

Project Design Phase-I
Proposed Solution Template

Date	14 November 2022
Team ID	PNT2022TMID49120
Project Name	Corporate Employee Attrition Analytics
Maximum Marks	2 Marks

Proposed Solution Template:

Project team shall fill the following information in proposed solution template.

S.No	Parameter	Description
1.	Problem Statement (Problem to be solved)	Why is employee attrition a problem? Employees who are forced to take on more work may be more incline themselves.
2.	Idea / Solution description	Employee Engagement? Measure and improve satisfaction, commitment, and performance.
3.	Novelty / Uniqueness	What is employee attrition? Employee attrition is when an employee leaves the company through any method Download a collection of some of the best HR Analytics resources we've come .
4.	Social Impact / Customer Satisfaction	How does corporate social responsibility benefit firms? The study discusses five employee variables that impact on customer satisfaction , namely, communication and rewards as well as employee loyalty.
5.	Business Model (Revenue Model)	Business model? Attrition is a problem that impacts all businesses, irrespective of geography, industry and size of the company.
6.	Scalability of the Solution	Manager effectiveness? 360 feedback and intelligent coaching to improve manager effectiveness.