Project Design Phase-II
Solution Requirements (Functional & Non-functional)

Date	03October 2022
Team ID	PNT2022TMID00680
Project Name	Corporate Employee Attrition Analytics
Maximum Marks	4 Marks

Functional Requirements:

Following are the functional requirements of the proposed solution.

FR No.	Functional Requirement (Epic)	Sub Requirement (Story / Sub-Task)
FR-1	**User Registration**	Registration through Email Registration through LinkedIn Registration through Google
FR-2	**User Confirmation**	Confirmation via Email Confirmation via Message Confirmation via Call
FR-3	**User Feedback**	Feedback through Form Feedback through Gmail Feedback through Instagram polls Feedback through LinkedIn
FR-4	**User Rating**	Rating via Mail Rating through Message
FR-5	**Employee Management**	Validating and managing the employee details
FR-6	**Attrition Analysis**	Analysing and finding out the major reason for the attrition of employees using dataset

Non-functional Requirements:

Following are the non-functional requirements of the proposed solution.

FR No.	Non-Functional Requirement	Description
NFR-1	**Usability**	Easy to use for both user and manager. This is a user friendly interface.
NFR-2	**Security**	The employee data is kept secure and their identity is hidden for the organization.
NFR-3	**Reliability**	It is a reliable software as it works efficiently and securely.
NFR-4	**Performance**	This software is portable and inter-operable. It works smoothly without generating errors. It also provides a faster response.
NFR-5	**Availability**	This is available for the company organisation to find the major reason for attrition.
NFR-6	**Scalability**	Our solution is scalable for large and small dataset. It provides efficient solution despite the size of dataset.