1. CUSTOMER SEGMENT(S)

CS

J&P

6. CUSTOMER CONSTRAINTS

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5. AVAILABLE SOLUTIONS

AS

HRs of corporate companies

Spending power

Budget constraints

Resource constraints

A dashboard to maintain the various reasons for employees leave their jobs, and to provide tips to HRs on tackling different issues related to attrition.

2. JOBS-TO-BE-DONE / PROBLEMS To build a supervised machine lear

To build a supervised machine learning model based on regression algorithms for forecasting the reason for employee attrition based on the

following parameters.

- Work progress
- Employee satisfaction
- Subsidiaries
- Distance between offices & homes

9. PROBLEM ROOT CAUSE

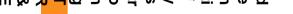
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- Manually analyzing reasons for employee attrition is a time -consuming process.
- Due to this, before identifying the cause the employee would have left the job and valuable human resource is lost.
- Lots of human effort is required.

7. BEHAVIOUR



- The model behaves so as to reduce the human efforts required to consolidate and confess the various reasons for employee attrition by manually analyzing them.
- It also brings the most important causes for employee attrition to spotlight for the main customers the HRs of the corporates.





3. TRIGGERS



 The customers can predict and view directly, the most important reasons that require immediate attention to reduce the attrition in the company.

10. YOUR SOLUTION



The main aim of this project is to predict the main reasons for attrition of employees in corporate companies using the Machine Learning (ML) algorithms. The project should take parameters related to parameters like work progress, employee satisfaction, subsidiaries and rewards etc., and provide a dashboard for easy understanding of stats related to attrition.

8. CHANNELS of BEHAVIOUR



8.1 ONLINE

The user will be provided with a dashboard online to view the live stats of various reasons of attrition of the employees.

8.2 OFFLINE

The customers would take actions to reduce attrition based on the reasons for attrition.

4. EMOTIONS: BEFORE / AFTER



Before: Lost in lots of data, confused of various reasons, Thinking in the shoes of other employees.

After: Clear- headed, Action ready.