CORPORATE EMPLOYEE ATTRITION ANALYTICS



Loading, storing and preparing the dataset, splitting into testing and training dataset and predicting.



How does someone initially become aware of this process?



What do people experience as they begin the process?



In the core moments in the process, what happens?



What do people typically experience as the process finishes? What happens after the experience is over?





Steps

What does the person (or group) typically experience?

Visualize the major factor for the correlation of the columns

Among the features of the employees, the factor which shows the high importance will be the major cause for the attrition

major cause for the attrition, the details will be reported to the manager

HR makes changes in HR analyses from the prediction and makes necessary changes

changes that affect the attrition

This leads to the growth of an organization



Interactions

What interactions do they have at each step along the way?

- People: Who do they see or talk to?
- Places: Where are they?
- Things: What digital touchpoints or physical objects would they use?

Getting the employee dataset from the organization

Display the important factor causing high attrition and less attrition

View the important factor causing high attrition and less attrition



Goals & motivations

At each step, what is a person's primary goal or motivation? ("Help me..." or "Help me avoid...")

Help me to increase the growth of an organization



Positive moments

What steps does a typical person find enjoyable, productive, fun, motivating, delightful, or exciting?

HR's are happy to retain good employees

HR may not trust the result

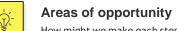
Reduces the workload of manager



Negative moments

What steps does a typical person find frustrating, confusing, angering, costly, or time-consuming?





How might we make each step better? What ideas do we have? What have others suggested?

Add more



Need to rerun the Entire project To see the result

Due to factors like age,gender,work location ,attrition cannot be prevented