

Corporate Employee Attrition Analytics

Problem statement:

- The most crucial component of every corporation is its workforce. Successful employees meet deadlines, generate revenue, and enhance the brand through satisfying encounters with clients.
- Employee attrition is a significant expense for an organisation, and in many cases, the Human Resources department's top priority is to foresee such attritions. Predicting an organization's personnel turnover rate is the task at hand in this problem.

What does the platform affect?	Corporate HR managers.
What are the boundaries of the problem?	Management that faces the issues of employee attrition.
What is the issue?	In organizations, employees are leaving and it might be a concern for the organization. It is more cost-effective to keep the employees a company already has.
Why is it important to fix the problem?	It is required for the growth of the organization. It is important to retain the employees.
What solution to solve this issue?	An automated system is introduced to identify different reasons for employees leaving the organization by environment, job satisfaction, work-life balance.
What methodology used to solve the issue?	Machine learning techniques are used to predict the employee attrition in an organization.