Project Title: Skill / Job Recommender Application **Project Design Phase-I - Solution Fit Template** **Team ID:** PNT2022TMID19415

1. CUSTOMER SEGMENT

Job seekers who are looking for right job Opportunity

Recruiters Who are looking to hire a Valuable Candidates for their Company

6. CUSTOMER CONSTRAINTS

- Network Facility
- Available Devices
- Premium Subscription
- Uninformative Company description
- Resume Access Limits

5. AVAILABLE SOLUTIONS

- Intelligent Job search
- Resume Parsing Functionality
- Finding Best match candidate
- Hiring Work flow
- Daily Job Alerts

2. JOBS-TO-BE-DONE / PROBLEMS

- Job seekers Facing difficulties in Finding a Suitable Jobs that fit for them
- Uninformative Job description
- Fake Job Offer
- Limited Professional Network

9. PROBLEM ROOT CAUSE

Existing solution has several issues:

Privacy issue, Mismatch Job Recommendation based on user skill set Lengthy Application Process, Unstructured recruitment process, Fake Job offers.

7. BEHAVIOUR

- When Candidate with inadequate Skill and Qualification apply for a position,employers get irritated.
- Users dissatisfy due to fake Job Offer.

3. TRIGGERS

Chat bot that helps in Job Recommendation Getting Job based on their Skill set

4. EMOTIONS: BEFORE / AFTER

Before:

Stressed Dissatisfaction.

After:

Connected to society Professional Network Reverence of Smartness

10. YOUR SOLUTION

Daily Local and Remote Job Alerts, Displaying the current job openings based on the user skill set, An Alert is sent When there is opening based on, User Skill set, Job Recommendation from reputed Company, Live Streaming interviews

Chat bot:

User will interact with the chat bot and can get the recommendations based on their skills Using Chat bot Conversation with recruiters especially over the internet

8. CHANNELS of BEHAVIOUR

ONLINE:

- Matching Job based on the user Skill Set
- Apply for a job
- Upload your resume
- Review Job Application

OFFLINE:

- Technical Interview, Final Interview
- Checkout Location and Infrastructure of the Company