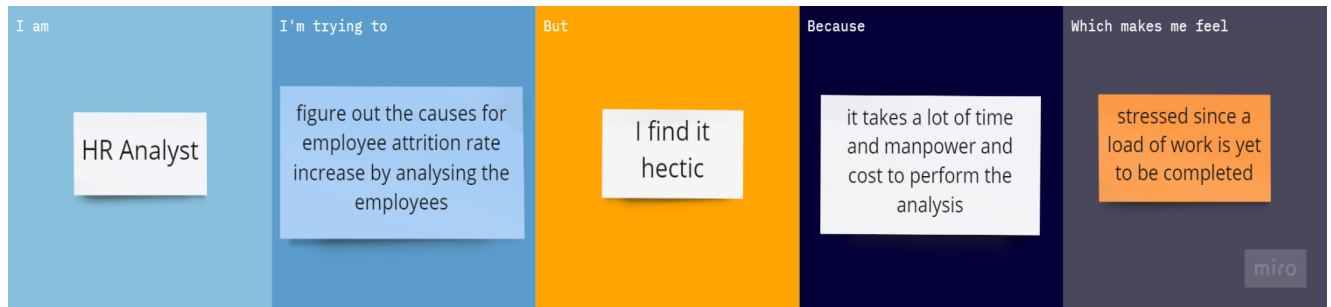


## Ideation Phase Problem Statements

Date	19 September 2022
Team ID	PNT2022TMID00695
Project Name	Corporate employee Attrition analytics
Maximum Marks	2 Marks



### PROBLEM STATEMENT :

Employees play the role of a huge asset in any company and they are those who work for the vision and mission of the same. So consistency of their presence and work is crucial for the company's growth in the competitive world. Therefore it is important for an HR Analyst to predict the factors of dissatisfaction faced during the work so that employees wish to be retained.

### SOLUTION :

- HR Analysts can make necessary arrangements to hire a specific group of specialists who take care of the analysis process of the employees so that he/she can be relieved from the burden of completing the task in person which further can be done using the Cognos analytics .
- The Manager has to make sure the working environment is comfortable for the employees to work in and if they are physically and mentally fit for the job and motivate them with Job security, bonuses and increment accordingly.