

**Project Design Phase-I**  
**Proposed Solution Template**

Date	19 September 2022
Team ID	PNT2022TMID13577
Project Name	Corporate Employee Attrition Analytics
Maximum Marks	2 Marks

**Proposed Solution Template:**

Project team shall fill the following information in proposed solution template.

S.No.	Parameter	Description
1.	Problem Statement (Problem to be solved)	Attrition of the employee from any organization it may be voluntary or involuntary.
2.	Idea / Solution description	The idea is to analyse the workforce, building teams according to personalities, goal setting and engagement, learning and training metrics, hire and fire the right people and provide flexibilities.
3.	Novelty / Uniqueness	Uniqueness is to use IBM cloud platform to analyse with the datasets and create dashboard for better understanding.
4.	Social Impact / Customer Satisfaction	This analysis of attrition of employee will give employee satisfaction and will be creating a social impact as we will be focusing on employees and they will feel worthy considering them in the organization
5.	Business Model (Revenue Model)	This ideas will be used and implemented in IBM cloud platform.
6.	Scalability of the Solution	There is a 100% chance that the solution is scalable and will be helpful for the analysis of why there is a attrition.