

LITERATURE REVIEW

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S.No	Author	Title	Name of the Journal/Conference	Volume/Issue/Year	Merits/Demerits
1.	R P Mohanty	A diagnostic study of employee attrition in an Indian automotive company	https://www.researchgate.net/profile/R-Mohanty-3/publication/264823845_A_diagnostic_study_of_employee_attrition_in_an_Indian_automotive_company/links/568683c208ae051f9af3f94e/A-diagnostic-study-of-employee-attrition-in-an-Indian-automotive-company.pdf	2018	limitation is that we have not focused on the cognitive processes leading to turnover which may differ across organisations.
2.	R. Madhusudana Raju	Abusive Supervision and Employee Attrition: A Study of Executives in the Indian High Technology Sector	https://www.proquest.com/openview/0cc8f3466ce6518512dc45af5d5bbae2/1?pq-origsite=gscholar&cbl=39801	2017	Employee attrition and turnover are important management concerns as the loss of key employees negatively affects a firm's performance and its internal operating culture
	Joy, Jins P;	Employee			Employee attrition in

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3.	Radhakrishnan, R.	Attrition: Marketing of Financial Products	https://www.proquest.com/openview/8ce5749134eee7c7086f36c0ee7c622d/1?pq-origsite=gscholar&cbl=546310	2020	organizations has received extensive concentration from both academics and corporate
4.	Employee Attrition Using Machine Learning And Depression Analysis	Employee Attrition Using Machine Learning And Depression Analysis	https://ieeexplore.ieee.org/abstract/document/9432259	2021	Algorithms such as Decision Tree Classifier (DTC), Support Vector Machine(SVM) and Random Forest Classifier(RFC) were applied to this dataset after performing preprocessing steps, which helped us achieve an accuracy of 86.0% in predictingattrition rate. The results have been expressed using the primary classification metrics, including F1-score and accuracy.

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