

JOB / SKILL RECOMENDER APPLICATION

OBJECTIVES

The Internet-based recruiting platforms become a primary recruitment channel in most companies. While such platforms decrease the recruitment time and advertisement cost, they suffer from an inappropriateness of traditional information retrieval techniques like the Boolean search methods. Consequently, a vast amount of candidates missed the opportunity of recruiting.

INTRODUCTION

The fast growth of the Internet caused a matching growth of the amount of available online information that increased the need to expand the ability of users to manage all this information. This encourages a substantial interest in specific research fields and technologies that could benefit the managing of this information overload. For many years, information system supports in human resource management have been mainly restricted in storing and tracking applicants' data through the applicant management systems. These systems support the internal workflows and communication processes between the human resource management department and the other departments.

ADVANTAGES

- 1] Easy recommendations make less searches and sometimes end up in good deals.
- 2] User reviews will give accurate information, this is also an advantage if you purchase online as you can see other reviews too, most of the times honest.

3] Speed up the process of decision and purchase based on the previous status.

DISADVANTAGES

1] If the system recommend some products with bias, then customer will be landing into wrong deals.

2] Chances are that some websites may suggest products wrongly based on analysis of little information gathered.

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