

1. PROBLEM STATEMENT

Finding a job is a major challenge. It's not clear for the candidates to choose the right path he/she needs to choose a correct job for their future.

Problems faced by recruiters are

- i) Many of the users post their fake qualifications on the portals.
- ii) Overflow of applicants
- iii) Too many tests, too many cheaters

Problems faced by job seekers are

- i) Many of the jobs are not real
- ii) The companies listed do not give their actual structure and environment where the industry is located
- iii) Also some of the job portals ask for the money before the commencement of the job.
- iv) No response from the companies
- v) Outdated job posting
- vi) Unfit job alerts

2. IDEA/SOLUTION DESCRIPTION

1. Application completion rate
2. Candidate call back
3. Candidate per Hire
4. Track the percentage of openings filled
5. Chat support
6. User-friendly
7. Providing the actual infrastructure of the Industry
8. By checking and verifying the documents and openings
9. No alerts based on past history

3. NOVELTY/UNIQUENESS

1. Using of Content-based filtering, collaborative filtering and Hybrid filtering.
2. Most candidates don't actually read the JD, so getting candidates that are genuinely interested in the position beyond the paycheck/title saves recruiters a lot of time.
3. The skills in the job will be mentioned as beginner, intermediate and expert level.
4. Chatbot

4. SOCIAL IMPACT/CUSTOMER SATISFACTION

1. The app logs out everytime.
2. Reinstalled the app but the issue is not resolved.
3. Due to getting logged out frequently, it doesn't receive the job notifications also.
4. Additionally most of the it says No network available.

5. BUSINESS MODEL

This project will give the best results in finding the job for the job seekers. It'll suggest the exact job that fits for the user. Also we are including the levels of skills in the job description so that the user won't get confused while apply for the job. Hope this project will be the upgrade version of other job search apps.

6. SCALABILITY OF SOLUTION

1. Enabling a rapid response.
2. Improving work conditions, modernising employment services and making them more flexible.
3. Exercising social dialogue as an effective way to design balanced and acceptable policy responses.
4. Strengthening employment and social protection systems.
5. Promoting transitions from the informal to the formal economy.