

Project Design Phase - 1

Define the Problem Statements

Team ID	PNT2022TMID18255
Project Name	Corporate Employee Attrition Analytics

Problem statement template:

All Companies face an Employee attrition problem currently which leads to affect the company's reputation. The company is trying to find the cause for employee attrition and analysis characteristics that lead the employees to go for voluntary resignation. Through this analysis, we help the company find the factors and make the company make a good decision and thereby retaining their employees.

Problem statement (ps)	I am	I'm trying to	But	Because	Which makes me feel
PS-1	HR	To create healthy environment for employee	employees are getting voluntary resignation	They could not get their appraisal for their work and their career growth	worried
PS-2	Manager	Making the better decision for company growth.	Not able to retain talented employees and find the right people for the right job.	The organization doesn't find the best management practice	tense
PS-3	Employee	work hard and learn new things	Overwhelmed with heavy work and not having enough freedom	The organization doesn't find the best management practice	sadden
PS-4	Fresher	work hard and learn new things	Not getting much attention and not getting recognized and work experience	Positioning in the incorrect domain and taking advantage of bond	frustrate