

VSB Engineering College,karur-639111

Project Design phase – I

Problem Solution fit

Project idea: Skill and Job Recommender

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<u>1.Customer segments:-</u> Job seekers and recruiters are our customers. Job seekers are struggling to find the suitable job that match with their skills and recruiters also need candidates who match with their eligibility criteria.	<u>6.Customer constrains:-</u> Job seekers will get update about the job which match with their skills.	<u>5.Available solutions</u> The solution which we proposed is effective in finding right job, unlike some other platforms that are already available.
<u>2.Jobs to be done :-</u> Job seekers and recruiters should be made available in the same platform.	<u>9.Problem route cause:-</u> Time in availability is the main cause since recruiters need to recruit candidates with short span of time.	<u>7.Behavior:-</u> The recruiter needs candidates who can fulfill their eligibility criteria.

3.Triggers:-

One of the trigger is updating information about job in the platform.

4.Emotions:-

Job seekers need to search for the job that match with their skills and recruiters also search for candidates who meet with their eligibility criteria after using this platform the problem will be solved.

10.Solution:-

Recruiters can't take large amount of time to recruit candidates. So, they recruit candidates with minimum skills and train them. Like the same way job seekers also can't find job that match with their skills. Our idea will be the best solution for this problem.

8.Channels of behavior:-

ONLINE

It is an online platform so job seekers easily find their skill matched jobs.