**Project Design Phase - 1**

**Define the Problem Statements**

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| **Team ID** | PNT2022TMID18255 |
| **Project Name** | Corporate Employee Attrition Analytics |

**Problem statement template:**

All Companies face an Employee attrition problem currently which leads to affect the company's reputation. The company is trying to find the cause for employee attrition and analysis characteristics that lead the employees to go for voluntary resignment. Through this analysis, we help the company find the factors and make the company make a good decision and thereby retaining their employees.

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| **Problem statement (ps)** | **I am** | **I’m trying to** | **But** | **Because** | **Which makes me feel** |
| PS-1 | HR | To create healthy environment for employee | employees are getting voluntary resignment | They could not get their appraisal for their work and their career growth | worried |
| PS-2 | Manager | Making the better decision for company growth. | Not able to retain talented employees and find the right people for the right job. | The organization doesn't find the best management practice | tense |
| PS-3 | Employee | work hard and learn new things | Overwhelmed with heavy work and not having enough freedom | The organization doesn't find the best management practice | sadden |
| PS-4 | Fresher | work hard and learn new things | Not getting much attention and not getting recognized and work experience | Positioning in the incorrect domain and taking advantage of bond | frustrate |