1. CUSTOMER SEGMENT(S)

Who is your customer? i.e. working parents of 0-5 y.o. kids

Define

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fit into

- 1. CEO of an organization.
- 2. Shareholder of the organization.
- 3. HR of the organization.

6. CUSTOMER CONSTRAINTS



What constraints prevent your customers from taking action or limit their choices of solutions? i.e. spending power, budget, no cash, network connection, available

- 1. Budget problem.
- 2. Loss of experienced employees.
- 3. Addressing the problem of all employees.

5. AVAILABLE SOLUTIONS



or need to get the job done? What have they tried in the past? What pros & cons do these solutions have? i.e. pen and paper is an alternative to digital

Which solutions are available to the customers when they face the

- 1. Heard about the issues of employee's but unable to solve since it's groundless.
- 2. Took survey's but unable to analyze the surveys. Solution:
- 3. Better analysis is provided to find the problems.

2. JOBS-TO-BE-DONE / PROBLEMS



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Which jobs-to-be-done (or problems) do you address for your customers? There could be more than one; explore different sides.

- 1. Providing reasonable leaves.
- 2. Recognize and reward employees.
- 3. Create learning and development programs.
- 4. Prioritize employee's happiness.
- 5. Offer flexibility

9. PROBLEM ROOT CAUSE



What is the real reason that this problem exists? What is the back story behind the need to do

i.e. customers have to do it because of the change in

- 1. Poor work environment.
- 2. Work pressure.
- 3. Poor rewards and no recognisation.
- 4. Employee have to do it because of change in rules and regulations that are not employee friendly.

7. BEHAVIOUR



What does your customer do to address the problem and get the job done? i.e. directly related: find the right solar panel installer, calculate usage and benefits; indirectly associated: customers spend free time on volunteering work (i.e. Greenpeace)

- 1. Did surveys, and found some problems of
- 2. Spend time with employees to find major problem.
- 3. Providing support sessions.

3. TRIGGERS



What triggers customers to act? i.e. seeing their neighbour installing solar panels, reading about a more efficient solution in the news.

- 1. Maintaining company's standard.
- 2. When the company's profit decrease.
- 3. Less productive activities of employees.

4. EMOTIONS: BEFORE / AFTER



How do customers feel when they face a problem or a job and afterwards? i.e. lost, insecure > confident, in control - use it in your communication strategy & design.

1. Lost.

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- 2. Depressed.
- 3. Loss of confidence.

10. YOUR SOLUTION



If you are working on an existing business, write down your current solution first. fill in the canvas, and check how much it fits reality.

If you are working on a new business proposition, then keep it blank until you fill in the canvas and come up with a solution that fits within customer limitations. solves a problem and matches customer behaviour

Solution:

- 1. Doing proper analysis and identifying major
- 2. Providing clear and simple solution to solve every problem.

8. CHANNELS of BEHAVIOUR



8.1 ONLINE

What kind of actions do customers take online? Extract online channels from #7

What kind of actions do customers take offline? Extract offline channels from #7 and use them for customer development.

8.1 Online:

Did surveys, and found some problems of employees.

8.2 Offline:

Spend time with employees to find major problem. Providing support sessions.