

Ideation Phase

Literature Survey

Date	19 October 2022
Team ID	PNT2022TMID21456
Project Name	Project - Corporate Employee Attrition Analytics
Maximum Marks	2 Marks

TITLE	JOURNAL NAME	AUTHOR	REMARKS
Corporate Employee Attrition Analytics	Machine Learning Approach for Employee Attrition Analysis	Dr. R. S. Kamath , Dr. S. S. Jamsandekar , Dr. P. G. Naik	It brings to fore the cause of employee disengagement. Enables HR managers develop longterm strategies to reduce attrition. Competitive measures to enhance company brand image. Develops and shapes drills that benefit both the management and the employees

Corporate Employee Attrition Analytics	Human Resource Information System	Dr. Shikha N. Khera , Ms. Karishma Gulati	Being an information system of human resources, it can store voluminous data about the employees, that not only helps in identifying the occupied and unoccupied positions but also whether the person at particular position is fit for the job or not.
Analyzing the causes of Attrition in IT industries – opinion of Employees and Employe	Analyzing the causes of Attrition in IT industries – opinion of Employees and Employe	K. Malar Mathi , G. Malathi	The research methodology was descriptive research and proportionate sample is taken for analyzing. The samples were collected through questionnaire with open ended questions. The tool used for analyzing the data's was Fried Man Test.