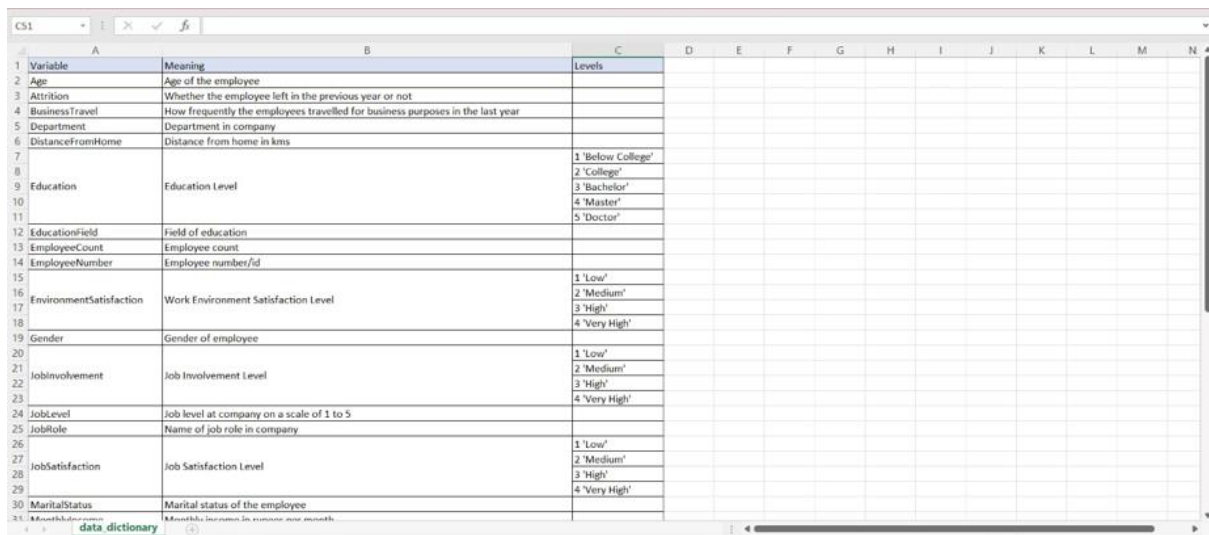


# LOADING THE DATASET

Before building a view and analyzing the data, we must first connect the data to IBM Cognos. Cognos supports connecting to a wide variety of data, stored in a variety of places.

The data might be stored on your computer in a spreadsheet or a text file, or in a big data, relational, or cube (multidimensional) database on a server in the enterprise.

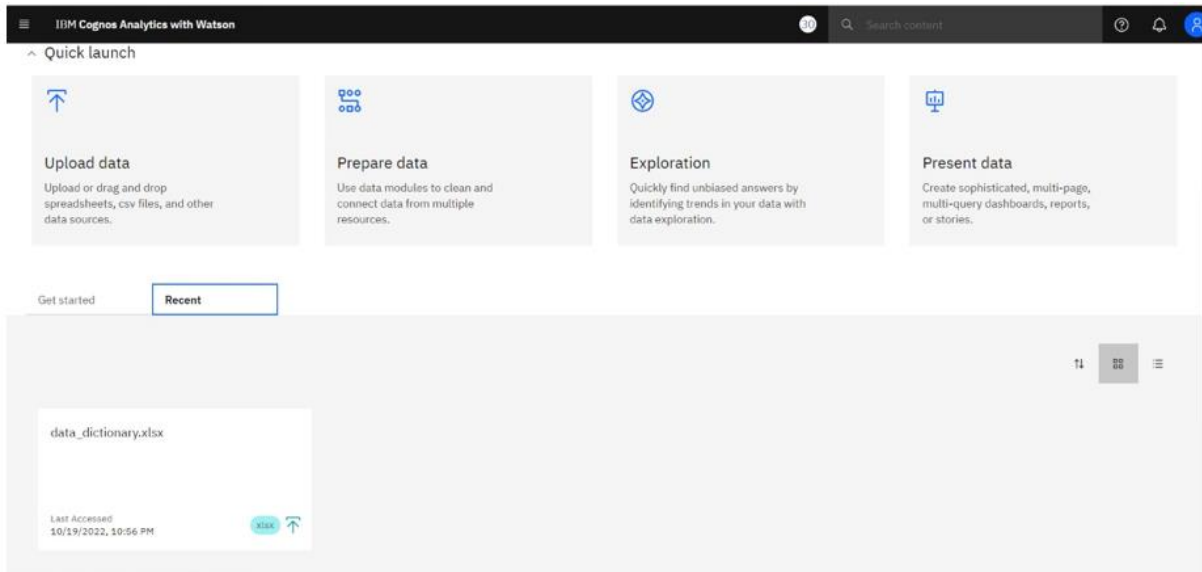
In this case, we will be using a spreadsheet or text file for making our analysis.



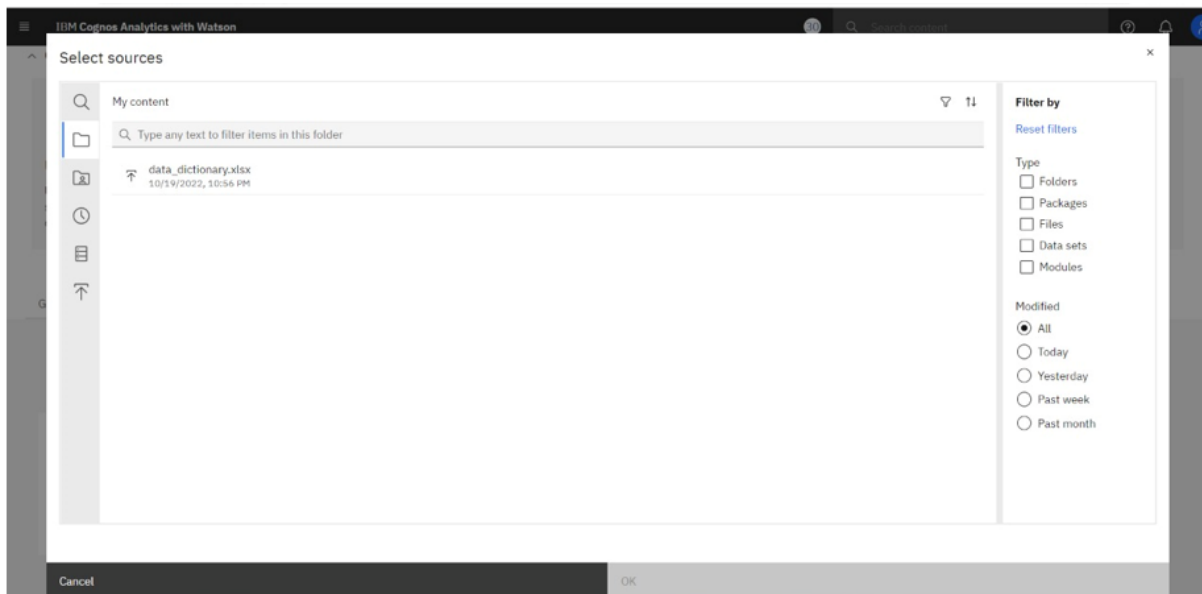
The screenshot shows a spreadsheet titled 'data\_dictionary' with columns A through N. The data is organized into rows representing different variables and their levels. The variables are listed in column A, their meanings in column B, and their levels in column C. The levels are categorized into 'Low', 'Medium', 'High', and 'Very High'.

Variable	Meaning	Levels
Age	Age of the employee	
Attrition	Whether the employee left in the previous year or not	
BusinessTravel	How frequently the employees travelled for business purposes in the last year	
Department	Department in company	
DistanceFromHome	Distance from home in kms	
Education	Education Level	1 'Below College' 2 'College' 3 'Bachelor' 4 'Master' 5 'Doctor'
EducationField	Field of education	
EmployeeCount	Employee count	
EmployeeNumber	Employee number/id	
EnvironmentSatisfaction	Work Environment Satisfaction Level	1 'Low' 2 'Medium' 3 'High' 4 'Very High'
Gender	Gender of employee	
JobInvolvement	Job Involvement Level	1 'Low' 2 'Medium' 3 'High' 4 'Very High'
JobLevel	Job level at company on a scale of 1 to 5	
JobRole	Name of job role in company	
JobSatisfaction	Job Satisfaction Level	1 'Low' 2 'Medium' 3 'High' 4 'Very High'
MaritalStatus	Marital status of the employee	

## UPLOAD DATA:



## PREPARE DATASET:



## SELECT THE DATASET:

