Project Title: Skill/job recommender   **Project Design Phase-I – Solution Fit Template**   **Team ID:** **PNT2022TMID54075**

1. CUSTOMER SEGMENT(S)   `CS`

- Person requires job
- Person recruits job candidates.

6. CUSTOMER CONSTRAINTS   `CC`

- Personal information maybe misused
- Scam about fake jobs
- Time consuming

5. AVAILABLE SOLUTIONS   `AS`

Pros:
- Marketing of company's infrastructure
- Promotion of people's skill

Cons:
- Occurance of fraud activities
- More competiton occurs

2. JOBS-TO-BE-DONE / PROBLEMS   `J&P`

- Create a platform form job searching
- To filter the jobs based on the skill required or available
- Safe to provide the details

9. PROBLEM ROOT CAUSE   `RC`
.
- Candidates post false or invalid details
- Company failed to provide true infrastructure
- Unreliable jobs are posted
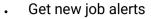- Some asks prior payment for application

7. BEHAVIOUR   `BE`

- Candidates apply for job eventhough their skill is not upto level
- After getting recruited the company known to be fake
- Some fake job are really waste of candidates time.

3. TRIGGERS `TR`

- Get new job alerts
- Branding the company
- Available job oppurtunities with good salary.

4. EMOTIONS: BEFORE / AFTER `EM`

BEFORE:

- No proper knowledge about jobs offered
- No platforms to showcase my skills

AFTER:

- Easy recruitment process takes place
- More details about job vacancies

10. YOUR SOLUTION `SL`

The end-to-end application provides

The candidate to know about the job required and able to offer to apply for the job.

It provides the job recommendation based on the user skill.

The smart chatbot can help the students or candidates 24*7 with job or roles offered

8. CHANNELS of BEHAVIOUR `CH`

ONLINE:

- Apply for jobs
- Early assessment takes place
- Review job applications and results

OFFLINE:

- Final levels of interview
- Company infrastructure
- Paperwork of recruitment