

# **CORPORATE EMPLOYEE ATTRITION ANALYTICS**

## **PROJECT FLOW**

- Users create multiple analysis graphs/charts.
- Using the analyzed chart creation of the Dashboard is done.
- Saving and visualizing the final dashboard in the IBM Cognos Analytics.

**To accomplish this, we have to complete all the activities and tasks listed below:**

- IBM Cloud Account
- Login to Cognos Analytics
- Working with the Dataset
  - o Understanding the Dataset.
  - o Loading the Dataset.

### **Data Visualization Chart:**

- Building of Visualizations with Analysis based on Data distribution.
- Employee Attrition by Age
- Attrition by Business Travel
  - Attrition by Department, Job Role, Education Level and Marital Status
- Attrition by Salary Hike Percent
- Attrition by No. of Companies Worked
- Attrition by Income Groups
- Attrition by Work Experience Groups
- Dashboard of Attrition of Employees based on Employment detail