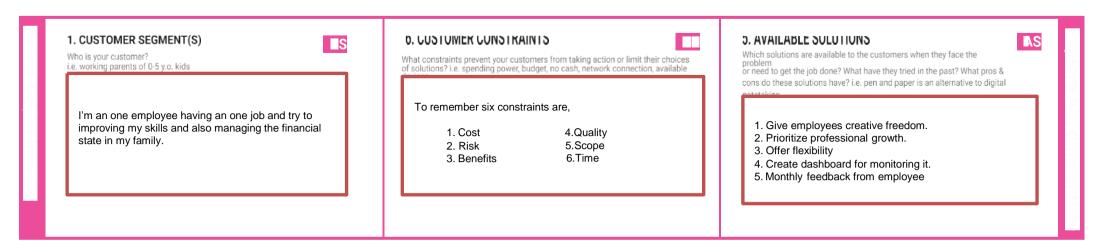
Project Design Phase-I - Solution Fit

Project Title: Global Sales Data Analytics

Team ID: PNT2022TMID44607





TR 3. TRIGGERS Identify strong 1. Unhappiness about employee benefits or the pay structure. 2. Lack of employee development opportunities. 3. Even poor conditions in the workplace. $\overline{\mathbf{EM}}$

4. EMOTIONS: BEFORE / AFTER

Before After

1. Dissatisfaction

TR &

- 1. Improving communication
- 2. Disagreement 2. Comfortable
- 3. Stress 3. Motivation

10. YOUR SOLUTION



1. Prioritize professional growth & Give the pleasant workspace

- 2. Create Dashboard using Monthly Feedback angive access to HR Team
- 3. Use classification algorithm to predict their rentention and manage their relationship using software

8. CHANNELS OF BEHAVIOUR



Online

In online mode we can use some algorithm and dashboard to predict their attrition and analysis their situation

Offline

In offline mode we conduct some meeting and

gave some space to calm their mind to predict their attrition