Project Design Phase-I Problem Solution Fit

Date	30 September 2022
Team ID	PNT2022TMID19295
Project Name	SKILL AND JOB RECOMMENDER APPLICATION
Maximum Marks	2 Marks

Job Seeker Job Recommender	Lack of awareness about a job Openings. Personal data security. Vulnerable to employment scams	Linked in, indeed, and Naukri are some of the leading sources for job opportunities. They intimate user (Job seeker) with a notification about a recent Job Openings based on their skillset. Premium user will get more features including learning resources, etc.
2.JOBS-TO-BE-DONE / PROBLEMS Job Seeker: Finding desired job is not an easy task. They need to gain knowledge before applying a particular job. They should Be aware of fraudulent job post. Job Recruiter: They need to find a skilled candidate for her company. The hiring process takes so much time to complete. Filtering candidates is difficult.	9. PROBLEM ROOT CAUSE • Increasing in population as well as increasing in graduates on particular domain leads to Job Crisis. • The education system does not fulfil and focus on individual person skill development.	7.BEHAVIOUR Learn and see more about a Job Openings in Job posting website. Develop and improve her knowledge. Connect with recruiters on Linked in platform and maintain a friendly connection with people.
3.TRIGGERS • Financial Problem • Societal pressure • Dissatisfaction of Job • Finds a better way to improve her knowledge as well as career growth. 4.EMOTIONS: BEFORE • Sad, depressed, and low confidence. • Fear of Rejection before attending any hiring process. AFTER • Highly Motivated • Gained confidence to do any task.	10. YOUR SOLUTION A Fake Job Offer is detected and removed automatically. Recommend a skill to job seeker for a particular Job Openings. A notification will be Send via email regarding job openings. Learning resources will be provided, then it will improve the user knowledge and skills.	8. CHANNELS of BEHAVIOUR ONLINE: Apply and maintain a connection with recruiters. Also search about job openings. OFFLINE Learn and gain the required skills in open Source platform as well as in our Job Website.