

# IBM (CLOUD COMPUTING)

## Job searching

### INTRODUCTION

Unemployment is one of the serious social issues faced by both developing and developed countries. For example, in Europe the rate of unemployment has been increasing rapidly since the 1970's. Dorn and Naz mentioned that one of the reasons for this problem is the unfair distribution or lack of information on job opportunities so people are unable to know the new job vacancies. It means that there are some jobs available, but jobseekers do not have access to that information. An efficient search of the internet might help to jobseekers in their job hunt. There are some web portals that provide an efficient way to search the web for online information on job vacancies for jobseekers. Today, the internet has changed many aspects of our life, such as the way we look for jobs. If one person wants to find a new job, he/she can submit a resume using word processing software like Microsoft Office Word, open a web browser to send the resume and receive an e-mail. Online recruitment has become the standard method for employers and jobseekers to meet their respective objectives.

### LITERATURE REVIEW A

Job Procurement: Old and New Ways Job seeking usually involves different ways to look for jobs such as through personal contacts, direct telephone calls to employers, job agency office, scanning online job listings, etc. [3]. Before the Internet, became widely used as a method of seeking jobs, jobseekers spent a lot of time using various methods to look for job openings. Today, jobseekers use online methods which are very convenient and save a lot of time. Galanaki [5] lists the following methods to be the traditional (old) ways for recruitment: ●●Employment recruitment agencies ●●Job fairs ●●Advertising in the mass media such as newspapers ●●Advertisement in television and radio ●●Management Consultants ●●Existing employee contacts ●●Schools colleges or universities students services department ●●Workers or professional referrals These old job seeking methods are too slow, stressful, challenging and also lack quality [6]. In addition, the applicants have to consider the cost and the amount of time to get the information they need, and other preparatmake. Finding all available job vacancies is a main step at in the job-seeking process. The Internet is now a powerful tool that jobseekers can use. Today, there are many sites that advertise job positions to be filled by people with certain skills in various fields. The Internet plays an important role in the area of human resource planning and development. Most planning and development organizations are now using computer technology and the Internet for staff recruitment. It should be noted that although the Internet has facilitated the process of job-seeking,

it has not replaced the traditional methods, completely. B. Importance of Job Portals In the age of technology, the Internet has become the main source of information for jobseekers. Large corporations, Institutions, and universities include information on career Prospects on their websites. According to a survey, 70% of the workforce uses websites or portals on the Internet to Search for jobs in France. These websites or portals provide search engine to access information on job opportunities.ions they have

## CONCLUSION

We have provided maximum security for our portal. Otp is given each time admin logins, so that no unauthorized person can access the site. Sessions are maintained throughout the project. The version of this template is V2. Most of the formatting instructions in this document have been compiled by Causal Productions from the IEEE LaTeX style files. Causal Productions offers both A4 templates and US Letter templates for LaTeX and Microsoft Word. The LaTeX templates depend on the official IEEEtran.cls and IEEEtran.bst files, whereas the Microsoft Word templates are self-contained