

# Corporate Employee Attrition Analytics

## Problem statement:

- Employees are the most important part of an organization. Successful employees meet deadlines, make sales, and build the brand through positive customer interactions.
- Employee attrition is a major cost to an organization and predicting such attritions is the most important requirement of the Human Resources department in many organizations. In this problem, the task is to predict the attrition rate of employees of an organization.

What does the platform affect?	Corporate HR managers.
What are the boundaries of the problem?	Management that faces the issues of employee attrition.
What is the issue?	In organizations, employees are leaving and it might be a concern for the organization. It is more cost-effective to keep the employees a company already has.
Why is it important to fix the problem?	It is required for the growth of the organization. It is important to retain the employees.
What solution to solve this issue?	An automated system is introduced to identify different reasons for employees leaving the organization by environment, job satisfaction, work-life balance.
What methodology used to solve the issue?	Machine learning techniques are used to predict the employee attrition in an organization.