

# CORPORATE EMPLOYEE ATTRITION ANALYTICS

## LITERATURE SURVEY:

### **1. Hidden reasons Employees leave How to Recognize The Subtle Signs And Act Before It's Too Late**

Leigh Branham is Principal and Founder of Keeping the People, Inc., Overland Park, Kansas. Leigh is the author of the 7 Hidden Reasons Employees Leave: How to Recognize the Subtle Signs and Act Before It's Too Late, 2nd Edition. Neil Hellegers is a narrator, actor, and educator who lives in Brooklyn, New York. His voice work can be heard during various commercials, sundry video games, and in numerous audiobooks. Neil has appeared in films, TV s s, and commercials, and has performed and taught Shakespeare to students of all ages.

### **2. The Power of Employee Resource Groups: How People Create Authentic Change**

Farzana Nayani is a recognized diversity, equity, and inclusion specialist and has been a consultant, business and strategy coach, and international keynote speaker for more than twenty years. She is an advisor to the Asian Leaders Alliance and is the former national director of ERG relations for the National Association of Asian American Professionals. Her passion for employee engagement and inclusion has led to client partnerships with Fortune 500 corporations, public agencies, school districts, and nonprofit organizations. Nayani's expertise on diversity and identity has been featured by media outlets such as the Wall Street Journal, the Washington Post, Forbes, NPR, Parents, and Marie Claire.

### **3. Workplace Wellness that Works: 10 Steps to Infuse Well-Being and Vitality into Any Organization Hardcover – 30 April 2018**

Laura Putnam is founder and CEO of motion infusion, a well-being consulting firm that provides creative solutions in the areas of engagement, behaviour change and human performance improvement. She has worked with a range of organizations from fortune 500s to government agencies to academic institutions and non-profits. She also serves as the chair of the American heart association's greater bay area 2020 task force.

### **4. Taxmann Cracker - Corporate Restructuring, Insolvency, Liquidation & Winding-Up Book**

Prasad Vijay Bhat is a qualified Chartered Accountant and Cost Accountant. He has a Masters Degree in Commerce from the University of Pune and cleared all exams of Company Secretary. He has successfully qualified for the National Eligibility Test (NET) conducted by UGC to become a professor for graduation/post-graduation students. Prasad Vijay Bhat has been an educator and mentor over the last 13 years to 12,000 plus students pursuing professional degrees (CS, CA and CMA) and management degrees (MBA and BBA). Post qualification, Prasad worked with PricewaterhouseCoopers (PwC), one of the Big4 multinational consulting firms. In 2011, Prasad established ACE Coaching Academy, Pune, for coaching Company Secretary students. He is the Founder and Principal Faculty of ACE Coaching Academy, Pune. More than 350 students of ACE Academy are qualified Company Secretaries now and leading successful careers. Prasad is known for his intuitive, witty and practical teaching skills in Financial Management, Corporate Restructuring, Security Laws and Company Law. His curated, crisp and yet exhaustive study material has been helping students in preparing well for professional exams. He has been associated with many management institutes, B-schools and law schools as a visiting faculty/guest lecturer.

Being a passionate teacher, he wishes to continue guide students in their professional career paths.

## **5. People Analytics for Dummies**

Mike West Developed a Successful Workforce Requires More Than A Gut Check. Data Can Help Guide Your Decisions on Everything from Where To Seat A Team To Optimizing Production Processes To Engaging With Your Employees In Ways That Ring True To Them. People Analytics Is the Study of Your Number One Business Asset -- Your People -- And This Book Can Show You How to Collect Data, Analyze That Data, And Then Apply Your Findings to Create a Happier and More Engaged Workforce.