

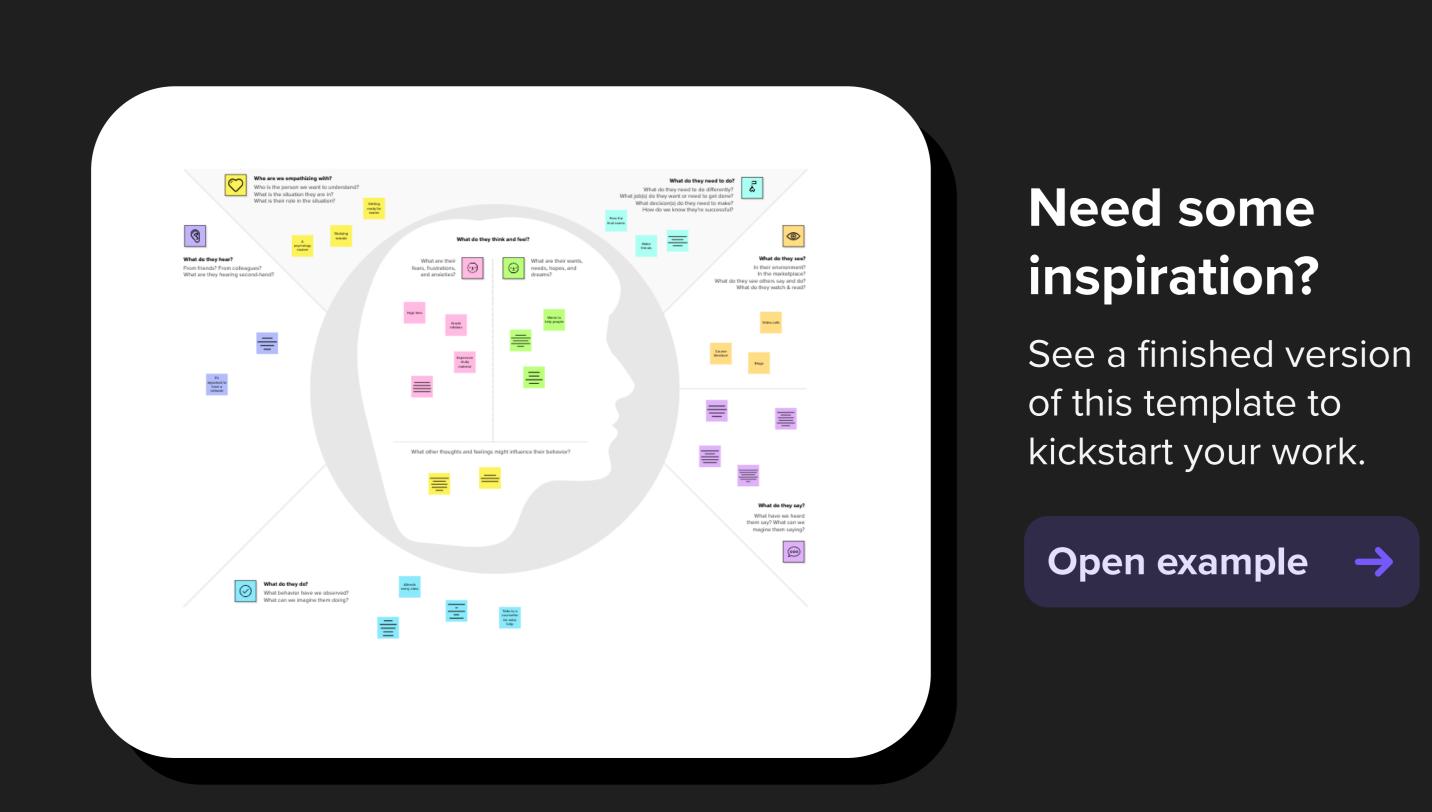
canvas

Use this framework to empathize with a customer, user, or any person who is affected by a team's work. Document and discuss your observations and note your assumptions to gain more empathy for the people you serve.

Originally created by Dave Gray at









What do they HEAR?

What are they hearing others say?

What are they hearing from friends?

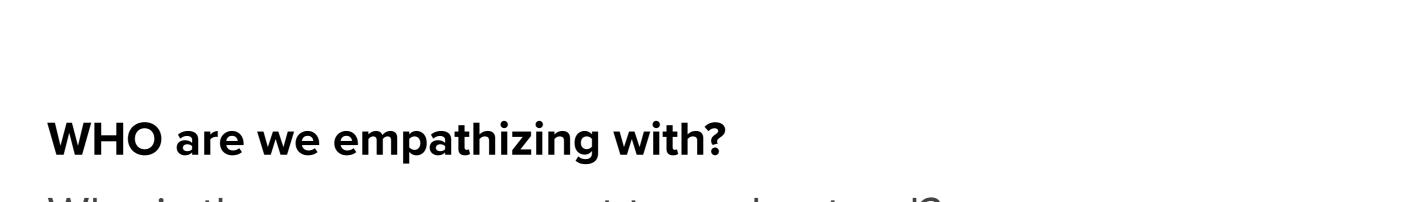
What are they hearing from colleagues?

IF YOU LET
OTHERS TO KNOW
YOUR CONDITION
THEY GIVE LOT OF
SUGGESTIONS
WHICH MAKES
YOU CONFUSE

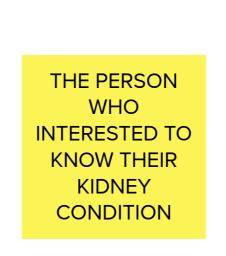
What are they hearing second-hand?

Develop shared understanding and empathy

Summarize the data you have gathered related to the people that are impacted by your work. It will help you generate ideas, prioritize features, or discuss decisions.



Who is the person we want to understand? What is the situation they are in? What is their role in the situation?

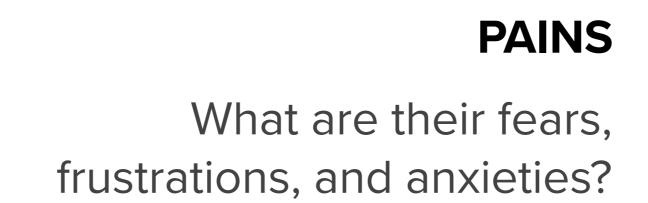


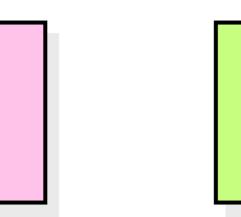
What do they need to DO? What do they need to do differently? What job(s) do they want or need to get done? What decision(s) do they need to make? How will we know they were successful?

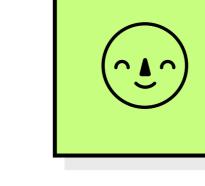
GOAL



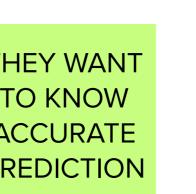
What do they THINK and FEEL?



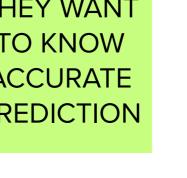


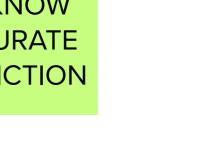


What are their wants, needs, hopes, and dreams?



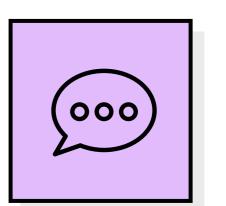






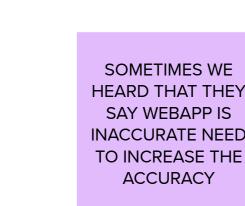
What do they SEE?

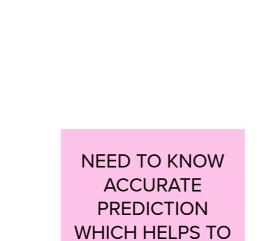
What do they see in the marketplace? What do they see in their immediate environment? What do they see others saying and doing? What are they watching and reading?

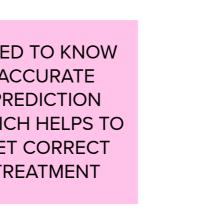


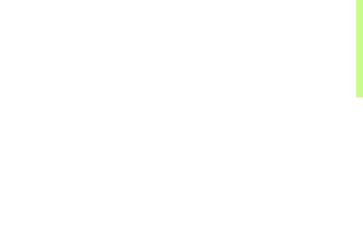
What do they SAY?

What have we heard them say? What can we magine them saying?









What other thoughts and feelings might influence their behavior?



