

Ideation Phase

Brainstorm & Idea Prioritization Template

Date	19 September 2022
Team ID	PNT2022TMID52622
Project Name	Skill and job recommender system
Maximum Marks	4 Marks


Brainstorm & Idea Prioritization Template:

Brainstorming provides a free and open environment that encourages everyone within a team to participate in the creative thinking process that leads to problem solving. Prioritizing volume over value, out-of-the-box ideas are welcome and built upon, and all participants are encouraged to collaborate, helping each other develop a rich amount of creative solutions.

Use this template in your own brainstorming sessions so your team can unleash their imagination and start shaping concepts even if you're not sitting in the same room.

Reference: <https://www.mural.co/templates/empathy-map-canvas>

Step-1: Team Gathering, Collaboration and Select the Problem Statement



Brainstorm & idea prioritization

Use this template in your own brainstorming sessions so your team can unleash their imagination and start shaping concepts even if you're not sitting in the same room.

🕒 10 minutes to prepare
🕒 1 hour to collaborate
👤 2-6 people recommended

➔

Before you collaborate

A little bit of preparation goes a long way with this session. Here's what you need to do to get going.

🕒 10 minutes

A Team gathering
Define who should participate in the session and send an invite. Share relevant information or pre-work ahead.

B Set the goal
Think about the problem you'll be focusing on solving in the brainstorming session.

C Learn how to use the facilitation tools
Use the Facilitation Superpowers to run a happy and productive session.

[Open article](#) ➔

1

Define your problem statement

What problem are you trying to solve? Frame your problem as a How Might We statement. This will be the focus of your brainstorm.

🕒 5 minutes

PROBLEM

How might we help Andrea in finding a suitable job for her skills, she also wants to improve her skills?

Key rules of brainstorming

To run a smooth and productive session

➕ Stay in topic. 💡 Encourage wild ideas.

⏸️ Defer judgment. 👂 Listen to others.

🗣️ Go for volume. 🖼️ If possible, be visual.

Step-2: Brainstorm, Idea Listing and Grouping

2

Brainstorm

Write down any ideas that come to mind that address your problem statement.

10 minutes

TIP
You can select a sticky note and hit the pencil icon to start drawing!

Deepak - Team Lead

- Develop a website that can give access to users various job offers
- We can help the job seekers in preparing a effective resume following the ATS standard
- We need to make sure the data is stored securely
- We will intimate the candidates if their profile matches any job
- We will conduct tests to prepare the candidate for the test
- We will conduct tests to analyze the candidates skills

Guna Balan - Team Member

- We can create a separate a login for the candidate and one for the recruiter to handle the data smoothly
- Backup and recovery option for the users
- Navigation between pages need to be smooth
- Fake job offers should be detected and removed
- We can filter the candidates based on resume
- The website should be responsive

Sakthivel - Team Member

- We need to help the recruiter to find out the suitable candidates easily
- We will send the list of candidates applied to the recruiter
- We will provide the candidates with resources to prepare
- The website must be user friendly and compatible in all devices
- Useful information should be analyzed from the resume
- The data provided by the user must be cross verified for authenticity

Tharun - Team Member

- User can search the job with their location skills and job mode
- We need to list skills required for applying to a particular job
- Job seeker should be able to star a job and keep track of the job
- The recruiter should be able to easily identify candidates and their details
- A chatbot to recommend the job seeker to find the job in a easy way
- We need to recommend the skills need to be improve by the user based on jobs applied

3

Group ideas

Take turns sharing your ideas while cluster sticky notes have been grouped, give each bigger than six sticky notes, try and see if

Backup and recovery option for user's account and job search history

ad notes as you go. Once all e-like label. If a cluster is into smaller sub-groups.

20 minutes

Job Search

- Candidates are filtered based on their resume
- User can search the job with their skills and jobs they wish

Skill enhancement

- Candidates are provided with learning resources to improve their skills
- Candidates will take an online test to check their skill in a particular domain
- Job seekers are provided with learning resources which will help to develop their skills

Resume

- Resume extraction and resume parsing helps in analyzing, storing extracted useful information from the uploaded CV and resume
- We can filter candidates based on their resume.

Personalised job recommendation

- Job seeker are recommended to improve the particular skills need for preferred job roles
- We will intimate the candidate regarding the deadline of the application process
- We will intimate and send the mail to job seeker if he/she is applied any job
- Fake job offers should be detected and removed automatically.

Software Design

- Backup and recovery option for user's account and job search history
- User can navigate to any web pages without any interruption
- We need to maintain the job seeker and recruiter's data separately and securely.
- Develop a chatbot which will recommend the job seeker to find a job in easy way

TIP
Add customizable tags to sticky notes to make it easier to find, organize, separate, and categorize important ideas as they surface within your mind.

Step-3: Idea Prioritization

4

Prioritize

Your team should all be on the same page about what's important moving forward. Place your ideas on this grid to determine which ideas are important and which are feasible.

20 minutes

