

balancing too much or too little attrition and finding the reasons between them

uncover the factors that lead to attriition

conduct regular feedbacks from employee

visualizing the datasets

considering the employee suggestion in the earlier phase helps to reduce the attrition rate

data set must be sufficient to proceed

addressing the performance of the employees giving salary hike

developing a healthy culture in the working organisation

checking the comfort of employee, a deep study can be made

understand sentiments of disengaged employees and take action before it affects the work culture

balancing company's turnover with the employee salary

finding answers for who? why? when?

**TIP**



Participants can use their cursors to point at where sticky notes should go on the grid. The facilitator can confirm the spot by using the laser pointer holding the **H key** on the keyboard.