@gmail.com',to_emails=session['email'],subject="Devnews
- Registration",html_content='<b>Devnews welcomes you</b><br/><p>Your account has
been registered successfully</p>')
         #try:
            #sg=SendGridAPIClient()
            # Secret key can't be submitted otherwise my
            # sendgrid accound reporting that i am exposing
            # my secret key as public and my account will terminated soon
            #response=sg.send(message)
            #print(response.status_code)
            #print(response.body)
            #print(response.headers)
         #except Exception as e:
            #print(e)
        if account:
           error="Account already exists! Log in to continue !"
        else:
           insert_sql="INSERT INTO user values(?,?,?,?,?)"
           prep_stmt=ibm_db.prepare(conn,insert_sql)
           ibm_db.bind_param(prep_stmt,1,email)
           ibm_db.bind_param(prep_stmt,2,username)
           ibm_db.bind_param(prep_stmt,3,phone_number)
           ibm_db.bind_param(prep_stmt,4,password)
           ibm_db.bind_param(prep_stmt,5,pin)
           ibm_db.execute(prep_stmt)
```

```
            flash(" Registration successfull. Log in to continue !")
    else:
        pass
    return render_template('register.html',error=error)

@app.route('/login',methods=['GET','POST'])
def login():
    error = None
    if request.method=='POST':
        username=request.form['username']
        password=request.form['password']
        sql="SELECT * FROM user WHERE username=? AND password=?"
        stmt=ibm_db.prepare(conn,sql)
        ibm_db.bind_param(stmt,1,username)
        ibm_db.bind_param(stmt,2,password)
        ibm_db.execute(stmt)
        account=ibm_db.fetch_assoc(stmt)
        print(account)
        if account:
            session['Loggedin']=True
            session['id']=account['USERNAME']
            session["username"]=account["USERNAME"]
            flash("Logged in successfully!")
            return redirect(url_for("home"))
        else:
            error="Incorrect username / password"
            return render_template('login.html',error=error)
    return render_template('login.html',error=error)

@app.route('/forget',methods=['GET','POST'])
def forget():
    error = None
    if request.method=='POST':
        username=request.form['username']
        pin=request.form['pin']
        sql="SELECT * FROM user WHERE username=? AND pin=?"
        stmt=ibm_db.prepare(conn,sql)
```

```
        ibm_db.bind_param(stmt,1,username)
        ibm_db.bind_param(stmt,2,pin)
        ibm_db.execute(stmt)
        account=ibm_db.fetch_assoc(stmt)
        print(account)
        if account:
            session['Loggedin']=True
            session['id']=account['USERNAME']
            session["username"]=account["USERNAME"]
            flash("Logged in successfully!")
            return redirect(url_for("home"))
        else:
            error="Incorrect username / pin"
            return render_template('login.html',error=error)
    return render_template('forget.html',error=error)
@app.route('/welcome')
def welcome_page():
    return render_template("welcome.html",msg=" ")
@app.route('/home')
def home():
    return render_template("home.html",msg=" ")
@app.route('/skills')
def skills():
    return render_template("skills.html",msg=" ")
@app.route('/about')
def about():
    return render_template("about.html",msg=" ")
@app.route('/contact')
def contact():
    return render_template("contact.html",msg=" ")
if __name__=='__main__':
    app.run(debug=True)
```

8.TINGTES

8.1 TEST CASES:

TestcaseID	FeatureType	Component	TestScenario
LoginPage_TC_OO1	Functional	HomePage	Verifyuser is able to see theLogin/Signup popup when userclickedonMy accountbutton
LoginPage_TC_OO2	UI	HomePage	Verify the UI elements inLogin/Signuppop up
LoginPage_TC_OO3	Functional	HomePage	Verify user is able to log intoapplicationwit hV alidcredenti als
LoginPage_TC_OO4	Functional	Loginpage	Verify user is able to log intoapplicationwithI nValidcredenti also
LoginPage_TC_OO5	Functional	Loginpage	Verify user is able to log intoapplicationwithI nValidcredenti also

ExpectedResult	ActualResult	Status	Commnets
Login/Signuppopup shoulddisplay	Working asexpected	pass	
Application should show below	Working asexpected	pass	

UIelements: a.email text boxb.passwordtext box c.Login button with orange colourd.New customer? Create account linke.Last passw			
User should navigate to user accounthomepage	Working asexpected	pass	
Application should show 'Incorrectemail or password ' validationmessage.	Working asexpected	pass	
Application should show 'Incorrectemail or password ' validationmessage	Working asexpected	pass	
Application should show 'Incorrectemail or password ' validationmessage	Working asexpected	pass	

8.2.USER ACCEPTANCE TESTING:

PurposeofDocument:

Thepurposeofthisdocumentistobrieflyexplainthetestcoverageandopenissue softhe[ProductName]projectatthetimeofthereleasetoUserAcceptance Testi ng (UAT)

DefectAnalysis:

Thisreportshowsthenumberofresolvedor closedbugsateachseverity level,andhowthey wereresolved.

Resolution	Severity1	Severity2	Severity3	Severity4	Subtotal
ByDesign	10	4	2	3	20
Duplicate	1	0	3	0	4
External	2	3	0	1	6
Fixed	11	2	4	20	37
NotReprodu	0	0	1	0	1
ced					
Skipped	0	0	1	1	2
Won'tFix	0	5	2	1	8
Totals	24	14	13	16	77

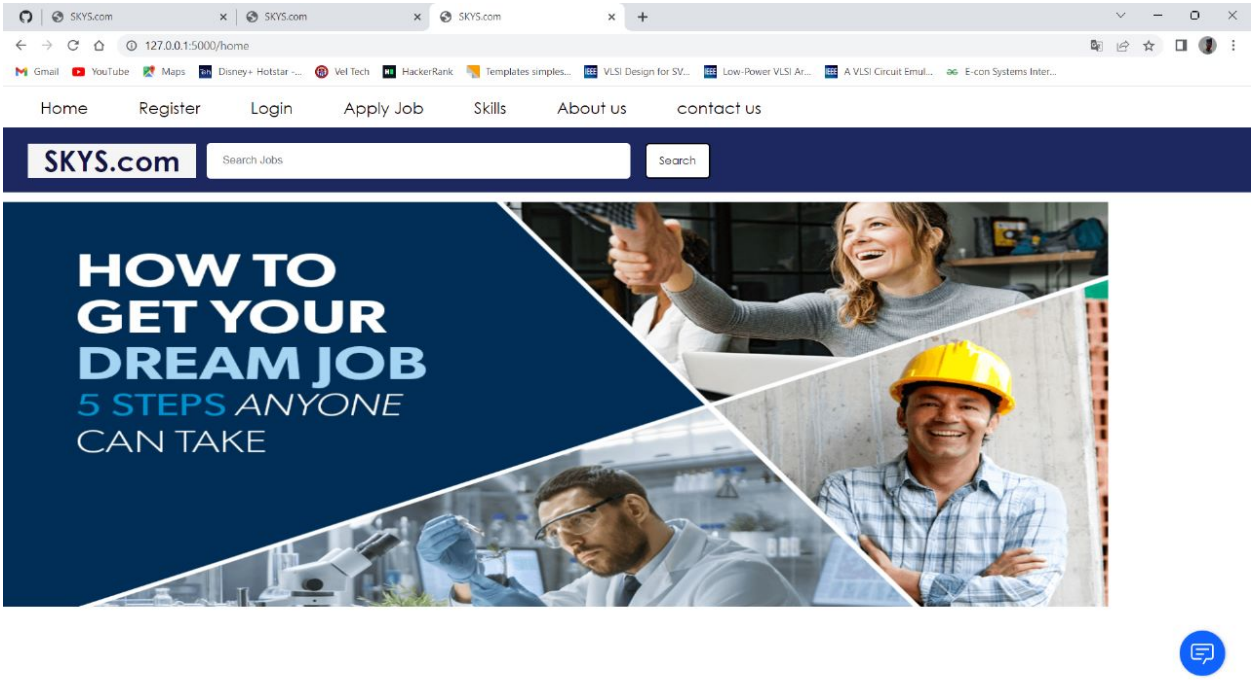
TestCaseAnalysis:

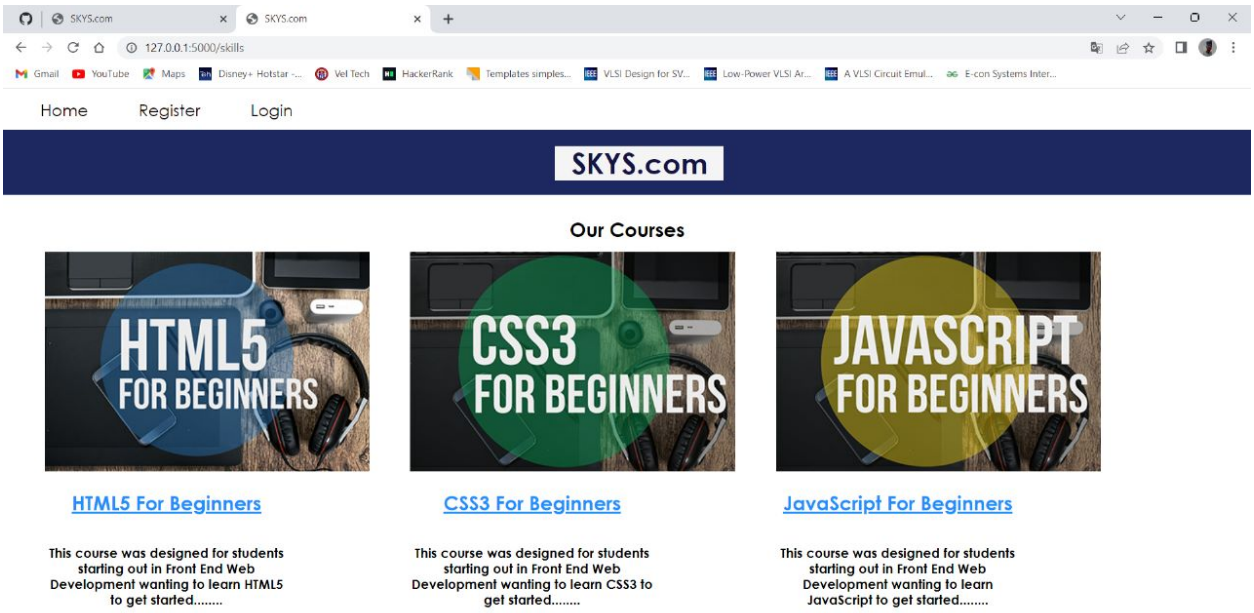
Thisreportshowsthenumberoftestcasesthathavepassed,failed,anduntested

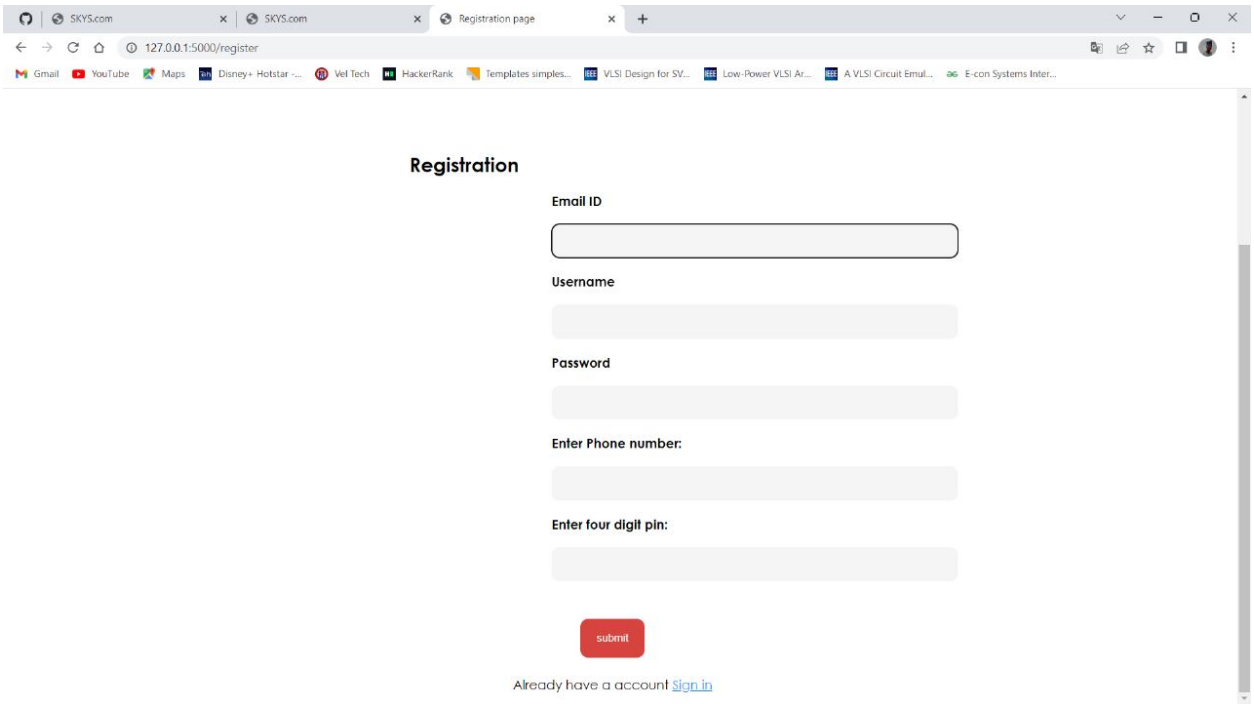
Section	TotalCases	NotTested	Fail	Pass
PrintEngine	7	0	0	7
ClientApplication	51	0	0	51
Security	2	0	0	2
OutsourceShippi ng	3	0	0	3
ExceptionReporti ng	9	0	0	9
FinalReportOutp ut	4	0	0	4
VersionControl	2	0	0	2

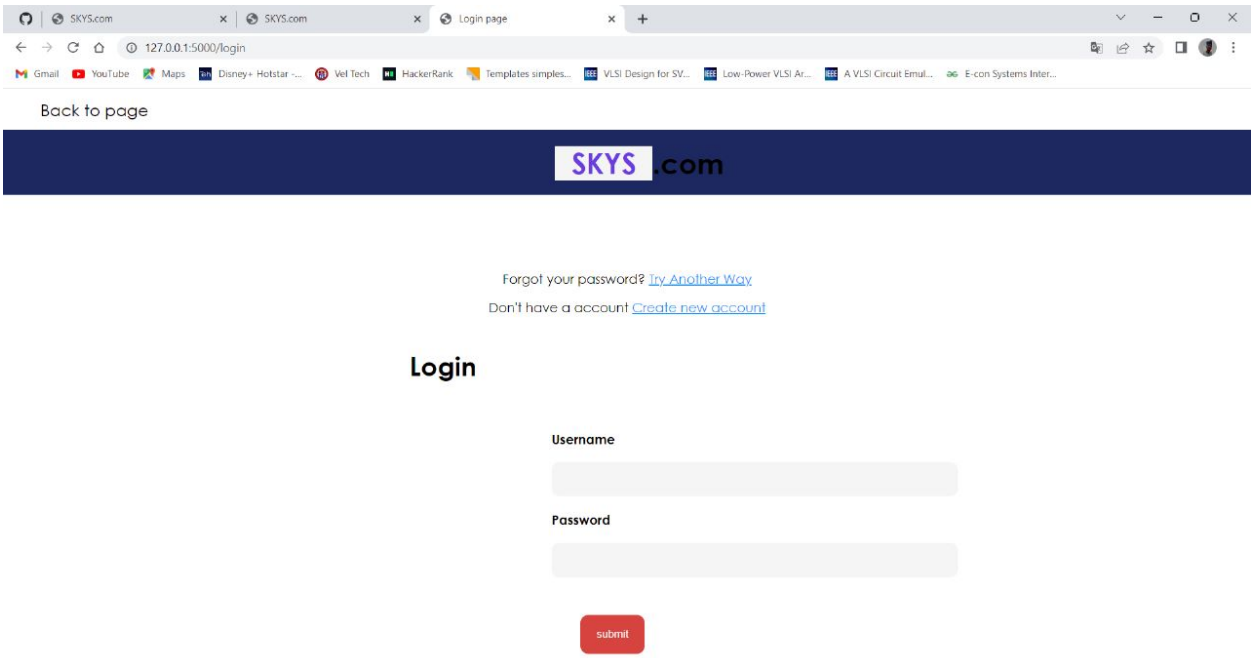
9.RESULTS

9.1.PERFORMANCE METRICS:




SKYS.com
127.0.0.1:5000/skills
Home
Register
Login
SKYS.com
Our Courses
HTML5 FOR BEGINNERS
CSS3 FOR BEGINNERS
JAVASCRIPT FOR BEGINNERS
HTML5 For Beginners
This course was designed for students starting out in Front End Web Development wanting to learn HTML5 to get started.....
CSS3 For Beginners
This course was designed for students starting out in Front End Web Development wanting to learn CSS3 to get started.....
JavaScript For Beginners
This course was designed for students starting out in Front End Web Development wanting to learn JavaScript to get started.....


SKYS.com
Registration page
127.0.0.1:5000/register
Registration
Email ID
Username
Password
Enter Phone number:
Enter four digit pin:
submit
Already have a account Sign in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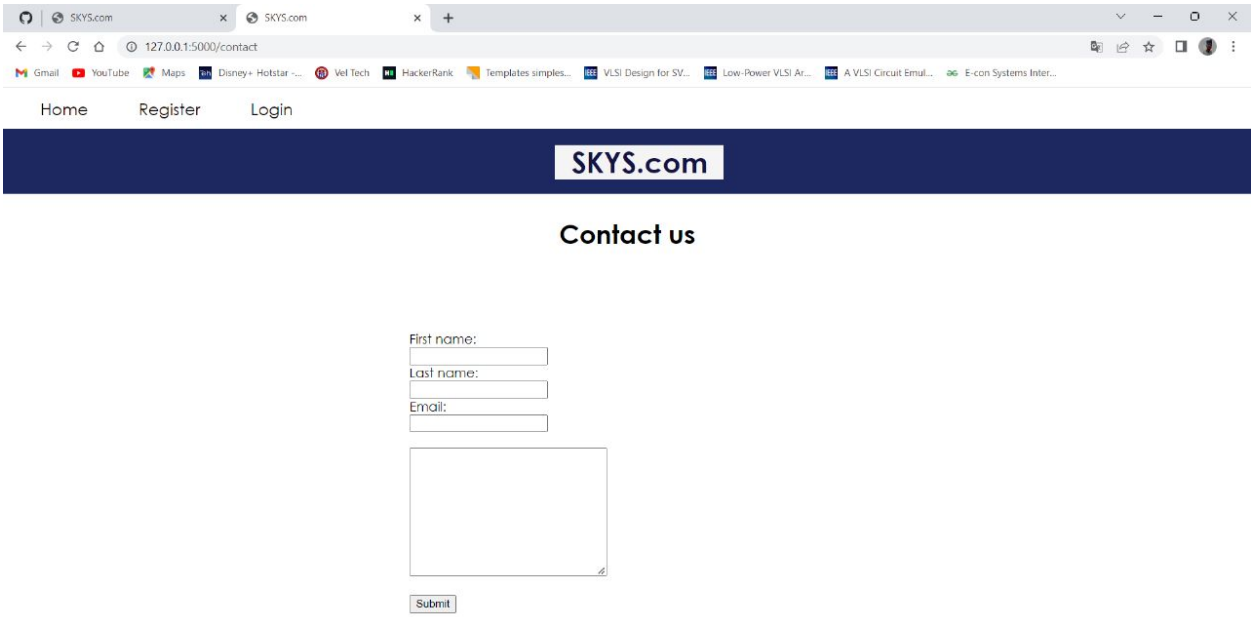
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10.CONCLUSION

Job Recommendation System has a major role to play among recommending systems. With the presence of new algorithms and techniques, the system needs to evolve along with it. The main objective of this project is to recommend a suitable job for the candidates. This project has two pre-processing methods, one text mining method and one similarity function. The pre-processing methods are stop words and porter stemmer. The text mining method is tf-idf. The similarity function is a cosine similarity function. Pre-processing methods are used with resumes and with jobs description, to make the system more efficient by avoiding some garbage words. Tf-idif is used in processed resumes and processed jobs descriptions to convert it from text to matrix to compare. Cosine Similarity will measure the similarity between the resume and each job description.

Finally, it will display the scores for the jobs in a sorted way. There is also a pie chart which is used to visualize the percentage of the scores which is got by the candidate for the jobs. Then use a list compare 58 method to compare the resume and job skills to recommend the skills to be improved by the candidate

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GITHUB LINK : https://github.com/IBM-EPBL/IBM-Project-21369-1659778736

PROJECT DEMO LINK : https://www.youtube.com/embed/ANU2OWyNrc8