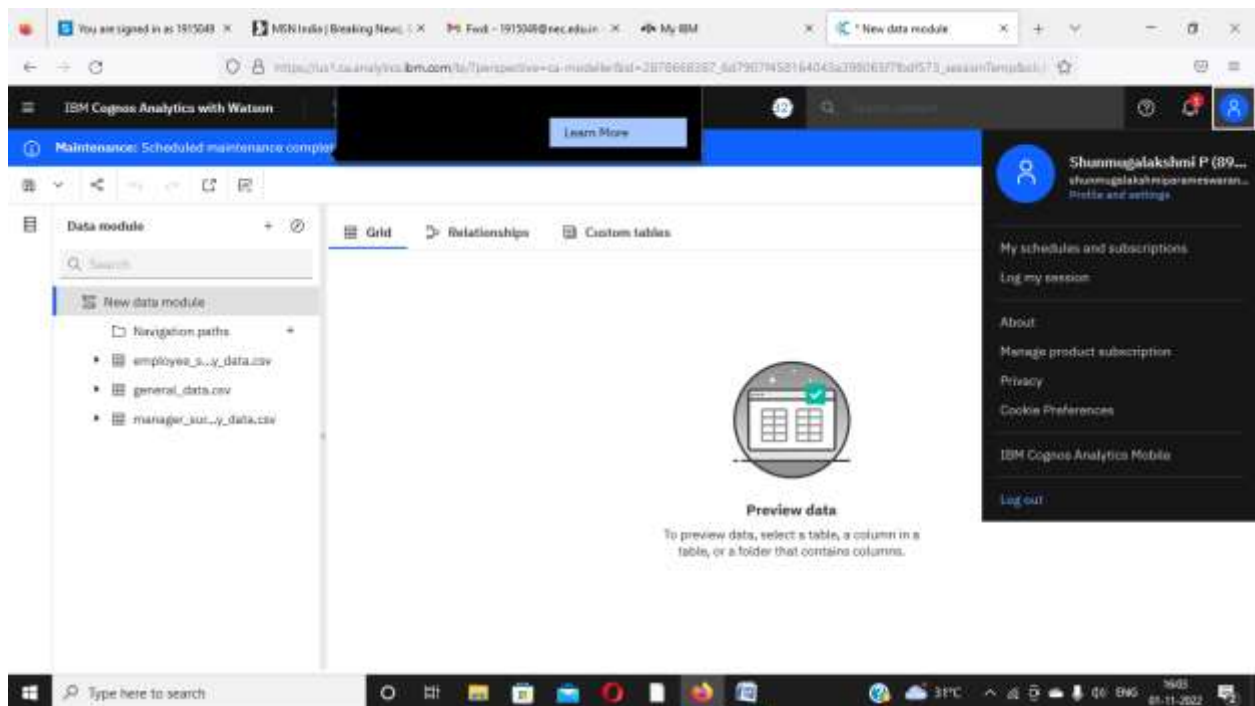


## PREPARE THE DATASET

Project Name	Corporate Employee Attrition Analytics
Team Id	PNT2022TMID20674



IBM Cognos Analytics with Watson

### Create relationship

Table 1

employee\_survey\_data.csv

EmployeeID

1

2

3

4

Search

- # Row Id
- # EmployeeID
- # EnvironmentSatisfaction
- # JobSatisfaction
- # WorkLifeBalance

Table 2

manager\_survey\_data.csv

EmployeeID

1

2

3

4

Search

- # Row Id
- # EmployeeID
- # JobInvolvement

Match selected columns

Row Id	EmployeeID	Environmen...satisfaction	JobSatisfaction	Row Id	EmployeeID	JobInvolvement	PerformanceRa
1	1	3	4	1	1	3	3
2	2	3	2	2	2	2	4
3	3	2	2	3	3	3	3
4	4	4	4	4	4	2	3

IBM Cognos Analytics with Watson

### Create relationship

Table 1

employee\_survey\_data.csv

EmployeeID

1

2

3

4

Search

- # Row Id
- # EmployeeID
- # EnvironmentSatisfaction
- # JobSatisfaction
- # WorkLifeBalance

Table 2

manager\_survey\_data.csv

EmployeeID

1

2

3

4

Search

- # Row Id
- # EmployeeID
- # JobInvolvement

Match selected columns

Row Id	Environmen...satisfaction	JobSatisfaction	WorkLifeBalance	EmployeeID	Row Id	JobInvolvement	Perform
				EmployeeID			

Data will appear here

Refresh

Inner join, 1-to-many  
No filtering

Matched columns (1)

IBM Analytics interface showing a data model with two tables: **employee\_survey\_data.csv** and **manager\_survey\_data.csv**.

**employee\_survey\_data.csv** columns:

- Row Id
- EmployeeID
- EnvironmentSatisfaction
- JobSatisfaction
- WorkLifeBalance

**manager\_survey\_data.csv** columns:

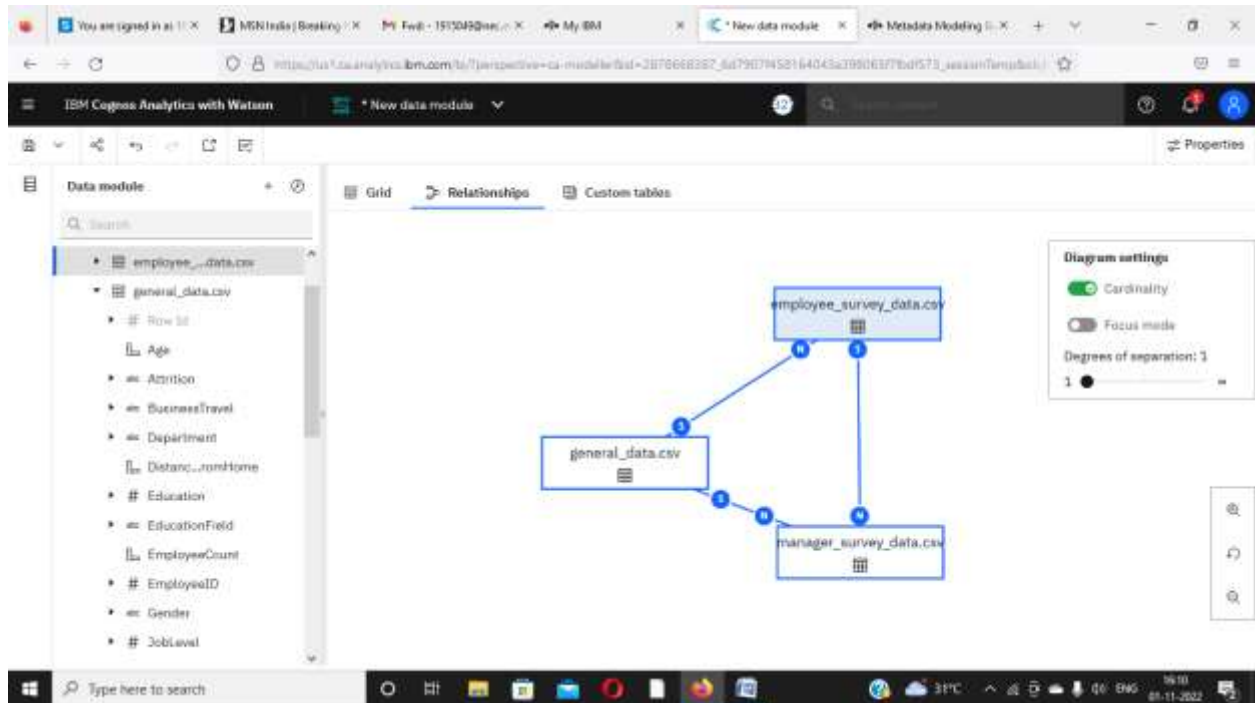
- Row Id
- EmployeeID
- JobInvolvement
- Performance

**Matched columns:**

Row Id	EnvironmentSatisfaction	JobSatisfaction	WorkLifeBalance	EmployeeID	Row Id	JobInvolvement	Performance
1	3	4	2	1	1	3	3
2	3	2	4	2	2	2	4
3	2	2	1	3	3	3	3
4	4	4	3	4	4	2	3

Inner join, 1-to-many  
No filtering

Matched columns (1)



Relationship Type

- ☒ Inner join
- ☐ Left outer join
- ☐ Right outer join
- ☐ Full outer join

Cardinality

- ☒ 1-to-1
- ☐ 1-to-many
- ☐ Many-to-1

Optimization

- ☒ No filtering
- ☐ Unique values
- ☐ Range of values
- ☐ Unique values in a subquery
- ☐ Unique or range of values

Inner join, 1-to-1  
No filtering

Match selected columns

TotalWorkingYears	TrainingTi...atLastYear	YearsAtCompany	YearsSinc...Promotion	YearsWith...rManager	EmployeeID
					EmployeeID

Data will appear here

Refresh

Matched columns: [1]

Relationship Type

- ☒ Inner join
- ☐ Left outer join
- ☐ Right outer join
- ☐ Full outer join

Cardinality

- ☒ 1-to-1
- ☐ 1-to-many
- ☐ Many-to-1

Optimization

- ☒ No filtering
- ☐ Unique values
- ☐ Range of values
- ☐ Unique values in a subquery
- ☐ Unique or range of values

Inner join, 1-to-1  
No filtering

Match selected columns

Row Id	Environment	WorkLifeBalance	EmployeeID	Row Id	JobInvolvement	Performance
			EmployeeID			

Data will appear here

Refresh

Matched columns: [1]

You are signed in as: [\[User\]](#) | [My BI](#) | [New data module](#) | [Metadata Modeling](#)

URL: [https://analysis.fabric.microsoft.com/#!/perspective+ca-modeler?id=2876668257\\_6d79d7452164043a39506377bd9573\\_wss&mf=msbi-1](https://analysis.fabric.microsoft.com/#!/perspective+ca-modeler?id=2876668257_6d79d7452164043a39506377bd9573_wss&mf=msbi-1)

- # Row Id
- # EmployeeID
- EnvironmentSatisfaction
- JobSatisfaction
- WorkLifeBalance

- # Row Id
- # EmployeeID
- JobInvolvement

Match selected columns

Row Id	EnvironmentSatisfaction	JobSatisfaction	WorkLifeBalance	EmployeeID	Row Id	JobInvolvement	Performance
8	1	2	3	8	8	3	4
9	2	4	3	9	9	3	4
10	2	1	3	10	10	3	3
11	3	4	3	11	11	2	3
12	NA	4	3	12	12	3	3

Inner join, 1-to-1  
No filtering

Matched columns (1)

You are signed in as: [\[User\]](#) | [My BI](#) | [New data module](#) | [Metadata Modeling](#)

URL: [https://analysis.fabric.microsoft.com/#!/perspective+ca-modeler?id=2876668257\\_6d79d7452164043a39506377bd9573\\_wss&mf=msbi-1](https://analysis.fabric.microsoft.com/#!/perspective+ca-modeler?id=2876668257_6d79d7452164043a39506377bd9573_wss&mf=msbi-1)

Relationship Type

☒ Inner join

☐ Left outer join

☐ Right outer join

☐ Full outer join

Cardinality

☒ 1-to-1

☐ 1-to-many

☐ Many-to-1

Optimization

☒ No filtering

☐ Unique values

☐ Range of values

☐ Unique values in a subquery

☐ Unique or range of values

- # Row Id
- Attrition
- BusinessTravel
- Department
- Education

- # Row Id
- # EmployeeID
- JobInvolvement

Match selected columns

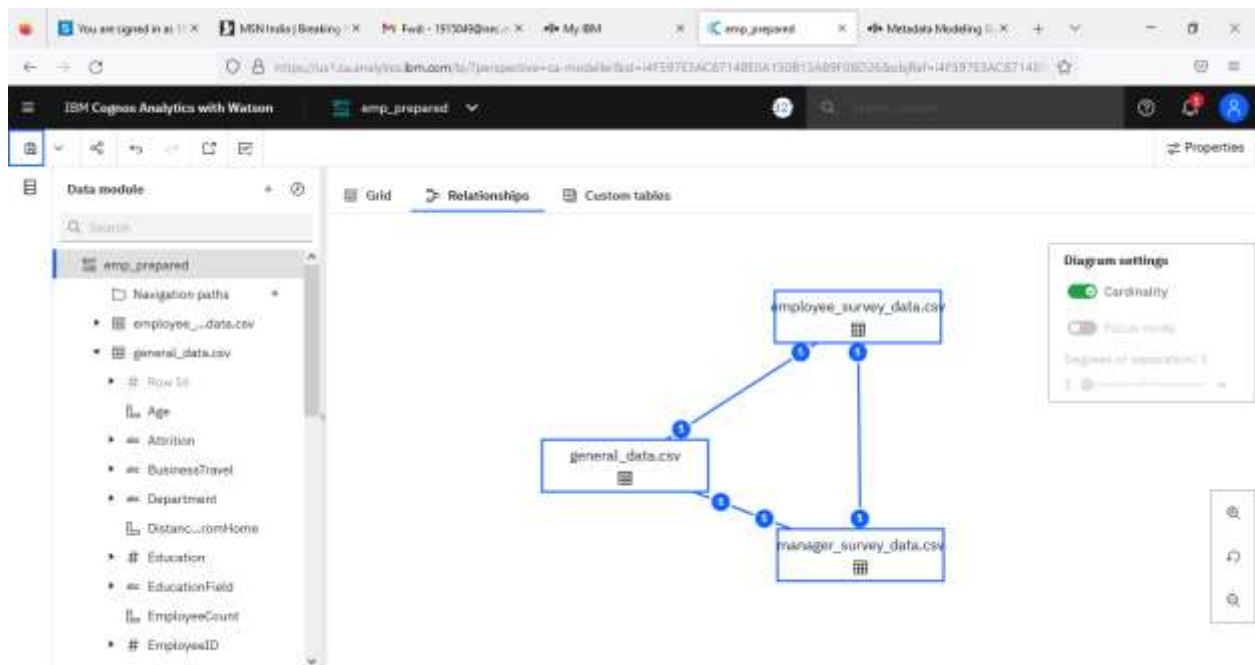
TotalWorkingYears	TrainingTimesLastYear	YearsAtCompany	YearsSinceLastPromotion	YearsWithCurrentManager	EmployeeID
					EmployeeID

Data will appear here

Refresh

Inner join, 1-to-1  
No filtering

Matched columns (1)



Type here to search

New data model

Metadata Modeling

Search selected columns

Inner join, 1-to-1  
No filtering

Matched columns (1)

StockOptionLevel	TotalWorkingYears	TrainingTimesLastYear	YearsAtCompany	YearsSinceLastPromotion	YearsWithCurrentManager	EmployeeID
0	1	6	1	0	0	1
1	6	3	5	1	4	2
3	5	2	5	0	3	3
3	13	5	8	7	5	4

Cancel OK