

## Project Design Phase-I

### Proposed Solution Template

Date	23 September 2022
Team ID	PNT2022TMID34984
Project Name	Skill & Job Recommended Application

### Proposed Solution Template

Project team shall fill the following information in the proposed solution template.

S.No	Parameter	Description
1.	Problem statement (Problem to be solved)	We are proposing an application which will help the job seekers to give suggestion on the jobs based the skills.The most effective recommendation show a strong connection between the candidate skills and experience and those required for success in the position they are applying for.Look at the job listing and the person's resume,and think the ways in which the person has demonstrated the skills necessary for the job.

2.	Idea / Solution description	We are providing Job opportunities for job seekers and providing additional information about jobs to seek their career brighter.Candidates have an opportunity to view the company's information. They get a list of all job opportunities and check photos.
3.	Novelty / Uniqueness	We are conducting webinar session for learning.Put your employees in the spotlight on social media and on our website,find ways to highlight our employees personalities,talents and stories.providing free learning links for programming languages.
4.	Social Impact / Customer Satisfaction	As customer data accumulates,the demand for job recommendation systems that provide customized services to customers is growing.we develop several job recommendation systems and measure their ability to deliver accurate and diverse job recommendations and their ability to generate customer satisfcation with diverse data sets. The results show that accuracy

		and diversity positively affect customer satisfaction when applying and learning a job recommendation system.
5.	Business Model (Revenue Model)	Sourcing candidates requires a lot of effort, which means it can cost a company both time and money. It was found in one study that referred candidates are 55% faster to hire, compared with employees sourced through career sites. An advantage of employee referrals is that your current team member makes the connection and saves the recruiter that initial time of sourcing the candidate. Further, the candidate could be a better match compared to other candidates who apply externally. This will also help expedite the process and cut back on the need to find alternative options.
6.	Scalability of the Solution	Being strong performers in developing the job recommendations system, decision making and delivering the best practices to the industry leaders, we are open to high-skilled guys from all over the world and offer the relocation pack and driving environment at the forefront of global fintech.