

		<div><div><div><div><h3>Attrition by Department</h3><p>Attrition</p><p>No Yes</p><table><tr><th>Department</th><th>Attrition (Count)</th></tr><tr><td>Human Resources No</td><td>3.6%</td></tr><tr><td>Human Resources Yes</td><td>8%</td></tr><tr><td>Research & Development No</td><td>65.7%</td></tr><tr><td>Research & Development Yes</td><td>55.7%</td></tr><tr><td>Sales No</td><td>30.7%</td></tr><tr><td>Sales Yes</td><td>28.3%</td></tr></table></div><div><h3>Attrition by Jobrole</h3><p>Jobrole</p><p>Healthcare Representative Laboratory Technician Manager Research Scientist Sales Executive Sales Representative</p><table><tr><th>Jobrole</th><th>Attrition (Count)</th></tr><tr><td>Healthcare Representative</td><td>1,767</td></tr><tr><td>Laboratory Technician</td><td>882</td></tr><tr><td>Manager</td><td>1,050</td></tr><tr><td>Research Scientist</td><td>469</td></tr><tr><td>Sales Executive</td><td>186</td></tr><tr><td>Sales Representative</td><td>144</td></tr></table></div></div><div><div><h3>Attrition by Educationfield</h3><p>Attrition</p><p>No Yes</p><table><tr><th>Educationfield</th><th>Attrition (Count)</th></tr><tr><td>Human Resources</td><td>1,767</td></tr><tr><td>Life Sciences</td><td>882</td></tr><tr><td>Marketing</td><td>1,050</td></tr><tr><td>Medical</td><td>469</td></tr><tr><td>Other</td><td>186</td></tr><tr><td>Technical</td><td>144</td></tr></table></div><div><h3>Attrition by Maritalstatus</h3><p>Maritalstatus - 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Attrition	Count	Single Yes	1,767	Single No	882	Married Yes	1,050	Divorced Yes	469	Divorced No	186	Married No	144	Percentage salaryhike	Attrition (Count)	25	39	24	15	23	64	22	69	21	118	20	117	19	118	18	156	17	228	16	301	15	43	14	515	13	240	12	515	11	625	10	604	9	302	8	90	7	90	Experience Group	Attrition (Count)	Group 00-09	1,690	Group 10-19	1,347	Group 20-29	511	Group 30-39	144	Monthlyincome (Group) - Attrition	Attrition (Count)	less than 4,000	43.5%	4,000 to 4,999	48.9%	5,000 to 5,999	26.4%	6,000 to 6,999	30.8%	7,000 to 7,999	11.8%	8,000 to 8,999	8.9%	9,000 to 9,999	4.8%	10,000 to 10,999	4.6%	11,000 to 11,999	8.8%	12,000 to 12,999	6.8%	Numcompaniesworked	Attrition (Count)	0	1,690	1	1,347	2	511	3	144	2.	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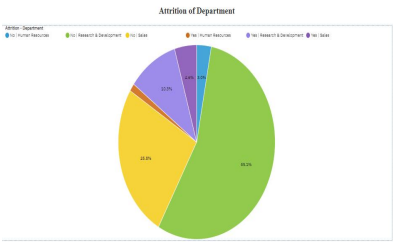
4.

Utilization of Data Filters

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		<div><p>Attrition by Numcompaniesworked (Group) and Attrition</p><p>Numcompaniesworked (Group) - Attrition</p><p>NA Yes Group 05-09 Yes Group 00-04 Yes</p><p>NumCompaniesWorked of 0 to 4 has High Attrition</p></div>
5.	Effective User Story	<div><p>No of Scene Added – 5 Scenes</p></div>
6.	Descriptive Reports	<div><p>No of Visulizations / Graphs - 4</p></div>

Attrition Analysis Report



Cross Tab Analysis

EmployeeCount	No	Yes	Total
Overseas	80	99	180
Home	1,767	262	2,029
Single	1,285	340	1,625
Total	1,365	339	1,704

Analysis of Total Working Years by attrition and Gender

Attrition	EmployeeCount	TotalWorkingYears (Group)	Gender
Yes	378	Group 00-09	Female
Yes	289	Group 10-19	Male
Yes	72	Group 20-29	Female
Yes	124	Group 30-39	Male

Analysis of attrition by total working years

