

Date	1 September 2022
Team ID	PNT2022TMID37447
Project Name	Corporate Employee Attrition Analytics
Maximum Marks	4 Marks

### Step-1: Team Gathering, Collaboration and Select the Problem Statement

[illegible]

## Step-2: Brainstorm, Idea Listing and Grouping

2

### Brainstorm

Write down any ideas that come to mind that address your problem statement.

10 minutes

TIP

You can select a sticky note and hit the pencil button to switch to your own drawing!

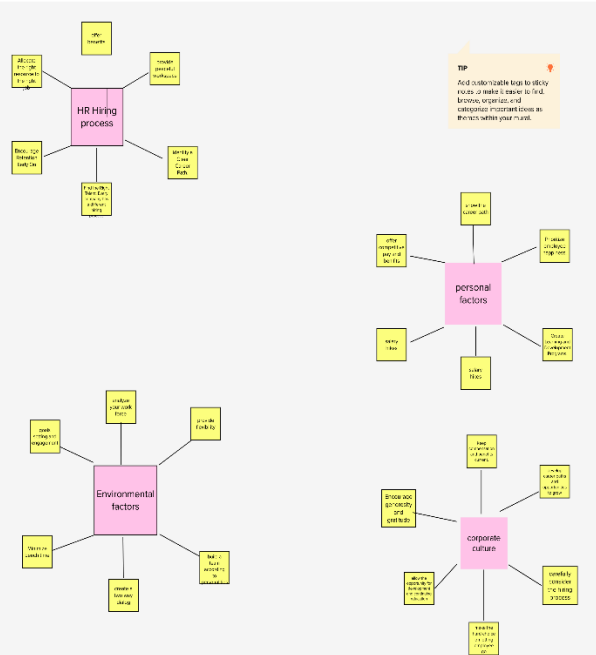


3

### Group ideas


Take turns sharing your ideas while clustering similar or related notes as you go. Once all sticky notes have been grouped, give each cluster a sentence-like label. If a cluster is bigger than six sticky notes, try and see if you can break it up into smaller sub-groups.

20 minutes



## Step-3: Idea Prioritization

Template



### Idea prioritization

Employee attrition is the **gradual reduction in employee numbers**. Employee attrition happens when the size of your workforce diminishes over time. This means that employees are leaving faster than they are hired. Employee attrition happens when employees retire, resign, or simply aren't replaced.

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2

Collect your ideas in one place

**Idea bank**

Focus on your work environment. There are many ways to improve your work environment. For example, you can:

Prioritize professional growth

Give employees creative freedom

Communicate well and often

Offer competitive compensation and benefits

Train employees with relevant tools

Offer support and stress appreciation

Salary hike

Employee engagement

Adapt an environment of team work

Define responsibility clearly

Appoint the right leadership

High

Importance

Low

Low

Feasibility

High

Focus of these ideas should be clear without any difficulty to implement, which would take the least and the most?

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