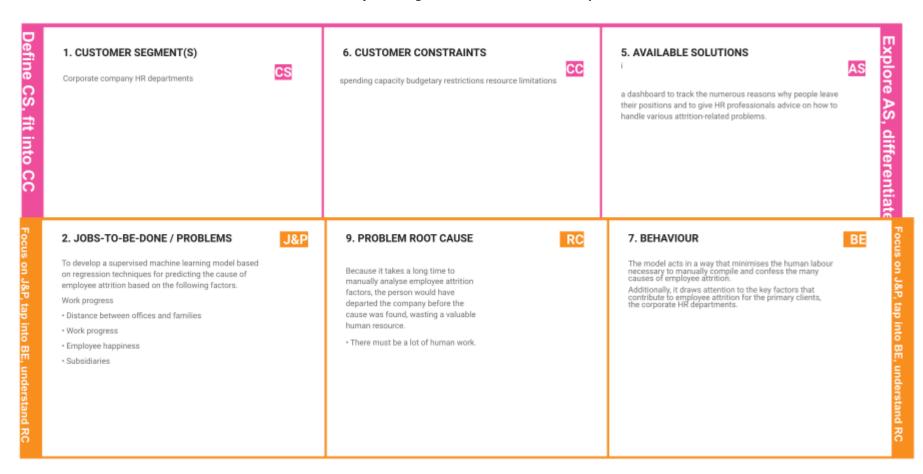
# **Project Design Phase-I - Solution Fit Template**

## Team ID: PNT2022TMID20674



### 3. TRIGGERS

• The most crucial factors that must receive urgent attention to lower attrition in the organisation are directly predictable by and visible to the customers.

### 10. YOUR SOLUTION

TR

The major goal of this research is to use Machine Learning (ML) algorithms to anticipate the primary causes of employee attrition in corporate firms. The project should take into account factors such as job progress, employee satisfaction, subsidiaries, and rewards, among others, and create a dashboard for simple comprehension of attrition statistics.

### **8.**CHANNELS of BEHAVIOUR

8.1 ONLINE

SL

An online dashboard will be made available to the customer so they may monitor real-time statistics on the different employee attrition factors.

#### 8.2 OFFLINE

Based on the causes of attrition, the customers would take steps to reduce it.

4. EMOTIONS: BEFORE / AFTER
BEFORE: Lost in a sea of information, perplexed by several causes, Putting yourself in the position of other workers
AFTER: lucid and prepared for action