

## PROBLEM STATEMENT:

Mr.Santhosh is an HR in an esteemed Organisation for the past five years.In this five years,he faced the problem in retaining the top talents and lay off the people ,who didn't perform up to the company's requirement.

- Mr.Santhosh wants to identify ,why the employees voluntarily leave
- He wants to know whta factors must have prevented them from leaving
- He also wants to know what factors get them fired..

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| Who does the problem affect?                | The person Who runs the Organisation  |
| What is the issue?                          | Sudden attrition rates can reduce the company's effectiveness to solve problems.Generrally,This is due to the lack of properly trained employees                  |
| Why it is impotant that we fix the problem? | To increase the organisation's growth & effectiveness.  |
| What is the solution to solve the issue?    | Employee datasets are analysed to identify individuals who deserve a Compensation and on the other hand also take proper actions on those who don't work properly |

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| What methodology is used to solve the issues? | Analytics skills are used to create a dashboard that helps in identifying the factors contributing to attrition. |
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