

Project Design Phase-I
Proposed Solution

Date	19 September 2022
Team ID	PNT2022TMID00695
Project Name	Corporate Employee Attrition Analytics
Maximum Marks	2 Marks

S.No.	Parameter	Description
1.	Problem Statement (Problem to be solved)	The main objective is to prevent the loss of many talented and hardworking corporate employees by identifying the aspects which prompt the employees to leave the company.
2.	Idea / Solution description	Hiring a set of candidates to 1)Gather the daily updates on mental and physical health of the employees 2)making sure if they are inspired and satisfied with the provisions and the vision of the company 3)analysing the outstanding employees and rewarding accordingly as a concern of motivation 4)collect the details on what they lack and improve on those aspects to compete with other companies and make the employees work on those aspects 5)Planning tour and organising celebrations once in a while as a concern of relaxation
3.	Novelty / Uniqueness	Creating a special group of officials to monitor the employees is crucial in today's situation since it can have a huge impact on a company's growth and development and social behavior of the company's assets (employees)are more important which can inspire a lot more people to apply for the various positions.
4.	Social Impact / Customer Satisfaction	HR Analysts could be concentrating on other important issues rather than analysing the employees in person and this solution might be expensive but less time-consuming.
5.	Business Model (Revenue Model)	Hiring specialists from various departments like Psychology, Nutrition, physiology, etc. to analyse the employee health on a weekly basis and reporting to the HR.
6.	Scalability of the Solution	The solution can be applied irrespective of the quantity of the employed since a specific department is being allocated and they can be purely concentrated.