

## **SKILL / JOB RECOMMENDER APPLICATION**

## NALAIYA THIRAN - PROJECT REPORT

PROJECT ID: PNT2022TMID00862

Submitted by

Bandi Chaithanya Krishna Reddy [211419104039]

K. ASHWIN [211419104026]

N. GOKUL [211419104081]

**DHANUSH BOBBY REDDY [211419104058]** 

In partial fulfillment for the award of the degree

Of

**BACHELOR OF ENGINEERING** 

IN

COMPUTER SCIENCE AND ENGINEERING

PANIMALAR ENGINEERING COLLEGE, CHENNAI-600123.

(AN AUTONOMOUS INSTITUTION , AFFILIATED TO ANNA UNIVERSITY)

**NOVEMBER 2022** 

## PANIMALAR ENGINEERING COLLEGE, CHENNAI-600123.

## (AN AUTONOMOUS INSTITUTION, AFFILIATED TO ANNA UNIVERSITY)

## **BONAFIDE CERTIFICATE**

Certified that this project report

## "SKILL / JOB RECOMMENDER APPLICATION - PNT2022TMID00862"

is the bonafide work of

Bandi Chaithanya Krishna Reddy (211419104039)

K. ASHWIN (211419104026)

N. GOKUL (211419104081)

**DHANUSH BOBBY REDDY (211419104058)** 

who carried out the NALAIYA THIRAN project work under the supervision.

Krishna Chaitanya

INDUSTRY MENTOR IBM

Dr.P.J. Sathish Kumar

FACULTY MENTOR
Department of CSE
Panimalar Engineering College

# TABLE OF CONTENTS

CHAPTER NO	<u>TITLE</u>	PG NO
1	INTRODUCTION	
	1.1 Project Overview	5
	1.2 Purpose	5
2	LITERATURE SURVEY	
	2.1 Existing Problem	5
	2.2 References	5
	2.3 Problem Statement	6
3	IDEATION & PROPOSED SOLUTION	
	3.1 Empathy Map Canvas	6
	3.2 Ideation & Brainstorming	7
	3.3 Proposed Solution	8
	3.4 Problem Solution fit	9
4	REQUIREMENT ANALYSIS	
	4.1 Functional Requirements	10
	4.2 Non-Functional Requirements	11
5	PROJECT DESIGN	
	5.1 Data Flow Diagrams	12
	5.2 Solution & Technical Architecture	13
	5.3 User Stories	15
6	PROJECT PLANNING & SCHEDULING	
	6.1 Sprint Planning & Estimation	15
	6.2 Sprint Delivery Schedule	16
7	CODING & SOLUTION	
7	7.1 Feature 1	17
	7.1 Feature 1 7.2 Feature 2	17 20
	7.2 Fediule 2	20
8	TESTING	23

9	RESULT	24
	9.1 Performance Metrics	
	9.2 Output	
10	ADVANTAGES & DISADVANTAGES	28
11	CONCLUSION	30
12	FUTURE SCOPE	30
13	APPENDIX	30
	GitHub & Project Demo Link	

**Project Report** 

1. INTRODUCTION

1.1 Project Overview

To develop an end-to-end web application capable of displaying the current job openings based on the user skillset. The user and their information are stored in the Database. An alert is sent when there is an opening based on the user skillset. Users will interact with the chatbot and can get recommendations based on their skills. We can use a job search API to get the current job openings

in the market which will fetch the data directly from the webpage.

1.2 Purpose

The main aim of the project is to building a model with a skill recommender solution through which the fresher or the skilled person can log in and find the jobs by using the search option or they can directly interact with the chatbot and get their dream job.

2. <u>LITERATURE SURVEY</u>

2.1 Existing problem

Skill -based recommendation services platforms wants to turn into a leading source of the job recommender platform. The job and skill recommender system is expected to reduce unemployment and improve the skills of job seekers to boost the country's economy. Job recommender is giving guidance for job seekers to get quick contact for those jobs. Immediate announcement of the latest job openings, and walk-in interviews with different locations and offers you full details of recruitment such as the

number of job vacancies, eligibility criteria, interview date, required qualifications etc.

2.2 References

https://www.naukri.com/

https://in.indeed.com/

5

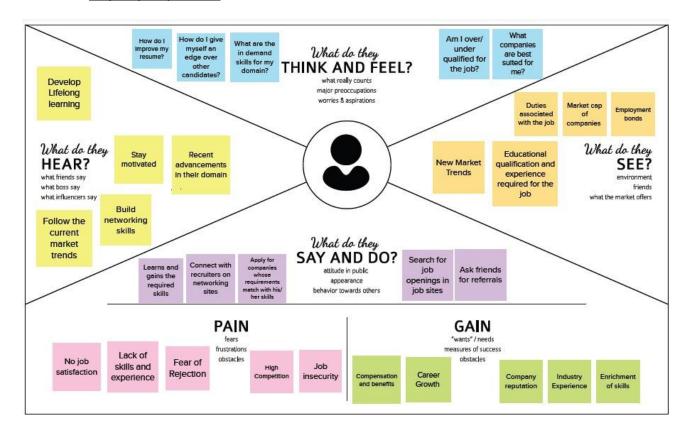
#### 2.3 Problem Statement Definition

The main aim of the project is to develop an end-to-end web application capable of displaying the current job openings based on the user skill set. Users will interact with the chat-bot and can get recommendations based on their skills.

This Application uniquely identifies the user's skills recommend the job according to the user's interest.

#### 3. IDEATION & PROPOSED SOLUTION

#### 3.1 Empathy Map Canvas



## 3.2 Ideation & Brainstorming



Dhiranda Dharshar			Dasvanth	s		Hariharn V			Dineshraj V M	i	
Freshers	Accuracy of data	Backup	Free from spam messages	Security Threats	Identify the cause	Reliability	Proper Maintenance	Job seekers	Job skill Match	Providing Compensation	App Security
Filtering based on user requirement	Assurance to users	Companies	User Friendly	Boosting Algorithm	User Satisfaction	Strong Database	Working Employees	Authentication	Search Feature	Students	Proper Notifications
Compatability	Experienced candidates	Vast and Large job listings	Web Users	User Feedback	Graduates	Social Integration	Quick Recovery	Ease to use	Industrialist	Privacy	Bug Fixing

## 3.3 Proposed Solution

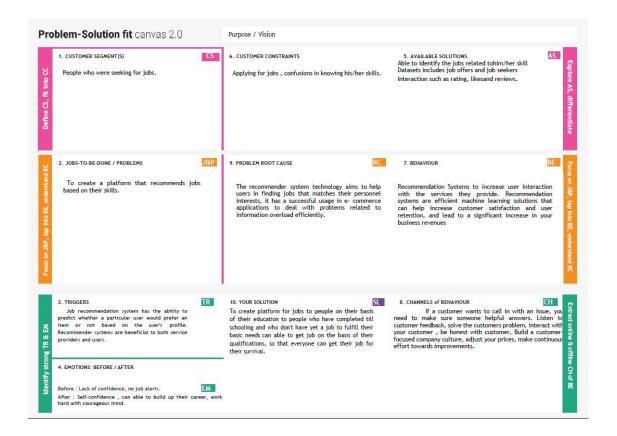
S.No.	<u>Parameter</u>	<u>Description</u>
1.	Problem Statement (Problem to be solved)	Every industry has a lot of career opportunities, but job seekers are unaware of them. The unemployability crisis can be solved if every job seeker receives the right career guidance and proper job role training. So, to eradicate the unemployment crisis, for the job seekers to find a job they desire, match their qualifications and skills.
2.	Idea / Solution description	To develop an end-to-end web application capable of displaying the current job openings based on the user skill set. Users will interact with the chatbot and can get recommendations based on their skills.
3.	Novelty / Uniqueness	This Application uniquely identifies the user's skills recommend the job according to the user's interest.
4.	Social Impact / Customer Satisfaction	The job and skill recommender system is expected to reduce unemployment and improve the skills of job seekers to boost the country's economy. The customer satisfaction can be measured by customer loyalty and customer reviews after deployment of the project.
5.	Business Model (Revenue Model)	A subscription model can be provided for both employees and employers with additional costs for features along with recurring monthly or yearly costs.
6.	Scalability of the Solution	It is lifelong recommender app. Once the user has login to this application, he will be notified about the job up to date.

## 3.4 Problem Solution fit

The Problem-Solution Fit simply means that you have found a problem with your customer and that the solution you have realized for it actually solves the customer's problem. It helps entrepreneurs, marketers and corporate innovators identify behavioral patterns

## Purpose:

- Solve complex problems in a way that fits the state of your customers.
- Succeed faster and increase your solution adoption by tapping into existing mediums and channels of behavior.
- Sharpen your communication and marketing strategy with the right triggers and messaging.
- Increase touch-points with your company by finding the right problem-behavior fit and building trust by solving frequent annoyances, or urgent or costly problems.



## **4 REQUIREMENT ANALYSIS**

## **4.1 Functional Requirement**

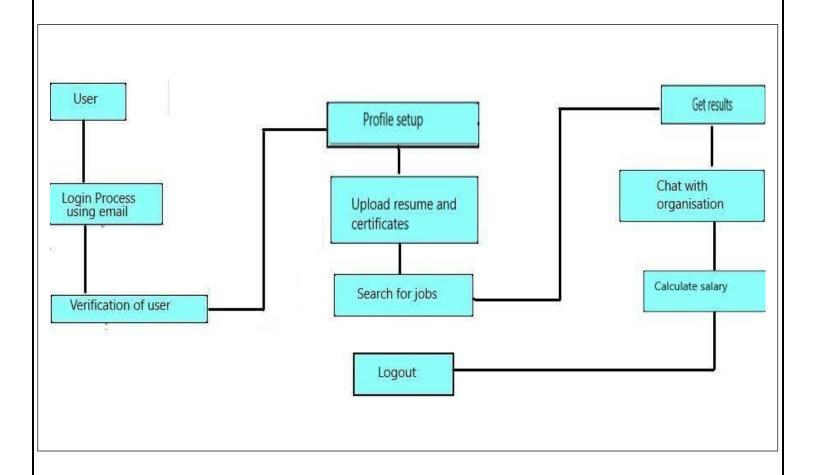
S. No	FUNCTIONAL REQUIREMENT (Epic)	SUB REQUIREMENT (Story)
1)	Sign In / Login	Register with username, password
2)	Profile Registration	Register with username, password, email, qualification, skills. This data will be stored in a database.
3)	Job profile display	Display job profiles based on availability, location ,skills
4)	Chatbot	A chat on the webpage to solve user queries and issues
5)	Job registration	A copy of the company the user applied for with its registration/description details will be sent to the registered email id.
6)	Logout	Logging out of the webpage.

## $3.4\, \underline{\text{Non-Functional requirements}}$

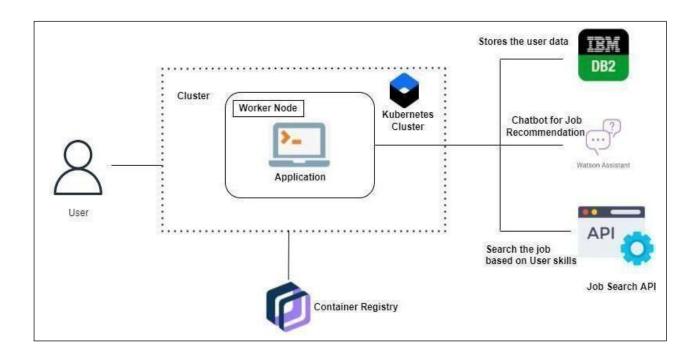
<u>S. No</u>	NON-FUNCTIONAL REQUIREMENT	DESCRIPTION
1)	Usability	The webpage will be designed in such away that any non-technical user can easily navigate through it and complete
		the job registration work.
2)	Security	Using of SSL certificate (Python Flaskto Cloud connect) will provide securityto the project. Database will be safely stored in DB2.
3)	Reliability	To make sure the webpage doesn't godown due to network traffic.
4)	Performance	Focus on loading the webpage as quickly as possible irrespective of thenumber of user/integrator traffic.
5)	Availability	This webpage will be available to all users at any given point of time.
6)	Scalability	Increasing the storage space of databasecan increase the number of users.

## **5 PROJECT DESIGN**

## 5.1 Data Flow Diagram



## 5.2 Solution & Technical Architecture



S.No.	<u>Parameter</u>	<u>Description</u>
1.	Is the System Robust?	Yes, it is a partially buildable platform as thebudget required will be more as the cloud is apay-per-use model and the time taken will be quiet.
2.	Is it highly modifiable?	Indeed, the framework is modifiable and itcan own up to the progressions by recognizing blunders that require to be fixed and new functionalities. It is exceptionally receptive to progressions.

3. Is it Scalable?	Indeed, the framework proposed is exceptionally versatile as it can deal with the developing responsibility where great execution is likewise expected to effectively work. Organization of the stage has been finished utilizing different OS virtualization stage it will deal with the responsibility genuinely.
--------------------	---

## 5.3 <u>User Stories</u>

User Type	Functional Requirement (Epic)	User Story Number	User Story / Task	Acceptance criteria	Priority	Release
Customer (Mobile user)	Registration	USN-1	As a user, I can register for the application by entering my email, password, and confirming my password.	I can access my account / dashboard	High	Sprint-1
		USN-2	As a user, I will receive confirmation email once I have registered for the application.	I can receive confirmation email & click confirm	High	Sprint-1
		USN-3	As a user, I can register for the application through Facebook.	I can register & access the dashboard with Facebook Login	Low	Sprint-2
		USN-4	As a user, I can register for the application through Gmail.		Medium	Sprint-1
	Login	USN-5	As a user, I can log into the application by entering email & password.		High	Sprint-1
	Dashboard	USN-5	As a user, I can access my dashboard after signing in.	I can access my account / dashboard	High	Sprint-1
Customer (Web user)	Access	USN-6	As a user, I can setup a profile, and basic details by signing in.			
		USN-7	As a user, I will upload my resume, certificates, and other requirements.	I can perform several task in the application	Medium	Sprint-1
Customer Care Executive	Chatbot	USN-8	As a user, I can seek guidance from the customer care executive.		High	Sprint-1
Administrator	DBMS	USN-9	As a administrator, I can keep the applications of your organization relies on running.	I can perform various modifications in the applications.	High	Sprint-1

## 6 PROJECT PLANNING & SCHEDULING

## 6.1 Sprint Planning & Estimation

Sprint	Functional Requirement (Epic)	User Story Number	User Story / Task	Priority	Acceptance criteria	Team Members
Sprint-1	UI Design	USN-1	As a job seeker experience an awesome user interface in the website	Medium	Better Impression about a website	Dinesh Raj
Sprint-1	Registration	USN-2	As a job seeker register for the application by entering my email, password, and confirming my password.	High	I can access my account / dashboard	Dasvanth
Sprint-1		USN-3	As a job seeker receive confirmation email once I have registered for theapplication	High	I can receive confirmation email & click confirm	Hari Haran
Sprint-1		USN-4	As a job seeker register for the application through Facebook	Low	I can register & access the dashboard with Facebook Login	Dharshan
Sprint-1		USN-5	As a job seeker register for the application through Gmail	Medium	I can receive confirmation email & click confirm	Dinesh Raj
Sprint-1	Login	USN-6	As a job seeker log into the application by entering email & password	High	I can access my account / dashboard	Dasvanth, Dharshan

Sprint	Functional Requirement (Epic)	User Story Number	User Story / Task	Priority	Acceptance criteria	Team Members
Sprint-1	Dashboard	USN-8	As a user, If I Logged in correctly, I can view my dashboard and I can navigate to any pages which are already listed there.	High	I can access all the pages/ dashboard	Hari Haran
Sprint-2	User Profile	USN-9	As a user, I can view and update my details	Medium	I can modify my details/data	Dinesh Raj
Sprint-2	Database	USN-10	As a user, I can store my details and data in the website w	Medium	I can store my data	Dasvanth
Sprint-2	Cloud Storage	USN-11	As a user, I can upload my photo, resume and much more in the website.	Medium	I can Upload my documents and details	Dharshan
Sprint-2	Chatbot	USN-12	As a user, I can ask the Chatbot about latest job openings, which will help me and show the recent job openings based on my profile	High	I can know the recent job openings	Hari Haran
Sprint-2	Identity-Aware	USN-13	As a User, I can access my account by entering by correct login credentials. My user credentials is only displayed to me.	High	I can have my account safely	Dinesh Raj

Sprint	Functional Requirement (Epic)	User Story Number	User Story / Task	Priority	Acceptance criteria	Team Members
Sprint-3	Sendgrid service	USN-14	As a user, I can get a notification or mail about a job opening with the help of sendgrid service.	Medium	I can get a notification in a second.	Dasvanth
Sprint-3	Learning Resource	USN-15	As a user, I can learn the course and I will attain the skills which will be useful for developing my technical skills.	High	I can gain the knowledge and skills	Dharshan
Sprint-3	Docker	USN-16	As a user, I can access the website in any device	High	I can access my account in any device	Dinesh Raj
Sprint-3	Kubernetes	USN-17	As a user, I can access the website in any device	High	I can access my account in any device	Dasvanth
Sprint-3	Deployment in cloud	USN-18	As a user, I can access the website in any device	High	I can access my account in any device	Hari Haran
Sprint-3	Technical support	USN-19	As a user, I can get a customer care support from the website which will solve my queries.	Medium	I can tackle my problem & queries.	Dharshan
Sprint-4	Unit Testing	USN-15	As a user, I can access the website without any interruption	High	I can access the website without any interruption	Dharshan
Sprint-4	Integration testing	USN-16	As a user, I can access the website without any interruption	High	I can access the website without any interruption	Hari Haran

## 6.2 Sprint Delivery Schedule

Sprint	Total Story Points	Duration	Sprint Start Date	Sprint End Date (Planned)	Story Points Completed (as on Planned End Date)	Sprint Release Date (Actual)
Sprint-1	20	6 Days	24 Oct 2022	29 Oct 2022	20	29 Oct 2022
Sprint-2	20	6 Days	31 Oct 2022	05 Nov 2022	20	05 Nov 2022
Sprint-3	20	6 Days	07 Nov 2022	12 Nov 2022	20	12 Nov 2022
Sprint-4	20	6 Days	14 Nov 2022	19 Nov 2022	20	19 Nov 2022

## 7. CODING & SOLUTIONING (Explain the features added in the project along with code)

## 7.1 Feature 1

```
apay—C..\tmm project - final x

user pooxity.

con = sqlite3.connect("myimage.db")

con.com_com_factory = sqlite3.Row

con = con_cursor()

con_cursor()

con_cursor()

if request.method=-POST:

upload_image.filename!=":

filepath-os.path.join(app.config['UPLOAD_FOLDER'],upload_image.filename)

upload_image.save(filepath)

con-sqlite3.connect("myimage.db")

cur-con_cursor()

cur.executs("insert into image(img)values(?)",(upload_image.filename,)))

con.commit()

flash["File Upload Sourcemyimage.db")

con.commit()

con.commit()

con.commit()

flash("File Upload Sourcemyimage.db")

con.com sqlite3.connect("myimage.db")

con.com sqlite3.connect("myimage.db")

con.commit()

con.commit()
```

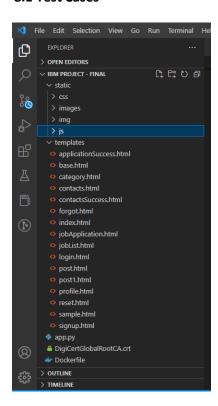
#### 7.2 Feature 2

```
| Spacy = DUBM PRODECTSprint | x | spacy = C...Nom project final | x | poblogocation.htm | x | poblogo
```

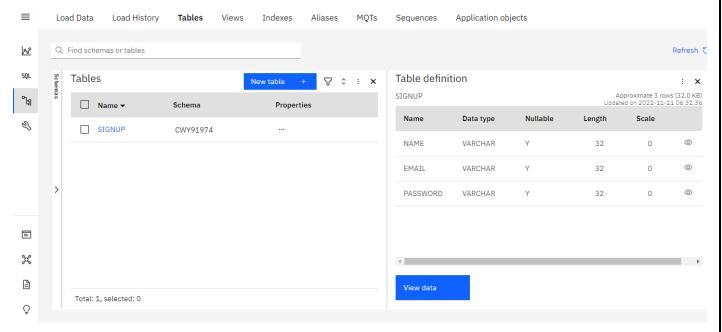
```
| Section class="topbarListItem">
| Section class="topbarListItem">
| Colors | Colors | Colors |
| Colors
```

#### **8 TESTING**

## 8.1 Test Cases



## 8.2 User Acceptance Testing



#### 9 RESULTS

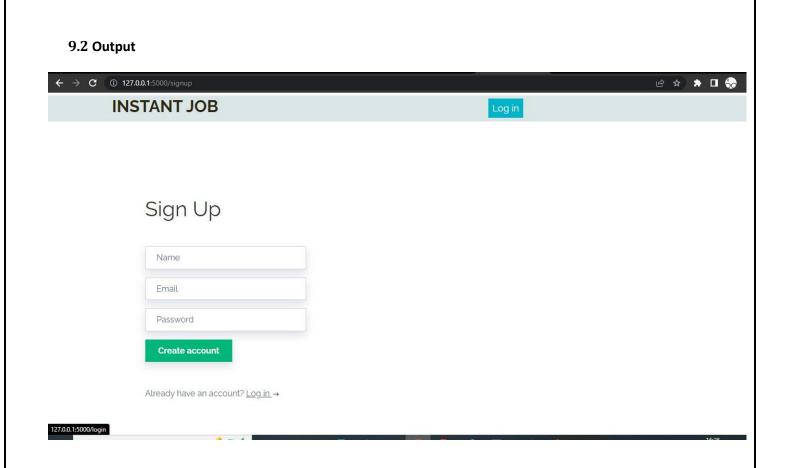
#### 9.1 Performance Metrics

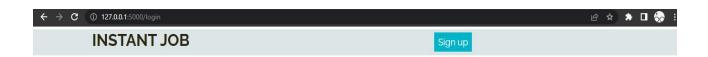
```
PROBLEMS OUTPUT TERMINAL JUPYTER ···
                                                                                       -bef4-10cf081900bf.clogj3sd0tgtu0lqde00.databases.appdomain.cloud;P
ORT=32304;Security=SSL;SSLServerCertificate=DigiCertGlobalRootCA.cr
t;UID=cwy91974;PwD=aj53b8isyFaXUrZy;","","")
Exception: [IBM][CLI Driver] SQL1336N The remote host "b1bc1829-6f
45-4cd4-bef4-10cf081900bf.clogj3sd0tgtw0lqde00.databases.ap" was no
t found. SQLSTATE=08001 SQLCODE=-1336
PS C: USersYdasva\OneDrive\Desktop\ibm project - final> python -u "
c\Uses_Users\dasva\OneDrive\Desktop\ibm project - final> python -u "
    * Serving Flask app 'app'
   * Debug mode: on
   * Running on http://127.0.0.1:5000
 Press CTRL+C to quit
* Restarting with stat
   * Debugger is active!
* Debugger PIN: 143-483-106
- Decougger Pin: 143-483-100
127.0.0.1 - - [16/Nov/2022 11:50:42] "GET /home HTTP/1.1" 200 - 127.0.0.1 - - [16/Nov/2022 11:50:43] "GET /static/js/bootstrap.min. js HTTP/1.1" 404 - 127.0.0.1 - - [16/Nov/2022 11:50:44] "GET /static/css/style.css HTT
 127.0.0.1 - - [16/Nov/2022 11:50:44] "GET /static/css/index.css HTT
127.0.0.1 - - [10/MOV/2022 11:50:44] "GET /static/js/script.min.js

HTTP/1.1" 404 -

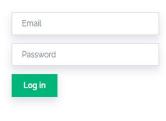
127.0.0.1 - - [16/Nov/2022 11:50:44] "GET /static/js/index.js HTTP/

127.0.0.1 - - [16/Nov/2022 11:50:44] "GET /static/js/index.js HTTP/
 127.0.0.1 - - [16/Nov/2022 11:50:44] "GET /static/js/chat.js HTTP/1
 127.0.0.1 - - [16/Nov/2022 11:50:44] "GET /static/img/man3.jpg HTTP
 127.0.0.1 - - [16/Nov/2022 11:50:44] "GET /static/img/man2.jpg HTTP
 127.0.0.1 - - [16/Nov/2022 11:50:44] "GET /static/css/bg2.jpg HTTP/
   -
Ln 239, Col 26 Spaces: 4 UTF-8 CRLF (】Python 3.9.6 64-bit �� Go Live  🧖 🚨
```

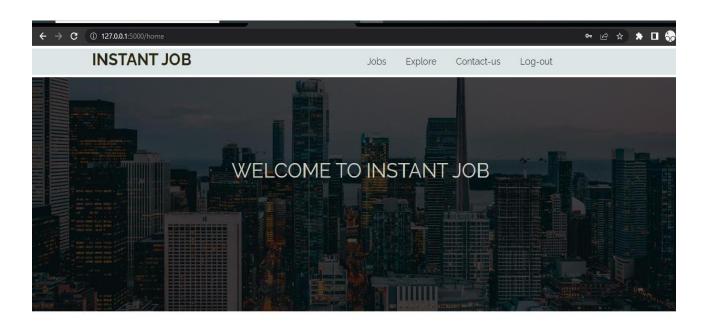




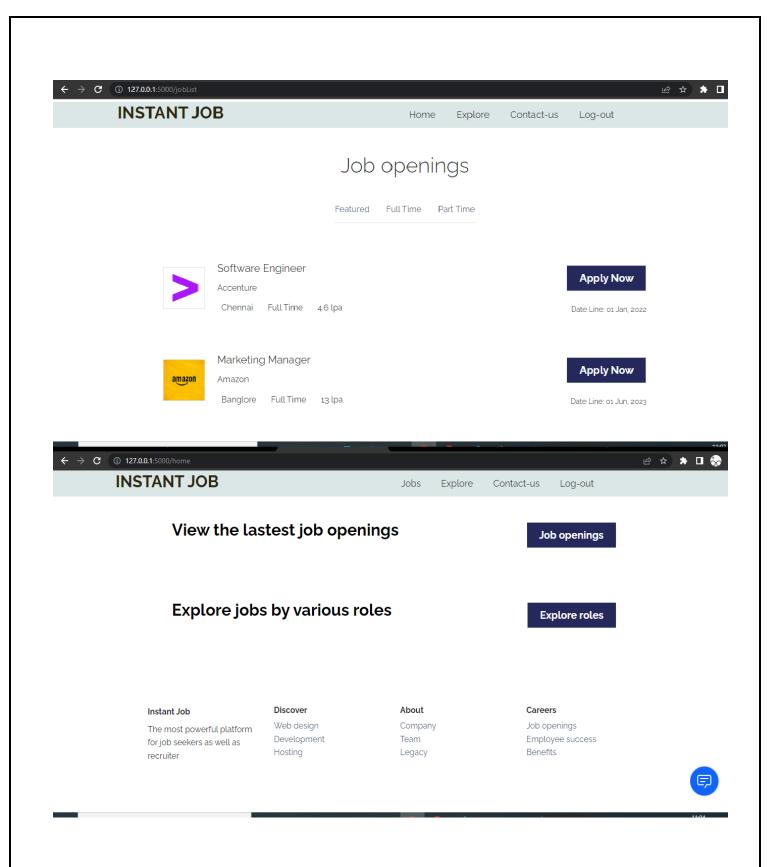
# Login

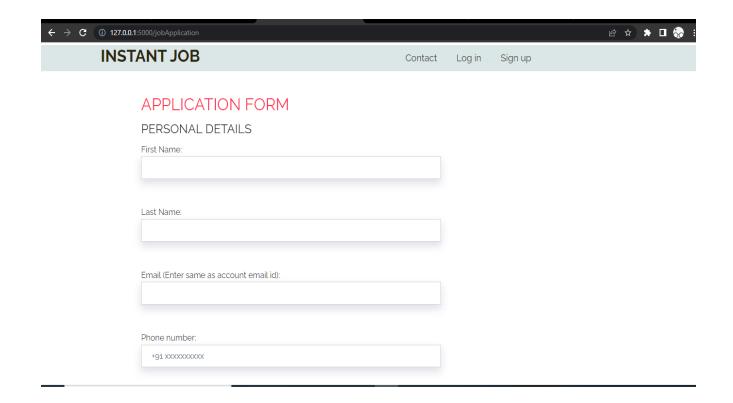


Forgot your password?









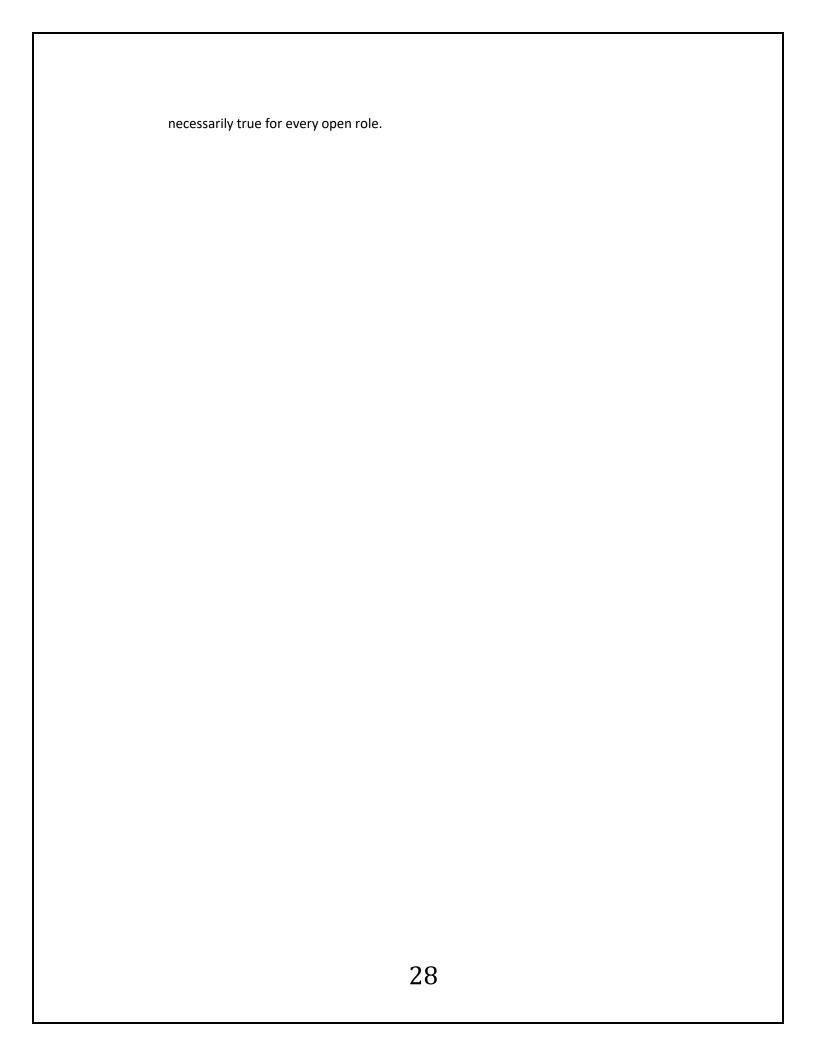
## **10 ADVANTAGES & DISADVANTAGES**

## **ADVANTAGES**

- When recruiting externally, hiring teams find candidates, evaluate them and, if all goes well,
   persuade them to join their company. All of which takes time.
- Everyone needs some time to adjust to a new role, but internal hires are quicker to onboard than external hires.
- May be familiar with people in their new team, especially in smaller businesses.
- Know how your company operates and most of your policies and practices.

## **DISADVANTAGES**

- Employees who were considered for a role could feel resentful if a colleague or external candidate is eventually hired.
- While your company may have a lot of qualified candidates for specific positions, this isn't



#### 11 CONCLUSION

By the end of this project we will

- know fundamental concepts and techniques of recommender system.
- gain a broad understanding of databases and cloud.
- know how to build a web application using the Flask framework.
- know how to build chatbot.
- know how to containerize the application.

#### **12 FUTURE SCOPE**

- Al is revolutionizing the recommender systems.
- The popularity of LinkedIn and Google for jobs has proved that there is a future for job boards if effectively managed to provide solutions
- Right pricing strategies for online recruitment advertising are essential to get an effective response.
- Recruiters and job seekers are experiencing an entirely automated process of searching and connecting. All job boards should be perfectly indexed, highly responsive, and exhaustive in job descriptions to establish their credibility and reliability.

## 13 APPENDIX

GitHub - https://github.com/IBM-EPBL/IBM-Project-3658-1658588080